



From the Campus Executive Director

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It's Time for a Change

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Greetings, Lebanon Campus!

Education is seeing a lot of change. Change is occurring in our demographics, our programs, interactions, expectations and responsibilities. It is an exciting time to be at HACC during this change, especially at the Lebanon Campus. Our roots were grounded in the community over 25 years ago and are still strong today. As we grow and provide more opportunities, we need to work together more than ever to be advocates for the exceptional work we are providing the community. I hope that every time you are asked about your career you take time to celebrate the amazing colleagues you work with every day and share the great work we are doing.

We will have a plethora of opportunities this semester to celebrate the great work being done here in Lebanon including our CITE programs, cultural diversity programming, Day of Giving, guest artist lecture and student appreciation days. Celebrate with us by attending events, getting involved and being a part of the change, growth and amazing things happening at the campus! *Laurie Bowersox*



Laurie Bowersox joins Brian Craig, HACC alumnus, and Lebanon County coordinator for U.S. Congressman Charlie Dent's office, at a recent networking event held at the Lebanon Valley Economic Development Corporation.

Upcoming Artist lecture and Photoshop demo



Sara and Robert Cornelius

Thriving on Creativity: How an Imaginative Couple Built Artistic Careers

March 29, 2018 - 6:30 to 8 p.m.

Lecture is free and open to the public

HACC's Lebanon Campus Multipurpose Room, 105





Welcome to Lebanon!



Santos Robles is thrilled to be back at HACC's Lebanon Campus in his position as an enrollment services specialist in the Welcome Center. He graduated from HACC in 2015, with an Associate degree in Social Sciences. Santos is an Army veteran and attended HACC using his GI Bill. While here, Santos was a student worker in the Lebanon Campus VA department. Prior to returning, he was a Day Treatment Specialist for Youth Advocate Programs, working with at-risk youth and getting them integrated into the community.

Santos has four children, ages 9, 6 and 2 (twins). In his spare time, he likes to enjoy root beer floats and watch movies with his kids.

The next time you are in the Welcome Center, introduce yourself to Santos!

Christy Ramos is very pleased to serve HACC students and alumni in her new role as a Career Advisor at the Lebanon Campus, in Room 104C. She has worked in business, marketing, and education. Having received her B.S. in Business Administration with an emphasis in Marketing and her M.A. in School Counseling, Christy is a Nationally Certified Counselor and a Pennsylvania State Certified School Counselor. With solid experience in business and school counseling, she will be an asset to students in all aspects of career development. Christy will also develop and foster relationships with businesses, community organizations, and employers to cultivate opportunities for HACC students and alumni.



Christy was raised in California, lived in Austin, Texas, and is happy to call Lebanon home for the past 13 years. She lives with her husband and middle school daughter and has two sons finishing college. Christy enjoys time with family, entertaining, her long-standing book club crew, playing games, cooking, being with friends, and plans to get back into golf again this year. Welcome, Christy!



Miriam Gonzalez is super excited for the opportunity to be the new admissions counselor for the Lebanon Campus. She was previously a Welcome Center specialist at the Lancaster Campus for over three years.

Miriam lives in Ephrata with her husband and their dog, Lilo. She enjoys sports, movies and superheroes. When you have a chance, Miriam welcomes a visit from you. Please stop by her office at 104D and say hello!





Twas the Night before Finals



Twas the night before finals... and all through the campus, we were busy keeping spirits high and stress low! In an attempt to quell nerves and exhaustion, the Student Development and Multicultural Programs department hosted daily events for students studying hard at the end of the semester.



Here Comes Santa Claus



Make & Take an Ornament



Milk & Cookies

Students were given the opportunity to enter a drawing each day for a chance to win a free iPad Mini. The lucky winners were **Oneisha Perez**, **Nicole Good** and **Elizabeth Burkholder**. The initiative was met with much support, and we look forward to creatively supporting students through the end of each semester in the future.





Holiday fun!







Staff and faculty enjoyed celebrating the holidays together on Dec. 13. Our party was held in a private room at a local restaurant, the Foundry Craft Grillery, and we were thrilled to have one of our retirees, Barb Grandia, join us for the evening!

