

**From:** [Ski](#)  
**Subject:** Update on the HACC Faculty Union - Nov. 10, 2025  
**Date:** Monday, November 10, 2025 4:23:55 PM

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Good afternoon, colleagues.

Because of our students, we have meaningful careers that use our talents, strengthen our communities and support our families.

**As I've shared in our weekly Zoom sessions, recruitment and retention are everyone's responsibilities. We all play an important role in ensuring that our students succeed.**

To remain strong and sustainable, we must continue to put students at the center of all we do - especially during times of challenge or conflict. Thank you to those who consistently show up for our students.

Being here for our students means action, not just words. It means ensuring they have peace of mind and the support they need to reach their dreams.

Please:

1. Encourage every student you meet as your words can make a difference
2. Remind our students that you and the College are here for them
3. Take care of our students, yourselves and one another
4. Maintain an environment of civility, respect and compassion. As a reminder, HACC strictly prohibits any form of intimidation, harassment and bullying.

If you have any questions, want additional information or need to report inappropriate behaviors by fellow employees, please complete and submit this online form:

[www.hacc.edu/Feedback](http://www.hacc.edu/Feedback)

The College will thoroughly review all reports and take the necessary and appropriate actions.

Please visit our [unionization website](#) for the latest updates.

Thank you.

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