

Project Name: Audio Visual Installations and Upgrades

Awarding Agency: HACC
Contract Award Date: 11/7/2012
Serial Number: 12-05800
Project Classification: Building
Determination Date: 10/9/2012

Assigned Field Office: Harrisburg
Field Office Phone Number: 717-787-4763
Toll Free Phone Number: 800-932-0665

Dauphin County

| Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|--|-------------------|-----------------|----------------|--------------------|---------|
| Asbestos & Insulation Workers | 6/28/2010 | | \$30.63 | \$20.13 | \$50.76 |
| Asbestos & Insulation Workers | 6/27/2011 | | \$31.67 | \$21.09 | \$52.76 |
| Asbestos & Insulation Workers | 7/2/2012 | | \$32.17 | \$21.59 | \$53.76 |
| Asbestos & Insulation Workers | 7/1/2013 | | \$33.17 | \$21.59 | \$54.76 |
| Asbestos & Insulation Workers | 6/30/2014 | | \$34.17 | \$21.59 | \$55.76 |
| Boilermaker (Commercial, Institutional, and Minor Repair Work) | 1/1/2010 | | \$23.59 | \$15.15 | \$38.74 |
| Boilermaker (Commercial, Institutional, and Minor Repair Work) | 3/1/2011 | | \$24.22 | \$16.02 | \$40.24 |
| Boilermaker (Commercial, Institutional, and Minor Repair Work) | 5/1/2012 | | \$24.84 | \$16.90 | \$41.74 |
| Boilermakers | 1/1/2011 | | \$37.35 | \$28.12 | \$65.47 |
| Boilermakers | 1/1/2012 | | \$37.62 | \$29.85 | \$67.47 |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners | 5/2/2011 | | \$29.77 | \$14.22 | \$43.99 |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners | 4/29/2012 | | \$30.27 | \$14.27 | \$44.54 |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners | 4/28/2013 | | \$30.76 | \$14.48 | \$45.24 |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners | 5/4/2014 | | \$31.35 | \$14.69 | \$46.04 |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners | 5/3/2015 | | \$31.98 | \$14.91 | \$46.89 |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners | 5/1/2016 | | \$32.65 | \$15.14 | \$47.79 |

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| Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---|-------------------|--------------------|----------------|--------------------|---------|
| Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor | 6/1/2010 | | \$25.71 | \$12.02 | \$37.73 |
| Layers Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor | 6/1/2011 | | \$26.86 | \$12.52 | \$39.38 |
| Layers Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers | 6/1/2012 | | \$26.88 | \$13.25 | \$40.13 |
| Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers | 6/1/2013 | | \$27.18 | \$13.80 | \$40.98 |
| Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers | 6/1/2014 | | \$27.57 | \$14.37 | \$41.94 |
| Cement Finishers | 5/1/2010 | | \$24.00 | \$17.45 | \$41.45 |
| Cement Finishers | 5/1/2011 | | \$25.00 | \$18.45 | \$43.45 |
| Cement Finishers | 5/1/2012 | | \$25.20 | \$20.10 | \$45.30 |
| Cement Finishers | 5/1/2013 | | \$26.05 | \$20.10 | \$46.15 |
| Cement Finishers | 5/1/2014 | | \$26.95 | \$20.10 | \$47.05 |
| Dockbuilder, Pile Drivers | 1/1/2010 | | \$29.95 | \$12.25 | \$42.20 |
| Dockbuilder, Pile Drivers | 1/1/2011 | | \$30.35 | \$13.10 | \$43.45 |
| Dockbuilder, Pile Drivers | 1/1/2012 | | \$30.85 | \$13.70 | \$44.55 |
| Dockbuilder, Pile Drivers | 1/1/2013 | | \$31.45 | \$14.20 | \$45.65 |
| Drywall Finisher | 5/1/2010 | | \$22.15 | \$10.24 | \$32.39 |
| Drywall Finisher | 5/1/2011 | | \$22.15 | \$11.49 | \$33.64 |
| Drywall Finisher | 5/1/2012 | | \$23.30 | \$11.04 | \$34.34 |
| Electric Lineman | 5/31/2010 | | \$35.73 | \$17.12 | \$52.85 |
| Electric Lineman | 5/30/2011 | | \$36.57 | \$17.34 | \$53.91 |
| Electric Lineman | 11/28/2011 | | \$37.42 | \$17.57 | \$54.99 |
| Electric Lineman | 5/28/2012 | | \$38.30 | \$17.81 | \$56.11 |
| Electric Lineman | 11/26/2012 | | \$39.18 | \$18.04 | \$57.22 |
| Electricians | 6/1/2010 | | \$27.55 | \$16.52 | \$44.07 |
| Electricians | 6/1/2011 | | \$27.70 | \$17.82 | \$45.52 |
| Electricians | 6/1/2012 | | \$28.00 | \$19.08 | \$47.08 |
| Elevator Constructor | 1/1/2010 | | \$38.84 | \$22.82 | \$61.66 |
| Elevator Constructor | 1/1/2011 | | \$40.33 | \$24.44 | \$64.77 |