Thanks to everyone who bought tickets for the basket raffle held to benefit the Campus Emergency Assistance Fund.











News from Career Services



It was our pleasure to visit Hershey Entertainment and Resorts during the fall 2017 semester. In an effort to continue Career Services' *Careers on Tour* program, we connected with a company "in our own backyard" which also has global presence. While the tour was open to any interested student on either the Lebanon or Harrisburg campuses, we specifically focused on students enrolled in a Marketing course. Our goal was to provide students an opportunity to see marketing "in the real world."

After a presentation on the Hershey brand and culture, we discussed internships. As Hershey is currently redeveloping their internship program, they have looked to HACC to aid in shaping it well. We took a tour of their offices located on the second floor of the Hershey Press building. The building, built in 1916, originally housed Milton Hershey's Chocolate Company's printing presses.

Broadening the horizons of students developing their personal and professional life goals is exciting! Our visit to Hershey certainly afforded students the chance to better understand specific opportunities within the world of business. The trip supported learning objectives of the marketing class and made some of them "come to life" in a new way. We are grateful for the collaboration with Hershey and look forward to similar tours within the Lebanon Valley in the future!

<u>Delayed openings & closures</u>

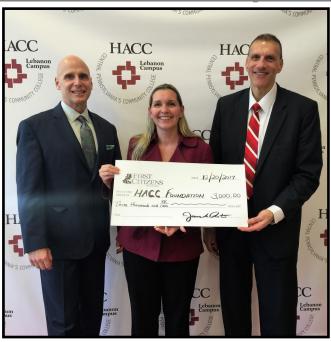
As the cold weather is now upon us, it is good to be reminded of the changes for delayed openings due to inclement weather. In the event of a delayed opening, classes will start at 10:00 am and staff are to report at 9:30 am. More information regarding the 2018 weather delays/closings can be found on the following webpage: http://www.hacc.edu/Students/CollegeCalendars/Weather/index.cfm?cssearch=431857_1

Also, if you have not already done so, please register for e2campus and/or review your preferences so that any notifications regarding delays or closings are sent to you.





First Citizens Bank helps students reach their goals



On Dec. 21, 2017, James Rovito, regional president, First Citizens Community Bank (far right in photo at left), presented Dr. Ski and Laurie Bowersox with a generous donation to the HACC Foundation Educational Improvement Fund, to be used for HACC's approved innovative educational programs as part of the Educational Improvement Tax Credit (EITC) program.

The gift will support HACC's College in the High School program for talented high-school students who want to get a jumpstart on their college education. By allowing these students to earn college credits while still in high school, this donation helps families to save on college expenses.

HACC Foundation seeks qualified applicants to serve on its Board of Directors

The HACC Foundation, a nonprofit educational trust established in 1985 to raise private and corporate revenues in support of HACC, is seeking professional, ethical, knowledgeable and hard-working individuals to join its Board of Directors.

The Board raises funds for the College, directs the business and financial affairs and serves as the policy-making body of the HACC Foundation. The Board is comprised of corporate and community leaders who are committed to raising funds for and awareness of HACC and its students, programs and facilities.



Qualified individuals are encouraged to apply for membership on the HACC Foundation Board. Applications are accepted any time and should be submitted using an <u>online application</u>.

To see why others enjoy serving on the HACC Foundation Board, please view these <u>photographs</u>.

For more information on the HACC Foundation, visit www.haccfoundation.org.





New Cafe at the Lebanon Campus!



A ribbon cutting ceremony was held on Jan. 10 to launch the partnership between Quest, Inc. and HACC to provide food service to our students, staff and community. Many community leaders and local elected officials attended the ceremony.

Quest, Inc. (QUality Employment Services and Training, Inc.) offers options for people with disabilities that include specialized occupational training, extended work in the industrial training facility, job placement and employment services, and employment opportunities for people with disabilities.

QUEST has become a major provider of vocational programs and services for residents of the Lebanon County area. Quest, Inc., is a licensed vocational rehabilitation agency licensed by the Department of Public Welfare 2390 Regulations for Vocational Facilities. As a Community Benefit agency, Quest, Inc., is a member agency of the United Way of Lebanon County.

