

SGP 307 Drug and Alcohol Abuse Prevention Program Policy

Title: HACC DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

Purpose:

Harrisburg Area Community College (HACC) is committed to providing a safe, healthy learning community for all its members. HACC endeavors to conform to the laws of the Commonwealth of Pennsylvania, all requirements of the Drug-Free Schools and Campuses Act (DFSCA) Codified as Part 86 of EDGAR (34 CFR Part 86), and all associated regulations, including a drug and alcohol awareness program to inform students of the health risks associated with the use of illicit drugs and the abuse of alcohol. HACC's alcohol policy and procedures encourage its community to make responsible decisions about the use of alcoholic beverages, and to promote safe, legal, and healthy patterns of social interaction.

References:

EDGAR 34 CFR Part 86, Drug-Free Schools and Campuses Act (DFSCA)

Definitions:

AGE AND ALCOHOL CONSUMPTION: The Commonwealth of Pennsylvania prohibits consumption of alcoholic beverages by anyone younger than 21 years of age. It is unlawful to sell, purchase, deliver, or furnish alcoholic beverages to anyone younger than 21 years of age or to an intoxicated person. It is unlawful to consume alcohol in a public place or to misrepresent one's age to obtain alcoholic beverages. Further, it is unlawful for anyone 21 years of age or older to sell or furnish alcoholic beverages to anyone under the age of 21.

ALCOHOLIC beverages and or food intended for human consumption that contain alcohol, including, but not limited to liquors, wines, beer, jello-shots and alcoholic "coolers".

ALCOHOL AND OTHER DRUG ABUSE: is defined as the use of mood-altering drugs, including all forms of alcohol, narcotics, depressants, stimulants, hallucinogens, marijuana or the use of prescription drugs when resulting behavior or appearance adversely affects work or academic performance.

AOD means Alcohol and Other Drugs

DAAPP means Drug And Alcohol Prevention Program

DFSCA means Drug Free Schools and Campuses Act

EDGAR means Education Department General Administrative Regulations

*HACC DRUG AND ALCOHOL ABUSE PREVENTION
PROGRAM*

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ILLEGAL DRUG is any drug or controlled substance, which is

- not legally obtainable, or
- is legally obtainable but was not legally obtained, or
- not legal for possession

including, but not limited to narcotics, depressants, stimulants, hallucinogens, cannabis, and any prescription drug or drug derivatives except when used in accordance with the instructions of a physician or dentist. All illegal drugs such as steroids, dangerous drugs and controlled substances are defined and listed in the included schedules I, II, III, IV, or V of the Federal Controlled Substances Act, Title II, P.L. 91-513, as those schedules may be revised to add, delete, or transfer substances from one schedule to another. Marijuana, hashish, cocaine, PCP, LSD, heroin, Dilaudid, Quaaludes and methamphetamine are only a few of the dangerous drugs or controlled substances included within such terms.

LEGAL DRUG is a prescribed drug or over-the-counter drug that was legally obtained and is being legally used for the purpose for which it was prescribed or manufactured.

OFFICIAL COLLEGE EVENT: Any activity on or off campus, initiated, aided, authorized or supervised by HACC/administrative entities, or organizations.

STANDARD OF CONDUCT: In accordance with the Drug-Free Schools and Communities Act Amendments of 1989 and of 1996, and the Pennsylvania liquor laws, Title 47 and Title 18 section 6317, HACC AP 374, and the College's Student Code of Conduct, specifically prohibit the direct or indirect possession, sale, distribution, production, promotion, advertising and/or use of illegal alcohol or drugs, including unauthorized or illegal possession of alcohol or drugs, on all campuses and sites or at College-sponsored activities off campus.

Handbook Detail:

The College will implement the requirements of the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989 including a drug and alcohol awareness program.

FOR EMPLOYEES (DRUG AND ALCOHOL WORKPLACE POLICY):

In compliance with the Drug-Free Workplace Act of 1988, the Drug-Free Schools and Communities Act Amendments of 1989, and other legislative requirements, all employees of the College must abide by this policy and the procedures which implement this policy as a condition of employment.

Employees must report any conviction involving unlawful use, possession, manufacture, distribution, or dispensation of drugs or controlled substances occurring at the College or at a College event not later than five (5) days after such conviction. If the employee is engaged in the performance of a federal grant or contract, the College must notify the contracting agency within ten (10) days after receiving notice of such conviction.

