

Audited
Financial
Statements

June 30,
2022



CONTENTS

| | PAGE |
|---|-------------|
| INDEPENDENT AUDITOR'S REPORT | 1 - 3 |
| MANAGEMENT'S DISCUSSION AND ANALYSIS (REQUIRED SUPPLEMENTARY INFORMATION) - UNAUDITED | 4 - 12 |
| FINANCIAL STATEMENTS | |
| Statements of net position | 13 |
| Statements of revenues, expenses, and changes in net position | 14 |
| Statements of cash flows | 15 - 16 |
| Notes to financial statements | 17 - 59 |
| REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) | |
| Schedule of College's proportionate share of the net pension liability | 60 |
| Schedule of College's contributions – pension plans | 61 |
| Schedule of changes in the College's total OPEB liability and related ratios – College Plan | 62 |
| Schedule of College's proportionate share of net OPEB liability - PSERS | 63 |
| Schedule of College's OPEB contributions - PSERS | 64 |
| OTHER SUPPLEMENTARY INFORMATION | |
| Schedule of expenses by functional classification - primary institution | 65 |
| INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE WITH OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i> | 66 – 67 |
| SCHEDULE OF FINDINGS | 68 - 70 |



INDEPENDENT AUDITOR'S REPORT

Board of Trustees
Harrisburg Area Community College
Harrisburg, Pennsylvania

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinions

We have audited the accompanying financial statements of Harrisburg Area Community College (the College), as of and for the years ended June 30, 2022 and 2021, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Harrisburg Area Community College as of June 30, 2022 and 2021, and the changes in its financial position, and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Harrisburg Area Community College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions. The financial statements of Harrisburg Area Community College Foundation were not audited in accordance with *Government Auditing Standards*.

Change in Accounting Principle

As discussed in Note 1 to the financial statements, for the years ended June 30, 2021 and June 30, 2022, the College adopted new accounting guidance, *GASBS No. 87, Leases*. Our opinions are not modified with respect to this matter.

Responsibilities of Management of the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Harrisburg Area Community College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Governmental Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Harrisburg Area Community College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Harrisburg Area Community College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate to those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 through 12, and the schedules related to pension and OPEB on pages 60 - 64 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of expenses by functional classification is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenses by functional classification is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

OTHER REPORTING REQUIRED BY GOVERNMENT AUDITING STANDARDS

In accordance with *Government Auditing Standards*, we have also issued our report dated November 17, 2022, on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.



Chambersburg, Pennsylvania
November 17, 2022

HARRISBURG AREA COMMUNITY COLLEGE
Management's Discussion and Analysis
(Required Supplementary Information) - Unaudited

INTRODUCTION

Management's Discussion and Analysis (MD&A) of Harrisburg Area Community College's (HACC) financial statements provide an overview of the College's financial performance during the fiscal year ended June 30, 2022, with selected comparative information for the years ended June 30, 2021 and June 30, 2020. The purpose of the MD&A is to assist readers with understanding the accompanying financial statements by providing an objective and understandable analysis of HACC's financial activities based on current known facts, decisions, and conditions. HACC management has prepared this analysis and is responsible for the completeness and fairness of the information contained within. This MD&A should be read in conjunction with the financial statements and notes.

The College has prepared its financial statements in accordance with Government Accounting Standards Board (GASB) principles, which establish standards for external financial reporting for public colleges and universities and require that the financial statements be presented to focus on the College as a whole. Three financial statements are presented: the Statements of Net Position, the Statements of Revenues, Expenses, and Changes in Net Position, and the Statements of Cash Flows. This MD&A includes comments on each statement and focuses on the activities of the College (Primary Institution) and the Foundation (Component Unit) as a whole.

As noted in the Independent Auditor's Report, the Foundation's financial statements have not been audited in accordance with Government Auditing Standards; however, they have been audited in accordance with generally accepted auditing standards. The Foundation is not required to have an audit in accordance with Government Auditing Standards due to the fact it does not receive any grants that require the audit to be in accordance with Government Auditing Standards. The College does receive grants that require the audit to be in accordance with Government Auditing Standards, which has been performed accordingly.

Additionally, the College has implemented Government Accounting Standards Board Statement No. 14, "The Financial Reporting Entity". Pursuant to the criteria set forth in GASB 14, it was determined that the HACC Foundation, whose sole purpose is to serve the institution by providing resources for scholarships and other college projects, should be treated as a blended unit of the College due in part to the governance structure of the Foundation. The Foundation's financial statements for June 30, 2022 are combined in the financial statements section of the report and are included in the MD&A discussions. Separately issued financial statements are available for the HACC Foundation by contacting Mr. Timothy L. Sandoe, Vice President of Finance, Harrisburg Area Community College, One HACC Drive, Harrisburg, PA 17110-2999.

FINANCIAL HIGHLIGHTS

HACC's financial position continues to remain strong as of June 30, 2022. On June 30, 2022 HACC's assets and deferred outflows of resources of \$ 370.8 million exceeded its liabilities and deferred inflows of resources of \$ 159.3 million by \$ 211.5 million, an increase compared to the prior year of \$ 28.9 million. On June 30, 2021, assets and deferred outflows of resources (restated) of \$ 346.8 million exceeded liabilities and deferred inflows of resources of \$ 164.2 million by \$ 182.6 million, an increase over the prior year of \$ 17.9 million.

HARRISBURG AREA COMMUNITY COLLEGE
Management's Discussion and Analysis
(Required Supplementary Information) - Unaudited

The “Net Position”, which represents the difference between total assets plus deferred outflows of resources and total liabilities plus deferred inflows of resources, is divided into two major categories. The first category, net investment in capital assets, shows the College’s equity in property, plant, and equipment that it owns. The fourth category, unrestricted net position, is available to use for any lawful purpose of the College. The following table and graph summarize the College’s statement of net position by category for the fiscal years ended June 30, 2022, 2021 and 2020.

| | 2022 | 2021 Restated | Increase (Decrease) 2021 Restated-2022 | 2020 | Increase (Decrease) 2020-2021 Restated |
|----------------------------------|-----------------|------------------|---|-----------------|---|
| Net Investment in Capital Assets | \$ 87.2 | \$ 85.5 | \$ 1.7 | \$ 86.1 | \$ (0.6) |
| Restricted - Expendable | 12.7 | 15.3 | (2.6) | 13.7 | 1.6 |
| Restricted - Unexpendable | 21.7 | 26.4 | (4.7) | 22.3 | 4.1 |
| Unrestricted | 89.9 | 55.4 | 34.5 | 42.6 | 12.8 |
| Total Net Position | <u>\$ 211.5</u> | <u>\$ 182.6</u> | <u>\$ 28.9</u> | <u>\$ 164.7</u> | <u>\$ 17.9</u> |

CREDIT HOUR PRODUCTION

The College experienced a decrease in enrollments of 12.4% (34,115 credit hours) in 2022, 9.4% (28,733 credit hours) in 2021 and 5.2% (16,691 credit hours) in 2020 due to the continuing effects of the economy and college-going demographic, compounded by decreases due to continuing effects from the COVID-19 pandemic. Total credit hours have gone from 304,361 in 2020, to 275,269 in 2021, to 241,514 in 2022. In 2022, the proportion of non-sponsored student credit hours compared to total credit hours has decreased slightly to 76.6% from 77.2% in 2021, but still higher than 74.0% in 2020. Correspondingly, the proportion of sponsoring student credit hours has risen slightly to 15.0% in 2022, up from 14.9% in 2021, after dropping from 18.2% in 2020. Each non-sponsored student paid tuition of \$ 226.50 per credit hour in 2022, while a sponsored student paid \$ 184.00 per credit hour and received local sponsoring school district support.

Credit Hour Production by Student Type

| Academic Year | Student Type | | | | | Total | Increase (Decrease) | % Increase (Decrease) |
|-------------------|------------------|---------------------|---------------------|----------------------|--|---------|------------------------|--------------------------|
| | Sponsored | Nonsponsored | Out of State | College in HS | | | | |
| 2018-19 | 61,411 | 234,025 | 15,200 | 10,416 | | 321,052 | | |
| 2019-20 | 55,301 | 225,354 | 13,656 | 10,049 | | 304,360 | (16,692) | -5.20% |
| 2020-21 | 41,000 | 212,917 | 11,291 | 10,421 | | 275,629 | (28,732) | -9.44% |
| 2021-22 | 36,326 | 185,050 | 10,944 | 9,194 | | 241,514 | (34,115) | -12.38% |
| % of Total | Sponsored | Nonsponsored | Out of State | College in HS | | | | |
| 2018-19 | 19.13% | 72.89% | 4.73% | 3.24% | | | | |
| 2019-20 | 18.17% | 74.04% | 4.49% | 3.30% | | | | |
| 2020-21 | 14.88% | 77.25% | 4.10% | 3.78% | | | | |
| 2021-22 | 15.04% | 76.62% | 4.53% | 3.81% | | | | |

HARRISBURG AREA COMMUNITY COLLEGE
Management's Discussion and Analysis
(Required Supplementary Information) - Unaudited

Credit Hour Production by Campus 2022, 2021, 2020 and 2019

| Fiscal Year | International Ed | Lebanon | Gettysburg | York | Virtual | Lancaster | Harrisburg | Total College |
|-------------|------------------|---------|------------|--------|---------|-----------|------------|---------------|
| 2018-19 | 193 | 10,595 | 20,733 | 35,609 | 92,899 | 52,249 | 108,775 | 321,052 |
| 2019-20 | 111 | 8,468 | 19,946 | 32,950 | 100,475 | 46,212 | 96,200 | 304,361 |
| 2020-21 | 6 | 5,526 | 16,186 | 24,779 | 107,086 | 37,518 | 84,529 | 275,629 |
| 2021-22 | - | 4,576 | 13,075 | 18,759 | 97,328 | 33,743 | 74,034 | 241,514 |

STATEMENT OF NET POSITION

The Statement of Net Position presents the assets, deferred outflows/inflows of resources, liabilities, and net position of the College as of the end of the June 30, 2022 fiscal year. This statement provides a snapshot of the financial condition of the College with unrestricted net position representing funds available to continue the operations of the institution. It presents the end-of-the-year data for current and noncurrent assets, deferred outflows/inflows of resources, current and noncurrent liabilities, and net position (assets plus deferred outflows/inflows minus liabilities). Over a period of time, increases and decreases in net position may serve as a useful gauge of the College's financial position. As the following chart illustrates, the College is in a strong financial position with net position increasing over the past year due to a continuing alignment of operating costs with operating revenues, as well as a decrease in our long-term liabilities and an increase in federal funding from the Higher Education Emergency Relief Fund (HEERF).

Statement of Net Position
(In millions)

| | 2022 | 2021 Restated | Increase (Decrease) 2022-2021 (Restated) | 2020 | Increase (Decrease) 2021 Restated-2020 |
|--|-----------------|------------------|---|-----------------|---|
| Assets | | | | | |
| Current Assets | \$ 150.4 | \$ 103.8 | \$ 46.6 | \$ 92.3 | \$ 11.5 |
| Noncurrent Assets | 214.8 | 235.7 | (20.9) | 231.6 | 4.1 |
| Total Assets | <u>365.2</u> | <u>339.5</u> | <u>25.7</u> | <u>323.9</u> | <u>\$ 15.6</u> |
| Deferred Outflows of Resources | 5.6 | 7.3 | (1.7) | 6.6 | 0.7 |
| Total Assets and Deferred Outflows of Resources | <u>370.8</u> | <u>346.8</u> | <u>24.0</u> | <u>330.5</u> | <u>16.3</u> |
| Liabilities | | | | | |
| Current Liabilities | 31.0 | 33.9 | (2.9) | 31.0 | 2.9 |
| Noncurrent Liabilities | 115.6 | 121.4 | (5.8) | 130.8 | (9.4) |
| Total Liabilities | <u>146.6</u> | <u>155.3</u> | <u>(8.7)</u> | <u>161.8</u> | <u>(6.5)</u> |
| Deferred Inflows of Resources | 12.7 | 8.9 | 3.8 | 4.0 | 4.9 |
| Total Liabilities and Deferred Inflows of Resources | <u>159.3</u> | <u>164.2</u> | <u>(4.9)</u> | <u>165.8</u> | <u>(1.6)</u> |
| Net Position | | | | | |
| Net Investment in Capital Assets | 87.2 | 85.5 | 1.7 | 86.1 | (0.6) |
| Restricted - expendable | 12.7 | 15.3 | (2.6) | 13.7 | 1.6 |
| Restricted - nonexpendable | 21.7 | 26.4 | (4.7) | 22.3 | 4.1 |
| Unrestricted | 89.9 | 55.4 | 34.5 | 42.6 | 12.8 |
| Total Net Position | <u>\$ 211.5</u> | <u>\$ 182.6</u> | <u>\$ 28.9</u> | <u>\$ 164.7</u> | <u>\$ 17.9</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Management's Discussion and Analysis
(Required Supplementary Information) - Unaudited

In 2022, current assets increased by \$ 46.6 million over 2021. During the year, operating cash and cash equivalents increased by \$ 8.3 million and short-term investments increased by \$ 15.5 million. \$ 2.5 million of the college's long-term investments changed designation to short-term investments as of June 30, 2022. In 2022 an additional inflow of \$ 21.0 million in cash and cash equivalents and short-term investments from HEERF funding increased the cash and investments for the college. The foundation investments decreased by \$ 7.7 due to realized and unrealized losses due to market conditions. An additional \$ 12.6 million in Restricted cash and cash equivalents was secured for the college's Guaranteed Energy Savings Agreement. In addition, in 2022, the College incurred a modest increase in accounts receivable of \$ 10.1 million due to Federal Grants receivables. The bookstore inventory decreased by \$ 100,000 due to decreased sales volume. Lease Receivable increased by \$ 200,000.

The noncurrent assets decreased by \$ 20.9 million in 2022 from the previous year. This decrease is mainly attributable to the decrease in Capital Assets and Right to Use Assets of \$ 10.3 million this is due to the outpacing of depreciation expense to additions of assets. Long-term investments decreased by \$ 10.6 million due to changes in investments from short-term investments or cash and equivalents.

Deferred Outflows of Resources decreased by \$1.7 million due to a decrease in deferred outflows related to pension liability of \$ 1.5 million and a \$ 100,000 decrease in deferred charges in bond refinancing. The deferred outflow related to Other Post Employment Benefit (OPEB) [GASB 75] liability decreased by \$ 100,000 from 2021.

The College adopted new accounting guidance, Governmental Accounting Standards Board ("GASB") Statement No. 75 *Accounting and Financial Reporting for Postemployment Benefits Other than Pensions*, as of July 1, 2017. This statement requires entities that provide other postemployment benefits other than pension plans (OPEB) to report a liability for its net liability as well as deferred inflows and outflows of resources related to those other postemployment liabilities. The College's OPEB liability is \$ 1.2 million as of June 30, 2022, \$ 1.8 million as of June 30, 2021 and \$ 1.8 million as of June 30, 2020.

Current liabilities for 2022 decreased by \$ 2.9 million due to fluctuations in Accounts Payable, Deposits held in custody for others, unearned revenue and Current portion of long-term debt. Accounts Payables decreased by \$ 1.3 million while Deposits held in custody for other increased by \$ 600,000. Unearned Revenue saw a decrease of \$ 700,000 with Current portions of long-term liabilities decreased by \$ 1.5 million.

The College adopted new accounting guidance, Governmental Accounting Standards Board ("GASB") Statement No. 87 *Leases*, as of July 1, 2020. This statement requires entities that have leases that convey the control of the right to use another entity nonfinancial asset as specified in the contract for a period of time in exchange or exchange-like transactions, to account for these leases on their balance sheet. This requires the booking of a right to use asset, accumulated depreciation and a corresponding liability over the life of the lease term of the leased asset. In addition, for those entities that are a lessor, they must record the receivable and deferred inflows over the lease term.

The noncurrent liabilities decreased by \$ 5.8 million. This was a result of a \$ 1.6 million increase in the bond liabilities due to the refunding of the 2012 bond into the 2022 bond with additional monies for the GESA project of an additional \$ 9.7 million and the \$ 8.1 million dollar of other debt paydowns. A \$ 6.8 million decrease of proportionate share of net pension liability associated with the Public School Employees' Retirement System (PSERS) and Pennsylvania State Employee's Retirement System (SERS) defined benefit plans and a \$600,000 Other Post-Employment Benefits (OPEB) liability added to this decrease.

HARRISBURG AREA COMMUNITY COLLEGE
Management's Discussion and Analysis
(Required Supplementary Information) - Unaudited

The College adopted new accounting guidance, Governmental Accounting Standards Board (“GASB”) Statement No. 68 *Accounting and Financial Reporting for Pensions*, as of July 1, 2014. This statement requires entities that participate in pension plans to report a liability for its proportionate share of the net pension liability as well as deferred inflows and outflows of resources related to those pension liabilities. The College’s proportionate share of net pension liability of the combined PSERS and SERS defined benefit pension plans was \$ 20.6 million as of June 30, 2022, \$ 27.4 million as of June 30, 2021, and \$ 29.8 million as of June 30, 2020. The College’s proportionate share of net pension liability from the SERS plan was \$ 12.2 million as of June 30, 2022. The PSERS retirement code mandates the Commonwealth of Pennsylvania (Commonwealth) fund 50 percent of the College’s retirement expense directly to the plan. This arrangement meets the criteria of a special funding situation in accordance with GASB standards, which mandates the College record 50 percent of the net pension liability of the PSERS plan. The College’s total PSERS net pension liability is \$ 8.4 million, which is equally allocated to the College and Commonwealth.

In addition, a deferred inflow, representing the difference between projected and actual investment earnings for the above net pension liability, was recorded as an increase of \$ 3.8 million. See Notes to Financial Statements, note 10, for additional information.

A deferred inflow, representing the expected revenues on the right-to-use lease receivables, was recorded as an increase to total liabilities of \$ 100,000. This plus the pension deferred inflow accounted for the \$ 3.8 million increase in deferred inflows of resources. See Notes to Financial Statements, note 4, for additional information on Lease Receivables.

Net position as of June 30, 2022 increased to \$ 211.5 million, from \$ 182.6 million as of June 30, 2021. The largest portion of the net position, \$ 87.2 million, reflects the College’s net investment in capital assets, which showed a \$ 1.7 million increase from 2021. The College uses these capital assets to provide services to students and employees and they cannot be easily liquidated for future spending. Therefore, resources needed to repay this debt must be provided from other sources since capital assets themselves cannot be used to liquidate these liabilities. The Restricted –expendable and Restricted – nonexpendable decreased by \$ 7.3 million from 2021 due to a decrease in the market value of the Foundation endowment. The unrestricted net position balance of \$ 89.9 million is available to use for any lawful purpose of the College and the Foundation.

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

The statement of revenues, expenses, and changes in net position shows the College’s financial results for the fiscal year. The statement includes the College’s revenues and expenses, both operating and non-operating.

Operating revenues are those received by the College for directly providing goods and services. Non-operating revenues are those that exclude a direct exchange of goods and services. State and local (school district) appropriations are classified as non-operating revenues since these governmental agencies do not directly receive goods or services for the revenue.

HARRISBURG AREA COMMUNITY COLLEGE
Management's Discussion and Analysis
(Required Supplementary Information) - Unaudited

The following is a summarized version of the College's revenues, expenses, and changes in net position for years ending June 30, 2022, 2021 and 2020, as well as graphical representations of revenues and expenses by category.

Revenues, Expenses and Changes in Net Position
(In millions)

| | Restated | | Increase (Decrease) 2022-2021 Restated | 2020 | Increase (Decrease) 2021 Restated-2020 |
|--|----------|----------|---|----------|---|
| | 2022 | 2021 | | | |
| Operating Revenues | \$ 83.3 | \$ 108.6 | \$ (25.3) | \$ 112.1 | \$ (3.5) |
| Operating Expenses | 161.0 | 142.4 | 18.6 | 162.9 | (20.5) |
| Operating Income (Loss) | (77.7) | (33.8) | (43.9) | (50.8) | 17.0 |
| Nonoperating Revenues (Net) | 99.1 | 43.9 | 55.2 | 45.7 | (1.8) |
| Net Income (Loss) Before Capital Contributions | 21.4 | 10.1 | 11.3 | (5.1) | 15.2 |
| Capital Contributions | 7.5 | 7.6 | (0.1) | 8.6 | (1.0) |
| Increase (Decrease) in Net Position | \$ 28.9 | \$ 17.7 | \$ 11.2 | \$ 3.5 | \$ 14.2 |

The 2022 operating revenues of \$ 83.3 million were \$ 25.3 million lower than \$ 108.6 million in 2021. In 2022, tuition and fees decreased by \$ 4.4 million due to a decrease in student enrollment of 12.4%. Scholarship allowances and discounts decreased by \$ 4.9 million resulting in a total tuition and fee decrease of \$ 9.3 million. In addition, the College experienced an overall decrease of \$ 500,000 in grants and contracts mainly due to enrollment declines. Auxiliary enterprise revenue decreased by \$ 200,000. Other operating revenues, which includes income from institutional fees decreased by \$ 600,000, driven by the 12.4% decrease in enrollment. For the Foundation, contributions remained consistent with 2021. Foundation investment income increased by \$ 300,000 due to increasing interest rates, while realized and unrealized gains decreased by \$ 16.0 million due to volatile market conditions.

