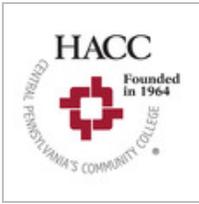


Subject: Your Coronavirus Preparedness Questions Answered – April 2, 2020
Date: Thursday, April 2, 2020 5:53:06 PM



Greetings, HACC student!

As you know, the entire state is now under a stay-at-home order. I again commend you for going above and beyond to continue your education remotely under these extraordinary circumstances. As we look to the days and weeks ahead, please know that I am sending wishes of good health to you and your family.

Thank you to everyone who participated in our Zoom session on March 31. Because of the great response and feedback, we will expand these Zoom sessions to occur biweekly. Please note the new dates:

Date and Time

April 13, 2020 at 2 p.m.

April 28, 2020 at 1 p.m.

May 6, 2020 at 1 p.m.

[Zoom information is redacted for security purposes.]

Please note the following protocols for these Zoom sessions:

- Please log in at least five minutes before the session begins. The Zoom meeting will be closed to new participants at the start of the session.
- Please use the chat feature to ask questions, and HACC employees and I will respond.

Also, beginning the week of April 6, we will be sending these emails on Tuesdays and Thursdays only, unless there are urgent updates to share.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the [website](#), please submit the online form located on the website. Please see the webpage section called "Information for Students."

We will continue to update you regularly via email and the aforementioned website.

Thank you!

John J. “Ski” Sygielski, MBA, Ed.D.
President & CEO
HACC, Central Pennsylvania’s Community College

1. I have concerns in my classes with Zoom requirements or faculty availability. How can I get these concerns addressed?

Please submit your concerns using our [online form](#). Please include your professor’s name and the name of the course. Please include your name and contact information if you would like a HACC employee to follow up with you. Your concerns will be shared with the appropriate HACC employee.

2. The class I was going to register for in the summer semester is no longer offered. Is there a chance, as registration continues, that classes will be added back in that were removed?

We continually monitor the schedule during registration and may add classes back in. We also invite feedback on the class schedule through our [website](#).

3. I switched my major from general studies to healthcare management in fall 2019. Several required courses have now changed. Are these changes only for new students going into the major or do they apply to me as well?

Your program requirements are those that were in effect during the semester that you changed your major. In your case, your requirements are those that were in effect in fall 2019.

However, we have updated the accounting courses, and you’ll need to use the following courses instead:

- Instead of ACCT 101, please take ACCT 150 and 151.
- Instead of ACCT 200, please take ACCT 160 and 161.

4. I read online that Zoom has a lawsuit filed against them concerning data privacy. Can you provide more information on this and what can I do to protect my privacy when using Zoom?

The lawsuit references the older version of the Zoom app, specifically on an iOS (iPhone/iPad) device. The older version of the Zoom for iOS app was developed using “Facebook’s tools for developers,” which allowed Facebook to collect

information about the device in which it was running, specifically collecting information about the iOS device, time zone, IP address, device carrier (Verizon, AT&T, etc.), and advertiser's ID.

The latest version of the iOS Zoom app (released March 27) has removed the Facebook tools and no longer sends data to Facebook. Most iOS users would have the default settings set to "allow for automatic app updates" on their iPhones or iPads, so they have already received the new Zoom app. For those who have not automatically updated mobile apps, please update to the latest version of the Zoom app on your iOS device.

5. **I want to complete CHEM203 and CHEM204. CHEM203 is being offered in both the summer and fall semesters. I would like to take CHEM203 over the summer and CHEM204 in the fall, but that is not an option. Why is this not an option available to me? What is the point of offering CHEM203 over the summer if it will not allow a student to graduate any earlier?**

We typically have not had sufficient enrollments in CHEM 203 and CHEM 204 to run them more than once per academic year. As a result, we offer CHEM 203 in the fall and CHEM 204 in the spring. However, we also have guest students who take organic chemistry during the summer, so we also put it on the summer schedule. We tried running CHEM 203 and CHEM 204 off sequence last year and had to cancel for low enrollments.

6. **How many students or employees have been infected with COVID-19?**

As of April 1, we have no reports of any HACC employee having a suspected or confirmed case of COVID-19.

We have been made aware of five students with suspected or confirmed cases of COVID-19. The students were taking classes on the Harrisburg, Lancaster and York campuses and taking online courses.

The York Campus student was last on campus on March 16 and became symptomatic on or about March 22. The other students who responded to our inquiry indicated that they became symptomatic after leaving campus for spring break on March 6.

Although the chance of the spread to the College community is relatively low due to the timing of the symptoms and the students' last visits to a campus, this information is being shared out of an abundance of caution to the rest of the College community.

The Centers for Disease Control and Prevention (CDC) has published [guidelines](#) on getting testing for COVID-19. If you believe that you have been in contact with someone who has tested positive for coronavirus, the CDC recommends that you self-quarantine for 14 days. If you start to exhibit any concerning symptoms such as fever, cough, shortness of breath or flu-like symptoms, please notify your healthcare provider immediately.

7. What is the Families First Coronavirus Response Act (FFCRA)?

The Families First Coronavirus Response Act (FFCRA) is a federal law that provides emergency supplemental appropriations for the fiscal year ending Sept. 30, 2020. The act includes a variety of acts related to, but not limited to, unemployment compensation, paid leave, tax credits and preparedness efforts in response to COVID-19.

The FFCRA requires certain employers to provide employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19. This includes:

- Two weeks (up to 80 hours) of **paid sick leave** at the employee's regular rate of pay where the employee is unable to work because the employee is quarantined (pursuant to federal, state or local government order or advice of a healthcare provider) and/or experiencing COVID-19 symptoms and seeking a medical diagnosis
- Two weeks (up to 80 hours) of **paid sick leave** at two-thirds the employee's regular rate of pay because the employee is unable to work because of a bona fide need to care for an individual subject to quarantine (pursuant to federal, state or local government order or advice of a healthcare provider) or to care for a child (under 18 years of age) whose school or childcare provider is closed or unavailable for reasons related to COVID-19 and/or the employee is experiencing a substantially similar condition as specified by the secretary of health and human services, in consultation with the secretaries of the treasury and labor
- Up to an additional 10 weeks of **paid expanded family and medical leave** at two-thirds the employee's regular rate of pay where an employee, who has been employed for at least 30 calendar days, is unable to work due to a bona fide need for leave to care for a child whose school or childcare provider is closed or unavailable for reasons related to COVID-19

Family Medical Leave Act (FMLA) eligibility guidelines also apply.

Additional information from the Department of Labor can be found [here](#). If you have questions, please contact FMLA@hacc.edu.

hacc.edu



800-ABC-HACC

HACC recognizes its responsibility to promote the principles of inclusion and equal opportunity in employment and education. Therefore, it is the policy of HACC, in full accordance with the law, not to discriminate in recruitment, employment, student admissions, and student services on the basis of race, color, religion, age, political affiliation or belief,

gender, national origin, ancestry, disability (physical or intellectual based challenges), place of birth, General Education Development Certification (GED), marital status, sexual orientation, gender identity or expression, veteran status, genetic history/information, or any other legally protected classification. Inquiries should be directed to the Office of the President, One HACC Drive, Harrisburg, Pa. 17110, telephone 717-736-4100.