

Subject: Unionization Update -- 11.3.25
Date: Monday, November 3, 2025 8:11:24 PM

Thank you for your continued commitment to HACC and your studies during this challenging time. We acknowledge the disruption and uncertainty you may be experiencing, which can be a source of stress and frustration. We sincerely apologize for the stress that this situation may be causing you.

The College recognizes that the recent situation has required flexibility, and we sincerely appreciate your patience and perseverance as we work to ensure that your academic progress remains on track. Our most important

commitment is to protect the quality and integrity of your education. This means that if a class must be temporarily postponed, it is to ensure you are taught by a qualified instructor who maintains our academic rigor, curriculum integrity and accreditation standards.

If your specific class is affected, **you will receive a direct and detailed email message** from your academic dean.

For the most current updates, please visit the [College's unionization](#) website. If you have additional questions or concerns, please submit them through the [HACC Feedback Form](#).

Thank you for your patience, understanding and continued commitment to your educational goals.

Sincerely,

Dr. Al Griswold

Vice President of Academic Affairs and Workforce Development
HACC, Central Pennsylvania's Community College