

Subject: Update on HACC's Remote Planning – Feb. 24, 2021
Date: Wednesday, February 24, 2021 3:57:32 PM

Good afternoon, colleagues.

This week, we passed a grim milestone – more than 500,000 people have died from COVID-19 in the United States. Many members of our community have been personally touched by tragedy and have lost loved ones to the virus. I extend my sincere condolences to all employees and students who have experienced loss and who may be grieving during this difficult time. You are not alone. As always, please take the time you need to take care of yourselves and others who rely on you.

As you have come to expect, following are the commonly asked questions and our responses to them. Please note that some of these responses are tentative and subject to change.

If you have additional questions and you do not see the answers on the website, please submit the online form located on the website. Please see the webpage section called "[Information for Employees](#)." If you would like to see the information being communicated to students, please see the webpage called "[Information for Students](#)."

We will continue to update you regularly via email, the aforementioned website and Zoom sessions.

Thank you!

John J. "Ski" Sygielski, MBA, Ed.D.
Pronouns: He, Him, His
President & CEO
HACC, Central Pennsylvania's Community College

1. Is the CARES Act still going on, and how can I apply for funds?

The College received grants through the [CARES Act](#) for multiple purposes. The College has one year from the date of award to expend the grant funds. All activities related to the CARES Act will be completed and paid by June 30, 2021.

The student portion of the CARES Act grant was fully distributed to students in June 2020. There is no ability for students to apply for additional funds.

The institutional and strengthening institutions portions of the grant are ongoing as the College continues to allocate funds to activities and initiatives that are necessary and allowable under the terms of the grant.

If your unit has a need or initiative that might be eligible for CARES Act funding, please work with your vice president to apply for funding.

2. Are there any COVID-related restrictions if I travel outside the state of Pennsylvania for more than 24 hours?

Please refer to the [guidelines](#) provided by the Centers for Disease Control and Prevention (CDC).

3. I am interested in attending the HACC Board of Trustees meetings. How can I find that information?

Board of Trustees meeting dates and Zoom information are on the [Shared Governance Center](#) and in the Dec. 20, 2020, [SKI Gram](#).

4. In the [email from Dr. Ski on Jan. 27, 2021](#), the following statement was made: “There will not be HACC security on campus to provide escort services.” Does this mean there will be no security at HACC’s Lebanon Campus?

There **will be a security presence** on the Lebanon Campus. We are in discussions with the City of Lebanon about the options available to keep the campus secure for our students and employees. We will keep the College community informed as those discussions develop. It remains the College’s highest priority to provide our students and employees with a safe and secure environment.

5. What is HACC's policy on allowing students to record a phone call between a student and an employee? Can employees politely say they do not consent?

Under the [federal Wiretap Act](#), it is illegal for any person to record an oral, telephonic or electronic communication without the other parties’ consent, as these communications methods establish a reasonable expectation of privacy.

6. Where can I find more information about the 2021 annual appraisal process?

For information on the 2021 annual appraisal process, including training, please visit the [PAGEUP Resource](#) site.

QUOTE: “*Don’t sit down and wait for the opportunities to come. Get up and make them.*”
~Madam C. J. Walker

Thank you!