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| Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---|-------------------|--------------------|----------------|--------------------|---------|
| Elevator Constructor | 1/1/2012 | | \$41.84 | \$26.06 | \$67.90 |
| Elevator Tender (Use Elevator Apprentice or Constructor) | 1/1/2008 | | \$0.00 | \$0.00 | \$0.00 |
| Glazier | 5/1/2010 | | \$23.64 | \$9.44 | \$33.08 |
| Glazier | 5/1/2011 | | \$24.64 | \$9.44 | \$34.08 |
| Glazier | 5/1/2012 | | \$26.14 | \$9.44 | \$35.58 |
| Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) | 7/1/2010 | | \$27.77 | \$23.09 | \$50.86 |
| Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) | 7/1/2011 | | \$29.02 | \$24.09 | \$53.11 |
| Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) | 7/1/2012 | | \$29.52 | \$25.11 | \$54.63 |
| Iron Workers (Bridge, Structural Steel, | 7/1/2013 | | \$31.05 | \$25.11 | \$56.16 |
| Ornamental, Precast, Reinforcing) Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) | 7/1/2014 | | \$32.58 | \$25.11 | \$57.69 |
| Laborers (Class 01 - See notes) | 5/1/2010 | | \$19.66 | \$8.68 | \$28.34 |
| Laborers (Class 01 - See notes) | 5/1/2011 | | \$19.66 | \$9.18 | \$28.84 |
| Laborers (Class 01 - See notes) | 5/1/2012 | | \$19.66 | \$9.98 | \$29.64 |
| Laborers (Class 01 - See notes) | 5/1/2013 | | \$19.66 | \$10.78 | \$30.44 |
| Laborers (Class 02 - See notes) | 5/1/2010 | | \$21.66 | \$8.68 | \$30.34 |
| Laborers (Class 02 - See notes) | 5/1/2011 | | \$21.66 | \$9.18 | \$30.84 |
| Laborers (Class 02 - See notes) | 5/1/2012 | | \$21.66 | \$9.98 | \$31.64 |
| Laborers (Class 02 - See notes) | 5/1/2013 | | \$21.66 | \$10.78 | \$32.44 |
| Laborers (Class 03 - See notes) | 5/1/2010 | | \$23.26 | \$8.68 | \$31.94 |
| Laborers (Class 03 - See notes) | 5/1/2011 | | \$22.76 | \$9.18 | \$31.94 |
| Laborers (Class 03 - See notes) | 5/1/2012 | | \$22.76 | \$10.06 | \$32.82 |
| Laborers (Class 03 - See notes) | 5/1/2013 | | \$22.76 | \$10.86 | \$33.62 |
| Laborers (Class 04 - See notes) | 5/1/2010 | | \$24.76 | \$8.68 | \$33.44 |
| Laborers (Class 04 - See notes) | 5/1/2011 | | \$24.26 | \$9.18 | \$33.44 |
| Laborers (Class 04 - See notes) | 5/1/2012 | | \$24.26 | \$10.06 | \$34.32 |
| Laborers (Class 04 - See notes) | 5/1/2013 | | \$24.26 | \$10.86 | \$35.12 |
| Laborers (Class 05 - See notes) | 5/1/2010 | | \$25.26 | \$8.68 | \$33.94 |
| Laborers (Class 05 - See notes) | 5/1/2011 | | \$24.76 | \$9.18 | \$33.94 |
| Laborers (Class 05 - See notes) | 5/1/2012 | | \$24.76 | \$10.06 | \$34.82 |
| Laborers (Class 05 - See notes) | 5/1/2013 | | \$24.76 | \$10.86 | \$35.62 |

