



Dual Enrollment Courses May Be in Jeopardy

Dear Dual Enrollment Students and Families,

We are writing to you because we believe you deserve clear information about a serious situation that may affect your academic standing and high school graduation plans. As you may know, HACC faculty have been working without a contract for almost four years. However, due to the administration's continued refusal to reach a fair agreement, a legal faculty strike is now likely.

Why this matters for dual enrollment students

If a strike occurs, your HACC classes may be temporarily interrupted. For most college students, this is an academic inconvenience. However, for dual enrollment students, the consequences could be more serious depending on your individual plans and graduation timeline:

- You may not receive high school credit on time
- High school graduation requirements could be delayed
- Transcript delays may affect college admissions or scholarship deadlines

We want to be absolutely clear: HACC faculty do not want this outcome for you. Many of us have children in high school or college ourselves. We understand what is at stake, and we have done everything in our power to avoid this situation. Unfortunately, the administration has chosen delay over resolution at every step.

What we have already done to prevent disruption

- Agreed to state mediation
- Accepted a state-appointed fact-finder's neutral report by a 97% vote
- Offered to enter binding arbitration to avoid a strike

What you can do right now

- Contact your high school counselor immediately to confirm whether your graduation requirements could be affected
- Talk to your school district about contingency plans in case HACC delays grades or credit reporting

- Share your concerns with HACC leadership and the HACC Board of Trustees at haccea.org via the QR code below.
- Contact your local and state officials and ask them to urge HACC administration to agree to a fair contract
- Attend our rally on October 28 at 5:00 p.m. at the PA Farm Show Complex & Expo Center (2300 North Cameron Street, Harrisburg)

You have the right to protect your educational future. We will continue pushing for a resolution that keeps your education on track while protecting the quality of instruction you receive.

We will continue to communicate with you as the situation develops. If you have questions, please reach out to us at haccea.org.

In solidarity and care,
HACC Faculty Union (HACCEA)
#EnoughIsEnough



Use this code to contact HACC administration directly.



HACC Faculty Union (HACCEA) Dual Enrollment Information Packet

Dear School Counselors, Teachers, and Dual Enrollment Coordinators,

We are reaching out to ensure that you have accurate information regarding a developing situation at HACC that may directly affect dual enrollment students at your school. We believe in open communication with our educational partners, and we want to make sure you are aware of how upcoming events may impact students' academic progress and graduation timelines.

Background

HACC faculty have been working without a contract for nearly four years. Despite continued efforts to reach a fair agreement with the administration, negotiations have not progressed. Over the past 44 months, HACC faculty have:

- Agreed to state mediation
- Accepted a state-appointed fact-finder's neutral report by a 97% vote
- Offered to enter binding arbitration to avoid a strike

HACC administration refused to respond to these efforts. As a result of this prolonged and unresolved dispute, a legal faculty strike is now likely. While a strike would be a last resort, we want to be transparent about the potential impact on dual enrollment students. Instruction may be temporarily disrupted, grades and credit reporting may be delayed, graduation eligibility could be affected, and transcript delays may occur.

We have attached a letter for dual enrollment students and families to help them understand the situation and review proactive steps they can take now. Please feel free to share it with affected students and families in your district.

If you have any questions, need a digital version of the letter below, or would like to stay in communication as this situation develops, you are welcome to connect with us at haccea.org.

Sincerely,
HACC Faculty Union (HACCEA)



Use the QR code to contact HACC administration directly.