FOR STUDENTS (DRUG AND ALCOHOL POLICY FOR STUDENTS):

In accordance with the Drug-Free Schools and Communities Act Amendments of 1989 and the Student Code of conduct, Harrisburg Area Community College specifically prohibits the possession, sale, distribution, and/or use of illicit drugs or unauthorized or illegal use or possession of alcohol on campus or at College-sponsored activities off campus.

College sanctions for violation(s) of this policy will result in appropriate discipline including warning, probation, suspension, or dismissal. Students are also subject to applicable legal sanctions, which may include fines and/or imprisonment, for use of illicit drugs or illegal use of alcohol.

The Counseling Staff will provide confidential referrals to agencies in the community offering rehabilitation therapy and counseling for students suffering from drug or alcohol abuse.

DRUG AND ALCOHOL PREVENTION PROGRAM

I. ANNUAL DISTRIBUTION

Each semester, the Office of Human Resources will notify all academic credit students of the Drug and Alcohol Abuse Prevention Program in writing. All College policies and procedures are accessible via myHACC.

The Office of Human Resources will provide written information to each new employee advising of the College's Drug and Alcohol Abuse Prevention Program. Further, The Employee Handbook will be distributed which refers to this program as well as College Policy 895, Drug and Alcohol Free Workplace.

The Department of Safety and Security will include in its federally mandated Annual Security Report, the information presented in this program.

II. STANDARDS OF CONDUCT

The unlawful manufacture, distribution, dispensation, possession, or use of drugs and alcohol is prohibited at any College facility or activity under the authority of Harrisburg Area Community College.

III. LEGAL SANCTIONS, STATUTES AND PENALTIES

Under certain circumstances convictions involving controlled substances may affect or suspend a student's eligibility for financial aid and assistance. Details are available on the United States Department of Education website (<https://studentaid.ed.gov/eligibility/criminal-convictions#drug-convictions>). Below are applicable laws relating to drugs and controlled substances.

ALCOHOL - The use, possession, or distribution of beverages containing alcohol is governed by the laws of the Commonwealth of Pennsylvania and by College Policy 591, Drug And Alcohol Policy For Students and College Policy 895, Drug And Alcohol Workplace Policy

Harrisburg Area Community College specifically prohibits the possession, sale, distribution, and/or use of illicit drugs or unauthorized or illegal use or possession of alcohol on campus or at College-sponsored activities off campus.

The following represents a summary of relevant statutes from the Pennsylvania Crimes Code (Title 18) and the Pennsylvania Liquor Code (Title 47) for alcohol related offenses:

1. A person, under the age of 21, commits a summary offense if he/she attempts to purchase, purchases, consumes, possesses or knowingly and intentionally transports any liquor or malt or brewed beverages. Maximum fine \$300 plus court costs and mandatory loss of your driver's license for 90 days for a first offense, one year for a second offense and two years subsequent offenses. Police officers making an arrest for this offense are obligated to notify the parents or guardians of the minor charged (Pa C.S.A. 6308).
2. A person is guilty of a summary offense for a first violation and a misdemeanor of the third degree for any subsequent violations if he/she is under the age of 21 and knowingly and falsely represents him/herself to be 21 years of age or older, for the purpose of obtaining any liquor or malt or brewed beverages. Maximum fine is \$500 plus court costs and loss of driver's license (Pa C.S.A. 6307).
3. A person is guilty of a misdemeanor of the third degree if he/she knowingly, willfully, and falsely represents to any licensed dealer, or other person, that a minor is of legal age for the purpose of inducing a person to sell or furnish any liquor, malt or brewed beverages. The minimum penalty is a fine of not less than \$300 (Pa C.S.A. 6309).
4. A person commits a misdemeanor of the third degree if he/she intentionally and knowingly sells or intentionally and knowingly furnishes, or purchases with the intent to sell or furnish, any liquor or malt or brewed beverages to a person who is less than 21 years of age. Minimum penalty for violating this subsection is a fine not less than \$1000 for the first violation and a fine of \$2500 for each subsequent violation plus court costs (Pa C.S.A. 6310.1A).
5. A person commits a misdemeanor of the second degree if he/she intentionally, knowingly or recklessly manufactures, makes, alters, sells or attempts to sell an identification card falsely representing the identity, birth date or age of another. Minimum penalty is a fine of not less than \$1000 for the first violation and a fine of not less than \$2500 for each subsequent violation (Pa C.S.A. 6310.2).
6. A person commits a summary offense for a first violation and a misdemeanor of the third degree for any subsequent violation if he/she, is under 21 years of age and possesses an identification card that falsely identifies the person as being 21. It is also a violation to use the identification card of another individual. Minimum penalty is a fine not more than \$500 plus court costs (Pa C.S.A. 6310.3).
7. It is unlawful for any person who is an operator or any occupant in a motor vehicle to be in possession of an open alcoholic beverage container or to consume any alcoholic

beverages or controlled substances. This is a summary offense with a maximum penalty of \$300 (Pa C.S.A. 7513).

8. A person is guilty of a summary offense if he/she appears in any public place under the influence of alcohol or a controlled substance. Penalty is a maximum fine of \$300 plus court costs (Pa C.S.A. 5505).
9. A minor (under 21 years of age) shall not drive, operate or be in physical control of a motor vehicle while having alcohol in his/her system. This is a summary offense with a fine of \$100 (Pa C.S.A. 3718).
10. A person shall not drive, operate or be in physical control of the movement of a vehicle while under the influence of alcohol or a controlled substance to a degree that renders the person incapable of safe driving. For an individual who is 21 years of age or older, the Blood Alcohol Content is .08, for a minor under 21, the Blood Alcohol Content is .02. It is a misdemeanor of the second degree for a first offense.

DRUGS – HACC prohibits illegal drugs and drug paraphernalia on property owned or controlled by the College or as part of any College activity. Drug paraphernalia is defined as any legitimate equipment, product, or material that is modified for making, using, or concealing illegal drugs and includes, but is not limited to bongs, roach clips, drug pipes and any items modified or adapted so that they can be used to consume drugs. Drug paraphernalia found on College property will be confiscated by security.

Federal drug laws prohibit the manufacture, distribution, dispensation and possession of controlled substances unless specifically permitted by statute. The government categorizes controlled substances according to Schedules I through V. Schedule I drugs have a high potential for abuse, with no accepted medical use. Schedule I drugs include, but are not limited to, heroin, marijuana, hashish, LSD and other hallucinogens. Schedule II drugs have a high potential for abuse, but some medical use, and include opium, morphine, codeine, barbiturates, cocaine and its derivatives, amphetamines, phencyclidine (PCP) and other narcotics. Schedule III, Schedule IV and Schedule V drugs have some potential for abuse, but less than Schedule I and II drugs, with Schedule III drugs having the most potential for abuse and Schedule V the least. Schedule III, IV and V drugs include chloral hydrate (IV), certain barbiturates (III and IV), benzodiazines (IV), glutethimide (III), other depressants and narcotics (III and IV), amphetamines (III) and other stimulants (III and IV). A complete listing of controlled substances and their classifications is contained in Title 21 of the United States Code at Section 812.

Penalties for the unauthorized possession, manufacture, sale, distribution or delivery of drugs varies according to the type and quantity of drug(s), existence of prior offenses and/or whether death or serious injury resulted from the drug involved. Special federal penalties apply to the sale or distribution of controlled substances to persons under age 21 or within 1,000 feet of school, college or university property.

Commonwealth of Pennsylvania Law prohibits, among other things, the unauthorized manufacture, sale, delivery and possession of controlled substances. Consistent with Federal law, Pennsylvania classifies controlled substances according to Schedules I through V. Penalties vary according to the

type of controlled substance involved. For a simple possession of a small amount of marijuana (misdemeanor), persons may be subject to 30 days imprisonment and a \$500 fine. A person may be subject to a maximum of 15 years imprisonment and a \$25,000 fine for the manufacture, delivery or possession of a Schedule I or II controlled drug such as cocaine, PCP or LSD (felony). Sentences can be doubled for second and subsequent offenses. Sentences can also be doubled for distribution of controlled substances to persons under the age of eighteen. Penalties range from a mandatory minimum sentence of seven years and a \$50,000 fine for subsequent convictions for the manufacture, delivery or possession of 100 grams or more of a Schedule I or II controlled narcotic drug.

FEDERAL TRAFFICKING PENALTIES* (as of April 2015)

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)				
Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual. Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	Cocaine 5 kilograms or more mixture	First Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 20 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual. 2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture		PCP 100 grams or more pure or 1 kilogram or more mixture	
Substance/Quantity		Penalty		
Any Amount Of Other Schedule I & II Substances		First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if not an individual.		
Any Drug Product Containing Gamma Hydroxybutyric Acid		Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.		
Flunitrazepam (Schedule IV) 1 Gram				
Any Amount Of Other Schedule III Drugs		First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.		
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)		First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.		
Any Amount Of All Schedule V Drugs		First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.		

Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances	
<p>Marijuana 1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants</p>	<p>First Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.</p> <p>Second Offense: Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.</p>
<p>Marijuana 100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants</p>	<p>First Offense: Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.</p> <p>Second Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50million if other than an individual.</p>
<p>Marijuana 50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants</p>	<p>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.</p> <p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.</p>
<p>Hashish More than 10 kilograms</p>	
<p>Hashish Oil More than 1 kilogram</p>	
<p>Marijuana less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight)</p>	<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.</p> <p>Second Offense: Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.</p>
<p>1 to 49 marijuana plants</p>	
<p>Hashish 10 kilograms or less</p>	
<p>Hashish Oil 1 kilogram or less</p>	

CONTROLLED SUBSTANCES ACT **

The penalties for Possession with intent to Deliver or Manufacture a Controlled Substance (sale, delivery or distribution) in PA are:

- For a Schedule I or II drug (narcotic, e.g. Heroin) – up to 15 years in prison and up to a \$250,000 fine.
- For phencyclidines (PCP), methamphetamines (Meth), cocoa (Cocaine) and its derivatives, or Marijuana in excess of 1,000 pounds – up to 10 years in prison and/or a \$100,000 fine.
- For any other Schedule I, II or III drug not included above – up to 5 years in prison and a up to a \$15,000 fine.
- For a Schedule IV drug – up to 3 years in prison and a up to a \$10,000 fine.
- For a Schedule V – up to 1 year in prison and a up to a \$1,000 fine.

Any above penalty may be doubled or tripled if you are also charged with distributing controlled substances in a school zone, or distributing to a minor/person under 21 years of age.

PA Marijuana Possession – Laws & Penalties

If you are charged with simple possession, the sentence you may face depends on how much marijuana you are accused of possessing and whether or not this is your first offense.

Amount	Charge	Maximum Sentence
Less than 30 grams	Misdemeanor	30 days in jail and \$500
More than 30 grams, 1 st offense	Misdemeanor	1 year in jail and \$5,000
More than 30 grams, 2 nd or subsequent offense	misdemeanor	3 years in prison and \$25,000

PA Marijuana Sale/Distribution/Cultivation – Laws & Penalties

Far more serious than simple possession, if you are accused of selling marijuana you could be facing a serious prison term and large fines. Again, the potential sentence depends of the amount of marijuana in question.

Amount	Charge	Potential Sentence
Less than 1,000 lbs.	Felony	1-3 years in prison and fines from \$5,000-\$25,000

** The Controlled Substances Act (CSA), Title II of the Comprehensive Drug Prevention and Control Act of 1970.

Federal law also allows for the possibility of loss of property and federal grants as defined by the Controlled Substances Act and regulation 21CFR 1300.11-1300.15.

IV. HEALTH, SYMPTOMS AND HAZARDS

<p>Alcohol</p>	<p>SYMPTOMS: Odor on breath and skin, mild flushing, talkativeness, slurred speech, dizziness, hangover</p> <p>HAZARDS: Impaired judgment, slowed reflexes, peptic ulcers, heart/liver damage</p>
<p>Marijuana</p>	<p>SYMPTOMS: Sweet burnt odor, bloodshot eyes, dry mouth, lack of interest in personal hygiene, increased appetite</p> <p>HAZARDS: Impaired memory, impaired coordination, may cause cancer</p>
<p>Amphetamines</p>	<p>SYMPTOMS: Excessive activity, dilated pupils, decreased appetite, mood swings</p> <p>HAZARDS: Hallucinations, paranoia, psychosis, convulsions, heart failure</p>
<p>Cocaine</p>	<p>SYMPTOMS: Dilated pupils, elevated blood pressure, runny nose, rapid breathing, restlessness</p> <p>HAZARDS: Ulcerated nasal passages, headaches, respiratory arrest</p>
<p>Crack</p>	<p>SYMPTOMS: Erratic mood swings, hoarseness and parched lips</p> <p>HAZARDS: Rapid addiction, irregular heartbeat, respiratory problems, brain seizures, violent/suicidal behavior</p>
<p>Inhalants</p>	<p>SYMPTOMS: Impaired judgment, lightheadedness and disorientation, nasal inflammation</p> <p>HAZARDS: High risk of sudden death by heart failure, suffocation, accidental injury to self and/or others</p>
<p>Narcotics (including heroin and Oxycontin)</p>	<p>SYMPTOMS: Drowsiness, constricted pupils, watery eyes, itching, decreased sensitivity to pain</p> <p>HAZARDS: Infections from needles, coma, withdrawal, overdose death</p>

Phencyclidine (PCP)	<p>SYMPTOMS: Agitation and confusion, slowed movement, impaired coordination, incoherent speech, hostile/unpredictable behavior</p> <p>HAZARDS: Chronic memory and speech problems, mood disorders, hallucinations, convulsions and death.</p>
Sedatives, Hypnotics & Tranquilizers	<p>SYMPTOMS: Relaxation and disinhibition, impaired coordination and judgment, slurred speech</p> <p>HAZARDS: Nausea, vomiting, lethargy, dizziness, blurred vision, death from overdose</p>
Tobacco	<p>SYMPTOMS: Characteristic smell on person, stained teeth and fingers, nervousness when not smoking</p> <p>HAZARDS: Emphysema, heart disease, cancer, stroke, impaired fertility</p>

V. Procedures for Prevention and Assistance

On-Campus Resources

Professional counseling services are available free-of-charge on an individual basis to all HACC students. The professional counseling staff offers counseling and educational services with a strong emphasis on prevention. After initial crisis-oriented counseling, the staff refers, if necessary, to service agencies in the community. Counseling hours at each campus are available by calling the campus counseling office.

Campus contacts are:

- Gettysburg Campus: 717-337-3855, ext. 113533
- Harrisburg Campus/Midtown: 717-780-2498
- Lancaster Campus: 717-358-2988
- Lebanon Campus: 717-270-4222
- York Campus: 717-718-3208, ext. 513513

The student life staff at each campus periodically schedules presentations and informational sessions by outside drug and alcohol abuse prevention organizations. These presentations may be

stand-alone events or included as part of another campus event. For more information on attending these events, contact the campus student life office.

HACC's Employee Assistance Program is provided by Mazzitti & Sullivan. HACC employees and their dependents are eligible to use this program. The EAP provides assistance for drug and alcohol abuse and other personal issues. Employees seeking assistance through the EAP should contact their campus human resources representative or directly call Mazzitti & Sullivan at 800-543-5080.

Off-Campus and Community Resources

There are many community resources available locally to each campus. Members of the College community wishing to take advantage of these services may contact their local prevention agency or request assistance from their campus counseling staff in contacting these agencies as listed:

White Deer Run Crisis Call Center (Statewide) 866-769-6822

Dauphin County Executive Commission on Drugs and Alcohol
1100 S. Cameron St.
Harrisburg, PA 17104
717-635-2254

Cumberland / Perry Drug and Alcohol Commission
16 W. High St.
Suite 302 Carlisle, PA 17013
866-240-6300 (Toll Free)
717-240-6300

Lebanon County Commission on Drug and Alcohol Abuse
220 East Lehman St. Lebanon, PA 17046
717-274-3363 (Crisis and Emergency)
717-274-0427 (General Contact)

Lancaster County Drug and Alcohol Commission
150 N. Queen St.
Lancaster, PA 17608
717-299-8023

York / Adams Drug and Alcohol Program
100 W. Market St.
York, PA 17401
717-771-9618

National Hotlines

National Alcoholism and Substance Abuse Information Center
800-784-6776

National Cocaine Hotline

800-262-2463

National Parents' Resource Institute
For Drug Education (PRIDE)
800-668-9277

National Secret Witness Hotline to Report Drug Activity
800-782-7463

National Institute on Drug Abuse Drug Information Hotline
800-662-4357

Alcohol and drug abuse affect individuals in a variety of ways, which can significantly interfere with the mission of this College. Substance abuse can lead to dependency and addiction, with serious consequences for personal health and the overall quality of life. Educational substance abuse programs are available through Human Resources' and Student Affairs. Confidential assistance is available to those who seek drug related counseling. Individuals, however, are always legally responsible for their own actions.

VI. BIENNIAL REVIEW/REPORT

Per Administrative Procedure 157, College Safety Committee Section H11, the College Safety Committee shall be responsible for Biennial Report which shall be prepared and submitted to the Board of Trustees by November 1st on odd numbered years.

While there is no predetermined format or form that is required for the Biennial Review, the following items must be addressed:

- Determine effectiveness and implement changes to program.
- Ensure that disciplinary sanctions in this program are consistently enforced.