Tuition Per Credit Hour Comparison

| | 2022 | 2021 | 2020 |
|----------------------------|-----------|-----------|-----------|
| Sponsored | \$ 184.00 | \$ 180.25 | \$ 180.25 |
| Non Sponsored | 226.50 | 222.00 | 222.00 |
| Out of State | 272.25 | 267.00 | 267.00 |
| Dual Enrolled | 127.50 | 125.00 | 125.00 |
| Veteran | 184.00 | 180.25 | 174.25 |
| College in the High School | 76.50 | 75.00 | 75.00 |

The 2022 Operating expenses increased by \$ 18.6 million for a total of \$ 161.0 million. Overall labor expenses decreased by \$ 1.0 million. Salaries and Wages increased by \$ 2.6 million due to the college wide annual increase in salaries. Fringe benefits cost decreased \$ 3.6 million due to a decrease to PSERS, SERS and OPEB Liabilities. Professional and Purchased Services increased \$ 1.2 million in large part due to other consultants used throughout the college. Scholarships increased by \$ 17.2 million due to the additional distribution of HEERF funding to students in 2022. Supplies and other expenses increased by \$ 1.3 million as a result of the inflation and annual increases to software and services. Depreciation and Amortization and Utilities costs remained consistent with Fiscal Year 2020-2021.

HARRISBURG AREA COMMUNITY COLLEGE
Management's Discussion and Analysis
(Required Supplementary Information) - Unaudited

Non-operating revenues (expenses) increased by \$ 55.2 million, which includes decreases of \$ 900,000 in state appropriations from social security reimbursements and retirement contributions. Federal subsidies increased by \$ 53.8 million due to increased spending to support college operations during the continued global pandemic. Local appropriations (school district allocations) increased by \$ 200,000 per the sponsorship agreement. Gifts increased \$ 100,000 due to an increase in private scholarships and investment income decreased \$ 300,000 driven by slightly rising interest rates which were outpaced by fees, while interest expense decreased \$ 500,000. There were no losses on sales of assets, increasing this line by \$ 1.7 over 2021.

The total capital contributions for fiscal year 2022 amounted to \$ 7.5 million. This was a decrease of \$ 100,000 compared to 2021, which was attributable to a decrease of \$ 400,000 in state appropriations due to decrease in debt funding per the amortization schedules and a \$ 200,000 increase in Capital Grants and Gifts. On the Foundation side the Capital Contributions to permanent endowments increased by \$ 100,000.

The increase (decrease) in net position as reported in the Statement of Revenues, Expenses, and Changes in Net Position reflects an overall increase of \$ 11.2 million when compared to the increase (decrease) in net position reported as of June 30, 2021.

STATEMENT OF CASH FLOWS

The final statement presented by the College is the statement of cash flows. The statement of cash flows presents information about the cash activity of the College identifying the major sources and uses of cash during the year. The following summary shows the College's liquidity as of June 30, 2022 increased \$ 20.9 million compared to the prior year's increase of \$ 2.2 million. The following is a summary of the statement of cash flows for the years ending June 30, 2022, 2021 and 2020.

Cash Flows
(In millions)

| | 2022 | 2021 Restated | Increase (Decrease) 2022-2021 Restated | 2020 | Increase (Decrease) 2021 Restated -2020 |
|--|----------------|------------------|---|----------------|--|
| Cash Provided (Used) By: | | | | | |
| Operating Activities | \$ (89.1) | \$ (57.5) | \$ (31.6) | \$ (68.8) | \$ 11.3 |
| Noncapital Financing Activities | 120.9 | 76.9 | 44.0 | 79.0 | (2.1) |
| Capital Financing Activities | 0.9 | (10.3) | 11.2 | (9.9) | (0.4) |
| Investing Activities | (11.8) | (6.9) | (4.9) | 11.0 | (17.9) |
| Net Increase (decrease) in Cash and Cash Equivalents | 20.9 | 2.2 | 18.7 | 11.3 | (9.1) |
| Cash and Cash Equivalents - Beginning of Year | 68.4 | 66.2 | 2.2 | 54.9 | 11.3 |
| Cash and Cash Equivalents - End of Year | <u>\$ 89.3</u> | <u>\$ 68.4</u> | <u>\$ 20.9</u> | <u>\$ 66.2</u> | <u>\$ 2.2</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Management's Discussion and Analysis
(Required Supplementary Information) - Unaudited

CAPITAL ASSET AND DEBT ADMINISTRATION

During the year ending June 30, 2022, the College had capital additions of \$ 4.1 million. This included planning, designing, and renovating areas of Hall Technology Building, Whitaker Hall, and Midtown I at the Harrisburg campus to receive academic programs formerly located in Midtown II (\$ 2.7m), providing a dental simulation laboratory at the Harrisburg campus (\$ 237k), and installing a suspended ceiling with acoustic tiling in the Select Medical Education Pavilion to address sound issues (\$ 178k). Other assets include replacing and repairing equipment, improving security and technology, and upgrading and renovating buildings and classrooms.

The College has several outstanding debt instruments, which were issued to finance various construction projects and other improvements. In September 2021, a portion of the 2015 bond related to the Lebanon campus was moved to a defeasance account. In March 2022, the 2012 bond for the purchase of the Governor George M. Leader building in York was refinanced and a bond was issued to fund the capital activities of a Guaranteed Energy Saving Act agreement that will address some of the deferred maintenance across the Harrisburg, Lancaster, and York campuses. These debts, including payment schedules, are fully disclosed in detail within Notes.

The College also implemented changes to comply with GASB 87, which requires recognition of certain leased assets and liabilities for leases rather than classifying them as operating. This statement requires entities that have leases that convey the control of the right to use another entity nonfinancial asset as specified in the contract for a period of time in exchange or exchange-like transactions, to account for these leases on their balance sheet. This requires the booking of a right to use asset, accumulated depreciation and a corresponding liability over the life of the lease term of the leased asset. In addition, for those entities that are a lessor, they must record the receivable and deferred inflows over the lease term.

CAPITAL PLAN

For FY23, the College has several capital projects planned. Significant ongoing work begun prior to the start of FY23 includes replacing the roof of the Governor George M. Leader building in York, restoring the roof of the Main Building on the Lancaster campus, and upgrading the video surveillance system to a centralized collegewide system. Some larger initiatives planned to begin in FY23 include technology upgrades, such as upgrading classrooms to the HyFlex/hybrid model, replacing network switches, and upgrading from Polycom to Zoom in multipurpose rooms; renovating a space in Cooper for a culinary demonstration classroom; and HVAC and roof maintenance. Other smaller projects planned across the college include replacing and repairing equipment, improving security and technology, and upgrading and renovating buildings and classrooms.

ECONOMIC FACTORS THAT WILL IMPACT THE FUTURE

The College's financial position is closely tied to the economy, the Pennsylvania State budget, and its ability to maintain accreditation. Changes in the economy, unemployment rates in Central Pennsylvania, high school graduating yield rates, competition and retention efforts all have an impact on student enrollment.

HARRISBURG AREA COMMUNITY COLLEGE
Management's Discussion and Analysis
(Required Supplementary Information) - Unaudited

HACC is accredited by the Middle States Commission on Higher Education. It was initially accredited in April 1967. In March 2018, the College was subject to reaffirmation by the Commission. The Commission commended the College for the quality of its self-study process and report and reaffirmed its accreditation on June 21, 2018. The next evaluation visit is scheduled for fiscal year 2026-2027.

State and local funding through annual appropriations increased in FY2022. The five-year sponsoring school district agreement signed in March 2017 expired on June 30, 2022. The first year, fiscal year 2022-2023, will remain the same as the last year of the prior agreement – no increase. The next four years, fiscal years 2023-2024 to 2026-2027 will increase by 2.5%

Throughout FY2022 the higher education landscape continued to experience disruption from the COVID-19 global pandemic. HACC continues to monitor risk through its enterprise risk management program. The tool identifies and manages potential risks and enables the College to seize opportunities that support strategic goals and objectives. In addition, HACC has adopted a new multi-year strategic plan, involving approximately 2,200 constituents and stakeholders. The 2022-2025 Strategic Planning Committee held its kick-off meeting on September 3, 2021. Its work was concluded May 3, 2022, with the approval of the plan by the HACC Board of Trustees.

The College's new strategic plan will guide us through the next few years, with a keen focus on strategies. The College's first of five objectives is to Reimagine Employee Success Together. The College will review and enhance systems and structures that engage and support employees and promote a culture of care and belonging. The College's next objective is to Reimagine Student Success Together. For this objective, the College will assess and enhance systems and structures that support existing programs, develop new in-demand programs and create greater opportunities for student success by promoting an environment of care and belonging. Our third objective is to amplify Our Impact through Strategic Partnerships, where the College will expand and leverage strategic partnerships providing additional resources to support our objectives of promoting equity and providing relevant and affordable opportunities for our students and the community. Our Fourth objective is to Embrace Next-Generation Teaching and Learning which requires the College to implement and support equitable, innovative teaching and learning experiences that respond to the ever-changing needs of students, employers and the community. Our final objective is to Ensure HACC's Long-Term Sustainability, which requires the college to practice sustainability through responsible stewardship of economic and public resources to accomplish its educational mission.

Overall, the College's current financial position remains strong as is evident by the 2021-22 financial statements. The College's financial position was affirmed in January 2022 by S & P where the College was assigned a rating of A-. However, the College realizes that the global economy and the higher-education landscape continue to change at a rapid pace, and that it needs to monitor the market and make changes necessary to serve the market and ensure a positive impact on the College's future financial position. The College structure has been aligned to streamline operations, create efficiencies, leverage technology, and eliminate redundancies as evidenced in improving financial position of the college. We are committed to advancing fiscal stability and providing a high-quality, low-cost education where students come first.

HARRISBURG AREA COMMUNITY COLLEGE
Statements of Net Position
June 30, 2022 and 2021

| | Primary Institution | | Component Unit Foundation | | Total | |
|--|-----------------------|-----------------------|---------------------------|----------------------|-----------------------|-----------------------|
| | 2022 | 2021 (as restated) | 2022 | 2021 | 2022 | 2021 (as restated) |
| ASSETS | | | | | | |
| Current Assets | | | | | | |
| Cash and cash equivalents | \$ 72,965,806 | \$ 64,453,116 | \$ 3,716,706 | \$ 3,927,348 | \$ 76,682,512 | \$ 68,380,464 |
| Restricted cash and cash equivalents | 12,650,554 | 83,159 | - | - | 12,650,554 | 83,159 |
| Short-term investments | 38,420,739 | 22,853,439 | - | - | 38,420,739 | 22,853,439 |
| Receivables, net | 19,966,514 | 9,796,711 | 350,748 | 391,538 | 20,317,262 | 10,188,249 |
| Lease receivables | 419,141 | 302,786 | - | - | 419,141 | 302,786 |
| Other assets | 756,836 | 855,329 | 2,613 | - | 759,449 | 855,329 |
| Inventories | 1,133,359 | 1,162,791 | - | - | 1,133,359 | 1,162,791 |
| Internal balances | 126,189 | 89,363 | (126,189) | (89,363) | - | - |
| Total current assets | <u>146,439,138</u> | <u>99,596,694</u> | <u>3,943,878</u> | <u>4,229,523</u> | <u>150,383,016</u> | <u>103,826,217</u> |
| Noncurrent Assets | | | | | | |
| Long-term investments | 4,499,717 | 7,579,889 | 35,482,496 | 42,973,977 | 39,982,213 | 50,553,866 |
| Lease receivables | 2,410,017 | 2,346,194 | - | - | 2,410,017 | 2,346,194 |
| Capital assets not being depreciated | 13,247,369 | 14,108,725 | - | - | 13,247,369 | 14,108,725 |
| Capital assets, net of accumulated depreciation | 158,183,524 | 165,212,901 | - | - | 158,183,524 | 165,212,901 |
| Right-to-use assets, net of accumulated amortization | 927,645 | 3,440,502 | - | - | 927,645 | 3,440,502 |
| Total noncurrent assets | <u>179,268,272</u> | <u>192,688,211</u> | <u>35,482,496</u> | <u>42,973,977</u> | <u>214,750,768</u> | <u>235,662,188</u> |
| Total assets | <u>325,707,410</u> | <u>292,284,905</u> | <u>39,426,374</u> | <u>47,203,500</u> | <u>365,133,784</u> | <u>339,488,405</u> |
| DEFERRED OUTFLOWS OF RESOURCES | | | | | | |
| Deferred outflows related to pension liability | 3,802,331 | 5,228,101 | - | - | 3,802,331 | 5,228,101 |
| Deferred outflows related to OPEB liability | 259,730 | 314,297 | - | - | 259,730 | 314,297 |
| Deferred charge on bond refunding | 1,575,551 | 1,721,616 | - | - | 1,575,551 | 1,721,616 |
| Total deferred outflows of resources | <u>5,637,612</u> | <u>7,264,014</u> | <u>-</u> | <u>-</u> | <u>5,637,612</u> | <u>7,264,014</u> |
| TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES | <u>\$ 331,345,022</u> | <u>\$ 299,548,919</u> | <u>\$ 39,426,374</u> | <u>\$ 47,203,500</u> | <u>\$ 370,771,396</u> | <u>\$ 346,752,419</u> |
| LIABILITIES | | | | | | |
| Current Liabilities | | | | | | |
| Accounts payable and accrued expenses | \$ 12,047,124 | \$ 13,451,063 | \$ - | \$ - | \$ 12,047,124 | \$ 13,451,063 |
| Deposits held in custody for others | 3,902,911 | 3,327,346 | - | - | 3,902,911 | 3,327,346 |
| Unearned revenue | 3,087,443 | 3,750,488 | - | - | 3,087,443 | 3,750,488 |
| Current portion of long-term liabilities | 11,910,641 | 13,327,870 | - | - | 11,910,641 | 13,327,870 |
| Total current liabilities | <u>30,948,119</u> | <u>33,856,767</u> | <u>-</u> | <u>-</u> | <u>30,948,119</u> | <u>33,856,767</u> |
| Noncurrent Liabilities | | | | | | |
| Long-term liabilities | 93,819,272 | 92,211,458 | - | - | 93,819,272 | 92,211,458 |
| Net pension liability | 20,576,972 | 27,428,793 | - | - | 20,576,972 | 27,428,793 |
| OPEB liability | 1,229,585 | 1,747,205 | - | - | 1,229,585 | 1,747,205 |
| Total noncurrent liabilities | <u>115,625,829</u> | <u>121,387,456</u> | <u>-</u> | <u>-</u> | <u>115,625,829</u> | <u>121,387,456</u> |
| Total liabilities | <u>146,573,948</u> | <u>155,244,223</u> | <u>-</u> | <u>-</u> | <u>146,573,948</u> | <u>155,244,223</u> |
| DEFERRED INFLOWS OF RESOURCES | | | | | | |
| Deferred inflows related to leases | 2,708,016 | 2,572,916 | - | - | 2,708,016 | 2,572,916 |
| Deferred inflows related to pension liability | 9,180,184 | 5,920,747 | - | - | 9,180,184 | 5,920,747 |
| Deferred inflows related to OPEB liability | 853,845 | 437,610 | - | - | 853,845 | 437,610 |
| Total deferred inflows of resources | <u>12,742,045</u> | <u>8,931,273</u> | <u>-</u> | <u>-</u> | <u>12,742,045</u> | <u>8,931,273</u> |
| NET POSITION | | | | | | |
| Net investment in capital assets | 87,136,960 | 85,425,073 | - | - | 87,136,960 | 85,425,073 |
| Restricted - expendable | - | - | 12,716,677 | 15,278,918 | 12,716,677 | 15,278,918 |
| Restricted - nonexpendable | - | - | 21,705,489 | 26,439,550 | 21,705,489 | 26,439,550 |
| Unrestricted | 84,892,069 | 49,948,350 | 5,004,208 | 5,485,032 | 89,896,277 | 55,433,382 |
| Total net position | <u>172,029,029</u> | <u>135,373,423</u> | <u>39,426,374</u> | <u>47,203,500</u> | <u>211,455,403</u> | <u>182,576,923</u> |
| TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION | <u>\$ 331,345,022</u> | <u>\$ 299,548,919</u> | <u>\$ 39,426,374</u> | <u>\$ 47,203,500</u> | <u>\$ 370,771,396</u> | <u>\$ 346,752,419</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Statements of Revenues, Expenses, and Changes in Net Position
Years Ended June 30, 2022 and 2021

| | Primary Institution | | Component Unit Foundation | | Total | |
|---|-----------------------|-----------------------|---------------------------|----------------------|-----------------------|-----------------------|
| | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 |
| | (as restated) | | | | (as restated) | |
| REVENUES | | | | | | |
| Operating Revenues | | | | | | |
| Student tuition and fees | \$ 63,111,945 | \$ 67,467,256 | \$ - | \$ - | \$ 63,111,945 | \$ 67,467,256 |
| Scholarship allowance and discounts | (19,284,226) | (14,441,091) | - | - | (19,284,226) | (14,441,091) |
| Federal grants | 24,470,204 | 23,802,681 | - | - | 24,470,204 | 23,802,681 |
| State and local grants | 5,410,164 | 5,635,296 | - | - | 5,410,164 | 5,635,296 |
| Sales and services of auxiliary enterprises | 6,345,278 | 6,512,409 | - | - | 6,345,278 | 6,512,409 |
| Other operating revenues | 8,935,509 | 9,519,127 | - | - | 8,935,509 | 9,519,127 |
| Contributions | - | - | 963,012 | 994,514 | 963,012 | 994,514 |
| Investment income, net of investment expenses | - | - | 1,096,639 | 750,868 | 1,096,639 | 750,868 |
| Realized and unrealized gains (losses) on investments | - | - | (7,742,557) | 8,331,793 | (7,742,557) | 8,331,793 |
| Total operating revenues | <u>88,988,874</u> | <u>98,495,678</u> | <u>(5,682,906)</u> | <u>10,077,175</u> | <u>83,305,968</u> | <u>108,572,853</u> |
| EXPENSES | | | | | | |
| Operating Expenses | | | | | | |
| Salaries and wages | 66,893,250 | 63,910,756 | 630,673 | 608,213 | 67,523,923 | 64,518,969 |
| Benefits and payroll taxes | 21,880,232 | 25,657,447 | 270,510 | 255,491 | 22,150,742 | 25,912,938 |
| Supplies and other expense | 16,654,130 | 15,473,771 | 181,549 | 180,707 | 16,835,679 | 15,654,478 |
| Professional and purchased services | 6,045,092 | 4,885,245 | 72,959 | 97,046 | 6,118,051 | 4,982,291 |
| Utilities | 3,072,126 | 2,933,576 | - | - | 3,072,126 | 2,933,576 |
| Depreciation and amortization | 14,544,411 | 14,842,235 | - | - | 14,544,411 | 14,842,235 |
| Scholarships | 30,808,572 | 13,590,414 | - | - | 30,808,572 | 13,590,414 |
| Total operating expenses | <u>159,897,813</u> | <u>141,293,444</u> | <u>1,155,691</u> | <u>1,141,457</u> | <u>161,053,504</u> | <u>142,434,901</u> |
| Operating income (loss) | <u>(70,908,939)</u> | <u>(42,797,766)</u> | <u>(6,838,597)</u> | <u>8,935,718</u> | <u>(77,747,536)</u> | <u>(33,862,048)</u> |
| NON-OPERATING REVENUES (EXPENSES) | | | | | | |
| Federal subsidies | 59,452,280 | 5,695,499 | - | - | 59,452,280 | 5,695,499 |
| State appropriations | 37,153,379 | 38,104,044 | - | - | 37,153,379 | 38,104,044 |
| Local appropriations | 4,399,545 | 4,236,788 | - | - | 4,399,545 | 4,236,788 |
| Gifts | 620,294 | 500,019 | - | - | 620,294 | 500,019 |
| Gain (loss) on sale of assets | 5,281 | (1,738,815) | - | - | 5,281 | (1,738,815) |
| Other nonoperating revenues (expenses) | (17,628) | (63,272) | - | - | (17,628) | (63,272) |
| Investment income, net of investment expenses | (131,081) | 139,395 | - | - | (131,081) | 139,395 |
| Interest expense | (2,372,935) | (2,911,354) | - | - | (2,372,935) | (2,911,354) |
| Total non-operating revenues, net | <u>99,109,135</u> | <u>43,962,304</u> | <u>-</u> | <u>-</u> | <u>99,109,135</u> | <u>43,962,304</u> |
| Net gain (loss) before capital contributions, additions to permanent endowments and transfers | <u>28,200,196</u> | <u>1,164,538</u> | <u>(6,838,597)</u> | <u>8,935,718</u> | <u>21,361,599</u> | <u>10,100,256</u> |
| CAPITAL CONTRIBUTIONS, ADDITIONS TO PERMANENT ENDOWMENTS AND TRANSFERS | | | | | | |
| Capital appropriations - state sources | 6,511,287 | 6,966,830 | - | - | 6,511,287 | 6,966,830 |
| Capital grants and gifts | 729,629 | 459,922 | - | - | 729,629 | 459,922 |
| Contributions to permanent endowments | - | - | 275,965 | 197,766 | 275,965 | 197,766 |
| Transfers in | 2,115,677 | 3,169,453 | 901,183 | 863,704 | 3,016,860 | 4,033,157 |
| Transfers out | (901,183) | (863,704) | (2,115,677) | (3,169,453) | (3,016,860) | (4,033,157) |
| Total Capital Contributions, Additions to Permanent Endowments and Transfers | <u>8,455,410</u> | <u>9,732,501</u> | <u>(938,529)</u> | <u>(2,107,983)</u> | <u>7,516,881</u> | <u>7,624,518</u> |
| Change in net position | 36,655,606 | 10,897,039 | (7,777,126) | 6,827,735 | 28,878,480 | 17,724,774 |
| Net position - beginning of year, as restated | <u>135,373,423</u> | <u>124,476,384</u> | <u>47,203,500</u> | <u>40,375,765</u> | <u>182,576,923</u> | <u>164,852,149</u> |
| Net position - end of year | <u>\$ 172,029,029</u> | <u>\$ 135,373,423</u> | <u>\$ 39,426,374</u> | <u>\$ 47,203,500</u> | <u>\$ 211,455,403</u> | <u>\$ 182,576,923</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Statements of Cash Flows
Years Ended June 30, 2022 and 2021

