

Subject:
Date:

Update on the HACC Faculty Union - Nov. 5, 2025
Wednesday, November 5, 2025 4:26:40 PM

This e-mail was sent to 13045 recipients. You are receiving a copy of this e-mail because the sender wanted you to be notified that it was sent. If you have any questions, please contact your administrator. Thank you!

Greetings, HACC students.

We hope you are well.

Following are updates on the [HACC faculty union](#).

I would like to express my deepest gratitude for you and your incredible patience, resilience and flexibility during the recent [faculty union strike](#). We acknowledge that this period of uncertainty has been challenging. However, your focus on your education has not gone unnoticed.

End of Fall 2025 Semester Planning

As we approach the end of the fall 2025 semester, our primary commitment remains to you, your academic progress and well-being.

Unfortunately, I must address **a serious concern** that several of you have courageously brought to our attention. As mentioned in my [Nov. 4, 2025, email](#), the College has received several reports regarding unacceptable behavior by certain HACC faculty members. Specifically, we have been informed that some faculty members have threatened legal action against students by claiming ownership of all course content, restricted access to work that you submitted, disabled access to D2L courses and removed e-textbooks and other learning materials paid for by student fees.

Let me be very clear. Any action that obstructs your access to learning and completed work is unacceptable.

If a faculty member has hindered your access to paid course materials, your submitted work or the learning environment (including D2L), please report it immediately using this online [form](#).

In your submission, please include the following information:

- Your faculty member's full name
- The course name
- A description of the action. *For example, being locked out or restricted from accessing D2L, the e-textbook is gone and/or cannot access the work I submitted.*

The information helps the College address these issues and protect your educational rights.

If you have any questions or need additional information, please complete and submit this online form:

www.hacc.edu/Feedback

Thank you.

Sincerely,

John J. "Ski" Sygielski, MBA, Ed.D.

Pronouns: He, Him, His ([Why Pronouns?](#))

President & CEO

HACC, Central Pennsylvania's Community College

Website: www.hacc.edu
