

HACC Practical Nursing (LPN) Program
Student Achievement Outcome Data
 (NCLEX Pass Rates, Completion Rates and End of Program Outcomes Data)

Overall NCLEX-PN First time Pass Rates: These are the aggregated pass rates during each testing period listed:

OVERALL NCLEX-PN FIRST TIME PASS RATE		
Testing Period	Pass Rate	Number of Graduates Tested
Oct. 1, 2020 - Sept. 30, 2021	95.65%*	69
Oct. 1, 2019 - Sept. 30, 2020	98.86%	88
Oct. 1, 2018 - Sept. 30, 2019	87.32%	71

*This class was the first to graduate from the newly revised “stackable” Practical Nursing program. This group of accomplished students not only were enrolled in new programming, they were directly impacted by the COVID-19 restrictions on face-to-face learning, lack of face-to-face clinical, and delays in NCLEX-PN testing due to limited sites for testing due to restrictions.

Disaggregated Program Data: The data below is disaggregated by each cohort. Each cohort is evaluated for the data listed below:

Graduating Class	Program Completion Rates (graduated on time)	Job Placement
Class of 12/20* (67 graduates)	64.17%	100%
Class of 12/19 (86 graduates)	73.49%	100%
Class of 12/18 (84 graduates)	73.84%	100%

*This class was impacted by COVID19 and remote learning from 3/20 until 8/20. This impacted retention. Some students chose to withdraw from programs until able to return to Campus.

Graduates from HACC's Practical Nursing Program are evaluated throughout their education to assess the achievement of four learning outcomes. These four core concepts act as the foundation for the curriculum. Students are evaluated both theoretically and clinically. Clinically, students must achieve a MET evaluation in these four core concepts throughout the program to progress and graduate. Students must also achieve a theoretical grade of 70% at the end of each nursing course and by using multiple measures, meet expected levels of achievement in the core concepts as listed below. These core concepts, are derived from the NLN Core Competencies of Graduated of Educational Programs in Practical Nursing. ATI testing is used as one measurement tool. The ELA's listed below are reflective of Comprehensive Predictor Scoring. ATI scores of 66% or higher are consistent with a predictive value consistent with the 75% necessary for students to successfully transition from the stackable PN program to the Associate Degree RN program if desired. Scores above 71.3 are indicative of a 91-94% predicted probability of passing the NCLEX-PN. Scores above 74.7 are indicative of a 95-96% predicted probability of passing NCLEX-PN.

The success data on the most current graduating class is listed below.

End of Program Student Learning Outcomes:			
Graduating Class	Core Concept	Expected Level of Achievement (ELA)	Actual Level of Achievement
12/20	Professionalism	66% or greater	71.13%
	Communication	66% or greater	76.6%
	Critical Thinking	66% or greater	70.28%
	Caring	66% or greater	72.65%