| | Primary Institution | | Component Unit Foundation | | Total | |
|---|----------------------|-----------------------|---------------------------|---------------------|----------------------|-----------------------|
| | 2022 | 2021 (as restated) | 2022 | 2021 | 2022 | 2021 (as restated) |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | | | | |
| Payments received for tuition and fees | \$ 43,221,769 | \$ 51,823,771 | \$ - | \$ - | \$ 43,221,769 | \$ 51,823,771 |
| Payments received from auxiliary enterprise charges | 6,333,326 | 6,529,093 | - | - | 6,333,326 | 6,529,093 |
| Payments received from other revenues | 8,544,023 | 9,296,906 | 975,703 | 1,224,338 | 9,519,726 | 10,521,244 |
| Payments to and on behalf of employees | (90,980,784) | (89,688,942) | - | - | (90,980,784) | (89,688,942) |
| Payments to suppliers for goods and services | (25,568,084) | (22,158,870) | (837,257) | (960,188) | (26,405,341) | (23,119,058) |
| Payments for financial aid and scholarships | (30,808,573) | (13,590,414) | - | - | (30,808,573) | (13,590,414) |
| Net cash provided (used) by operating activities | <u>(89,258,323)</u> | <u>(57,788,456)</u> | <u>138,446</u> | <u>264,150</u> | <u>(89,119,877)</u> | <u>(57,524,306)</u> |
| CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES | | | | | | |
| Grants and contracts | 78,971,229 | 33,627,818 | - | - | 78,971,229 | 33,627,818 |
| State appropriations | 37,140,584 | 38,390,858 | - | - | 37,140,584 | 38,390,858 |
| Local appropriations | 4,208,913 | 4,347,616 | - | - | 4,208,913 | 4,347,616 |
| Gifts received | 608,422 | 605,328 | - | - | 608,422 | 605,328 |
| Transfer to/(from) other funds | <u>1,177,810</u> | <u>3,191,203</u> | <u>(1,177,810)</u> | <u>(3,191,203)</u> | <u>-</u> | <u>-</u> |
| Net cash provided (used) by noncapital financing activities | <u>122,106,958</u> | <u>80,162,823</u> | <u>(1,177,810)</u> | <u>(3,191,203)</u> | <u>120,929,148</u> | <u>76,971,620</u> |
| CASH FLOWS FROM CAPITAL FINANCING ACTIVITIES | | | | | | |
| State and local appropriations | 6,511,287 | 6,966,830 | - | - | 6,511,287 | 6,966,830 |
| Capital grants and gifts received | 729,629 | 459,922 | - | - | 729,629 | 459,922 |
| Purchases of capital assets | (4,868,392) | (5,709,477) | - | - | (4,868,392) | (5,709,477) |
| Proceeds from sale of capital assets | 63,618 | 2,200,500 | - | - | 63,618 | 2,200,500 |
| Bond issuance costs | (76,126) | (192,052) | - | - | (76,126) | (192,052) |
| Proceeds from long term leases | 508,327 | 479,709 | - | - | 508,327 | 479,709 |
| Proceeds from capital debt | 22,444,083 | 33,785,216 | - | - | 22,444,083 | 33,785,216 |
| Principal paid on debt | (18,215,000) | (41,715,000) | - | - | (18,215,000) | (41,715,000) |
| Principal paid on leases | (3,097,336) | (2,774,896) | - | - | (3,097,336) | (2,774,896) |
| Principal and interest received for long term leases | 341,757 | 281,062 | - | - | 341,757 | 281,062 |
| Interest paid on debt and long term leases | <u>(3,460,510)</u> | <u>(4,073,397)</u> | <u>-</u> | <u>-</u> | <u>(3,460,510)</u> | <u>(4,073,397)</u> |
| Net cash provided (used) by capital financing activities | <u>881,337</u> | <u>(10,291,583)</u> | <u>-</u> | <u>-</u> | <u>881,337</u> | <u>(10,291,583)</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | | | | |
| Purchase of investments (net for foundation) | (41,119,102) | (43,488,774) | (251,076) | - | (41,370,178) | (43,488,774) |
| Proceeds from sale/maturities of investments (net for foundation) | 28,631,972 | 31,303,325 | - | 4,308,732 | 28,631,972 | 35,612,057 |
| Investment income (loss) | <u>(162,757)</u> | <u>183,889</u> | <u>1,079,798</u> | <u>755,939</u> | <u>917,041</u> | <u>939,828</u> |
| Net cash provided (used) by investing activities | <u>(12,649,887)</u> | <u>(12,001,560)</u> | <u>828,722</u> | <u>5,064,671</u> | <u>(11,821,165)</u> | <u>(6,936,889)</u> |
| Increase (decrease) in cash and cash equivalents | 21,080,085 | 81,224 | (210,642) | 2,137,618 | 20,869,443 | 2,218,842 |
| Cash and cash equivalents - beginning of year | <u>64,536,275</u> | <u>64,455,051</u> | <u>3,927,348</u> | <u>1,789,730</u> | <u>68,463,623</u> | <u>66,244,781</u> |
| Cash and cash equivalents - end of year | <u>\$ 85,616,360</u> | <u>\$ 64,536,275</u> | <u>\$ 3,716,706</u> | <u>\$ 3,927,348</u> | <u>\$ 89,333,066</u> | <u>\$ 68,463,623</u> |
| AS REPORTED ON STATEMENT OF NET POSITION | | | | | | |
| Cash and cash equivalents | \$ 72,965,806 | 64,453,116 | \$ 3,716,706 | \$ 3,927,348 | \$ 76,682,512 | \$ 68,380,464 |
| Restricted cash and cash equivalents | <u>12,650,554</u> | <u>83,159</u> | <u>-</u> | <u>-</u> | <u>12,650,554</u> | <u>83,159</u> |
| Total cash and cash equivalents | <u>\$ 85,616,360</u> | <u>\$ 64,536,275</u> | <u>\$ 3,716,706</u> | <u>\$ 3,927,348</u> | <u>\$ 89,333,066</u> | <u>\$ 68,463,623</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Statements of Cash Flows (Continued)
Years Ended June 30, 2022 and 2021

| | Primary Institution | | Component Unit Foundation | | Total | |
|---|---------------------|-----------------|---------------------------|--------------|-----------------|-----------------|
| | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 |
| RECONCILIATION OF NET OPERATING INCOME (LOSS) | | | | | | |
| TO NET CASH USED BY OPERATING ACTIVITIES | | | | | | |
| Operating (loss) | \$ (70,908,939) | \$ (42,797,766) | \$ (6,838,597) | \$ 8,935,718 | \$ (77,747,536) | \$ (33,862,048) |
| Adjustments to reconcile net operating loss to net cash used in operating activities: | | | | | | |
| Depreciation and amortization | 14,544,411 | 14,842,235 | - | - | 14,544,411 | 14,842,235 |
| Grants classified as operating revenues | (29,880,368) | (29,437,977) | - | - | (29,880,368) | (29,437,977) |
| Proceeds from long-term leases | (412,070) | (332,414) | - | - | (412,070) | (332,414) |
| Miscellaneous non-operating revenue | - | (63,272) | - | - | - | (63,272) |
| Investment income | - | - | (1,096,639) | (750,868) | (1,096,639) | (750,868) |
| Realized and unrealized (gains) losses on investments | - | - | 7,742,557 | (8,331,793) | 7,742,557 | (8,331,793) |
| Contributions to permanent endowments | - | - | 275,965 | 197,766 | 275,965 | 197,766 |
| Transfers to/(from) other funds | - | - | - | - | - | - |
| (Increase) Decrease in: | | | | | | |
| Accounts receivable | (341,649) | (259,358) | 57,773 | 213,327 | (283,876) | (46,031) |
| Inventory | 29,432 | 496,694 | - | - | 29,432 | 496,694 |
| Other assets | 61,026 | (174,040) | (2,613) | - | 58,413 | (174,040) |
| Increase (Decrease) in: | | | | | | |
| Unearned revenue | 111,550 | (484,946) | - | - | 111,550 | (484,946) |
| Accounts payable and accrued expenses | (708,561) | (1,185,999) | - | - | (708,561) | (1,185,999) |
| Compensated absences | (115,270) | 1,340,954 | - | - | (115,270) | 1,340,954 |
| Other postemployment benefits | (517,626) | (44,343) | - | - | (517,626) | (44,343) |
| Net pension liability and related items | (1,695,823) | (312,208) | - | - | (1,695,823) | (312,208) |
| Deposits held in custody for others | 575,564 | 623,984 | - | - | 575,564 | 623,984 |
| Net cash provided (used) by operating activities | \$ (89,258,323) | \$ (57,788,456) | \$ 138,446 | \$ 264,150 | \$ (89,119,877) | \$ (57,524,306) |
| NONCASH INVESTING, CAPITAL AND NONCAPITAL FINANCING TRANSACTIONS | | | | | | |
| Capital gifts of equipment and buildings | \$ - | \$ 58,000 | \$ - | \$ - | \$ - | \$ 58,000 |
| Right-to-use asset acquisition, leases | \$ 505,381 | \$ 507,772 | \$ - | \$ - | \$ 505,381 | \$ 507,772 |
| Transfers of salaries, benefits, professional services, and other in-kind contributions | \$ (901,183) | \$ (863,704) | \$ 901,183 | \$ 863,704 | \$ - | \$ - |
| Unrealized gains (losses) on investments | \$ (192,393) | \$ (79,556) | \$ - | \$ - | \$ (192,393) | \$ (79,556) |

HARRISBURG AREA COMMUNITY COLLEGE

Notes to Financial Statements

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The Harrisburg Area Community College (the "College") is a public comprehensive, two year, co-educational institution, which commenced operations in 1964 under the provisions of the Community College Act of 1963. Campuses are located in Gettysburg, Harrisburg, Lancaster, Lebanon, and York, Pennsylvania. The College is accredited by the Middle States Association of College and Secondary Schools.

Basis of Presentation

The financial statements of the College have been prepared in accordance with generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board ("GASB"), providing a comprehensive, entity-wide perspective of the College's assets, deferred outflows of resources, liabilities, deferred inflows of resources, net position, revenues, expenses, and changes in net position and cash flows.

The College's financial statements are presented on the full accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. All activities of the College are accounted for within a single proprietary (enterprise) fund and are classified as a business-type activity. Proprietary funds are used to account for operations that are (a) financed and operated in a manner similar to private business enterprises where the intent of the governing body is that the cost (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

For financial reporting purposes, the College is considered a special-purpose government engaged only in business-type activities. Accordingly, the College's financial statements have been prepared on the accrual basis of accounting with a flow of economic resources measurement focus. Revenues are reported when earned and expenses when materials or services are received. All intercompany accounts and transactions have been eliminated.

Reporting Entity

GASB provides guidance to determine whether certain organizations for which the College is not financially accountable should be reported as component units based on the nature and significance of their relationship with the College. Generally, it requires reporting, as a component unit, an organization that raises and holds economic resources for the direct benefit of a governmental unit. The Harrisburg Area Community College Foundation (the "HACC Foundation" or "Foundation") is included in the College's financial statements as a component unit due to the oversight responsibility of the College in accordance with GASB standards. The criteria used in determining oversight responsibility include financial interdependency, ability to appoint members of the governing body, ability to designate management, ability to significantly influence operations, and accountability for fiscal matters.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Reporting Entity (Continued)

In accordance with the provisions of the GASB, the HACC Foundation is shown as a blended component unit due primarily to the fact that it was organized for the purpose of receiving gifts and grants and to distribute the available funds to, or for the benefit of, the College and the Foundation's Board of Directors is appointed by the College Board of Trustees. Substantially all of HACC Foundation's expenses for scholarships and capital grants are reported as transfers between the entities in these financial statements. The blended financial statements include activity of both entities in the "total" columns but have separate columns for the activity of the College and the Foundation in order to provide a more comprehensive and informational presentation.

Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as *current financial resources* or *economic resources*. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The College's activity is reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Accordingly, all assets, deferred outflows of resources, liabilities, and deferred inflows of resources associated with operations are included on the balance sheet. Net position (i.e., total assets and deferred outflows of resources net of total liabilities and deferred inflows of resources) is segregated into net investment of capital assets, restricted and unrestricted elements.

The College records tuition; all academic, instructional, and other student fees; student financial aid; and auxiliary activity, as operating revenue. In addition, governmental grants in which the grantor receives equal value for the funds given to the College are recorded as operating revenue. All expenses, with the exception of interest expense, loss on the sale of investments, and loss on the disposal of assets are recorded as operating expenses. Appropriations, gifts, interest income, capital grants, gain on the sale of investments, gains on the disposal of assets, and governmental grants in which the grantor does not receive equal value for the funds given to the College are reported as nonoperating revenue or other revenue.

Net Position

Net position is classified in the following categories:

Net Investment in capital assets – This category groups all capital assets into one component of net position. Accumulated depreciation and the outstanding balances of debt, accounts payable and retainage payable that are attributable to the acquisition, construction or improvement of these assets reduce this category.

Restricted expendable - This includes net position whose use is limited by donor-imposed stipulations that can be removed by the passage of time or action of the HACC Foundation pursuant to those stipulations. For the College, this also includes constraints imposed by creditors, grantors, or laws or regulations.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Net Position (Continued)

Restricted nonexpendable - This includes net position whose use is limited by donor-imposed stipulations that cannot be removed by the passage of time or action of the HACC Foundation.

Unrestricted - This category of net position is the amounts of assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted components of net position. Unrestricted net position represents resources derived from student tuition and fees, state and local appropriations, and sales and services of educational activities. These resources are used for transactions relating to the educational and general operations of the entities and may be used at the discretion of the entities to meet current expenses for any purpose.

Use of restricted net position - The entities have not adopted a formal policy regarding whether to first apply restricted or unrestricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position are available. Generally, the entities attempt to utilize restricted funds first when practicable.

Management's Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

These include cash on hand, demand deposits, money market funds, certificates of deposit with an original maturity of less than ninety days, and, in accordance with GASB pronouncements, short-term pooled investments in the PSDLAF. For purposes of the statement of net position, the entities consider all highly liquid investments with original maturities of three months or less to be cash equivalents.

Restricted Cash and Cash Equivalents

Restricted cash consists of unspent bond proceeds which are designated to be used for the specific projects that were funded by the bonds.

Investments

Investments are reported at fair value based on quoted market prices. Certificates of deposit with an original maturity of greater than ninety days are considered investments.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Total Return Policy - HACC Foundation

The Foundation follows PA Act 141, “Investment of Trust Funds,” and has adopted a total return policy for its permanently restricted (nonexpendable) endowment funds. Based on the PA Act 141 guidelines, the policy has been set into place where income for permanently restricted (nonexpendable) funds has been redefined to mean a percentage of the value of the trust. This percentage is determined annually by the Foundation Board and applied to the previous three years’ average of the market value of the trust as a whole. The percentage must legally fall within the range of 2% to 7% and was approved to be 3% for the years ended June 30, 2022 and June 30, 2021. Actual investment return, net of the spending policy amount, is added back to the permanently restricted (nonexpendable) corpus. The purpose of this policy is to smooth out the spending of the funds while maintaining the long-term preservation of the fund as a whole under the assumption that in the long run, the actual income and growth of the fund will be greater than the spending of the fund.

Inventories

Inventories are stated at the lower of cost or market, cost being determined using the first-in, first-out method (FIFO).

Capital Assets

Buildings and improvements are stated at cost less accumulated depreciation. Equipment is stated at estimated historical cost (based on an appraisal done July 1, 1999, plus actual costs for subsequent purchases) less accumulated depreciation. The College provides for depreciation on the straight-line method over the estimated useful lives of the related assets as shown below. All assets with a purchased cost, or acquisition value if acquired by gift, in excess of \$ 5,000 with an estimated useful life in excess of one year is capitalized. Interest costs related to construction are expensed as incurred, effective July 1, 2018. Normal repair and maintenance expenses are not capitalized because they neither add to the value of the property nor materially prolong its useful life.

| Asset Type | Useful Life in Years |
|---------------------------------|---------------------------------|
| Buildings | 45 |
| Land improvements | 20 |
| Equipment | 5 - 20 |
| Furniture | 20 |
| Right-to-use asset – equipment | 2 – 6 |
| Right-to-use asset – vehicles | 1 – 7 |
| Right-to-use asset – facilities | 2 |

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Deferred Outflows and Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. The College has several items that qualify for reporting in this category, including the deferred charge on bond refunding and various amounts related to pension and OPEB liabilities. These amounts will be amortized in future periods.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The College's deferred inflows of resources consist of various amounts related to pension and OPEB liabilities and future revenues related to leases. These amounts will be amortized in future periods.

Long-Term Obligations

Long-term debt and other long-term obligations are reported as liabilities in the statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using either the effective interest method or the straight-line method (which approximates the effective interest method). Bonds payable are reported net of the applicable bond premium or discount. Prepaid bond insurance costs are reported as other assets and amortized over the term of the related debt.

Leases

Lessee: The College is a lessee for noncancellable leases of buildings, data processing equipment, facilities management equipment, and vehicles. The College recognizes lease liabilities and intangible right-to-use lease assets (lease asset) in the financial statements.

At the commencement of a lease, the College initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over the useful life.

Key estimates and judgments related to leases include how the College determines (1) the discount rate it uses to discount the expected lease payments to present value, (2) lease term, and (3) lease payments.

- The College uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, the College generally uses its estimated incremental borrowing rate as the discount rate for leases.
- The lease term includes the noncancellable period of the lease. Lease payments included in the measurement of the lease liability are composed of fixed payments and any purchase option price the College is reasonably certain to estimate.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Leases (Continued)

The College monitors changes in circumstances that would require a remeasurement of its leases and will remeasure the lease assets and liabilities if certain changes occur that are expected to significantly affect the amount of the lease liability.

Lessors: The College is a lessor of building space to educational entities as well as campus property related to cell tower space, billboards, and parking spaces. The College recognizes lease receivables and deferred inflows of resources in the financial statements.

At the commencement of a lease, the College initially measures the lease receivable at the present value of payments expected to be received during the lease term. Subsequently, the lease receivable is reduced by the principal portion of lease payments received. The deferred inflow of resources is initially measured as the initial amount of the lease receivable, adjusted for lease payments received at or before the lease commencement date. Subsequently, the deferred inflow of resources is recognized as revenue over the life of the lease term.

Key estimates and judgments include how the College determines the (1) discount rate it uses to discount the expected lease receipts to present value, (2) lease term, and (3) lease receipts.

- The College uses its estimated incremental borrowing rate as the discount rate for leases.
- The lease term includes the noncancellable period the lease. Lease receipts included in the measurement of the lease receivables are composed of fixed payments from the lessee.

The College monitors changes in circumstances that would require a remeasurement of its leases and will remeasure the lease receivables and deferred inflows of resources if certain changes occur that are expected to significantly affect the amount of the lease receivable.

Income Taxes

The College is considered an activity of the Commonwealth of Pennsylvania and is tax-exempt. Accordingly, no provision for income taxes has been made in the accompanying financial statements. The HACC Foundation is an exempt organization under Section 501(c)(3) of the Internal Revenue Code. HACC Foundation files Form 990, "Return of Organization Exempt from Income Tax".

Compensated Absences

Liability for compensated absences is accounted for in accordance with generally accepted accounting principles, which require entities to accrue for employees' rights to receive compensation for vacation leave, or payments in lieu of accrued vacation or sick leave, as such benefits are earned, and payment becomes probable.

The College's full-time employees earn up to a maximum of twenty vacation leave days per year and are entitled to compensation for accumulated, unpaid vacation leave upon termination up to a maximum of forty days. Full-time employees also earn up to 12 sick leave days per year and are entitled to compensation for accumulated unpaid sick leave upon retirement. The maximum payout is for 45 sick days.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Compensated Absences (Continued)

The estimate of the liability for the accumulated unpaid sick leave has been calculated using the vesting method. Under that method, the College has identified the accrued sick leave benefit earned to date by each employee, determined the cost of that benefit by reference to the benefit provisions and the current rates paid by the College, and estimated the probability of the payment of that benefit to employees upon retirement.

The estimated expense incurred for vacation leave and sick leave is recorded as a component of fringe benefits and payroll taxes on the statement of revenues, expenses, and changes in net position.

Classification of Revenues

The College has classified its revenues as either operating or non-operating revenues according to the following criteria:

Operating Revenues - Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of scholarship discounts and allowances; (2) sales and services of auxiliary enterprises; (3) most Federal, state, local, and nongovernmental grants and contracts; and (4) sales and service of educational activities.

Nonoperating Revenues - Nonoperating revenues include activities that have the characteristics of non-exchange transactions (in which the College receives value without directly giving equal value in return), such as gifts and contributions, and other revenues that are defined as nonoperating revenues by GASB, such as federal subsidies, state and local appropriations and investment income.

