

Greetings, HACC faculty.

[The College has been informed](#) that the Harrisburg Area Community College Education Association (HACCEA) - the union that represents the faculty - has [declared](#) that it will strike beginning on Nov. 12, 2025, at 12:01 a.m.

- a. All full-time and adjunct faculty who decide to strike will **NOT** be compensated while they are on strike and may lose access to many of their benefits, including health insurance.
- b. By 12:01 am, Nov. 12, 2025, all full-time and adjunct faculty must complete an [attestation form](#), accessible through their HACC email, to confirm they are fulfilling their normal job responsibilities. Faculty who do **not** complete [this form](#) **will NOT receive pay** during the strike period.

We respect our faculty's rights to express their concerns and participate fully in the collective bargaining process, including engaging in lawful strikes. However, this deliberate action inflicts sustained harm on our students, undermining the very education we are entrusted to provide.

Employees who wish to serve as substitute instructors during a strike will be compensated accordingly and are asked to complete the [survey](#) using their HACC email.

Our proposals remain grounded in the following guiding principles:

- Prioritizing student success
- Supporting the affordability of its offerings
- Providing all employees with comparable benefits
- Increasing wages for all employees while ensuring fiscal stability, as outlined in the [College's strategic plan](#)

Non-union employees are expected to report to work as scheduled.

For additional information, please:

- Visit the [webpage](#) for unionization updates and the College's response to recent activities
- Review these [frequently asked questions](#)
- Submit the [HACC Feedback Form](#) if you have any immediate questions or need additional information

Thank you.