Good evening, colleagues!

I want to take this opportunity to thank you again for the hard work you have done over the past several months to continue to provide our students with high-quality instruction and services while balancing your own challenges during this pandemic.

After reviewing the guidance from the Centers for Disease Control and Prevention, Governor's Office and recommendations report from the College's COVID-19 Task Force, we have decided on the following plans for fall 2020:

- The College will remain open.
- HACC's campuses will remain closed until Dec. 31.
- Classes will be taught online through remote instruction and virtual learning.
- Student services will be provided online.
- Only credit and Workforce Development programs with required hands-on/experiential components to meet learning outcomes will be permitted to hold on-campus classes. In these cases, class size may be limited, and personal protective equipment (PPE) and social distancing guidelines from the Pennsylvania Department of Health and Centers for Disease Control and Prevention (CDC) must be followed.
- Only essential personnel or employees involved in the programs that are granted an exception by the governor may return to campus. Training will be provided on COVID-19 protocol and screenings.
- This is subject to change at the direction of the Cabinet or by state mandate.

These decisions were made while keeping the safety and well-being of our students and employees in mind.

Please visit <u>hacc.edu/coronavirus</u> for more details on our fall semester plans.

For those of you who are parents, the last three months have presented unique challenges. Not only have you continued to serve the needs of our students and handle the responsibilities of your position remotely, but you have also dedicated more time and attention to your families. I know it has not always been easy, and I commend each of you for finding ways to make it work. A number of employees shared their stories and parenting tips as part of this <u>special</u> <u>HACC Heroes feature</u>. I encourage you to read it and join me in applauding the hardworking parents among us!

PSECU and HACC will offer a free virtual event, "A Virtual Chat on All Things Money with PSECU," on June 23, 2020, at 3 p.m. If you want to learn more about managing your finances, please <u>visit this page</u> to register.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called "<u>Information for</u>

<u>Employees</u>." If you would like to see the information being communicated to students, please see the webpage called "<u>Information for Students</u>."

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

John J. "Ski" Sygielski, MBA, Ed.D. Pronouns: He, Him, His President & CEO HACC, Central Pennsylvania's Community College

Is there a way I can search all of the questions and responses that have been distributed through these emails?

A <u>searchable index of all commonly asked questions</u> (pdf) included in emails to employees is now available on the "<u>Information for Employees</u>" webpage.

To search the document, please click "Find" in your web browser and type your search words.

Quote: "We cannot force someone to hear a message they are not ready to receive; however, we must never underestimate the power of planting a seed."