Quest Café is currently open:

Monday through Thursday - 9:30 a.m. to 2 p.m., and 4 to 7 p.m. Friday - 9:30 a.m. to 2 p.m.

Each week they will offer two soups. White chicken chili will be available along with a featured soup for the week. In addition to made-from-scratch soups, the café offers salads, flat bread pizza, panini sandwiches and a variety of other snacks. They are listening to requests and will be expanding their offerings frequently. In the upcoming weeks, you will see additional flavored syrups for coffee and new menu items as specials for the day or week.

If you would like to order lunch for a large group, pre-order and they will have it ready for pickup when you need it. You can also pick up a quart of soup to go for just \$10.

Stop by the café to welcome our new partners and enjoy some delicious food!





<u>Update your Outlook Calendars - No Meeting Days 2018-19</u>

HACC's No Meeting Days (NMDs) are days designated in advance to be meeting-free.* NMDs allow YOU to:

- Brainstorm and cultivate your innovative ideas
- Focus on strategic goals and work on related projects
- Participate in professional development
- Catch up on internal and external communications
- Participate in teambuilding exercises
- Spend unstructured time with your colleagues

No Meeting Days (NMDs) for academic year (AY) 2018-19 are:

Fall Semester

Wednesday, Sept. 12, 2018 Friday, Oct. 5, 2018 Thursday, Nov. 1, 2018 Friday, Dec. 7, 2018

Spring Semester

Wednesday, Jan. 30, 2019 Friday, Feb. 22, 2019 Thursday, March 28, 2019 Friday, April 26, 2019

For more information, please go to myHACC > Human Resources tab > Your HR Team and Information > No Meeting Days.

*Emergency and critical meetings may be necessary on an NMD; however, every effort should be made keep NMDs meeting-free.

As a reminder to yourself and other, employees are encouraged to update their Outlook calendars with NMDs.

Save the Dates! Benefits and Retirement Sessions

Representatives from TIAA and Capital View Wealth Management will be on campus throughout 2018. These representatives can assist you with your TIAA investments and retirement planning questions.

For an updated list of dates, times, and locations, go to: MyHACC > Human Resources tab > Employee Benefits > Upcoming Events.

Appointments fill up fast, so call to schedule YOURS today!





Campus Day

The Lebanon Campus Day event was held on the evening of Wednesday, Jan. 10. Like every semester, this event serves as the official kick-off to the new semester. Participants in this year's event enjoyed a variety of delicious potluck meals, as well as a few laughs and some engaging conversation.

The welcome address from Laurie Bowersox was followed by a presentation from our Center for Innovation and Teaching Excellence (CITE). Dr. Margo Boman (Math), CITE coordinator at the Lebanon Campus, discussed the mission of the CITE team and previewed possible CITE offerings for Spring 2018. Finally, the evening was capped off by an informative presentation related to campus security, led by Bryan Hess, lead Security Officer for the Lebanon Campus. Overall, the evening proved to be a pleasant beginning to the new semester.



Security officers **Bryan Hess** (left) and **James Conard** provide valuable information regarding services provided by the Campus Department of Public Safety and Security.



Laurie Bowersox welcomes faculty to the beginning of a new semester at HACC's Lebanon Campus.





Rising Stars!



Proudly acknowledging their certificates for success in the Rising Star program are students: (front row left to right) **Jhennyten Bello**, **Keyla Munoz**, **Delany Hess**, **Theresa Schlaybach**, and (rear row, left to right) **Kala Sammer**, instructors **Marge Sweeney** and **Kathy Felty**, students **Anthony Staton**, **Alexia Serenita**, and **Brittany Reinhart**.

Rising Star, the academic awards program that recognizes students who do well in initial developmental classes, had its largest class of honorees during a ceremony held on Jan. 25.

Students who achieve at least a B in Reading 001 or 002 and at least a B average overall are awarded certificates and recognition for their efforts. These students were recognized for their efforts in Fall '17.

