Update on the HACC Faculty Union - Nov. 7, 2025 Friday, November 7, 2025 4:31:13 PM

Greetings, HACC students.

Subject:

Date:

Following are updates on the HACC faculty union.

The College, the union and the state-appointed mediator met briefly today, Nov. 7, 2025. For more information on how we plan to move forward, please see this statement in our online newsroom.

As mentioned in the statement, the union has <u>suspended its strike</u> "until further notice." Unfortunately, the College understands that the union may choose to resume its strike at any time and could provide little to no advance notice. This is unfortunate, as these last-minute decisions directly impact you - our students - whom we are all here to serve. We know that this uncertainty can be frustrating and unsettling.

We sincerely apologize for the confusion and frustration this situation continues to cause. We regret not only the disruption but also that some individuals have chosen to use students as leverage in this process. This is unacceptable. Students should never be placed in the middle of labor negotiations.

The College is working diligently to ensure that classes are not canceled in the event the union decides to resume its strike. Our goal is to eliminate any disruptions to you and your learning.

Please remember you can access <u>Mazzitti and Sullivan</u> for support and counseling at any time.

To make an appointment by phone, please call:

- 1-800-543-5080 to speak to someone 24/7 or to schedule an appointment.
- 1-855-264-3248 if you use TeleTYpe (TTY)/Telecommunications Device for the Deaf (TDD).

Please click here to make an appointment online.

The College's goals remain unchanged: to minimize disruption for our students while ensuring the College's long-term financial strength and sustainability. This commitment safeguards what matters most - providing accessible, high-quality and affordable learning opportunities today and for years to come.

If you have any questions, want additional information or need to report inappropriate behavior by HACC employees, please complete and submit this online form:

www.hacc.edu/Feedback

The information helps the College address these issues and protect your educational rights.

For the most up-to-date information on this situation, please visit the <u>College's unionization</u> website.

Thank you for your patience, understanding and steadfast commitment to your educational goals and to our HACC community.

Sincerely,

Dr. A. Griswold Vice President, Academic Affairs and Workforce Development

Dr. A. E. Hinton Vice President, Student and Campus Life Title IX Coordinator

Dr. C. L. Davis Jones Vice President, Student Success and Enrollment Management