To: Subject: Date: Update on HACC Faculty Union Negotiations - Nov. 5, 2025 Wednesday, November 5, 2025 10:53:45 PM

Greetings, HACC students.

I am writing to update you on today's efforts to reach a fair and fiscally responsible contract with the Harrisburg Area Community College Education Association (HACCEA), which is the union that represents the faculty

employed by HACC.

HACC leaders met with the mediators today, Nov. 5, 2025, beginning at 5 p.m. The meeting was relatively short. The contract is still unsettled.

The HACCEA said that HACC faculty will NOT strike on Nov. 6, 2025, and WILL come to work on Nov. 6, 2025.

The next mediating session will be held on Nov. 7, 2025, at 10 a.m. We will update you after this session.

The College remains committed to reaching a fair and fiscally responsible contract that aligns with our core principles:

- Prioritizing student success
- Supporting the affordability of its offerings
- Providing all employees with comparable benefits
- Increasing wages for all employees while ensuring fiscal stability, as outlined in the College's <u>strategic plan</u>

Please visit our website for more information and updates.

Thank you.

John J. "Ski" Sygielski, MBA, Ed.D.

Pronouns: He, Him, His (Why Pronouns?)

President & CEO

HACC, Central Pennsylvania's Community College

Website: www.hacc.edu

Our Purpose: Learning for all, learning for life