Capital Contributions, Additions to Permanent Endowments and Transfers - These include activities that have the characteristics of non-exchange transactions, such as contributions for capital purposes, permanently restricted contributions (nonexpendable), and transfers between the College and Foundation.

Accounts Receivable

College accounts receivable relate to transactions involving student tuition and fee billings for semesters in which services are provided, governmental appropriations, grants and contracts, financial aid, and other miscellaneous transactions. Foundation accounts receivable represent contributions receivable, net of an allowance for uncollectible accounts.

Allowance for Doubtful Accounts

It is the College's policy to provide an estimate for future losses on uncollectible accounts, contracts, grants, and loans receivable based on an evaluation of the underlying account, contract, grant and loan balances, the historical collectability experienced by the College on such balances and such other factors which, in the College's judgment, require consideration in estimating doubtful accounts.

The Foundation provides an allowance based on prior years' experience and management's analysis of specific promises made.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Scholarship Allowances

Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship allowances in the statement of revenues, expenses and changes in net position. Scholarship allowances are the difference between the stated charge for goods and services provided by the College, and the amount that is paid by students and/or third parties making payments on the student's behalf.

Financial aid to students is reported in the financial statements under the alternative method as prescribed by the National Association of College and University Business Officers (NACUBO). Certain aid such as loans, funds provided to students as awarded by third parties and the Federal Direct Loan Program (FDLP) is accounted for as a third-party payment (credited to the student's account as if the student made the payment). All other aid is reflected in the financial statements as either operating expenses or scholarship allowances, which reduce revenues. The amount reported as operating expense represents the portion of aid that was provided to the student in the form of cash. Scholarship allowances represent the portion of aid provided to the student in the form of reduced tuition. Under the alternative method, these amounts are computed on a College-wide basis by allocating the cash payments to students, excluding payments for services, on the ratio of total aid to the aid not considered to be third-party aid.

Pension Plans

Employees of the College are provided pension benefits through one of three available multiple-employer retirement plans. The College follows the provisions of GASB standards for the measurement, recognition, and display of the net pension liability, deferred outflows and inflows of resources, pension expense, and note disclosures associated with their proportionate share of the pension plan.

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Public School Employees' Retirement System (PSERS) and Pennsylvania State Employees' Retirement System (SERS) and additions to/deductions from PSERS's and SERS's fiduciary net position have been determined on the same basis as they are reported by PSERS and SERS. For this purpose, benefit payments (including refund of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Other Postemployment Benefits Other Than Pension

GASB establishes standards for the measurement, recognition, and display of other postemployment benefit expenditures and related liabilities, note disclosures, and if applicable, required supplementary information (RSI) in the financial reports of state and local governmental employers. The College's other postemployment benefits are accounted for in accordance with these standards.

College Health Care Plan

The College provides postemployment benefits by permitting retired employees the ability to participate in the single employer defined benefit other postemployment benefit (OPEB) plan at the same premium rate, albeit 100% paid for by the retirees. Consequently, the College is providing an implicit rate subsidy to its retirees. These benefits are financed on a pay-as-you-go basis.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Other Postemployment Benefits Other Than Pension (Continued)

PSERS Health Insurance Premium Assistance Program

The College also participates in governmental cost sharing multiple-employer OPEB plan with PSERS for all eligible retirees who qualify and elect to participate. For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the PSERS and additions to/deductions from PSERS's fiduciary net position have been determined on the same basis as they are reported by PSERS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

NOTE 2 DEPOSITS AND INVESTMENTS

The College authorizes the following investment instruments which are allowable under Pennsylvania Law:

- U.S. Treasury obligations which carry the full faith and credit guarantee of the United States government and are considered to be the most secure instruments available;
- U.S. government agency and instrumentality obligations that have a liquid market with a readily determinable market value;
- Investment-grade obligations of state, provincial and local governments and public authorities;
- Repurchase agreements whose underlying purchased securities consist of the U.S. Treasury obligations or U.S. government agency and instrumentality obligations as outlined above;
- Certificates of deposit and other evidences of deposit at financial institutions;
- Bankers' acceptances;
- Commercial paper;
- Shares of a portfolio of an investment company registered under the Investment Company Act of 1940, whose shares are registered under the Securities Act of 1933; provided that all of the following are met: (a) the only investments of that portfolio are in the authorized investments listed above, (b) the portfolio is managed so as to maintain its shares at a constant net asset value in accordance with 17 CFR 270 2a-7 (relating to money market funds); and (c) the portfolio is rated in the highest category by a nationally recognized rating agency.
- Shares of a portfolio of a local government investment pool, either state-administered or developed through State Law, also known as the Intergovernmental Cooperation Act, provided that the following are met: (a) the only investments of that portfolio are in the authorized investments listed above, (b) the portfolio is managed so as to maintain its shares at a constant net asset value in accordance with 17 CFR 270 2a-7 (relating to money market funds); and (c) the portfolio is rated in the highest category by a nationally recognized rating agency.

HARRISBURG AREA COMMUNITY COLLEGE

Notes to Financial Statements

NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

The Foundation is not restricted by any outside parties regarding the types of investments it may invest in. However, the Foundation does have an investment policy, which allows for investments in stock (domestic and foreign), fixed income securities, commercial real estate securities, private equity securities, hedge funds, commodities, and cash.

Custodial Credit Risk – Deposits and Investments

Custodial credit risk is the risk that in the event of a bank failure, the College's or the Foundation's deposits may not be returned. The College and the Foundation have separate deposits and therefore have separate credit risk. Neither the College nor the Foundation has a written policy for custodial credit risk. As of June 30, 2022, \$ 19,397,978 of the College's bank balance of \$ 61,604,549 was exposed to custodial credit risk but collateralized under Pennsylvania Act 72. As of June 30, 2021, \$ 16,810,952 of the College's bank balance of \$ 63,778,478 was exposed to custodial credit risk but collateralized under Pennsylvania Act 72. Act 72 of 1971, as amended, is an act standardizing the procedures for pledges of assets to secure deposits of public funds with banking institutions pursuant to other laws; establishing a standard rule for the types, amounts and valuations of assets eligible to be used as collateral for deposits of public funds; permitting assets to be pledged against deposits on a pooled basis and authorizing the appointment of custodians to act as the pledger of the assets.

Included in the totals above is a non-negotiable certificate of deposit (CD) in the amount of \$ 534,880 and \$ 534,373, as of June 30, 2022 and 2021, respectively. This CD had an original maturity greater than 90 days and is classified as investments in the financial statements.

Based on the standards outlined in Act 72, the various banks utilized by the College have pledged collateral on a pooled basis on behalf of the College and all other governmental depositors in the respective financial institutions.

As of June 30, 2022, \$ 400,015 of the Foundation's bank balance of \$ 650,015 was exposed to custodial credit risk, all of which was uninsured and uncollateralized. As of June 30, 2021, \$ 238,887 of the Foundation's bank balance of \$ 488,887 was exposed to custodial credit risk, all of which was uninsured and uncollateralized. In addition, the Foundation has investments of \$ 38,548,133 and \$ 46,410,991 as of June 30, 2022 and 2021, respectively, which are exposed to custodial credit risk because the investments are held on behalf of the Foundation by an investment manager, not in the name of the Foundation. All of these investments are uninsured and uncollateralized.

Credit Risk - Investments

Credit risk is the risk that an issuer of debt securities or other counterparty to an investment will not fulfill its obligations.

Included on the statement of net position of the College are pooled investments in the Pennsylvania School District Liquid Asset Fund (PSDLAF) of \$ 536,122 and \$ 535,548 (classified as cash equivalents) at June 30, 2022 and 2021, respectively. These funds are basically mutual funds that consist of short-term money market instruments and seek to maintain a constant net asset value of \$ 1 per share. Portfolio securities are valued at amortized cost, which approximates market value. At June 30, 2022 and 2021, the College's investment in PSDLAF was rated AAAM by Standard and Poor's.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

Credit Risk – Investments (Continued)

PSDLAF is not registered with the Securities and Exchange Commission (SEC); however, PSDLAF follows investment procedures similar to those followed by SEC registered money market funds. There is no regulatory oversight for the pool which is governed by the PSDLAF Board of Trustees. The College’s investment in PSDLAF is valued at amortized cost, which approximates fair value and is determined by the pools’ share price.

The College has no limitations or restrictions on withdrawals on accounts held at PSDLAF.

In addition to PSDLAF, the College also invests in brokered certificates of deposit, money market mutual fund, municipal bonds, commercial paper, US Treasury obligations, and agency bonds. At June 30, 2022, the College’s agency bonds were rated AAA and the College’s commercial paper were rated P-1 by Moody’s. The remaining instruments were unrated or the credit quality rating unavailable.

As of June 30, 2022, the Foundation’s investments were rated as follows:

| Investment Type | 2022 | | 2021 | |
|----------------------------|----------------------|---------------------------|----------------------|---------------------------|
| | Fair Value | S+P Credit Quality Rating | Fair Value | S+P Credit Quality Rating |
| Stocks, options, and ETF's | \$ 19,750,714 | N/A | \$ 22,359,854 | N/A |
| Fixed income securities | 2,821,697 | AAA to BBB- | 3,377,102 | AAA to BBB- |
| Mutual funds | 16,047,493 | N/A | 20,674,035 | N/A |
| | <u>\$ 38,619,904</u> | | <u>\$ 46,410,991</u> | |

The Foundation’s investment policy limits fixed income securities to investment grade bonds.

Interest Rate Risk - Investments

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Investments in PSDLAF are not subject to interest rate risk as the funds are accessible on a daily basis and the interest rates change daily based on market conditions.

As of June 30, 2022, the College had the following investments subject to interest rate risk:

| Investment Type | Fair Value | Investment Maturities (in Years) | | | |
|----------------------------------|----------------------|----------------------------------|----------------------|---------------------|-------------------|
| | | Less than 1 | 1-5 | 6-10 | Thereafter |
| Brokered certificates of deposit | \$ 4,278,619 | \$ 398,128 | \$ 3,880,491 | \$ - | \$ - |
| Commercial paper | 10,367,088 | 10,367,088 | - | - | - |
| Money market mutual funds | 24,192,798 | 24,192,798 | - | - | - |
| Municipal bonds | 1,552,387 | - | - | 1,200,000 | 352,387 |
| US Treasury obligations | 20,744,373 | 16,633,550 | 4,110,823 | - | - |
| Agency bonds | 5,443,110 | - | 5,443,110 | - | - |
| | <u>\$ 66,578,375</u> | <u>\$ 51,591,564</u> | <u>\$ 13,434,424</u> | <u>\$ 1,200,000</u> | <u>\$ 352,387</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

Interest Rate Risk – Investments (Continued)

As of June 30, 2022, the Foundation had the following investments subject to interest rate risk:

| | Fair Value | Investment Maturities (in Years) | | | |
|-------------------------|--------------|-------------------------------------|------------|------------|--------------|
| | | Less than 1 | 1-5 | 6-10 | Thereafter |
| Fixed income securities | \$ 2,821,697 | \$ - | \$ 273,253 | \$ 846,439 | \$ 1,702,005 |

The College’s and the Foundation's investment policies do not place limits on investment maturities.

Market Risks

The entities invest in various investment securities, which are exposed to various risks, such as interest rate, market, currency and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could be material.

In addition, economic uncertainty and market events as a result of COVID-19 pandemic and other market forces have led to unprecedented volatility in currency, commodity, credit and equity markets. These events underscore the level of investment risk associated with the current economic environment, and accordingly the level of risk in the Foundation’s investment securities.

Investments – Fair Value Measurements

Generally accepted accounting principles define fair value, describe a framework for measuring fair value, and require disclosure about fair value measurements. Recurring fair value measurements are those that GASB Statements require or permit in the statement of net position at the end of each reporting period. The established framework includes a three-level hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. A financial instrument’s level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The following is a description of the valuation methodologies used for instruments measured at fair value on the Statement of Net Position, as well as the general classification of such instruments pursuant to the valuation hierarchy.

Brokered Certificates of Deposit

The fair value of brokered certificates of deposit are estimated using a discounted cash flow calculation that applies to interest rates currently being offered for deposits of similar remaining maturities to a schedule of aggregated expected maturities of such deposits. Such investments are classified within Level 2 of the valuation hierarchy.

Commercial Paper

Commercial paper consists of various corporations. These investments are generally valued at the most recent price of the equivalent quotes yield for such securities, or those comparable to maturity, quality, and type. Such investments are generally classified within Level 2 of the valuation hierarchy.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

Municipal Bonds

The fair value of municipal bonds is estimated using similar bonds available on the open market. Such investments are generally classified as Level 2 of the valuation hierarchy.

Equity Securities and Money Market Mutual Funds

Equity securities and mutual funds listed on a national market or exchange are valued at the last sales price, or if there is no sale and the market is still considered active, at the mean of the last bid and ask prices on such exchange. The Foundation's interests in mutual funds are categorized by type as equity, fixed income, or alternative investments. Such securities are classified within Level 1 of the valuation hierarchy.

Government Obligations and Corporate Bonds

Government obligations consisting of U.S. Treasury bonds and notes, agency securities, mortgage-backed securities and corporate debt obligations consisting of bonds are generally valued at the most recent price of the equivalent quotes yield for such securities, or those comparable maturity, quality, and type. Such investments are generally classified within Level 2 of the valuation hierarchy.

Agency Bonds

Agency Bonds consisting of Federal Home Loan Bank are generally valued at the most recent price of the equivalent quotes yield for such securities, or those of comparable maturity, quality, and type. Such investments are generally classified as Level 2 of the valuation hierarchy.

The following table sets forth by level within the fair value hierarchy, the financial assets that were accounted for at fair value on a recurring basis as of June 30, 2022 and 2021:

| | 2022 | | | |
|--|-----------------------|--|---|--|
| | Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| College: | | | | |
| Brokered certificates of deposit | \$ 4,278,619 | \$ - | \$ 4,278,619 | \$ - |
| Commercial paper | 10,367,088 | - | 10,367,088 | - |
| Money market mutual funds | 24,192,798 | 24,192,798 | - | - |
| Municipal bonds | 1,552,387 | - | 1,552,387 | - |
| US Treasury obligations | 20,744,373 | - | 20,744,373 | - |
| Agency bonds | 5,443,110 | - | 5,443,110 | - |
| Foundation: | | | | |
| Mutual funds | 16,047,493 | 16,047,493 | - | - |
| Equities | 11,959,383 | 11,959,383 | - | - |
| Equity exchange traded funds | 7,791,331 | - | 7,791,331 | - |
| US Government obligations | 1,563,505 | - | 1,563,505 | - |
| Municipal bonds | 201,788 | - | 201,788 | - |
| Corporate bonds | 1,056,404 | - | 1,056,404 | - |
| Total investments by fair value category | <u>\$ 105,198,279</u> | <u>\$ 52,199,674</u> | <u>\$ 52,998,605</u> | <u>\$ -</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

Agency Bonds (Continued)

| | 2021 | | | |
|--|----------------------|--|---|--|
| | Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| College: | | | | |
| Brokered certificates of deposit | \$ 6,047,186 | \$ - | \$ 6,047,186 | \$ - |
| Commercial paper | 14,580,707 | - | 14,580,707 | - |
| Money market mutual funds | 621,369 | 621,369 | | |
| Municipal bonds | 1,200,000 | - | 1,200,000 | - |
| US Treasury obligations | 3,570,622 | - | 3,570,622 | - |
| Agency bonds | 4,500,440 | - | 4,500,440 | - |
| Foundation: | | | | |
| Mutual funds | 20,674,035 | 20,674,035 | - | - |
| Equities | 22,359,854 | 22,359,854 | - | - |
| US Government obligations | 1,115,304 | - | 1,115,304 | - |
| Fixed income exchange traded funds | 417,902 | - | 417,902 | - |
| Foreign bonds | 277,048 | - | 277,048 | - |
| Corporate bonds | 1,566,848 | - | 1,566,848 | - |
| Total investments by fair value category | <u>\$ 76,931,315</u> | <u>\$ 43,655,258</u> | <u>\$ 33,276,057</u> | <u>\$ -</u> |

NOTE 3 ACCOUNTS RECEIVABLE

Accounts receivable consist of the following at June 30:

| | College | | HACC Foundation | | Total | |
|--|----------------------|----------------------|--------------------|-------------------|----------------------|----------------------|
| | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 |
| Student Tuition and fees | \$ 6,187,565 | \$ 5,525,380 | \$ - | \$ - | \$ 6,187,565 | \$ 5,525,380 |
| Allowance for doubtful accounts | (1,350,000) | (1,228,000) | - | - | (1,350,000) | (1,228,000) |
| Grants and contracts receivable | 14,201,140 | 4,630,283 | - | - | 14,201,140 | 4,630,283 |
| State appropriations receivable | 574,168 | 566,437 | - | - | 574,168 | 566,437 |
| Other receivables | 353,641 | 302,611 | 71,772 | 54,931 | 425,413 | 357,542 |
| Lease receivable - short term | 419,141 | 302,786 | - | - | 419,141 | 302,786 |
| Contributions receivable (net of discount) | - | - | 556,165 | 484,617 | 556,165 | 484,617 |
| Allowance for doubtful accounts | - | - | (277,189) | (148,010) | (277,189) | (148,010) |
| Subtotal - current receivables | <u>20,385,655</u> | <u>10,099,497</u> | <u>350,748</u> | <u>391,538</u> | <u>20,736,403</u> | <u>10,491,035</u> |
| Lease receivable - long term | 2,410,017 | 2,346,194 | - | - | 2,410,017 | 2,346,194 |
| Total receivables | <u>\$ 22,795,672</u> | <u>\$ 12,445,691</u> | <u>\$ 350,748</u> | <u>\$ 391,538</u> | <u>\$ 23,146,420</u> | <u>\$ 12,837,229</u> |

Contributions receivable of the Foundation, representing donor promises to give, have been discounted to their present value assuming their respective terms and a discount rate of 0.29% - 3.01% at June 30, 2022 and 2021. In addition to the contributions receivable noted above, the Foundation also has pledges outstanding for permanently restricted (nonexpendable) endowments that are not reflected in these financial statements. In accordance with GASB standards, contributions are considered voluntary nonexchange transactions which are not recorded as receivable and revenue until all eligibility requirements are met. In the case of contributions where the principal amount must be maintained in perpetuity, the time eligibility requirement related to permanently holding the assets cannot be met until the assets are received. Therefore, receivables are not recorded for these transactions and revenues are not recorded until assets are received. The amount of permanently restricted (nonexpendable) pledges, net of allowance, that are being maintained and tracked internally are \$ 23,754 as of June 30, 2022 and \$ 42,595 as of June 30, 2021.

HARRISBURG AREA COMMUNITY COLLEGE

Notes to Financial Statements

NOTE 4 LEASE RECEIVABLE/DEFERRED INFLOWS

The College serves as the lessor for various building, parking, and cell tower leases. An initial lease receivable was recorded in the amount of \$ 2,911,465 as of July 1, 2020. As of June 30, 2021, the value of the lease receivable was \$ 2,648,980 with a related deferred inflow of \$ 2,572,916. As of June 30, 2022, the value of the total lease receivable is \$ 2,829,158 with a related deferred inflow of \$ 2,708,016. The lessees are required to make fixed payments ranging from \$ 51/month to \$ 116,954/year. The leases have an interest rate of 1.955%, the College's incremental borrowing rate as of July 1, 2020. The College recognized lease revenue of \$ 332,414 and \$ 412,070 during the years ending June 30, 2021 and June 30, 2022, respectively. The College recognized interest revenue of \$ 52,207 and \$ 56,830 during the years ending June 30, 2021 and June 30, 2022, respectively.

NOTE 5 ENDOWMENTS

The Foundation's endowments consist of individual funds established to provide scholarships and benefits for students of Harrisburg Area Community College. The endowments include both donor-restricted endowment funds and funds designated by the Foundation to function as an endowment. Net position associated with endowment funds, including funds designated by the Foundation to function as endowments, are classified and reported as unrestricted, restricted expendable, or restricted nonexpendable net position based on the existence or absence of donor-imposed restrictions. The classification is based on the Board's interpretation of Pennsylvania's statutes that govern such endowments and its interpretations of donor intent and the related endowment bylaws.

The Foundation considers several factors when making a determination to appropriate or accumulate donor-restricted endowment funds. These factors include the duration and preservation of the fund, the mission of the Foundation, the purpose of any donor restrictions, general economic conditions, the possible effects of inflation and deflation, the expected total return from income and the appreciation of investments and other resources.

The Board of Directors annually makes a determination of the level of funding that will be provided to the Foundation. The Board has the ability to provide funding from the annual investment income and has established a policy of receiving distributions equal to 3% for the years ended June 30, 2022 and 2021 of the average market value of the endowments for the last three years. Any undistributed investment income, as defined by the total return policy, are added to the endowment's temporarily restricted (expendable) principal.

The endowments are invested consistent with an investment policy statement that is monitored by the Board of Directors. To satisfy the long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and income (interest and dividends). Funds in the endowment are primarily invested in equities, fixed income securities and mutual funds. The investment policy sets investment ranges at 55% to 75% for equities, 15% to 35% for fixed income securities, 0% - 20% for alternative investments, and 0% - 10% for cash and cash equivalents.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 5 ENDOWMENTS (CONTINUED)

Total Return Policy

Based on the Total Return Policy described in Note 1, \$ 711,489 and \$ 654,867 was designated as spendable income within the restricted nonexpendable funds during the years ended June 30, 2022 and 2021, respectively. The remaining amount of accumulated spendable income which is included in restricted expendable net position is \$ 2,621,100 and \$ 2,379,255 at June 30, 2022 and 2021, respectively.