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| Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---|-------------------|--------------------|----------------|--------------------------|---------|
| Laborers (Class 06 - See notes) | 5/1/2011 | | \$21.66 | \$9.18 | \$30.84 |
| Laborers (Class 06 - See notes) | 5/1/2012 | | \$21.66 | \$9.98 | \$31.64 |
| Laborers (Class 06 - See notes) | 5/1/2013 | | \$21.66 | \$10.78 | \$32.44 |
| Millwright | 5/1/2010 | | \$28.91 | \$13.99 | \$42.90 |
| Millwright | 5/1/2011 | | \$30.27 | \$14.63 | \$44.90 |
| Millwright | 5/1/2012 | | \$31.14 | \$15.26 | \$46.40 |
| Millwright | 5/1/2013 | | \$32.16 | \$15.74 | \$47.90 |
| Millwright | 5/1/2014 | | \$33.17 | \$16.23 | \$49.40 |
| Operators (Building/Heavy, Class 01 - See Notes) | 5/1/2010 | | \$30.76 | \$17.85 | \$48.61 |
| Operators (Building/Heavy, Class 01 - See Notes) | 5/1/2011 | | \$32.06 | \$18.85 | \$50.91 |
| Operators (Building/Heavy, Class 01a - See Notes) | 5/1/2010 | | \$33.01 | \$18.51 | \$51.52 |
| Operators (Building/Heavy, Class 01a - See Notes) | 5/1/2011 | | \$34.31 | \$19.51 | \$53.82 |
| Operators (Building/Heavy, Class 02 - See Notes) | 5/1/2010 | | \$30.47 | \$17.77 | \$48.24 |
| Operators (Building/Heavy, Class 02 - | 5/1/2011 | | \$31.77 | \$18.77 | \$50.54 |
| See Notes) Operators (Building/Heavy, Class 02a - | 5/1/2010 | | \$32.72 | \$18.44 | \$51.16 |
| See Notes) Operators (Building/Heavy, Class 02a - | 5/1/2011 | | \$34.02 | \$19.44 | \$53.46 |
| See Notes) Operators (Building/Heavy, Class 03 - | 5/1/2010 | | \$27.55 | \$16.91 | \$44.46 |
| See Notes) Operators (Building/Heavy, Class 03 - | 5/1/2011 | | \$28.85 | \$17.91 | \$46.76 |
| See Notes) Operators (Building/Heavy, Class 04 - | 5/1/2010 | | \$26.42 | \$16.57 | \$42.99 |
| See Notes) Operators (Building/Heavy, Class 04 - | 5/1/2011 | | \$27.72 | \$17.57 | \$45.29 |
| See Notes) Operators (Building/Heavy, Class 05 - | 5/1/2010 | | \$25.97 | \$16.44 | \$42.41 |
| See Notes) Operators (Building/Heavy, Class 05 - | 5/1/2011 | | \$27.27 | \$17.44 | \$44.71 |
| See Notes) Operators (Building/Heavy, Class 06 - | 5/1/2010 | | \$25.09 | \$16.18 | \$41.27 |
| See Notes) Operators (Building/Heavy, Class 06 - | 5/1/2011 | | \$26.39 | \$17.18 | \$43.57 |
| See Notes) Operators (Building/Heavy, Class 07/A - | 5/1/2010 | | \$36.91 | \$20.43 | \$57.34 |
| See Notes) Operators (Building/Heavy, Class 07/A - | 5/1/2011 | | \$38.47 | \$21.53 | \$60.00 |
| See Notes) Operators (Building/Heavy, Class 07/B - | 5/1/2010 | | \$36.56 | \$20.33 | \$56.89 |
| See Notes) | 5/1/2011 | | \$38.12 | \$21.43 | \$59.55 |
| Operators (Building/Heavy, Class 07/B - See Notes) | J/ 1/20 | | ψυυ. 12 | φ ