Welcome Back!

I hope each of you enjoyed a restorative break this summer and the opportunity to spend time with friends and family. I welcome you back at a momentous time for our Campus and our Institution. While we face many challenges, there is also much to be excited about.

First and foremost, our learners! They will come to us next week excited and eager to accomplish their academic and career goals. They’re counting on us to help them reach those goals. Through your efforts, the recommendations from the Next Gen Task Force and the College’s 2019-2022 One College Uniting for Success Strategic Plan, I’m confident we’ll successfully assist them in reaching their goals and we’ll be a stronger institution.

In Dr. Ski’s Convocation address he spoke about a Culture of Care and being Obsessed with Student Success. This is what we do well! I recognize that this is a difficult time, but as Renford Reese said, “If you take care of the little things, the big things will take care of themselves.” I believe that if we continue to take care of our students and each other, our organizational transformation will be a success.

Best wishes for a GREAT semester and know my door is always open for a conversation.

MISSION: Diversity is anything that makes us unique, including all of our varied backgrounds, ideas and perspectives. Inclusion involves understanding diversity and creating an environment of involvement and respect.

The Gettysburg Campus Diversity Committee, comprised of campus and community members, plans and supports activities toward the goal of enhancing diversity and inclusion across the campus and in the community. I hope you’ll participate in one or more of our activities. For a complete listing see the Fall Diversity Program Brochure or page 6.
Welcome to Melany McNew, our new Instructional Designer. This position was previously held by Josh Rumpff. Melany started at HACC in 2004 as an Education Specialist in Workforce Development, and she’s also held roles as a Coordinator of Computer Training and most recently as the Instructional Designer for Virtual and Lebanon campuses.

Melany will be on the Gettysburg Campus on Tuesdays, Wednesdays, and Fridays in the Technology Innovation Lab (Room 143 B & C). Plan to stop by and say hello and learn more about new technology and tools that can enhance your classroom.

Outside of the Technology Innovation Lab, she enjoys kayaking, attending concerts and reading.

Ashley Bear, nursing faculty member, who was promoted to the rank of Associate Professor effective August 19, 2019.

Erin Rose, who accepted the position of Student Access Services Coordinator (formerly ODS) effective August 5, 2019. Erin has been part of the HACC student affairs team in various roles over the years, most recently serving as a professional Academic adviser in the Counseling and Advising department. Her new office will be 127E. Her phone number will remain the same, internal extension 113533.

Good luck to the following Gettysburg Campus staff & faculty who are also returning to school this semester!

- **Kylln Becker**, cashier, masters program in Business Administration at Western Governors University.
- **Amanda Hartzel**, director of tutoring and testing, masters program in Education Leadership at Concordia University.
- **Tracey Smith**, dean of student affairs, doctoral program in Educational & Professional Leadership, Inquiry & Transformation at Concordia University.
- **Catherine Frost**, associate professor of Mathematics, certificate in Applied Statistics at Penn State University.
We’re Glad You’re Here

New College In The High School (CHS) Faculty

- Lena Showers-Lewis – ACCT 101 Principals of Financial Accounting at Littlestown High School
- Eric Wadel – CIS105 Intro to Software for Business at Gettysburg High School
- Janelle Ebaugh - HLTH101 Healthful Living at Gettysburg High School
- Patricia Bealmear - CIS105 Intro to Software for Business at New Oxford High Schools
- Jamie Weaver - Engl101 English Composition I at New Oxford High School
- Dianna Jarema – Welding 101/102 at Bermudian Spring High School

Adjuncts New to HACC

- Dirk Baugher – IA202 Motors and Controls II
- Tim Elwood – IA213 PLCs and Automation II
- Greg Stahl – IA 201 Motors and Controls I
- Julie Kimple – NURS250 Complex Health Concepts & NURS 251 Leadership& Mgmt Concepts
- David Huggins – NURS250 Complex Health Concepts & NURS 251 Leadership& Mgmt Concepts
- Crystal Conzo – FS 102 Intro to College Experience

Adjuncts New to the Gettysburg Campus

- Jeff Minton – Engl 102 English Composition II
- Rick Kearns – Engl 102 English Composition II

Enrollment Update

The Campus is currently at 102% of our campus budgeted enrollment! Campus headcount is up 1.86% (28 more students) compared to this date last year and our credit hours are down –2.29% (-246 credit hours) compared to this date last year.

We currently have 674 new students joining us on campus this fall. See page 10 for more on New Student Orientation (NSO).

Important Dates to Note

- August 30th: Third no-pay drop
- September 13th: Last no-pay drop
Admissions counselors Sara Maines & Andrea Lazarus, student affairs dean Tracey Smith and academic dean Dory Uhlman have all expanded their families!

Congratulations!!!
Recent developmental math-related enhancements had a notable impact on HACC’s student success rates during the spring 2019 term. Specifically:

- **The SAT score was lowered from 590 to 550** to allow students into algebra and other math courses.
- **A new class** was established in developmental math (Math 090) geared to accelerating students’ progress.
- **Exit exams in developmental math were replaced with a more typical final exam.**

After implementing these changes, we saw a **46% drop in the percentage of new students placing into a developmental math class**

- In fall 2018, 85% of students placed into developmental math.
- In spring 2019, with the new Accuplacer test and reduced SAT scores, only 58% of students placed into developmental math.

Additionally, there results from the Math 090 class are very promising. In this class, students are assessed on the areas in which they need developmental math coursework and only take those modules via computer-guided instruction with an instructor available if needed. As a result, rather than having to take up to five developmental math classes in sequence, costing a year of classwork and more than $2,000 in tuition and fees, students can take Math 090 in one term.

Of the 275 students who successfully completed Math 090 in fall 2018:

- 78% were able to skip at least one developmental math class
- 21% were able to skip all other developmental math classes

In spring 2019, of the 292 new students who registered for Math 090, 18% were able to skip all other developmental math classes. **Kudos to the math faculty** for implementing these changes and keeping student success at the forefront of their decision making!

**WELCOME FALL TUTORING STAFF**

Peer Tutor Training was held in the Tutoring Center on Friday, Aug. 23, 2019. Topics covered were Tutoring Center mission statement, Tutoring and Testing Foundations, Academic Coaching, Ethics, Policies and Procedures and the Tutoring Process. If you have an opportunity, **please thank these students for their service in support of their peers!**

Standing left to right – **Amanda Seese, Cara Reasner, Corinne Crushong, Emma Klinger, David Lenig**

Seated left to right– **Bethany Inman, Kristen Faust, Josh Newlin, Philip Jones**
SEPTEMBER 2019 DIVERSITY COMMITTEE ACTIVITIES

REGISTRATION NOT REQUIRED FOR PROGRAMS UNLESS OTHERWISE STATED.

FOR MORE INFORMATION, CONTACT 717.339.3509 OR JAREDDIN@HACC.EDU.

SEPTEMBER

S.A.F.E. (Student Alliance for Equality) Meetings and Activities
September–December
Looking for a safe space on campus? Want to know how to better support an LGBTQ+ friend or family member? Want to get involved in helping in the community? Want to broaden your horizons by meeting and talking with people of all walks of life in a respectful environment? Details on meetings and other S.A.F.E. activities will be posted on www.facebook.com/HACCSAFE or email at cxc19054@hawkmail.hacc.edu.

28th Annual Adams County Heritage Festival
Sept. 15, Noon–4 p.m., Gettysburg Recreation Park
Celebrate the ethnic and cultural traditions of Adams County through foods, arts and crafts, music, and drama. HACC’s Gettysburg Campus will be one of many exhibitors at the event with information on international global education. Sponsored by the Interfaith Center for Peace and Justice and the YWCA Gettysburg & Adams County.

Cage of Oppression—Monologues of Social Oppression
Sept. 22, 7:30 p.m., Gettysburg Community Theater
Stories of social oppression gathered from the experiences of community members told by local performers under the direction of Chad Alan-Carr, director, Gettysburg Community Theatre. The 30-45 minute program will be followed by a Q&A. Admission is free but reservations are required by calling 717-334-2692, emailing Chad@gettysburgcommunitytheatre.org or visiting the box office from 5 to 8 p.m., Mon.-Fri.

Traditional Nicaraguan Folk Dance and Basic Salsa Lesson
Sept. 24, 1-2:30 p.m., Robert C. Hoffman Community Room, HACC’s Gettysburg Campus,
Join Alaniz Bojorque, William Caceres and Lalezka Hernandez from Escuela Taller Artistico Xuchialt, an artists' delegation from Leon, Nicaragua. The group will perform several traditional Nicaraguan dances and then instruct participants in simple Nicaraguan folk dance and some salsa steps. Nicaraguan dance is lively, spirited, and filled with local traditions. Space is limited. Register at 717-339-3509 or jareddin@hacc.edu.

Get Out the Vote
Sept. 23, 24, 9:30 a.m.-1 p.m. & 5-6 p.m., HUB Bookstore Lobby, HACC’s Gettysburg Campus, in partnership with Adams Electric Cooperative
Sept. 25, 26, 9:30 a.m.-1 p.m. & 5-6 p.m., HUB Bookstore Lobby, in partnership with YWCA of Gettysburg and Adams County
In recognition of National Voter Registration Day, take the opportunity to register to vote in the next General Election, Nov. 5, 2019. The last day to register to vote in this year’s election is Oct. 7, 2019. The voter drive is designed to raise awareness of the importance of voting and to register as many new, eligible voters as possible. Bring your driver’s license or legal ID to register.

