

From: [Ski](#)
Subject: Update on the HACC Faculty Union - Nov. 6, 2025
Date: Thursday, November 6, 2025 3:27:37 PM

Good afternoon, colleagues.

As we navigate these important moments in our College's history, I want to provide you with updates on faculty union activities and reaffirm our shared commitment to our students. As we have repeatedly expressed, transparency is essential. Therefore, these updates aim to keep you informed and connected as we navigate faculty unionization together.

Update on Negotiations

As noted in my [Nov. 5 email](#), the faculty strike is currently suspended, restoring a sense of stability to our teaching and learning community.

I remain hopeful that the bargaining session on Nov. 7, 2025, will bring us closer to ratifying a contract that benefits everyone - most importantly, our students. The College and the union are actively engaged in discussions, and additional sessions are planned.

Teaching and Instruction

Despite what you may be seeing in the news or on social media, **the vast majority of our faculty were teaching classes during the strike on Nov. 3 and 4, and it has been reassuring to see the majority of our students receiving the instruction they expect and deserve.** As always, students remain at the center of all that we do and will remain at the foundation of the College's negotiations strategy.

As [previously stated](#), HACC is committed to ensuring all students have **continuous and uninterrupted access to the learning technologies and materials** funded by their tuition and fees. This includes integrated systems such as ALEKS, third-party learning labs and e-textbooks. These resources are essential components of the student academic experience and a direct result of their financial investment. Therefore, **faculty are directed not to restrict or block student access to these technologies within the D2L learning management system at any point.**

Caring for Each Other

As I walked around our campuses this week, I felt inspired by your strength, professionalism and care for our students. Many of you stepped up to ensure the College continued to operate as smoothly as possible - teaching, supporting colleagues and demonstrating the resilience that defines HACC. **Thank you for your unwavering commitment to our mission and value of caring.**

I also want to highlight and remind you that our culture of caring extends beyond the classrooms. Resources such as the [CARE Center](#) and Supplemental Nutrition Assistance Program (SNAP) benefit assistance remain available to support members of our community facing food, housing and financial challenges. These services reflect our deep commitment to the well-being and success of our students and employees.

Finally, please remember that the College is committed to maintaining a safe and respectful environment. **Any instances of intimidation, bullying or harassment related to the strike will be addressed promptly.**

If you have any questions, want additional information or need to report inappropriate behaviors by fellow employees, please complete and submit this online form:

www.hacc.edu/Feedback

The College will review all submissions thoroughly and take appropriate action.

Thank you for your continued dedication and compassion. Together, we will move forward stronger, united and always focused on our students.

Thank you.

John J. “**SKI**” Sygielski, M.B.A., Ed.D.
President and CEO
HACC, Central Pennsylvania’s Community College