Good evening, colleagues.

You spoke, and we (the Cabinet and I) listened.

After reviewing feedback from you, our employees and students, via surveys and online form submissions, we recognize that there is still uncertainty and that you desire options to ensure you can continue to learn and work safely.

Therefore, fall 2021 classes will be taught through remote instruction and virtual learning except for classes approved to be on campus. Our campuses will be open only to students and employees approved to be on campus for courses and scheduled appointments for select student services, and they will remain closed to the general public until at least Dec. 20, 2021.

However, as a result of the decline of COVID-19 cases, HACC's reported cases of COVID-19 remaining low, the state's heightened vaccination plan and the announced ease of mitigation restrictions, we will *increase* the number of on-campus classes offered in fall 2021 and bring select student services back on campus for YOUR convenience.

Please know that the direction HACC is moving in is not just a response to the pandemic. Yes, we will always do our best to protect your health and safety during this time of uncertainty. You are our top priority. However, we are also embracing the new normal of higher education by piloting new ways to deliver course offerings.

We are committed to innovating to fit all of your needs, and we will continue to listen to your feedback. With the increase in the number of on-campus classes, select student services reporting back to campus and the new delivery of course offerings, we believe that there is something for everyone.

I am #HACCproud of each of you! Let's keep growing - together!

We will continue to communicate about this situation and update hacc.edu/Coronavirus.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called "<u>Information for Employees</u>." If you would like to see the information being communicated to students, please see the webpage called "<u>Information for Students</u>."

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

John J. "Ski" Sygielski, MBA, Ed.D.

Pronouns: He, Him, His President & CEO HACC, Central Pennsylvania's Community College

When will we find out which fall classes will be in-person, remote or virtual?

Details about which classes will be scheduled on campus and which ones will be remote or virtual will be available on the <u>schedule search page</u> beginning March 26, 2021.

Will there be an employee Zoom session on March 11?

No. The employee Zoom session on March 11 is canceled. Thank you!

I heard that HACC is involved in real estate transactions around the Midtown I Building. Is this true?

HACC continues to evaluate our real estate footprint collegewide. Currently, the College is working with several developers in the Midtown area to exchange parking lots and parcels of undeveloped land owned by HACC based on our future needs, economic opportunities and lot valuations.

These land exchanges will also support the Midtown II lease termination scheduled for summer 2022 and support our Midtown I building, which is owned by HACC.

We will release information as these plans become more concrete.

I saw that education workers are included in Phase 1B of the Pennsylvania coronavirus vaccination schedule. Does teaching and working at HACC qualify us to be eligible during this phase?

Yes. As outlined on the Pennsylvania Department of Health website, HACC employees fall under Phase 1B.

QUOTE: In the rush to return to normal, use this time to consider which parts of normal are worth rushing back to. ~Dave Hollis