A total of 23 students were awarded Rising Star status, given after completion of one successful semester in the program. One student was given Shooting Star status, awarded after two consecutive semesters in the program.

"We're excited about the number of students who are honored through this program," said Annette Damato-Beamesderfer, coordinator of the event and director of the campus Tutoring Center. "Each year it grows a little bit bigger, and that's a testament to our hard-working students and their instructors."

The program has been in place at the Lebanon campus for eight years.





HACC Foundation Transforms and Impacts!

The HACC Foundation recently provided funding for key projects at HACC, Central Pennsylvania's Community College.

The HACC Foundation, a nonprofit organization that raises private contributions in support of HACC, approved \$185,578.79 for projects at the College. This funding is made possible through generous contributions from individual and organizational donors.

The HACC Foundation funded the following projects:

Purpose of HACC	Benefit to Students and College	Funded
Foundation Funding	_	Amount
Virtualization of Student Lab work via Virtual Desktop Infrastructure (VDI) Technology	Funding will provide 50 concurrent user licenses to leverage VDI services to support HACC students. This project will provide students with the ability to perform their coursework using desktop virtualization technology and leverage the ability to complete this work from "any location" (on or off campus) and from "any device" (PC or MAC) regardless of device configuration.	\$86,656.96
PACS Analytics Module	Funding will be used to purchase the Agfa Business Intelligence module for the HACC Radiology Informatics Program. The software will allow students to perform data mining and report writing against a dynamic database that allows the curriculum to expand to trending and forecasting concepts.	\$62,054.38
Industrial Manufacturing Technician Apprenticeship	Funding will be used to purchase 15 new laptops and carrying cases for use in conducting manufacturing and logistics training.	\$25,617.45
McCaskey Bridge Program	Funding will subsidize the cost of participation in a dual enrollment class for students belonging to an underrepresented, underserved or underprepared population in the Lancaster City School District.	\$7,500
Assessment Guides for Faculty	Funding will be used to distribute a Bloom Taxonomy Slider and a Pocket-Guide for evidence-based instruction to faculty members.	\$3,750
Total:		\$185,578.79





HACC Foundation Transforms and Impacts!

The HACC Foundation recently provided funding for key projects at HACC, Central Pennsylvania's Community College.

The HACC Foundation, a nonprofit organization that raises private contributions in support of HACC, approved 438,834.69 for projects at the College. This funding is made possible through generous contributions from individual and organizational donors.

The HACC Foundation funded the following projects:

Purpose of HACC Foundation Funding	Benefit to Students and College	Funded Amount
Public Safety Center (PSC) Debt Service	Funding will subsidize the debt service for the Public Safety Cen- ter's bond.	\$167,950
State of the Art Graphic and Inter- active Design Program with Tech- nology	Funding will be used to update the classroom technology on the Harrisburg Campus to support HACC's competitive Digital and Interactive Design Program in meeting industry standards and student expectations.	\$87,771.19
Careerlink Partnerships	Funding will help expand HACC's Lebanon and Lancaster campuses' outreach to the business community and individuals in search of advanced or new training.	\$40,000
Upgrading Technology to Support HACC's State-of-the-Art Digital Photography Program	Funding will upgrade technology on the Harrisburg Campus in support of HACC's award-winning and National Association of Schools of Art and Design (NASAD)-accredited Photography Program. This enhancement will meet industry standards and student expectations.	\$30,000
Cardiology Picture Archiving and Communication Systems (PACS)	Funding will allow Radiology Informatics' students the opportunity to do their image analysis, image physics and image quality control activities in a digital format that accurately replicates the real-world environment.	\$29,111.50
Ellucian Consultant for Banner Faculty Load and Compensation Implementation	Funding will be used to hire a consultant to provide guidance through the set-up and testing processes of a compensation system.	\$24,500
The Space Above Us	Funding will support an art exhibition located at the York Campus.	\$18,950
Tutoring and Testing Professional Development	Funding will support the tutoring and testing professional development event.	\$10,500





HACC Foundation Transforms and Impacts! (continued)