NOTE 6 CAPITAL ASSETS

The following is a summary of capital asset transactions of the College for the years ended June 30, 2022 and 2021:

| | 2022 | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| | Beginning Balance | Additions | Retirements | Ending Balance |
| Cost: | | | | |
| Capital assets not being depreciated | | | | |
| Land | \$ 11,223,581 | \$ - | \$ - | \$ 11,223,581 |
| Construction in progress | 2,885,144 | 3,193,785 | (4,055,141) | 2,023,788 |
| Total capital assets not being depreciated | 14,108,725 | 3,193,785 | (4,055,141) | 13,247,369 |
| Capital assets being depreciated/amortized | | | | |
| Building | 148,724,994 | - | - | 148,724,994 |
| Improvements - land | 15,314,665 | 68,634 | (63,494) | 15,319,805 |
| Improvements - building | 98,132,631 | 2,925,376 | - | 101,058,007 |
| Improvements - leasehold | 17,420,619 | - | - | 17,420,619 |
| Instructional equipment | 42,158,751 | 1,072,486 | (338,059) | 42,893,178 |
| Non-instructional equipment | 36,028,479 | 430,308 | (205,470) | 36,253,317 |
| Right-to-use asset - equipment | 1,838,191 | 406,382 | - | 2,244,573 |
| Right-to-use asset - vehicles | 188,131 | 101,390 | (39,714) | 249,807 |
| Right-to-use asset - facilities | 4,218,888 | - | (4,218,888) | - |
| Total capital assets being depreciated/amortized | 364,025,349 | 5,004,576 | (4,865,625) | 364,164,300 |
| Less accumulated depreciation/amortization: | | | | |
| Building | (59,145,865) | (3,388,690) | - | (62,534,555) |
| Improvements - land | (5,279,217) | (677,583) | 13,228 | (5,943,572) |
| Improvements - building | (51,710,309) | (4,010,071) | - | (55,720,380) |
| Improvements - leasehold | (12,461,460) | (813,039) | - | (13,274,499) |
| Instructional equipment | (29,629,916) | (982,744) | 333,018 | (30,279,642) |
| Non-instructional equipment | (34,340,470) | (1,595,718) | 202,440 | (35,733,748) |
| Right-to-use asset - equipment | (620,168) | (840,497) | - | (1,460,665) |
| Right-to-use asset - vehicles | (75,097) | (70,687) | 39,714 | (106,070) |
| Right-to-use asset - facilities | (2,109,444) | (2,109,444) | 4,218,888 | - |
| Total accumulated depreciation/amortization | (195,371,946) | (14,488,473) | 4,807,288 | (205,053,131) |
| Total capital assets being depreciated/amortized, net | 168,653,403 | (9,483,897) | (58,337) | 159,111,169 |
| Total capital assets, net | \$ 182,762,128 | \$ (6,290,112) | \$ (4,113,478) | \$ 172,358,538 |

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 6 CAPITAL ASSETS (CONTINUED)

| | 2021 | | | |
|--|--------------------------------------|-----------------------|-----------------------|-----------------------|
| | Beginning Balance, as restated | Additions | Retirements | Ending Balance |
| Cost: | | | | |
| Capital assets not being depreciated | | | | |
| Land | \$ 11,223,581 | \$ - | \$ - | \$ 11,223,581 |
| Construction in progress | <u>863,382</u> | <u>2,439,580</u> | <u>(417,818)</u> | <u>2,885,144</u> |
| Total capital assets not being depreciated | 12,086,963 | 2,439,580 | (417,818) | 14,108,725 |
| Capital assets being depreciated/amortized | | | | |
| Building | 155,370,013 | - | (6,645,019) | 148,724,994 |
| Improvements - land | 15,295,243 | 19,422 | - | 15,314,665 |
| Improvements - building | 100,420,388 | 1,353,650 | (3,641,407) | 98,132,631 |
| Improvements - leasehold | 17,447,696 | - | (27,077) | 17,420,619 |
| Instructional equipment | 41,161,705 | 1,402,779 | (405,733) | 42,158,751 |
| Non-instructional equipment | 35,439,246 | 1,102,886 | (513,653) | 36,028,479 |
| Right-to-use asset - equipment | 1,442,877 | 505,381 | (110,067) | 1,838,191 |
| Right-to-use asset - vehicles | 188,131 | - | - | 188,131 |
| Right-to-use asset - facilities | <u>4,218,888</u> | <u>-</u> | <u>-</u> | <u>4,218,888</u> |
| Total capital assets being depreciated/amortized | 370,984,187 | 4,384,118 | (11,342,956) | 364,025,349 |
| Less accumulated depreciation/amortization: | | | | |
| Building | (60,076,755) | (3,535,860) | 4,466,750 | (59,145,865) |
| Improvements - land | (4,579,464) | (699,753) | - | (5,279,217) |
| Improvements - building | (49,508,673) | (4,174,410) | 1,972,774 | (51,710,309) |
| Improvements - leasehold | (11,642,097) | (841,231) | 21,868 | (12,461,460) |
| Instructional equipment | (29,092,561) | (897,856) | 360,501 | (29,629,916) |
| Non-instructional equipment | (33,134,607) | (1,677,543) | 471,680 | (34,340,470) |
| Right-to-use asset - lease equipment | - | (620,168) | - | (620,168) |
| Right-to-use asset - lease vehicles | - | (75,097) | - | (75,097) |
| Right-to-use asset - lease facilities | <u>-</u> | <u>(2,109,444)</u> | <u>-</u> | <u>(2,109,444)</u> |
| Total accumulated depreciation/amortization | (188,034,157) | (14,631,362) | 7,293,573 | (195,371,946) |
| Total capital assets being depreciated/amortized, net | 182,950,030 | (10,247,244) | (4,049,383) | 168,653,403 |
| Total capital assets, net | \$ 195,036,993 | \$ (7,807,664) | \$ (4,467,201) | \$ 182,762,128 |

NOTE 7 OTHER ASSETS

Other assets of the College at June 30 consist of:

| | 2022 | 2021 |
|---|-------------------|-------------------|
| Prepaid expenses | \$ 448,934 | \$ 503,135 |
| Prepaid bond insurance | 600,762 | 778,023 |
| Accumulated amortization - prepaid bond insurance | <u>(292,860)</u> | <u>(425,829)</u> |
| | \$ 756,836 | \$ 855,329 |

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 8 BORROWINGS AND COMPENSATED ABSENCES

Long-term liabilities had the following activity during the year ended June 30, 2022 and 2021:

| | 2022 | | | | | |
|---|--------------------------------|----------------------|------------------------|-----------------------|----------------------|----------------------|
| | Beginning Balance | Additions | Retirements | Ending Balance | Current Portion | Long-term Portion |
| Leases and bonds payable: | | | | | | |
| Lease liability | \$ 3,403,473 | \$ 508,327 | \$ (3,102,035) | \$ 809,765 | \$ 530,799 | \$ 278,966 |
| SPSBA and LHEA College Revenue Bonds payable: | | | | | | |
| Series of 2012 | 10,005,000 | - | (10,005,000) | - | - | - |
| Series of 2013 | 70,000 | - | (70,000) | - | - | - |
| Series of 2014 | 11,480,000 | - | (1,985,000) | 9,495,000 | 2,065,000 | 7,430,000 |
| Series of 2015 | 2,135,000 | - | (1,175,000) | 960,000 | 305,000 | 655,000 |
| Series of 2015A | 10,830,000 | - | (915,000) | 9,915,000 | 955,000 | 8,960,000 |
| Series of 2016 | 14,540,000 | - | (760,000) | 13,780,000 | 790,000 | 12,990,000 |
| Series of 2016A | 10,490,000 | - | (1,260,000) | 9,230,000 | 1,325,000 | 7,905,000 |
| Series of 2021 | 28,315,000 | - | (1,985,000) | 26,330,000 | 2,090,000 | 24,240,000 |
| Series of 2022 | - | 19,895,000 | (60,000) | 19,835,000 | 1,190,000 | 18,645,000 |
| Bond premium | 7,973,630 | 2,576,272 | (1,456,984) | 9,092,918 | 1,628,771 | 7,464,147 |
| Bond discount | (100,275) | - | 100,275 | - | - | - |
| Total leases and bonds payable | <u>99,141,828</u> | <u>22,979,599</u> | <u>(22,673,744)</u> | <u>99,447,683</u> | <u>10,879,570</u> | <u>88,568,113</u> |
| Other liabilities: | | | | | | |
| Compensated absences: | | | | | | |
| Vacation leave | 3,791,644 | 1,349,550 | (1,602,267) | 3,538,927 | 616,750 | 2,922,177 |
| Sick leave | 2,605,856 | 351,392 | (213,945) | 2,743,303 | 414,321 | 2,328,982 |
| Total other liabilities | <u>6,397,500</u> | <u>1,700,942</u> | <u>(1,816,212)</u> | <u>6,282,230</u> | <u>1,031,071</u> | <u>5,251,159</u> |
| Total long-term liabilities | \$ 105,539,328 | \$ 24,680,541 | \$ (24,489,956) | \$ 105,729,913 | \$ 11,910,641 | \$ 93,819,272 |
| | 2021 | | | | | |
| | Beginning Balance, as restated | Additions | Retirements | Ending Balance | Current Portion | Long-term Portion |
| Leases and bonds payable: | | | | | | |
| Lease liability | \$ 5,698,660 | \$ 479,709 | \$ (2,774,896) | \$ 3,403,473 | \$ 2,889,775 | \$ 513,698 |
| SPSBA and LHEA College Revenue Bonds payable: | | | | | | |
| Series of 2011 | 34,805,000 | - | (34,805,000) | - | - | - |
| Series of 2012 | 10,675,000 | - | (670,000) | 10,005,000 | 690,000 | 9,315,000 |
| Series of 2013 | 1,150,000 | - | (1,080,000) | 70,000 | 70,000 | - |
| Series of 2014 | 13,380,000 | - | (1,900,000) | 11,480,000 | 1,985,000 | 9,495,000 |
| Series of 2015 | 2,605,000 | - | (470,000) | 2,135,000 | 495,000 | 1,640,000 |
| Series of 2015A | 11,700,000 | - | (870,000) | 10,830,000 | 915,000 | 9,915,000 |
| Series of 2016 | 15,260,000 | - | (720,000) | 14,540,000 | 760,000 | 13,780,000 |
| Series of 2016A | 11,690,000 | - | (1,200,000) | 10,490,000 | 1,260,000 | 9,230,000 |
| Series of 2021 | - | 28,315,000 | - | 28,315,000 | 1,985,000 | 26,330,000 |
| Bond premium | 3,400,879 | 5,470,216 | (897,465) | 7,973,630 | 1,373,526 | 6,600,104 |
| Bond discount | (114,107) | - | 13,832 | (100,275) | (12,548) | (87,727) |
| Total leases and bonds payable | <u>110,250,432</u> | <u>34,264,925</u> | <u>(45,373,529)</u> | <u>99,141,828</u> | <u>12,410,753</u> | <u>86,731,075</u> |
| Other liabilities: | | | | | | |
| Compensated absences: | | | | | | |
| Vacation leave | 2,725,930 | 1,526,822 | (461,108) | 3,791,644 | 551,229 | 3,240,415 |
| Sick leave | 2,330,621 | 323,964 | (48,729) | 2,605,856 | 365,888 | 2,239,968 |
| Total other liabilities | <u>5,056,551</u> | <u>1,850,786</u> | <u>(509,837)</u> | <u>6,397,500</u> | <u>917,117</u> | <u>5,480,383</u> |
| Total long-term liabilities | \$ 115,306,983 | \$ 36,115,711 | \$ (45,883,366) | \$ 105,539,328 | \$ 13,327,870 | \$ 92,211,458 |

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 8 BORROWINGS AND COMPENSATED ABSENCES (CONTINUED)

If the College defaults in its payments on the bonds in any fiscal year because its revenues in such fiscal year are insufficient to pay its obligations as they become due and payable, the State Public School Building Authority or the Lancaster Higher Education Authority, respectively, shall notify the Secretary of the Department of such default and request that the Secretary of the Department withhold out of any appropriation due to the College under the Community College Act an amount equal to the sum or sums owing by the College and to pay over to the trustee, the amount so withheld.

In-Substance Defeasance

On July 28, 2021, the College defeased \$ 890,000 of the Series of 2015 bond using existing resources. The College placed \$ 952,107 in escrow for future principal and interest remaining on that portion of the bond. As of June 30, 2022, the amount of debt defeased in substance still outstanding was \$ 680,000.

College Revenue Bonds Payable

College revenue bonds payable at June 30, 2022 and 2021 consist of the following:

| | 2022 | 2021 |
|--|----------------------|----------------------|
| 2012, issued \$ 14,860,000 in October 2012; at a fixed rate of 0.90%-3.75%; interest and principal payable semi-annually through October 2021. | \$ - | \$ 10,005,000 |
| 2013, issued \$ 8,185,000 in April 2013; at a fixed rate of 1.00%-2.50%; interest and principal payable semi-annually through October 2021. | - | 70,000 |
| 2014, issued \$ 22,510,000 in June 2014; at a fixed rate of 0.30%-3.50%; interest and principal payable semi-annually through October 2027. | 9,495,000 | 11,480,000 |
| 2015, issued \$ 5,720,000 in February 2015; at a fixed rate of 0.30%-2.46%; interest and principal payable semi-annually through October 2024. | 960,000 | 2,135,000 |
| 2015A, issued \$ 14,245,000 in February 2015; at a fixed rate of 0.50%-3.11%; interest and principal payable semi-annually through October 2030. | 9,915,000 | 10,830,000 |
| 2016, issued \$ 18,000,000 in July 2016; at a fixed rate of 0.75%-3.00%; interest and principal payable semi-annually through April 2036. | 13,780,000 | 14,540,000 |
| 2016A, issued \$ 13,620,000 in July 2016; at a fixed rate of 0.78%-2.7%; interest and principal payable semi-annually through October 2029. | 9,230,000 | 10,490,000 |
| 2021, issued \$ 28,315,000 in February 2021; at a fixed rate of 0.22%-1.23%; interest and principal payable semi-annually through October 2031. | 26,330,000 | 28,315,000 |
| 2022, issued \$ 19,895,000 in January 2022; at a fixed rate of 0.57%-2.22%; interest and principal payable semi-annually through October 2035. | <u>19,835,000</u> | <u>-</u> |
| Total College revenue bonds payable | <u>\$ 89,545,000</u> | <u>\$ 87,865,000</u> |

As a result of the full refunding of the Series of 2012 Bond, the College will have the following benefits:

| | |
|--------------------|------------|
| (1) Cash flow gain | \$ 824,606 |
| (2) Economic gain | 751,870 |

(1) Represents the difference between cash flows required to service the old debt and the new debt, less bond issue costs

(2) Represents the difference in present values of the old debt and new debt, less bond issue costs

The bonds are guaranteed by a municipal bond insurance policy. In addition, the College has pledged to include debt service payments due each fiscal year in its budget for such fiscal year.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 8 BORROWINGS AND COMPENSATED ABSENCES (CONTINUED)

Lease Obligations

The College has entered various lease agreements as the lessee for the acquisition and use of equipment, vehicles, and facilities. The associated right-to-use assets are disclosed in the Capital Assets footnote.

Equipment lease agreements are entered into for the acquisition and use of data processing equipment and facilities management equipment. The terms of these leases range from 2 to 6 years and require monthly, quarterly, or annual payments ranging from \$ 59 to \$ 61,118. Interest rates on equipment leases range from 0.25% - 11.30%.

Vehicle lease agreements are entered into for the acquisition and use of fleet and security vehicles. The terms of these leases are generally 5 years and require monthly payments ranging from \$ 303 - \$689. Interest rates on vehicle leases range from 4.17% - 5.75%.

Facility lease agreements are entered into for the use of buildings for education programs. The terms of these leases are 2 years and require monthly payments ranging from \$ 1,157 to \$ 246,553. The interest rate applied to facility leases is the College's incremental borrowing rate of 2.00%.

Line of Credit

In addition to the above bonds payable, the College also has a line of credit, which was authorized on December 16, 2015, available in the amount of \$ 10,000,000, with a variable interest rate of LIBOR plus 0.85%. There were no draws on the line of credit during the fiscal year and the ending balance as of June 30, 2022 and 2021 is \$ 0.

Future Maturities

Under an agreement with the Commonwealth of Pennsylvania, a portion of the principal and interest on outstanding bonds eligible for state reimbursement will be paid by the Commonwealth on a reimbursement basis. The combined aggregate amounts of maturities of all bonds and notes are as follows:

| Year Ending June 30 | State Share | | College Share | | Total | Total | Total |
|------------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| | Principal | Interest | Principal | Interest | Principal | Interest | |
| 2023 | \$ 3,832,600 | \$ 1,342,566 | \$ 4,887,400 | \$ 2,038,821 | \$ 8,720,000 | \$ 3,381,387 | \$ 12,101,387 |
| 2024 | 3,995,772 | 1,178,989 | 5,104,228 | 1,824,270 | 9,100,000 | 3,003,259 | 12,103,259 |
| 2025 | 3,703,496 | 1,017,784 | 4,866,504 | 1,604,572 | 8,570,000 | 2,622,356 | 11,192,356 |
| 2026 | 3,412,190 | 880,296 | 4,567,810 | 1,394,003 | 7,980,000 | 2,274,299 | 10,254,299 |
| 2027 | 3,550,282 | 740,648 | 4,774,718 | 1,194,755 | 8,325,000 | 1,935,403 | 10,260,403 |
| 2028 - 2032 | 15,271,260 | 1,622,307 | 22,133,740 | 3,183,769 | 37,405,000 | 4,806,076 | 42,211,076 |
| 2033 - 2036 | 504,357 | 7,564 | 8,940,643 | 594,160 | 9,445,000 | 601,724 | 10,046,724 |
| Total | <u>\$ 34,269,957</u> | <u>\$ 6,790,154</u> | <u>\$ 55,275,043</u> | <u>\$ 11,834,350</u> | <u>\$ 89,545,000</u> | <u>\$ 18,624,504</u> | <u>\$ 108,169,504</u> |

The amounts of maturities of all lease liabilities are as follows:

| Year Ending June 30 | Principal | Interest | Total |
|------------------------|-------------------|------------------|-------------------|
| 2023 | \$ 530,799 | \$ 20,851 | \$ 551,650 |
| 2024 | 148,815 | 8,384 | 157,199 |
| 2025 | 84,083 | 2,997 | 87,080 |
| 2026 | 33,029 | 1,185 | 34,214 |
| 2027 | 13,039 | 201 | 13,240 |
| | <u>\$ 809,765</u> | <u>\$ 33,618</u> | <u>\$ 843,383</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 9 RISK MANAGEMENT

The College is exposed to various risks of losses related to torts, theft of, damage to, and destruction of assets, errors, and omissions, injuries to employees and students, and natural disasters.

The College has purchased commercial insurance to cover general and professional liability, cyber liability, directors and officers liability, worker’s compensation, accident insurance, flood, unemployment compensation, and employees’ health coverage. For these insured programs, there have been no significant reductions in insurance coverage. Settlement amounts have not exceeded insurance coverage for the current year or three prior years.

The College is self-insured for dental coverage and a prescription drug plan. The liability for estimated claims at June 30, 2022 and 2021 represents three months of claims paid. Changes in the College’s claims liability amount for the years ended June 30 were:

| | 2022 | 2021 |
|----------------------------------|-------------------|-------------------|
| Beginning balance | \$ 135,177 | \$ 69,296 |
| Claims made/changes in estimates | 500,676 | 606,588 |
| Claims paid | <u>(508,682)</u> | <u>(540,707)</u> |
| Ending balance | <u>\$ 127,171</u> | <u>\$ 135,177</u> |

NOTE 10 PENSION BENEFITS

Substantially all of the employees of the College are covered by one of three multi-employer contributory pension plans; the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF), the Commonwealth of Pennsylvania Public School Employees’ Retirement System (PSERS), or the Commonwealth of Pennsylvania State Employees’ Retirement System (SERS).

The Public School Employees’ Retirement System (“PSERS”) and the Commonwealth of Pennsylvania State Employees’ Retirement System (“SERS”) are governmental cost-sharing multiple-employer defined benefit plans. The Teachers Insurance and Annuity Association – College Requirement Equities Fund (TIAA-CREF) is a defined contribution plan.

General Information about the Pension Plans

Plan Descriptions

Public School Employees’ Retirement System (PSERS) is a governmental cost-sharing multi-employer defined benefit pension plan that provides retirement benefits to public school employees of the Commonwealth of Pennsylvania. The members eligible to participate in the System include all full-time public school employees, part-time hourly public school employees who render at least 500 hours of service in the school year, and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania. PSERS issues a publicly available financial report that can be obtained at www.psers.pa.gov.

NOTE 10 PENSION BENEFITS (CONTINUED)

General Information about the Pension Plans (Continued)

Plan Descriptions (Continued)

Pennsylvania State Employees' Retirement System (SERS) is the administrator of the State Employees' Retirement Fund (Defined Benefit Plan), which is a cost-sharing multiple-employer defined benefit pension plan established by the Commonwealth of Pennsylvania to provide pension benefits for employees of state government and certain independent agencies. Certain members and employees of employees in the field of education are not required but are given the option to participate. SERS issues a publicly available financial report that can be obtained at www.SERS.pa.gov.

