

Messiah College
Business Administration (B.S.)
Human Resource Management Concentration
Requirements for students matriculating in 2015-2016

		HACC Course Options	
Major requirements	Credits		Credits
[ACCT 141] Financial Accounting	3	ACCT 101	
[ACCT 242] Managerial Accounting	3	ACCT 200	
[CIS 190] Strategic Use of Information Technology	3	CIS 105	
[BUSA 102] Opportunities in Business	1	BUSI 101	
[BUSA 120] Principles of Management	3	MGMT 201	
[BUSA 350] Financial Management	3		
[BUSA 381] Business Law I: The Legal Foundation for Business	3	BUSI 201	
[BUSA 459] Strategic Management**	3		
[ECON 120] Principles of Macroeconomics	3	ECON 201	
[ECON 220] Principles of Microeconomics	3	ECON 202	
[MRKT 230] Marketing Principles	3	MKTG 201	
[STAT 281] Applied Statistics for Management I	3		
<i>Three to four credits from the following:</i> [MATH 107] Applied Mathematics for Management (3) [MATH 108] Intuitive Calculus with Applications (3) [MATH 111] Calculus I (4)	3-4	MATH 110 required (MATH 103 will not transfer) MATH 121	
Human Resource Concentration (21 credits)			
[HRM 301] Human Resource Management	3		
[HRM 311] Organizational Behavior	3		
[HRM 312] Leading Organizational Change	3		
<i>Three credits from the following:</i> [BUSA 356] Decision-Making Tools in Management (3) [BUSA 360] Operations Management (3) [CIS 381] Information Systems and Managers (3) [ECON 302] Managerial Economics (3)	3		
<i>Three credits from the following:</i> (3) [ECON 315] The Economics of Wages & Employment [HRM 346] Employee and Labor Relations (3) [HRM 351] Working Internationally (3) [HRM 356] Compensation and Benefits Management (3) [HRM 426] Topics in Human Resource Management (3)	3		

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Six credits from the following: 300- or 400-level ACCT, BUSA, ECON, HRM, IBI, LEAD, or MRKT courses Selected CIS courses*	6		
*CIS courses include: [CIS 343] Introduction to E-Commerce (3) [CIS 381] Information Systems and Managers (3) [CIS 411] Systems Analysis and Design Concepts (3) [CIS 412] Systems Analysis and Design Applications (3) **Fulfills Writing Enriched course requirement for major.			
Experiential Learning requirement	0		

QuEST requirements	Credits	HACC Courses	
First Year Seminar	3	ENGL 101 (if taken after high school)	3
Oral Communication	3	COMM 101 or SPCH 101	3
Created and Called for Community (W)	3	<i>Messiah Course</i>	
Mathematical Sciences (MATH 107,108 or 111)	met/major	-	-
Laboratory Science	3 or 4	See list below	3-4
Science, Technology & the World	3	<i>Messiah Course</i>	
Social Science (ECON 120)	met/major	-	-
European History or United States History	3	<u>European History:</u> HIST 111, 201, 202 <u>US History:</u> HIST 103, 104, 107	3
Literature	3	Any ENGL Literature 201 or higher	3
Philosophy and Religion	3	PHIL 101	3
Arts	3	ARCH 111; ART 102, 105, 107, 121, 151, 171; MUS 102, 104, 110, 119, 210; THEA 101, 110, 111	3

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First Semester of Language	3	Any Modern Language 1 st Level	3
Second Semester of Language	3	Any Modern Language 2 nd Level	3
Third Semester of Language or Cross Cultural (Messiah Course)	3	Any Modern Language Intermediate Level	3
Non-Western Studies	2 or 3	ANTH 205, 210, HIST 101, 102	2-3
Bible	3	<i>Messiah Course</i>	
Christian Beliefs	3	<i>Messiah Course</i>	
Wellness	1	Any two Messiah WELL 100 Equivalent Courses	2
Ethics, World Views, or Pluralism	3	<i>Messiah Course</i>	
QuEST requirements	48-50		34-36
Major requirements (inclusive of concentration)	58-59		
Free Electives	17-14		
Total	123		

Science courses that count toward the QuEST Lab Science requirement for non-Science majors:

Messiah Course		HACC Course	
<u>BIOL 102</u>	Bioscience	<u>ENSP 180</u>	Introduction to Environmental
<u>CHEM 102</u>	Chemistry for Living	<u>CHEM 100</u>	Principles of Chemistry
<u>CHEM 102</u>	Chemistry for Living	<u>CHEM 113</u>	Chemistry for the Nonscientist
<u>BIOL 258</u>	Human Biology	<u>BIOL 111</u>	Introduction to Human Biology
<u>SCIE 100</u>	Gen Ed. Lab Science Elect	<u>BIOL 108</u>	Intro to Biological Science
<u>SCIE 100</u>	Gen Ed Lab Science Elective	<u>ASTR 104</u>	Intro Stellar Astronomy
<u>SCIE 100</u>	Gen. Ed Lab Elective	<u>ENVS 201</u>	Intro to Environmental Science
<u>SCIE 100</u>	Gen Ed Lab Science Elective	<u>ASTR 103</u>	Intro to Planetary Astronomy
<u>SCIE 100</u>	Gen Ed Lab Science Elective	<u>PHSC 114</u>	Intro Physical Science II
<u>SCIE 100</u>	Gen Ed Lab Science Elective	<u>METR 101</u>	Weather and Climate

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