

Subject: Tomorrow: Big Day for HACC
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Good morning, colleagues!

Over the past two weeks, I have been encouraged by the numerous stories of how you are going beyond the call of duty to support one another and ensure that our students' needs are being met. While this pandemic is unprecedented, I am confident that your commitment to our mission remains stronger than ever. Thank you!

Tomorrow is a big day for HACC as we transition to providing excellent instruction and stellar services to our students **100% remotely**. This transition has many of us wrestling with feelings of anxiety and nervousness – this is normal and to be expected. Please be reminded that we are not expecting perfection. Although we always strive for excellence, there will be bumps along the way, and we will learn and grow from them.

As you can tell by the many questions and comments submitted [online](#) by our students, they are feeling nervous and anxious as well. I appreciate the care and concern you have been giving to our students and encourage you to continue giving 100% of yourselves to our students – our top priority at HACC. They need us more now than ever before.

All of the coronavirus-related [emails](#) sent to you since January are online. All of the coronavirus-related [emails](#) sent to students are online as well. Please read this information to ensure we are communicating consistently and accurately with our students and each other. Information about the coronavirus is on [myHACC](#) in the employee and student sections. There are many resources available to you as well – this week and beyond. Please use them. Most importantly, please consider your leaders and peers as resources as well.

Also, as has been demonstrated throughout the past two weeks, please continue to be patient with and kind to each other and to yourself. Remembering that we are in this together, we will also need to extend grace to our students and each other. No one is perfect, and all of us make mistakes. There will be some missteps this week. That is to be expected. There will be some technological challenges this week. Again, that is to be expected. There will be a learning curve this week. Yet again, that is to be expected. Despite these challenges, I am confident we will each learn from our mistakes so that we can continue positively impacting our students' lives.

We believe in you, and we trust you. Do what you do best – inspire, motivate, serve and teach our students! I am confident we will get through this pandemic and be an even stronger institution as a result.

Thank you again!

John J. "Ski" Sygielski, MBA, Ed.D.
Pronouns: He, Him, His
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