Benefits Provided

PSERS provides retirement, disability, and death benefits. Members are eligible for monthly retirement benefits upon reaching (a) age 62 with at least 1 year of credited service; (b) age 60 with 30 or more years of credited service; or (c) 35 or more years of service regardless of age. Act 120 of 2010 (Act 120) preserves the benefits of existing members and introduced benefit reductions for individuals who become new members on or after July 1, 2011.

Act 120 created two new membership classes, Membership Class T-E (Class T-E) and Membership Class T-F (Class T-F). To qualify for normal retirement, Class T-E and Class T-F members must work until age 65 with a minimum of 3 years of service or attain a total combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service.

Benefits are generally equal to 2% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service. For members whose membership started prior to July 1, 2011, after completion of five years of service, a member's right to the defined benefits is vested and early retirement benefits may be elected. For Class T-E and Class T-F members, the right to benefits is vested after ten years of service.

Act 5 of 2017 (Act 5) introduced a hybrid benefit plan with two membership classes and a separate defined contribution plan for individuals who become new members on or after July 1, 2019. Act 5 created two new hybrid membership classes, Membership Class T-G (Class T-G) and Membership Class T-H (Class T-H) and the separate defined contribution membership class, Membership Class DC (Class DC).

Class T-G and Class T-H members qualify for a defined benefit normal retirement benefit must work until age 67 with a minimum of 3 years of service or attain a total combination of age and service that is equal to or greater than 97 with a minimum 35 years of service.

Defined benefits for T-G and T-H are 1.25% or 1.00%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service. A members' right to a defined benefit is vested in 10 years.

NOTE 10 PENSION BENEFITS (CONTINUED)

General Information about the Pension Plans (Continued)

Benefits Provided (Continued)

Participants are eligible for disability retirement benefits after completion of five years of credited service. Such benefits are generally equal to 2% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service, but not less than one-third of such salary nor greater than the benefit the member would have had at normal retirement age. Members over normal retirement age may apply for disability benefits.

Death benefits are payable upon the death of an active member who has reached age 62 with at least one year of credited service (age 65 with at least three years of credited service for Class T-E and Class T-F members) or who has at least five years of credited service (ten years for Class T-E and Class T-F members). Such benefits are actuarially equivalent to the benefit that would have been effective if the member had retired on the day before death.

SERS provides retirement, death, and disability benefits. Article II of the Commonwealth's constitution assigns the authority to establish and amend the benefit provision of the plan to the General Assembly. Member retirement benefits are determined by taking years of credited service multiplied by the final average salary multiplied by the annual accrual rate. According to the State Employees' Retirement Code (SERC), all obligations of SERS will be assumed by the Commonwealth should SERS terminate.

Prior to Act 2010-120, employees who retire at age 60 with three years of service, or with 35 years of service if under age 60, are entitled to a normal annual retirement benefit. Members of the General Assembly and certain employees classified in hazardous duty positions can retire with full benefits at age 50, with at least three years of service. Act 2010-120 preserved all benefits in place for members but mandated a number of benefit reductions for new members effective January 1, 2011, through December 31, 2018. The Act created a class of service in which members earn a benefit that accrues at 2% of the member's final average salary instead of 2.5% each year and vests in 10 years instead of five. The full retirement age is 65 for most employees who entered SERS membership after January 1, 2011, and age 55 for members of the General Assembly and certain employees classified in hazardous duty positions. Act 2017-5 changed the benefit structure for most new employees effective January 1, 2019, which created two hybrid plan options. The two hybrid plan options contain a Defined Benefit Plan component with a full retirement age of 67 that accrues at 1.25% or 1% of the member's final average salary.

Most members of SERS, and all state employees hired after June 30, 2001 and prior to January 1, 2011 (except state police officers and certain members of the judiciary and legislators), are Class AA members. Each class of benefits is based on a multiple of the base accrual rate of 2%, which is called the multiplier. The multiplier for Class AA is 1.25, which translate into an annual benefit of 2.5% of the member's highest three-year average salary times years of service and became effective for members July 1, 2001. The general annual benefit for Class A members is 2% of the member's highest three-year average salary times years of service.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 10 PENSION BENEFITS (CONTINUED)

General Information about the Pension Plans (Continued)

Benefits Provided (Continued)

Act 2010-120 created a new A-3 class of service and an optional A-4 class for most employees that entered SERS membership for the first time on or after January 1, 2011 and December 1, 2010 for legislators newly elected in November 2010. Employees who enter SERS membership after the effective date of Act 2010-120 enter as members of the A-3 class with a 45-day window to elect membership in the optional A-4 class. The general annual benefit for Class A-3 members is 2% of the member's highest three-year average salary times years of service while the Class A-4 benefit accrual rate is 2.5%.

Act 2017-5 created a new A-5 hybrid class of service with optional hybrid A-6 class and straight defined contribution-only plan options for state employees (excluding most hazardous duty employees), who first enter SERS membership on or after January 1, 2019. Employees who enter SERS membership under Act 2017-5 enter as members of the A-5 class with a 45-day window to elect membership in the optional A-6 class or straight Defined Contribution Plan. The general annual benefit for Class A-5 members is 1.25% of an average of the highest five calendar years of the member's salary multiplied by years of service, while the Class A-6 benefit accrual rate is 1%. Those members choosing the straight Defined Contribution Plan do not have a benefit accrual rate and retire with their contributions, employer contributions, if vested, and any investment gains on those contributions.

Contributions

Public School Employees' Retirement System (PSERS)

Member Contributions:

The contribution rates based on qualified member compensation for virtually all members are presented below:

| Member Contribution Rates | | | | |
|----------------------------------|-----------------------------|---|----------------------|-------------------------|
| Membership Class | Continuous Employment Since | Defined Benefit (DB) Contribution Rate | DC Contribution Rate | Total Contribution Rate |
| T-C | Prior to July 22, 1983 | 5.25% | N/A | 5.25% |
| T-C | On or after July 22, 1983 | 6.25% | N/A | 6.25% |
| T-D | Prior to July 22, 1983 | 6.50% | N/A | 6.50% |
| T-D | On or after July 22, 1983 | 7.50% | N/A | 7.50% |
| T-E | On or after July 1, 2011 | 7.50% base rate with shared risk provision | N/A | 7.50% |
| T-F | On or after July 1, 2011 | 10.30% base rate with shared risk provision | N/A | 10.3% |
| T-G | On or after July 1, 2019 | 5.5% base rate with shared risk provision | 2.75% | 8.25% |
| T-H | On or after July 1, 2019 | 4.50% base rate with shared risk provision | 3.00% | 7.50% |
| DC | On or after July 1, 2019 | N/A | 7.50% | 7.50% |

| Shared Risk Program Summary | | | | |
|------------------------------------|--------------------------------|-----------------------|---------|---------|
| Membership Class | Defined Benefit (DB) Base Rate | Shared Risk Increment | Minimum | Maximum |
| T-E | 7.50% | +/- 0.50% | 5.50% | 9.50% |
| T-F | 10.30% | +/- 0.50% | 8.30% | 12.30% |
| T-G | 5.50% | +/- 0.75% | 2.50% | 8.50% |
| T-H | 4.50% | +/- 0.75% | 1.50% | 7.50% |

NOTE 10 PENSION BENEFITS (CONTINUED)

General Information about the Pension Plans (Continued)

Contributions (Continued)

Employer Contributions:

The College's contractually required contribution rate for fiscal years ended June 30, 2022 and 2021 was 33.99% and 33.51%, respectively, of covered payroll of which the Commonwealth of Pennsylvania contributes 50% of the College's contractually required contributions. The contractually required contributions are actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the employer were \$ 993,813 and \$ 978,138 for the years ended June 30, 2022 and 2021, respectively.

State Funding:

Pursuant to § 8327 of the PSERS Retirement Code, the Commonwealth of Pennsylvania funds 50% of the College's retirement expense directly to the Plan. This arrangement meets the criteria of a special funding situation in accordance with GASB standards. The net pension liabilities and related deferred inflows and outflows of resources represent the College's share of these amounts or 50%. However, the pension expense is increased and a revenue is recorded to represent the State's portion of pension expense that relates to the College.

Pennsylvania State Employees' Retirement System (SERS)

Section 5507 of the SERC (71 Pa. C.S. §5507) requires the Commonwealth and other employers whose employees are SERS members to make contributions to the fund on behalf of all active members and annuitants necessary to fund the liabilities and provide the annuity reserves required to pay benefits. SERS funding policy, as set by the board, provides for periodic active member contributions at statutory rates. The SERS funding policy also provides for periodic employer contributions at actuarially determined rates based on SERS funding valuation, expressed as a percentage of annual retirement covered payroll, such that they, along with employee contributions and an actuarially determined rate of investment return, are adequate to accumulate assets to pay benefits when due.

The general membership contribution rate for all Class A and Class AA members is 5% and 6.25% of salary, respectively. The general membership contribution rate under Act 2010-120 for A-3 and A-4 members is 6.25% and 9.3% of salary, respectively. The general membership contribution rate under Act 2017-5 for A-5 and A-6 members is 5% and 4% of salary, respectively. All employee contributions are recorded in individually identified accounts that are credited with interest, calculated at 4% per annum, as mandated by statute.

Accumulated employee contributions are credited interest vest immediately and are returned to the employee upon termination of service if the employee is not eligible for other benefits.

At December 31, 2021 and 2020, the composite actuarially determined rate was 33.81% and 33.48%, respectively.

NOTE 10 PENSION BENEFITS (CONTINUED)

General Information about the Pension Plans (Continued)

Contributions (Continued)

Employer rates are computed based on SERS full year ended December 31 and applied to the Commonwealth based on its fiscal year end of June 30; therefore, the employer contribution rates, in effect for SERS full year ended December 31, reflect a blended average of calculated rates. As of December 31, 2021 and 2020, the blended contribution rates were 33.65% and 33.54%, respectively for the plan. The College's contribution rate at June 30, 2022 and June 30, 2021 ranged between 19.93% and 37.46% and 15.62% and 36.04% respectively, of gross pay depending on the class of employee. Contributions to the defined benefit pension plan from the employer were \$ 1,721,963 and \$ 1,845,926 for the years ended June 30, 2022 and 2021. Contributions to the defined contribution pension plan from the employer were \$ 2,032 and \$ 1,579 for the years ended June 30, 2022 and 2021.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Public School Employees' Retirement System (PSERS)

At June 30, 2022 and 2021, the College reported a liability for its proportionate share of the net pension liability that reflected a reduction for Commonwealth pension support provided directly to the Plan. The amount recognized by the employer as its proportionate share of the net pension liability, the related Commonwealth support, and the total portion of the net pension liability that was associated with the College were as follows:

| | 2022 | 2021 |
|---|----------------------|----------------------|
| College's proportionate share of the net pension liability | \$ 8,416,637 | \$ 11,029,542 |
| Commonwealth's proportionate share of the net pension liability associated with the College | <u>8,416,637</u> | <u>11,029,542</u> |
| Total | <u>\$ 16,833,274</u> | <u>\$ 22,059,084</u> |

The net pension liability was measured as of June 30, 2021 and 2020, and the total pension liability used to calculate the net pension liability was determined by rolling forward the System's total pension liability as of June 30, 2020 to June 30, 2021 and June 30, 2019 to June 30, 2020. The College's proportion of the net pension liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2021, the College's proportion was 0.0205, which is a 0.0019 decrease from its proportion measured as of June 30, 2020. At June 30, 2020, the College's proportion was 0.0224 percent, which was a 0.0023 decrease from its proportion measured as of June 30, 2019.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 10 PENSION BENEFITS (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Pennsylvania State Employees' Retirement System (SERS)

At June 30, 2022 and 2021, the College reported a liability of \$ 12,160,335 and \$ 16,399,251, respectively, for its proportionate share of the net pension liability. The net pension liability and the total pension liability were measured and actuarially determined as of December 31, 2021, and December 31, 2020. The College's proportion of the net pension liability was calculated utilizing the employer's projected contributions as it relates to the total projected contributions. At December 31, 2021, the College's proportion was 0.0835 percent, which was a decrease of 0.0061 percent from its proportion measured as of December 31, 2020. At December 31, 2020, the College's proportion was 0.0896 percent, which was a decrease of 0.0105 percent from its proportion measured as of December 31, 2019.

For the year ended June 30, 2022, the College recognized pension expense and related revenue for defined benefit plans as follows:

| | PSERS | | SERS | | Total | |
|--|--------------|---------|-------------|--------|--------------|---------|
| Pension expense | \$ | 931,764 | \$ | 45,629 | \$ | 977,393 |
| Revenue for support provided by the Commonwealth | | 415,000 | | - | | 415,000 |

For the year ended June 30, 2021, the College recognized pension expense and related revenue for defined benefit plans as follows:

| | PSERS | | SERS | | Total | |
|--|--------------|-----------|-------------|---------|--------------|-----------|
| Pension expense | \$ | 3,015,591 | \$ | 954,735 | \$ | 3,970,326 |
| Revenue for support provided by the Commonwealth | | 1,455,000 | | - | | 1,455,000 |

At June 30, 2022, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | PSERS | | SERS | | Total | |
|--|---------------------------------------|--------------------------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------------------------|
| | Deferred Outflows of Resources | Deferred Inflows of Resources | Deferred Outflows of Resources | Deferred Inflows of Resources | Deferred Outflows of Resources | Deferred Inflows of Resources |
| Difference between expected and actual experience | \$ 6,000 | \$ 111,000 | \$ 80,291 | \$ 69,995 | \$ 86,291 | \$ 180,995 |
| Changes in assumptions | 408,000 | - | 1,251,550 | - | 1,659,550 | - |
| Net difference between projected and actual investment earnings | - | 1,340,000 | - | 3,518,300 | - | 4,858,300 |
| Changes in proportions | - | 1,235,000 | 74,260 | 2,892,433 | 74,260 | 4,127,433 |
| Difference between employer contributions and proportionate share of total contributions | 3,982 | 314 | 64,865 | 13,142 | 68,847 | 13,456 |
| Contributions subsequent to the measurement date | 993,813 | - | 919,570 | - | 1,913,383 | - |
| | <u>\$ 1,411,795</u> | <u>\$ 2,686,314</u> | <u>\$ 2,390,536</u> | <u>\$ 6,493,870</u> | <u>\$ 3,802,331</u> | <u>\$ 9,180,184</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 10 PENSION BENEFITS (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Pennsylvania State Employees' Retirement System (SERS) (Continued)

At June 30, 2021, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | PSERS | | SERS | | Total | |
|--|--------------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|-------------------------------|
| | Deferred Outflows of Resources | Deferred Inflows of Resources | Deferred Outflows of Resources | Deferred Inflows of Resources | Deferred Outflows of Resources | Deferred Inflows of Resources |
| Difference between expected and actual experience | \$ 29,000 | \$ 264,000 | \$ 153,970 | \$ 18,393 | \$ 182,970 | \$ 282,393 |
| Changes in assumptions | - | - | 1,823,524 | - | 1,823,524 | - |
| Net difference between projected and actual investment earnings | 485,000 | - | - | 2,098,198 | 485,000 | 2,098,198 |
| Changes in proportions | 357,000 | 824,000 | 243,964 | 2,715,529 | 600,964 | 3,539,529 |
| Difference between employer contributions and proportionate share of total contributions | 102,848 | 627 | 93,204 | - | 196,052 | 627 |
| Contributions subsequent to the measurement date | 978,138 | - | 961,453 | - | 1,939,591 | - |
| | <u>\$ 1,951,986</u> | <u>\$ 1,088,627</u> | <u>\$ 3,276,115</u> | <u>\$ 4,832,120</u> | <u>\$ 5,228,101</u> | <u>\$ 5,920,747</u> |

Amounts of \$ 993,813 and \$ 919,570 are reported as deferred outflows of resources related to pensions resulting from College contributions subsequent to the measurement date and will be recognized as a reduction of the net pension liability in the year ended June 30, 2023 related to the PSERS and SERS plans, respectively. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

| Year ended June 30 | PSERS | SERS | Total |
|--------------------|-----------------------|-----------------------|-----------------------|
| 2023 | \$ (778,811) | \$ (1,185,003) | \$ (1,963,814) |
| 2024 | (665,498) | (1,853,667) | (2,519,165) |
| 2025 | (391,023) | (1,168,432) | (1,559,455) |
| 2026 | (433,000) | (791,446) | (1,224,446) |
| 2027 | - | (24,356) | (24,356) |
| | <u>\$ (2,268,332)</u> | <u>\$ (5,022,904)</u> | <u>\$ (7,291,236)</u> |

Actuarial Assumptions

Public School Employees' Retirement System (PSERS)

The total pension liability as of June 30, 2021 was determined by rolling forward the System's total pension liability as of the June 30, 2020 actuarial valuation to June 30, 2021 using the following actuarial assumptions, applied to all periods included in the measurement:

- Actuarial cost method – Entry Age Normal – level of % pay.
- Investment return – 7.00% includes inflation at 2.50%.
- Salary growth – Effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.

NOTE 10 PENSION BENEFITS (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Actuarial Assumptions (Continued)

- Mortality rates were based on a blend of 50% PubT-2010 and 50% PUBG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement Scale.
- Demographic and economic assumptions approved by the Board for use effective with the June 30, 2021 actuarial valuation:
 - Salary growth rate – decreased from 5.00% to 4.50%
 - Real wage growth and merit or seniority increases (components for salary growth) – decreased from 5.75% and 2.25% to 2.50% and 2.00%, respectively.
 - Mortality rates – Previously based on the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale. Effective with the June 30, 2021 actuarial valuation, mortality rates are based on a blend of 50% PubT-2010 and 50% PUBG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement Scale.

The actuarial assumptions used in the June 30, 2021 valuation were based on the results of an actuarial experience study that was performed for the five year period ending June 30, 2020.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The pension plan's policy in regard to the allocation of invested plan assets is established and may be amended by the Board. Plan assets are managed with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension.

NOTE 10 PENSION BENEFITS (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Actuarial Assumptions (Continued)

The target allocation and best estimates of geometric real rates of return for each major asset class as of June 30, 2021 are as follows:

| Asset Class | Target Allocation | Long-Term Expected Real Rate of Return |
|----------------------|--------------------------|---|
| Global public equity | 27.0% | 5.2% |
| Private equity | 12.0% | 7.3% |
| Fixed income | 35.0% | 1.8% |
| Commodities | 10.0% | 2.0% |
| Absolute return | 8.0% | 3.1% |
| Infrastructure/MLPs | 8.0% | 5.1% |
| Real estate | 10.0% | 4.7% |
| Cash | 3.0% | 0.1% |
| Leverage | (13.0%) | 0.1% |
| | 100.0% | |

The actuarial assumptions used in the December 31, 2021 valuation were based on the experience study that was performed for the five-year period ending December 31, 2019. The actuary made recommendations with respect to the actuarial assumptions and methods based on their analysis.

SERS reviews its investment return assumptions in light of economic conditions every year as part of its annual valuation. In July 2021, the SERS Board approved a reduction in the Defined Benefit Plan investment rate of return to 7.000% for 2020.

The total pension liability as of December 31, 2021 was determined using the following actuarial assumptions incorporating the changes noted above:

- Actuarial cost method - Entry Age.
- Investment return - 7.00%, includes inflation at 2.50%, net of expenses.
- Salary increases – Average of 4.60% with a range of 3.30% - 6.95%, includes inflation at 2.50%.
- Mortality rates were based on the projected PubG-2010 and PubNS-2010 Mortality Tables adjusted for actual plan experience and future improvement.

The long-term expected real rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 10 PENSION BENEFITS (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Actuarial Assumptions (Continued)

The target allocation and best estimates of geometric real rates of return for each major asset class as of December 31, 2021 are as follows:

| Asset Class | Target Allocation | Long-Term Expected Real Rate of Return |
|-----------------------------|--------------------------|---|
| Private equity | 12.0% | 6.0% |
| Private credit | 4.0% | 4.3% |
| Real estate | 7.0% | 3.8% |
| U.S. equity | 31.0% | 4.6% |
| International equity | 14.0% | 4.5% |
| Emerging markets equity | 5.0% | 4.9% |
| Fixed income | 22.0% | (0.25%) |
| Inflation projection (TIPS) | 3.0% | (0.30%) |
| Cash | 2.0% | (1.00%) |
| | 100% | |

Discount Rate

The discount rate used to measure the total pension liability was 7.00% for both PSERS and SERS. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at contractually required rates, actuarially determined, and set by statute for each respective plan. Based on those assumptions, the pension plans' fiduciary net positions were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability, for each respective plan.

Sensitivity of the College's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability, for the PSERS plan, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.00%) or 1-percentage point higher (8.00%) than the current rate:

Public School Employees' Retirement System (PSERS) – June 30, 2022

| | 1% Decrease 6.00% | Current Discount Rate 7.00% | 1% Increase 8.00% |
|--|------------------------------|--|------------------------------|
| College's proportionate share of the net pension liability | \$ 11,047,134 | \$ 8,416,637 | \$ 6,197,669 |

NOTE 10 PENSION BENEFITS (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Sensitivity of the College's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability, for the SERS plan, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.00%) or 1-percentage point higher (8.00%) than the current rate:

Pennsylvania State Employees' Retirement System (SERS) – June 30, 2022

| | 1% Decrease 6.00% | Current Discount Rate 7.00% | 1% Increase 8.00% |
|--|------------------------------|--|------------------------------|
| College's proportionate share of the net pension liability | <u>\$ 17,612,862</u> | <u>\$ 12,160,335</u> | <u>\$ 7,550,398</u> |

Pension Plans Fiduciary Net Position

Detailed information about PSERS' fiduciary net position is available in PSERS Comprehensive Annual Financial Report which can be found on the System's website at www.psers.pa.gov.