Better Angels Skills Workshop – Communicating Across the Political Divide
Sept. 27, 9 a.m.-noon, Robert C. Hoffman Community Room, HACC’s Gettysburg Campus
Free workshop specifically designed to address the tensions of those on the political left (BLUE) and right (RED). Presentation and attendee participation includes skills which promote: clarify differences, respectful conversations, affirming the value of relationships and seeking common ground. Better Angels is a bipartisan citizen’s movement, launched in 2016, which seeks to unify our divided nation. For more information on Better Angels, visit www.better-angels.org.

Annual Salsa on the Square
Sept. 27, 5-10:30 p.m., Lincoln Square, Gettysburg
A fiesta to celebrate the contributions of Latino people to the economy and culture of Adams County. The Salsa Dance will take place on the first block of Carlisle Street featuring live Latino music. Also enjoy Mexican food and other family-friendly games and activities.
Faculty Fall Kick-off Event

Creating Successful Classroom Experiences - for YOU and YOUR Students

Wednesday, August 21, 2019 from 5:00 p.m. to 8:00 p.m.

Highlights from the evening included:

- **Introduction & Welcome** of New Faculty (see page 2)
- Overview of the **Proposed Academic Affairs Structure** for July 1, 2020 and for July 1, 2021
- Break out sessions on:
  - Microaggressions & the Language of Diversity
  - Building Relevancy in Your Classroom
  - Gradescope
  - Creating an “Accessible” Syllabus
  - I’ve Got a Form335 - NOW WHAT
  - Now to Utilize Navigate for Student Success
- Thank you to **Dory Uhlman** & the **Academic Affairs team** for a great evening!
YWCA Discounts

As a YWCA Hallmark Sponsor, HACC staff and faculty have the opportunity for the following discounts at the YWCA of Gettysburg & Adams County:

- 20% off a Rec Pass Membership
- Free Two Week Trial Membership

For more information, contact Judy Redding at jareddin@hacc.edu.

Can You Help?

THE HACC CARES BOX is in Immediate Need for the Following Items:

- Dog food
- Cat food
- Pasta Sauce
- Macaroni & Cheese
- Deodorant
- Toothpaste
- Toothbrushes

Donation Box is located in the Faculty Office Bay, Room 140.
Where Are They Now?

Gabriel Eaton-Landau, Kayla Berger and Michael Riggs were among hundreds of students recognized at HACC’s Commencement ceremony in May. All three earned their associate degree from HACC prior to earning their high school diploma.

WHERE ARE THEY NOW????

Enrolled at a four year institution as juniors! Gabriel is at York College where he is pursuing a bachelor’s degree in chemistry. Kayla is at Penn State Mont Alto for a bachelor’s degree in psychology and Michael went to Oklahoma State University for a dual degree in animal science and agricultural education.

Gabriel recently sent to Sara Maines “HACC has been a great school to start my degree, from the influential staff and faculty to the great student life and coursework. I appreciate everyone at HACC that helped me with my accomplishment.”

Obsessed with Students Success…Culture of Care

BOOKSTORE ADDS CAFE

At both the Gettysburg and York campuses, the HACC bookstore has taken over the recently vacated Subway spaces and will provide a variety of food and beverage options for staff, students and community. Both locations will have Pepsi fountain drinks and a variety of fresh and packaged food options. At Gettysburg, Ragged Edge will also increase their menu and supply the bookstore café space with fresh items.

The finishing touches on renovations will be completed in the next couple of weeks. Pepsi will be on campus on September 11 with free taste testing.

Plan to stop by to see the new food and snack offerings!
New Student Orientation

HACC’s Gettysburg Campus

August 2019
Thank YOU NSO Volunteers

Faculty Meet ‘n Greet:
- David Bailey
- Holly Cieri
- Matthew Gerhart
- Virgil Gibson
- Bill Hartzell
- Thomas Kennedy
- Gerry Lohuis
- Jill Lott
- Michael McCloskey
- Stephanie Wells
- Carol Williams
- Gina Xenos

Parent/Support Person Meet ‘n Greet:
- Howard Alexander
- Angie Buchanan-Bloch
- Amanda Hartzel
- Steve Helfrich
- Lori Henry
- Cinnamon Hosterman
- Angela Miessler
- Kathy Pasewark
- Laura Wukovitz

Registration Table/Food and Photography Helpers:
- Judy Alder
- Shannon Harvey
- Cinnamon Hosterman
- Lorie McKee
- Angela Miessler
- Dory Uhlman

If we teach today’s students as we taught yesterday’s, we rob them of tomorrow.

JOHN DEWEY

Have a great semester!