Purpose of HACC Foundation Funding	Benefit to Students and College	Funded Amount
Lancaster Campus Large Format Printer	Funding will allow the Lancaster Campus to produce high-quality large-format printing.	\$10,000
Physics Lab Equipment Replacement for Safety	Funding will be used to create a safer lab environment by removing tripping and tangling hazards and replacing outdated equipment.	\$8,254
Integrated Reading and Writing Conference	Funding will be used to host an Integrated Reading and Writing Conference on the Harrisburg Campus.	\$5,000
Supporting Adjunct Faculty in English	Funding will support research projects focused on improving the quality of instruction in English, placement in English and academic support in English.	\$3,000
Teach Students How to Learn	Funding will provide an opportunity for faculty to engage in a shared read of Sandra McGuire's "Teach Students How to Learn" in Center for Innovative Teaching Excellence (CITE) presentations, a tutoring retreat and small-group discussions on each HACC campus.	\$2,500
Skill Scan Career Assessment	Funding will be used to purchase Skill Scan Assessment card decks, facilitator user guides and assessment reports that will be used in advising and instructing students.	\$ 1,298
Total:		\$438,834.69

New parking meter option coming to Lebanon soon!



The perks of using Parkmobile, the new app that will allow you to pay for parking in Lebanon, include:

- Easy to register & use
- Saves you time & money
- Extend your parking session on-the-go (when permitted)
- Multiple payment options offered
- See suggested nearby zones
- Save "Favorite" parking zonesSet customizable parking expiration reminders
- Add up to 5 license plate numbers on your account at a time

Check Lebanonpa.org for more details!





HACC Board of Trustees and HACC Foundation <u>Board Join to Discuss Impact on the College</u>

On Nov. 7, the HACC Board of Trustees and HACC Foundation Board held their annual joint Boards meeting. During the meeting, Board members heard from a panel who shared the transformational impact the HACC Foundation has made on the College and students. Please visit https://youtu.be/hGbmcdwtncA to watch the panel discussion.

Board members also participated in a game to learn more about the many projects funded by the HACC Foundation. To see more photos from the day, please visit https://flic.kr/s/aHsm7rw8SX.



HACC's Day of Giving



Are you ready for the <u>Day of Giving 2018</u>?

The **BIG** day is April 18, 2018.

Please mark your calendar and stay tuned for more information over the next few months.





It's Time for a Change

The Office of College Advancement has developed <u>NEW templates</u> for you to use for YOUR on-campus communications.

The templates empower you to communicate with HACC students and employees using the same branding as the College's external marketing pieces. Photography can be changed and text can be edited to communicate your specific message.

New templates designs include brochures, flyers, posters, newsletters, campus video screens and a PowerPoint presentation.

In addition to supplying new templates, hundreds of new icons have been created for you to use:

https://www.flickr.com/gp/hacc/s9F9z1

What is the benefit of using an icon?



of readers respond better to <u>visual information than plain text</u>. Therefore, consider using an icon to visually communicate a statistic instead of wording.

Please remember that all requests for off-campus pieces (brochures, posters, flyers, etc.) should be submitted via a <u>communications hub request</u>. The templates are not to be used off campus or online.

Enjoy using the new template designs! Please email MCprojects@hacc.edu with any questions. Thank you!

Visually YOURS.

www.hacc.edu

Lebanon 735 Cumberland Street 717-270-4222

Gettysburg 717-337-3855 | Harrisburg 717-780-2400 | Lancaster 717-293-5000 York 717-718-0328 | Virtual Campus 717-221-1300, ext. 1510

HACC recognizes its responsibility to promote the principles of inclusion and equal opportunity in employment and education. Therefore, it is the policy of HACC, in full accordance with the law, not to discriminate in recruitment, employment, student admissions, and student services on the basis of race, color, religion, age, political affiliation or belief, gender, national origin, ancestry, disability (physical or intellectual based challenges), place of birth, General Education Development Certification (GED), marital status, sexual orientation, gender identity or expression, veteran status, genetic history/information, or any other legally protected classification. Inquiries should be directed to the Office of the President, One HACC Drive, Harrisburg, PA 17110, Telephone 717-221-1300 ext. 1541.