Detailed information about SERS' fiduciary net position is available in SERS Comprehensive Annual Financial Report which can be found on the System's website at www.sers.pa.gov.

Payables to the Pension Plan

As of June 30, 2022 and 2021, the College has \$ 256,127 and \$ 222,889 included in accounts payable and accrued wages for the contractually required contribution for the second quarter of 2022 and 2021, respectively, related to the PSERS plan.

Defined Contribution Pension Plan

The Teachers Insurance and Annuity Association-College Retirement and Equity Fund (TIAA-CREF) is a cost-sharing, multiple-employer defined contribution plan in which employees are eligible to participate. In a defined contribution plan, benefits depend on amounts contributed to the plan plus investment earnings. Employer and employee contribution rates are established by statute. The contribution policy, as established by statute, requires contributions by active members and employers. Active members contribute at a rate of 5 percent of their qualifying compensation. Effective June 30, 2019, the College's contribution rate changed to 8 percent of qualifying compensation. Employees hired prior to this change are grandfathered into an employer contribution rate of 10% of qualifying compensation. In addition, employees may contribute to TIAA-CREF through the Supplemental Retirement Annuity.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 10 PENSION BENEFITS (CONTINUED)

Defined Contribution Pension Plan (Continued)

The contributions to TIAA-CREF for the years ended June 30 were as follows:

| | 2022 | 2021 |
|---------|--------------|--------------|
| College | \$ 3,833,597 | \$ 3,668,261 |

NOTE 11 POSTEMPLOYMENT HEALTHCARE PLAN

Plan Descriptions and Benefits Provided

College Plan

The College has a healthcare plan for retired employees, which is a single employer defined benefit healthcare plan administered by the College. The plan provides medical and prescription drug coverage for both retiree and family. To continue coverage upon retirement, the retiree must reimburse the College 100% of the College's cost of coverage. After age 65, the coverage shall change to a Medicare Supplement Plan with a Medicare Part D Prescription Drug rider or with the plan prescription drug at an adjusted premium. The fact that the blended rate that the retirees pay is less than the actual cost of covering retired members and their beneficiaries results in what is known as an "implicit rate subsidy" by the College, which gives rise to the other postemployment benefit (OPEB).

No assets are accumulated in a trust that meets the criteria of GASB standards for the College Plan.

PSERS

In addition to the other postemployment benefit detailed above, the Public School Employees' Retirement System (PSERS) also provides a health insurance premium assistance program for all eligible employees, which is a governmental cost-sharing multiple employer defined benefit plan. Employer contribution rates for premium assistance are established to provide reserves in the health insurance account that are sufficient for the payment of premium assistance benefits for each succeeding year. Effective January 1, 2002 under the provisions of Act 9 of 2001, participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of \$ 100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS' health options program. As of June 30, 2021, there were no assumed future benefit increases to participating eligible retirees.

Retirees of the System can participate in the premium assistance program if they 1) have 24 ½ or more years of service, 2) are a disability retiree, 3) have 15 or more years of service and retired after reaching superannuation age, or 4) participate in the PSERS' health option program.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 11 POSTEMPLOYMENT HEALTHCARE PLAN (CONTINUED)

Plan Descriptions and Benefits Provided (Continued)

PSERS (Continued)

The members eligible to participate in the System include all full-time public school employees, part-time hourly public school employees who render at least 500 hours of service in the school year, and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania. PSERS issues a publicly available financial report that can be obtained at www.psers.pa.gov.

Plan Membership

Membership in the College’s plan consisted of the following at July 1, 2021, the date of the latest actuarial valuation:

| | |
|----------------------|-------------------|
| Active participants | 676 |
| Retired participants | <u>17</u> |
| Total | <u><u>693</u></u> |

Contributions

College Plan

The contribution requirements of plan members and the College are established and may be amended by the College. The required contribution is based on projected pay-as-you-go financing requirements, with an additional amount to prefund benefits as determined annually by the College. For fiscal year 2022, the estimated contribution was \$ 55,098 in the form of additional premiums for active employees based on implicit rates for retired employees to the plan.

PSERS

The College’s contractually required contribution rate for the fiscal years ended June 30, 2022 and 2021 was 0.80% and 0.82%, respectively, of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year with an additional amount to finance the unfunded accrued liability. Contributions to the OPEB plan from the employer were \$ 23,288 and \$ 23,807 for the years ended June 30, 2022 and 2021, respectively.

OPEB Liabilities, OPEB Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

College Plan

The College’s total OPEB liability for June 30, 2022 was measured as of July 1, 2021, and the total OPEB liability was determined by rolling forward the total liability from July 1, 2020 to July 1, 2021 based on an actuarial valuation as of July 1, 2021, which was based on census information as of July 2021. The plan has no assets that are accumulated in a trust that meets the criteria established in GASB Statement No. 75. At June 30, 2022, the College reported a total OPEB liability of \$ 746,084.

For the year ended June 30, 2022, the College recognized OPEB expense of \$ 5,098.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 11 POSTEMPLOYMENT HEALTHCARE PLAN (CONTINUED)

OPEB Liabilities, OPEB Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

PSERS

At June 30, 2022 and 2021, the College reported a liability of \$ 483,501 and \$ 481,834, respectively, for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2021 and 2020, and the total OPEB liability used to calculate the net OPEB liability was determined by rolling forward the System's total OPEB liability as of June 30, 2020 to June 30, 2021 and June 30, 2019 to June 30, 2020. The College's proportion of the net OPEB liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2022, the College's proportion was 0.0204, which is a .0019 decrease from its proportion measured as of June 30, 2021. At June 30, 2021, the College's proportion was 0.0223 percent, which was a .0024 decrease from its proportion measured at June 30, 2020.

For the years ended June 30, 2022 and 2021, the College recognized OPEB expense of \$ 26,461 and \$ 26,744, respectively, and revenue from support from the Commonwealth of \$ 26,000 and \$ 28,000, respectively, due to the special funding situation.

The table below summarizes the combined OPEB liability for the years ended June 30, 2022 and 2021:

| Total OPEB/ Net OPEB Liability | 2022 | 2021 |
|---|---------------------|---------------------|
| College plan | \$ 746,084 | \$ 1,265,371 |
| PSERS | 483,501 | 481,834 |
| Total | <u>\$ 1,229,585</u> | <u>\$ 1,747,205</u> |

Changes in the Total OPEB Liability

College Plan

| Total OPEB Liability | 2022 | 2021 |
|--|-------------------|---------------------|
| Beginning Balance | \$ 1,265,371 | \$ 1,245,601 |
| Changes for the year: | | |
| Service cost | 64,252 | 62,080 |
| Interest | 42,651 | 41,823 |
| Differences between expected and actual experience | (479,162) | 42,830 |
| Changes in assumptions | (25,547) | - |
| Benefit payments | <u>(121,481)</u> | <u>(126,963)</u> |
| Net changes | <u>(519,287)</u> | <u>19,770</u> |
| Ending Balance | <u>\$ 746,084</u> | <u>\$ 1,265,371</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 11 POSTEMPLOYMENT HEALTHCARE PLAN (CONTINUED)

Changes in the Total OPEB Liability (Continued)

College Plan (Continued)

At June 30, 2022, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | College Plan | | PSERS | | Total | |
|--|--------------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|-------------------------------|
| | Deferred Outflows of Resources | Deferred Inflows of Resources | Deferred Outflows of Resources | Deferred Inflows of Resources | Deferred Outflows of Resources | Deferred Inflows of Resources |
| Difference between expected and actual experience | \$ 97,626 | \$ 559,406 | \$ 4,000 | \$ - | \$ 101,626 | \$ 559,406 |
| Changes in assumptions | 524 | 218,364 | 51,000 | 6,000 | 51,524 | 224,364 |
| Net difference between projected and actual investment earnings | - | - | 1,000 | - | 1,000 | - |
| Changes in proportions - plan | - | - | 27,000 | 70,000 | 27,000 | 70,000 |
| Difference between employer contributions and proportionate share of total contributions | - | - | 194 | 75 | 194 | 75 |
| Contributions subsequent to the measurement date | 55,098 | - | 23,288 | - | 78,386 | - |
| | <u>\$ 153,248</u> | <u>\$ 777,770</u> | <u>\$ 106,482</u> | <u>\$ 76,075</u> | <u>\$ 259,730</u> | <u>\$ 853,845</u> |

At June 30, 2021, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | College Plan | | PSERS | | Total | |
|--|--------------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|-------------------------------|
| | Deferred Outflows of Resources | Deferred Inflows of Resources | Deferred Outflows of Resources | Deferred Inflows of Resources | Deferred Outflows of Resources | Deferred Inflows of Resources |
| Difference between expected and actual experience | \$ 106,222 | \$ 165,217 | \$ 4,000 | \$ - | \$ 110,222 | \$ 165,217 |
| Changes in assumptions | 576 | 218,296 | 20,000 | 11,000 | 20,576 | 229,296 |
| Net difference between projected and actual investment earnings | - | - | 1,000 | - | 1,000 | - |
| Changes in proportions - plan | - | - | 37,000 | 43,000 | 37,000 | 43,000 |
| Difference between employer contributions and proportionate share of total contributions | - | - | 211 | 97 | 211 | 97 |
| Contributions subsequent to the measurement date | 121,481 | - | 23,807 | - | 145,288 | - |
| | <u>\$ 228,279</u> | <u>\$ 383,513</u> | <u>\$ 86,018</u> | <u>\$ 54,097</u> | <u>\$ 314,297</u> | <u>\$ 437,610</u> |

Amounts of \$ 55,098 and \$ 23,288 are reported as deferred outflows of resources related to OPEB resulting from College contributions subsequent to the measurement date and will be recognized as a reduction in the total/net OPEB liability in the year ended June 30, 2022 related to the College and PSERS plans, respectively. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows:

| | College | PSERS | Total |
|---------------------|---------------------|-----------------|---------------------|
| Year ended June 30: | | | |
| 2023 | \$ (101,803) | \$ 5,028 | \$ (96,775) |
| 2024 | (101,803) | 5,028 | (96,775) |
| 2025 | (101,803) | 5,028 | (96,775) |
| 2026 | (101,803) | (2,983) | (104,786) |
| 2027 | (101,803) | (4,982) | (106,785) |
| Thereafter | (170,605) | - | (170,605) |
| Total | <u>\$ (679,620)</u> | <u>\$ 7,119</u> | <u>\$ (672,501)</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 11 POSTEMPLOYMENT HEALTHCARE PLAN (CONTINUED)

Actuarial Methods and Assumptions

College Plan

The total OPEB liability was determined by an actuarial valuation as of July 1, 2021, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified.

PSERS

The total OPEB liability for the College as of June 30, 2021, was determined by rolling forward the System's Total OPEB liability as of June 30, 2020 to June 30, 2021 using the following actuarial assumptions, applied to all periods included in the measurement.

| | College Plan | PSERS |
|--|--|---|
| Actuarial Cost Method | Entry age normal – level % of pay. | Entry age normal – level % of pay. |
| Investment Rate of Return | 2.28% - S&P 20-year AA rated municipal bond rate, as of July 1, 2021. | 2.18% - S&P 20-year municipal bond rate, as of June 30, 2021. |
| Salary | An assumption for salary increases of 3.50%. | Effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases. |
| Mortality | Based on the RP-2014 Total Dataset Mortality with Improvement Scale MP-2020. | Based on a blend of 50% PubT-2010 and 50% PubG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement Scale |
| Percentage of Eligible Employees Electing Coverage in Plan | 25% of future retirees are assumed to continue medical coverage. 30% of those are assumed to elect spousal coverage. | Eligible retirees will elect to participate pre-age 65 at 50% and eligible retirees will elect to participate post-age 65 at 70%. |
| Health Care Cost Trend Rate | 6.50% in 2021, 6.00% in 2022, 5.50% in 2023, 5.00% in 2024, and 4.50% in 2025 and beyond. | Applied to retirees with less than \$ 1,200 in premium assistance per year. Benefit is capped at \$ 1,200 per year. |
| Per Capita Claims Cost | Calculated to be 85% of the fully insured premiums. | N/A |

NOTE 11 POSTEMPLOYMENT HEALTHCARE PLAN (CONTINUED)

Actuarial Methods and Assumptions (Continued)

PSERS

Investment Return

Investments consist primarily of short-term assets designed to protect the principal of the plan assets. The expected rate of return on OPEB plan investments was determined using the OPEB asset allocation policy and best estimates of geometric real rates of return for each asset class.

The OPEB plan’s policy in regard to the allocation of invested plan assets is established and may be amended by the Board. Under the program, as defined in the retirement code employer contribution rates for premium assistance are established to provide reserves in the health insurance account that are sufficient for the payment of premium assistance benefits for each succeeding year.

| OPEB – Asset Class | Target Allocation | Long-Term Expected Real Rate of Return |
|---------------------------|--------------------------|---|
| Cash | 79.8% | 0.1% |
| US Core Fixed Income | 17.5% | 0.7% |
| Non-US Developed Fixed | <u>2.7%</u> | (0.3%) |
| | <u>100.0%</u> | |

The above was the Board’s adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2021.

Discount Rate

The discount rate used to measure the OPEB liability was 2.28% and 2.18% for the College’s Plan and PSERS, respectively. The College Plan is not funded, therefore, the S&P 20-year AA rated municipal bond rate of 2.28% as of July 1, 2021 is the applicable discount rate. Under the PSERS plan’s funding policy, contributions are structured for short term funding of premium assistance. The funding policy sets contribution rates necessary to assure solvency of premium assistance through the third fiscal year after the actuarial valuation date. The premium assistance account is funded to establish reserves that are sufficient for the payment of premium assistance benefits for each succeeding year. Due to the short-term funding policy, the OPEB’s plan fiduciary net position was not projected to be sufficient to meet projected future benefit payments, therefore the plan is considered a “pay-as-you-go” plan. A discount rate of 2.18% which represents the S&P 20-year municipal bond rate at June 30, 2021, was applied to all projected benefit payments to measure the total OPEB liability.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 11 POSTEMPLOYMENT HEALTHCARE PLAN (CONTINUED)

Sensitivity of the Total and Net OPEB Liability to Changes in the Discount Rate

The following presents the total and net OPEB liabilities of the College, as well as what the College's liabilities would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current discount rate.

| | 1% Decrease 1.28% | Current Discount Rate 2.28% | 1% Increase 3.28% |
|-------------------------------------|------------------------------|--|------------------------------|
| College Plan - Total OPEB liability | \$ 784,575 | \$ 746,084 | \$ 708,881 |

| | 1% Decrease 1.18% | Current Discount Rate 2.18% | 1% Increase 3.18% |
|--|------------------------------|--|------------------------------|
| PSERS -College's proportionate share of the net OPEB liability | \$ 554,000 | \$ 483,501 | \$ 424,000 |

Sensitivity of the Total and Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

For the PSERS plan, healthcare cost trends were applied to retirees receiving less than \$ 1,200 in Premium Assistance. As of June 30, 2021, retirees Premium Assistance benefits are not subject to future healthcare cost increases. The annual Premium Assistance reimbursement for qualifying retirees is capped at a maximum of \$ 1,200.

The following presents the total and net OPEB liabilities of the plans, as well as what the plans' total OPEB liability would be if it were calculated using the healthcare cost trend rate that are one percentage point lower or one percentage point higher than the current healthcare cost trend rates:

College Plan

| | 1% Decrease (5.5% decreasing to 3.5%) | Healthcare Cost Trend Rate (6.5% decreasing to 4.5%) | 1% Increase (7.5% decreasing to 5.5%) |
|-------------------------------------|--|---|--|
| College Plan - Total OPEB Liability | \$ 684,853 | \$ 746,084 | \$ 816,033 |

PSERS

| | 1% Decrease (Between 4% to 6%) | Healthcare Cost Trend Rate (Between 5% to 7%) | 1% Increase (Between 6% to 8%) |
|---|---|--|---|
| PSERS - School District's proportionate share of the net OPEB liability | \$ 483,000 | \$ 483,501 | \$ 484,000 |

NOTE 11 POSTEMPLOYMENT HEALTHCARE PLAN (CONTINUED)

OPEB Plan Fiduciary Net Position

PSERS

Detailed information about PSERS' fiduciary net position is available in the PSERS Comprehensive Annual Financial Report which can be found on the System's website at www.psers.pa.gov.

Payables to the OPEB Plan

College Plan

As of June 30, 2022 and 2021, the College had no amounts payable to the College OPEB Plan.

PSERS

As of June 30, 2022 and 2021, the College has \$ 6,054 and \$ 5,425 included in accounts payable and accrued wages for the contractually required contribution for the second quarter of 2022 and 2021, respectively, related to the PSERS plan.

NOTE 12 CONTINGENCIES AND COMMITMENTS

Contingencies

The nature of the educational industry is such that, from time to time, the College is exposed to various risks of loss related to torts; alleged negligence; acts of discrimination; breach of contract; labor disputes; disagreements arising from the interpretation of laws or regulations; theft of, damage to and/or destruction of assets; errors and omissions; injuries to employees and natural disasters. While some of these claims may be for substantial amounts, they are not unusual in the ordinary course of providing educational services in a higher education system. Management does not expect that the resolution of any outstanding claims and litigation, of which there are several being defended by the College, will have a material adverse effect on the financial position of the College.

The United States Department of Education, Office of Federal Student Aid (USDOE) is currently conducting a program review of the College's administration of its federal student financial aid program. This review is not yet complete and at this time, while it is reasonably possible there could be required repayments to the federal government, the amount of those repayments, if any, cannot be determined.

Commitments

The College has signed contracts for various projects with commitments in the amount of \$ 4,390,594, of which \$ 802,495 has been incurred as of June 30, 2022.

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 13 STATE APPROPRIATIONS

The following shows the detail of state appropriations earned for the years ended June 30, 2022 and 2021:

| | 2022 | 2021 |
|-----------------------------------|----------------------|----------------------|
| Included in non-operating revenue | | |
| Retirement contribution | \$ 441,000 | \$ 1,483,000 |
| Social security reimbursement | 2,484,233 | 2,392,898 |
| Tuition reimbursement | <u>34,228,146</u> | <u>34,228,146</u> |
| Subtotal | <u>37,153,379</u> | <u>38,104,044</u> |
| Included in capital contributions | | |
| Debt reimbursement | 5,262,157 | 5,722,766 |
| Lease reimbursement | <u>1,249,130</u> | <u>1,244,064</u> |
| Subtotal | <u>6,511,287</u> | <u>6,966,830</u> |
| Total | <u>\$ 43,664,666</u> | <u>\$ 45,070,874</u> |

NOTE 14 NET POSITION

College

The following shows the details of net investment in capital assets at June 30, 2022 and 2021:

| | 2022 | 2021 |
|---|----------------------|----------------------|
| Capital assets, net | \$ 172,358,538 | \$ 182,762,128 |
| Bonds and notes payable (net of premium, discount and deferred charge on bond refunding) and capital leases | (97,062,367) | (94,016,741) |
| Capital lease payable | (809,765) | (3,403,473) |
| Unspent bond proceeds | <u>12,650,554</u> | <u>83,159</u> |
| Total | <u>\$ 87,136,960</u> | <u>\$ 85,425,073</u> |

The remaining net position of the College is considered unrestricted.

HACC Foundation

The Foundation's board of directors has chosen to place the following limitations on unrestricted net position at June 30:

| | 2022 | 2021 |
|-----------------------------------|---------------------|---------------------|
| Designated for endowment purposes | \$ 1,961,219 | \$ 2,269,960 |
| Undesignated | <u>3,042,989</u> | <u>3,215,072</u> |
| | <u>\$ 5,004,208</u> | <u>\$ 5,485,032</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 14 NET POSITION (CONTINUED)

| | 2022 | 2021 |
|-------------------------|----------------------|----------------------|
| Scholarships and awards | \$ 5,281,342 | \$ 5,744,596 |
| Academic support | 1,469,566 | 2,113,601 |
| Capital improvements | 2,261,538 | 2,975,838 |
| Other | <u>3,704,231</u> | <u>4,444,883</u> |
| | <u>\$ 12,716,677</u> | <u>\$ 15,278,918</u> |

Restricted nonexpendable net position is to provide a permanent endowment restricted for various purposes as follows at June 30:

| | 2022 | 2021 |
|-------------------------|----------------------|----------------------|
| Scholarships and awards | \$ 19,855,983 | \$ 24,160,576 |
| Academic support | 920,619 | 1,089,450 |
| Other | <u>928,887</u> | <u>1,189,524</u> |
| | <u>\$ 21,705,489</u> | <u>\$ 26,439,550</u> |

NOTE 15 INTERFUND ACTIVITY

At June 30, 2022 and 2021, the Foundation owes the College \$126,189 and \$ 89,363 for expenses paid for by the College that were not yet reimbursed by June 30 of the respective year and for unpaid amounts related to the allocation of expenses for operational support to the College.

