

Subject: Update: HACC's Preparation for the Coronavirus – July 7, 2020
Date: Tuesday, July 7, 2020 4:23:19 PM

Good afternoon, colleagues!

I hope that you had a restful, enjoyable and safe holiday weekend. So much is changing in our country, in our state, in our community and at HACC. The anxieties and challenges that we are facing together are very real. Please continue to make YOUR self-care a priority and rely on the resources that HACC has to offer.

I take comfort in the resilience and optimism that our students continue to display, despite the uncertainty that surrounds them. As Victoria, one of our international students, says in [this video](#), “Better things are ahead of us.”

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called “[Information for Employees](#).” If you would like to see the information being communicated to students, please see the webpage called “[Information for Students](#).”

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

John J. “Ski” Sygielski, MBA, Ed.D.
Pronouns: He, Him, His
President & CEO
HACC, Central Pennsylvania’s Community College

1. Are the travel restrictions mentioned in Dr. Ski’s March 12, 2020, email still in place?

Yes. In addition, per the Pennsylvania Department of Health, if you have traveled to one of [15 states](#), you should quarantine for 14 days upon return. If you plan to travel to one of the 15 states and are required to be on a HACC campus due to the nature of your job, please work with your supervisor on an approved schedule to facilitate quarantine upon your return.

2. When will organization charts with actual positions and names be released?

Per [Dr. Ski’s May 21 email](#), the organization charts found in myHACC are built from data in Banner. We anticipate that updated organization charts will be available by July 17.

3. When can we expect our salary letters to be posted in myHACC? Some of us need those amounts to have income-driven payments adjusted due to lower salaries. It has been my understanding that salaries have been decided and in place for quite

some time. Why is there such a delay?

Although the budget was approved by the HACC Board of Trustees on [April 14, 2020](#), salaries are effective with the start of the fiscal year on July 1, 2020. We anticipate that salary letters will be posted on July 9, 2020. If you need documentation of your current salary prior to the posting of the salary letters, please contact askHR@hacc.edu.

4. Adjunct faculty who collect a public pension through SERS or PSERS are generally not permitted to teach at HACC because they cannot collect a pension and collect a paycheck from a state-subsidized organization. How then can professors retire and return to teach?

If retired HACC faculty are collecting a pension from either SERS or PSERS, they cannot teach at HACC. However, if the retired faculty are not in the pension system and instead receiving retirement funds from TIAA-CREF, there is no prohibition from teaching.

5. I heard that the U.S. Department of Homeland Security (DHS) has banned international students from attending colleges in the United States where the programs are entirely online.

HACC's programs are being offered this fall 2020 in a hybrid model, which is an exception to the DHS ban. As noted in [Inside Higher Ed](#): International students may remain enrolled at HACC as long as "the program is not entirely online [and] that the student is not taking an entirely online course load for the fall 2020 semester."

6. When will the Online Learning Commons website be released and how can I access it?

The Online Learning Commons website launched on July 1, 2020, and can be accessed at <http://hacc.edu/learningcommons>. This website provides students with access to library, testing, tutoring and user support resources.

Quote: Sometimes you have to let go of the picture of what you thought life would be like and learn to find joy in the story you are living. ~*Rachel Marie Martin*