

Subject: HACC Value: Inclusivity
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Greetings, colleagues.

We are aware that the news about the coronavirus is frightening and creates anxiety and uncertainty. As a College, one of our core values is inclusivity (a value we stand by in all we do). I want to stress the importance of creating a nurturing and inclusive environment while the College takes specific steps to ensure the safety and well-being of all of our constituents.

It has come to our attention that some of our international students are being told that they are unwelcome and/or are experiencing other moments of a hostile nature. These acts of bigotry, discrimination and marginalization are unacceptable. Anyone found to be perpetuating hostile sentiments such as these will be held accountable.

In these moments, we should show our collective spirit of respect and concern for one another. **All** are welcome at the College. HACC is made better because of its diversity, inclusion and willingness to learn from and accept others.

Therefore, I hope I can count on you to help move us forward with a community spirit of respect and inclusion.

Thank you.

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Pronouns: He, Him, His
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