In addition, there were transfers made in 2022 and 2021 between the College and the Foundation. The College directly pays the salaries of College employees that provide services to the Foundation and for contracted services. The allocation of employee salaries between the College and the Foundation varies based on their roles and responsibilities. Thus, the Foundation's share of the expenses is reflected in these financial statements as salaries, wages, benefits and payroll taxes totaling \$ 901,183 and \$ 863,704 for the years ended June 30, 2022 and 2021, respectively. During the years ended June 30, 2022 and 2021, the Foundation provided the College with the following funding:

| | 2022 | 2021 |
|-------------------------|---------------------|---------------------|
| Scholarship and awards | \$ 952,973 | \$ 1,142,698 |
| Capital related support | 643,091 | 1,266,194 |
| Debt service | 159,821 | 518,950 |
| Other endowments | <u>359,792</u> | <u>241,611</u> |
| | <u>\$ 2,115,677</u> | <u>\$ 3,169,453</u> |

HARRISBURG AREA COMMUNITY COLLEGE
Notes to Financial Statements

NOTE 16 RESTATEMENT

During the year ended June 30, 2022, the College adopted GASB Statement No. 87, Leases, which required a change in presentation of leases in the financial statements and the following restatement of net position.

| | For Year Ended June 30, 2021 |
|--|---|
| Net position, as originally stated - June 30, 2020 | \$ 124,326,598 |
| Capital lease obligations - removed | 180,522 |
| Capital lease assets - removed | (178,949) |
| GASB 87 standard implementation - receivable | 2,911,465 |
| GASB 87 standard implementation - deferred inflow of resources | (2,914,488) |
| GASB 87 standard implementation - right-to-use assets | 5,849,896 |
| GASB 87 standard implementation - lease liability | <u>(5,698,660)</u> |
| Total net position, as restated - June 30, 2020 | <u>\$ 124,476,384</u> |
| | |
| Change in net position, as originally stated - June 30, 2021 | \$ 10,962,032 |
| GASB 87 standard implementation | <u>(64,993)</u> |
| Change in net position, as restated - June 30, 2021 | <u>\$ 10,897,039</u> |
| | |
| | For Year Ended June 30, 2022 |
| Net position, as originally stated - June 30, 2021 | \$ 135,288,630 |
| Change in chart of accounts - capital assets | (12,681) |
| GASB 87 standard implementation | <u>97,474</u> |
| Total net position, as restated - June 30, 2021 | <u>\$ 135,373,423</u> |

REQUIRED SUPPLEMENTARY INFORMATION

HARRISBURG AREA COMMUNITY COLLEGE

Schedule of College's Proportionate Share of the Net Pension Liability (Continued)

Public School Employees' Retirement System (PSERS)

| For the Fiscal Year Ended June 30 | College's proportion of the net pension liability (asset) | College's proportionate share of the net pension liability (asset) | Commonwealth's proportionate share of the net pension liability (asset) associated with the College | Total share of the net pension liability (asset) | College's covered payroll - measurement period | College's proportionate share of the net pension liability (asset) as a percentage of its covered payroll | Plan fiduciary net position as a percentage of the total pension liability |
|-----------------------------------|---|--|---|--|--|---|--|
| 2022 | 0.0205% | \$ 8,416,637 | \$ 8,416,637 | \$ 16,833,274 | \$ 5,776,186 | 145.71% | 63.67% |
| 2021 | 0.0224% | 11,029,542 | 11,029,542 | 22,059,084 | 6,260,618 | 176.17% | 54.32% |
| 2020 | 0.0247% | 11,555,304 | 11,555,304 | 23,110,608 | 6,810,376 | 169.67% | 55.66% |
| 2019 | 0.0247% | 11,857,225 | 11,857,225 | 23,714,450 | 6,659,678 | 178.05% | 54.00% |
| 2018 | 0.0225% | 11,112,390 | 11,112,390 | 22,224,780 | 6,002,302 | 185.14% | 51.84% |
| 2017 | 0.0214% | 10,605,161 | 10,605,161 | 21,210,322 | 5,547,636 | 191.17% | 50.14% |
| 2016 | 0.0186% | 8,056,648 | 8,056,648 | 16,113,296 | 4,797,798 | 167.92% | 54.36% |
| 2015 | 0.0174% | 6,887,045 | 6,887,045 | 13,774,090 | 4,440,330 | 155.10% | 57.24% |

State Employees' Retirement System (SERS)

| For the Fiscal Year Ended June 30 | College's proportion of the net pension liability (asset) | College's proportionate share of the net pension liability (asset) | College's covered payroll - measurement period | College's proportionate share of the net pension liability (asset) as a percentage of its covered payroll | Plan fiduciary net position as a percentage of the total pension liability |
|-----------------------------------|---|--|--|---|--|
| 2022 | 0.0835% | \$ 12,160,335 | \$ 5,330,614 | 228.12% | 76.00% |
| 2021 | 0.0896% | 16,399,251 | 5,870,779 | 279.34% | 67.00% |
| 2020 | 0.1001% | 18,196,851 | 6,381,057 | 285.17% | 63.10% |
| 2019 | 0.1099% | 22,897,354 | 7,047,937 | 324.88% | 56.39% |
| 2018 | 0.1088% | 18,811,095 | 6,812,472 | 276.13% | 62.97% |
| 2017 | 0.1046% | 20,150,811 | 6,407,146 | 314.51% | 57.81% |
| 2016 | 0.1090% | 19,827,130 | 6,783,607 | 292.28% | 58.90% |
| 2015 | 0.1320% | 19,613,942 | 7,852,744 | 249.77% | 64.79% |

NOTES

The amounts presented for each fiscal year were determined as of the measurement period year ended that was used for the fiscal year. For PSERS, the measurement period year end is one year prior to the fiscal year end. For SERS, the measurement period year end is six months prior to the fiscal year end.

This schedule will be expanded to show 10 fiscal years as information becomes available in the future.

CHANGES IN ACTUARIAL ASSUMPTIONS

The following actuarial assumptions were changed during 2020-2021 for the PSERS plan:

- Actuarial cost method – Entry Age Normal – level percent of pay
- Investment return – 7.00% includes inflation at 2.50%
- Salary growth – effective average of 4.5%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases
- Mortality rates 50% PubT-2010 and 50% PubG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement Scale.

HARRISBURG AREA COMMUNITY COLLEGE
Schedule of College's Contributions - Pension Plans
Last 10 Fiscal Years

Public School Employees' Retirement System (PSERS)

| For the Fiscal Year Ended June 30 | Contractually required contribution | Contributions in relation to the contractually required contribution | Contribution deficiency (excess) | College's covered payroll - fiscal year | Contributions as a percentage of covered payroll |
|--|--|---|---|--|---|
| 2022 | \$ 993,813 | \$ 993,813 | \$ - | \$ 5,829,445 | 17.05% |
| 2021 | 978,138 | 978,138 | - | 5,776,186 | 16.93% |
| 2020 | 1,048,555 | 1,048,555 | - | 6,260,618 | 16.75% |
| 2019 | 1,104,870 | 1,104,870 | - | 6,810,376 | 16.22% |
| 2018 | 1,434,602 | 1,434,602 | - | 6,659,678 | 21.54% |
| 2017 | 883,862 | 883,862 | - | 6,002,302 | 14.73% |
| 2016 | 705,816 | 705,816 | - | 5,547,636 | 12.72% |
| 2015 | 502,931 | 502,931 | - | 4,797,798 | 10.48% |
| 2014 | 361,260 | 361,260 | - | 4,440,330 | 8.14% |
| 2013 | 245,381 | 245,381 | - | N/A | N/A |

State Employees' Retirement System (SERS)

| For the Fiscal Year Ended June 30 | Contractually required contribution | Contributions in relation to the contractually required contribution | Contribution deficiency (excess) | College's covered payroll - fiscal year | Contributions as a percentage of covered payroll |
|--|--|---|---|--|---|
| 2022 | \$ 1,723,995 | \$ 1,723,995 | \$ - | \$ 5,204,924 | 33.12% |
| 2021 | 1,845,926 | 1,845,926 | - | 5,650,000 | 32.67% |
| 2020 | 2,020,730 | 2,020,730 | - | 6,208,926 | 32.55% |
| 2019 | 2,182,733 | 2,182,733 | - | 6,895,104 | 31.66% |
| 2018 | 2,501,280 | 2,501,280 | - | 6,881,612 | 36.35% |
| 2017 | 1,793,907 | 1,793,907 | - | 6,373,459 | 28.15% |
| 2016 | 1,585,540 | 1,585,540 | - | 6,710,811 | 23.63% |
| 2015 | 1,345,915 | 1,345,915 | - | 6,867,547 | 19.60% |
| 2014 | 978,634 | 978,634 | - | N/A | N/A |
| 2013 | 672,241 | 672,241 | - | N/A | N/A |

HARRISBURG AREA COMMUNITY COLLEGE
Schedule of Changes in the College's Total OPEB Liability and Related Ratios -
College Plan

COLLEGE PLAN

| | 2022 | 2021 | 2020 | 2019 | 2018 |
|--|-------------------|---------------------|---------------------|---------------------|---------------------|
| Total OPEB liability | | | | | |
| Service cost | \$ 64,252 | \$ 62,080 | \$ 110,015 | \$ 105,756 | \$ 146,848 |
| Interest | 42,651 | 41,823 | 34,610 | 33,723 | 38,332 |
| Differences between expected and actual experience | (479,162) | 42,830 | 77,527 | - | (231,304) |
| Changes in assumptions | (25,547) | - | - | 733 | (305,615) |
| Benefit payments | <u>(121,481)</u> | <u>(126,963)</u> | <u>(60,998)</u> | <u>(59,812)</u> | <u>(80,348)</u> |
| Net change in total OPEB liability | (519,287) | 19,770 | 161,154 | 80,400 | (432,087) |
| Total OPEB liability - beginning | <u>1,265,371</u> | <u>1,245,601</u> | <u>1,084,447</u> | <u>1,004,047</u> | <u>1,436,134</u> |
| Total OPEB liability - ending | <u>\$ 746,084</u> | <u>\$ 1,265,371</u> | <u>\$ 1,245,601</u> | <u>\$ 1,084,447</u> | <u>\$ 1,004,047</u> |
| Covered employee payroll | \$ 40,311,304 | N/A | \$ 42,840,625 | N/A | \$ 48,960,678 |
| Total OPEB liability as a percentage of covered employee payroll | 1.85% | N/A | 2.91% | N/A | 2.05% |

This schedule will be expanded to show multi-year trends as additional information becomes available in the future.

The amounts presented for each fiscal year were determined as of the measurement period year-end that was used for the fiscal year. For the College Plan, the measurement period year-end is one year prior to the fiscal year-end.

HARRISBURG AREA COMMUNITY COLLEGE

Schedule of College's Proportionate Share of Net OPEB Liability - PSERS

| For the Fiscal Year Ended June 30 | College's Proportion of the Net OPEB Liability (Asset) | College's Proportionate Share of the Net OPEB Liability (Asset) | Commonwealth's Proportionate Share of the Net OPEB Liability (Asset) associated with the College | Total Share of the Net OPEB Liability (Asset) | College's Covered Payroll - measurement period | College's Proportionate Share of the Net OPEB Liability (Asset) as a Percentage of its Covered Payroll | Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability |
|-----------------------------------|--|---|--|---|--|--|---|
| 2022 | 0.0204% | \$ 483,501 | \$ 483,501 | \$ 967,002 | \$ 5,776,186 | 8.37% | 5.30% |
| 2021 | 0.0223% | 481,834 | 481,834 | 963,668 | 6,260,618 | 7.70% | 5.69% |
| 2020 | 0.0247% | 525,330 | 525,330 | 1,050,660 | 6,810,376 | 7.71% | 5.56% |
| 2019 | 0.0247% | 514,879 | 514,879 | 1,029,758 | 6,659,678 | 7.73% | 5.56% |
| 2018 | 0.0225% | 458,418 | 458,418 | 916,836 | 6,002,302 | 7.64% | 5.73% |

Notes

The amounts presented for each fiscal year were determined as of the measurement period year-end that was used for the fiscal year. For PSERS, the measurement period year-end is one year prior to the fiscal year-end.

This schedule will be expanded to show 10 fiscal years once information becomes available in the future.

HARRISBURG AREA COMMUNITY COLLEGE
Schedule of College's OPEB Contributions - PSERS

| For the Fiscal Year Ended June 30 | Contractually Required Contribution | Contributions in Relation to the Contractually Required Contribution | Contribution Deficiency (Excess) | Covered Payroll - Fiscal Year | Contributions as a Percentage of Covered Employee Payroll |
|--|--|---|---|--|--|
| 2022 | \$ 23,288 | \$ 23,288 | \$ - | \$ 5,829,445 | 0.40% |
| 2021 | 23,807 | 23,807 | - | 5,776,186 | 0.41% |
| 2020 | 26,331 | 26,331 | - | 6,260,617 | 0.42% |
| 2019 | 28,811 | 28,811 | - | 6,810,376 | 0.42% |
| 2018 | 37,515 | 37,515 | - | 6,659,678 | 0.56% |

Notes

This schedule will be expanded to show 10 fiscal years once information becomes available in the future.

OTHER SUPPLEMENTARY INFORMATION

HARRISBURG AREA COMMUNITY COLLEGE
Schedule of Expenses by Functional Classification - Primary Institution
Years Ended June 30, 2022 and 2021

| 2022 | | | | | | | | |
|------------------------------------|-------------------------------|------------------------|-------------------------------------|--|---------------------|----------------------|----------------------|-----------------------|
| Functional Classification | Natural Classification | | | | | | | |
| | Salaries and Wages | Fringe Benefits | Supplies & Other Expense | Professional & Purchased Services | Utilities | Depreciation | Scholarships | Total |
| Instruction | \$ 38,148,359 | \$ 11,615,893 | \$ 1,403,305 | \$ 220,424 | \$ 51,594 | \$ - | \$ - | \$ 51,439,575 |
| Public Support | 361,896 | 43,681 | 79,532 | 768,927 | - | - | - | 1,254,036 |
| Academic Support | 5,549,414 | 728,178 | 2,905,731 | 530,544 | - | - | 109,093 | 9,822,960 |
| Student Services | 9,437,331 | 3,736,427 | 456,503 | 479,666 | - | - | - | 14,109,927 |
| Institutional Support | 9,480,641 | 3,871,854 | 4,498,343 | 2,768,235 | 1,440 | - | 105,035 | 20,725,548 |
| Operation and Maintenance of Plant | 2,816,016 | 1,507,625 | 2,388,507 | 1,275,611 | 3,019,092 | 14,544,411 | - | 25,551,262 |
| Student Aid | 118,587 | - | 39,789 | - | - | - | 30,594,444 | 30,752,820 |
| Auxiliary Enterprises | 981,006 | 376,574 | 4,882,420 | 1,685 | - | - | - | 6,241,685 |
| Total operating expenses | <u>\$ 66,893,250</u> | <u>\$ 21,880,232</u> | <u>\$ 16,654,130</u> | <u>\$ 6,045,092</u> | <u>\$ 3,072,126</u> | <u>\$ 14,544,411</u> | <u>\$ 30,808,572</u> | 159,897,813 |
| Interest expense | | | | | | | | 2,372,935 |
| Total expenses | | | | | | | | <u>\$ 162,270,748</u> |

| 2021 | | | | | | | | |
|------------------------------------|-------------------------------|------------------------|-------------------------------------|--|---------------------|----------------------|----------------------|-----------------------|
| Functional Classification | Natural Classification | | | | | | | |
| | Wages | Fringe Benefits | Supplies & Other Expense | Professional & Purchased Services | Utilities | Depreciation | Scholarships | Total |
| Instruction | \$ 38,275,126 | \$ 11,129,792 | \$ 2,093,448 | \$ 815,226 | \$ 35,874 | \$ - | \$ 99,282 | \$ 52,448,748 |
| Public Support | 229,035 | 41,789 | 34,579 | 2,033 | - | - | - | 307,436 |
| Academic Support | 5,614,547 | 2,109,533 | 862,152 | 170,509 | - | - | - | 8,756,741 |
| Student Services | 7,566,731 | 3,336,635 | 180,716 | 470,520 | - | - | - | 11,554,602 |
| Institutional Support | 8,812,671 | 7,277,429 | 4,746,185 | 3,153,337 | - | 1,593,287 | - | 25,582,909 |
| Operation and Maintenance of Plant | 2,424,966 | 1,355,343 | 1,676,598 | 273,620 | 2,897,702 | 13,248,948 | - | 21,877,177 |
| Student Aid | 164,906 | - | 52,000 | - | - | - | 13,491,132 | 13,708,038 |
| Auxiliary Enterprises | 822,774 | 406,926 | 5,828,093 | - | - | - | - | 7,057,793 |
| Total operating expenses | <u>\$ 63,910,756</u> | <u>\$ 25,657,447</u> | <u>\$ 15,473,771</u> | <u>\$ 4,885,245</u> | <u>\$ 2,933,576</u> | <u>\$ 14,842,235</u> | <u>\$ 13,590,414</u> | \$ 141,293,444 |
| Interest expense | | | | | | | | 2,911,354 |
| Total expenses | | | | | | | | <u>\$ 144,204,798</u> |



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Board of Trustees
Harrisburg Area Community College
Harrisburg, Pennsylvania

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Harrisburg Area Community College, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise Harrisburg Area Community College's basic financial statements, and have issued our report thereon dated November 17, 2022. The financial statements of the Harrisburg Area Community College Foundation, the blended component unit, were not audited in accordance with *Government Auditing Standards* and accordingly this report does not include reporting on internal control over financial reporting or instances of reportable noncompliance associated with the Harrisburg Area Community College Foundation.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Harrisburg Area Community College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Harrisburg Area Community College's internal control. Accordingly, we do not express an opinion on the effectiveness of Harrisburg Area Community College's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We identified a deficiency in internal control, described in the accompanying schedule of findings as item 2022-001 that we consider to be a material weakness.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Harrisburg Area Community College's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed an instance of noncompliance that is required to be reported under *Government Auditing Standards* and which is described in the accompanying schedule of findings as item 2022-002.

Harrisburg Area Community College's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the Harrisburg Area Community College's response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. Harrisburg Area Community College's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Chambersburg, Pennsylvania
November 17, 2022

HARRISBURG AREA COMMUNITY COLLEGE
Schedule of Findings
Year Ended June 30, 2022

A. Material Weaknesses in Internal Control

Finding Reference: 2022 -001 Recording of Lease Activity Under New Standard

Criteria: The College should have processes and proper internal controls in place to ensure financial statement balances are appropriately stated as result of new standards.

Condition: GASB 87 – Leases was implemented during the current fiscal year. This standard requires significant changes to the accounting and financial reporting for leases contracts. The implementation process required the utilization of new software and significant implementation time and resources and for the College. During the process of the audit and review of lease information, significant adjustments and recalculations were necessary to correct the presentation of the lease information.

Cause: As the complexity and frequency of new financial standards and regulations increase, coupled with the decrease in staff time and ability to add qualified staff, many organizations are struggling to keep up with the financial reporting responsibilities that are required. It appears the College is in a similar situation to many other entities and organizational stress could be the cause of the errors noted.

Effect: Without significant audit analysis and adjustments, the financial statements would have been materially misstated.

Recommendation: We recommend the College review its financial processes and internal controls surrounding financial reporting, specifically the implementation of new standards, and consider what changes or additional resources should be implemented to ensure proper reporting in the future. This may entail additional staff resources, more frequent reconciliations, and a longer period of time devoted early enough in the process to effectively implement new standards.

Auditee response and planned corrective action: Management agrees with the recommendation and will review its internal processes and internal controls to ensure resources are dedicated to the implementation and continuation of proper reporting of new standards and that we have adequate resources to accomplish this.

HARRISBURG AREA COMMUNITY COLLEGE
Schedule of Findings (Continued)
Year Ended June 30, 2022

B. Compliance Findings

Finding Reference: 2022 -002
Type of Finding: Student Financial Aid Program Compliance

Criteria: 34 CFR 668.32 – a student is eligible to receive Title IV, HEA (Higher Education Act) program assistance if the student is a regular student enrolled, or accepted for enrollment, in an eligible program at an eligible institution.

Condition: Potential noncompliance was identified by the College. It is possible there were students enrolled in ineligible programs during the 2021/2022 fiscal year.

During the performance of the prior year audit, the College reported possible noncompliance to the auditors and noted they were working with consultants to review the situation and make programmatic adjustments as necessary. The College has noted these programmatic adjustments were made during the 2021/2022 fiscal year and took effect in January 2022. The College offers a number of health career programs in which prior to programmatic changes that occurred during 2021/2022, a student was initially enrolled and began the program by taking general education courses and in some cases certain major courses as well. Once these courses were completed the student was able to apply to continue in the program through a selective admissions process to transition to the clinical portion of the program which culminated in the student receiving a certificate or degree. The selective admissions process differed from program to program but was generally based on a published criteria which centers around a ranking based on the completion and final grade for certain initial courses, certain test scores and selection of campus location.

The possible noncompliance centers on whether the College's selective admission process to transition to the clinical portion of the programs, in turn, makes the initial portion of these programs ineligible. In that situation, students enrolled in the initial portion of the program may not be considered regular students enrolled or accepted for enrollment for the purpose of obtaining a degree or certificate offered by the College and would not be eligible for Title IV financial aid.

Cause: No cause could be determined.

Effect: The institution may have improperly awarded Title IV funds to students who have not been accepted in an eligible program of study leading to a degree or certificate.

The College has reported that the Federal Department of Education initiated a program review during 2022 and the College informed the Department of the potential noncompliance. The College is currently awaiting the final results of that review.

HARRISBURG AREA COMMUNITY COLLEGE
Schedule of Findings (Continued)
Year Ended June 30, 2022

Recommendation: We recommend that the College work with the U.S. Department of Education to review the programs in question and determine what additional programmatic changes may be necessary, if any, to ensure the student financial aid program is in compliance with federal regulations.

Auditee response and planned corrective action: Management acknowledges and agrees with the findings.