Subject: Date:

Greetings, HACC students.

We hope you are well. Please note that the faculty strike is still suspended, and classes will continue as normal on Nov. 7, 2025.

As we continue to make progress toward a contract with the faculty union, we want to remind you of important information regarding your rights, responsibilities and key academic policies.

Refunds and Withdrawals

The College continues to adhere to its policies regarding dropping, adding and withdrawing from classes. For <u>important deadlines and information</u> on refund eligibility and withdrawals, please visit the College's <u>website</u>. Please note that the last day to withdraw from full term and late-start classes and receive a "W" grade on your transcript is Nov. 8, 2025. It is within your right to withdraw from a class. However, we encourage you to <u>speak with an advising professional</u> before making this important decision.

As Dr. Ski communicated in his weekly <u>email to all students on Nov. 5, 2025</u>, all students and employees have rights to non-discriminatory treatment and a safe working and learning environment.

Student Rights and Responsibilities

The HACC community is committed to fostering a learning environment that is conducive to academic inquiry, a productive campus life and thoughtful study and discourse. HACC's community standards office is committed to ensuring

that students are heard and feel comfortable expressing themselves within the community.

Students are afforded the following rights and responsibilities under **The Code of Student Accountability.** To report a violation of the Code of Student Accountability, a violation of the Sexual Misconduct Policy or a behavior of concern, please <u>submit a Behavioral Intervention Team (BIT) report</u>.

With these rights comes the responsibility to contribute to a positive climate for all.

If you have any questions, want additional information or need to report inappropriate behavior by HACC employees, please complete and submit this online form:

www.hacc.edu/Feedback

The information helps the College address these issues and protect your educational rights.

Thank you.

Sincerely,

Dr. A. E. Hinton

Vice President, Student and Campus Life

Title IX Coordinator

Dr. C. Davis Jones

Vice President, Student Success and Enrollment Management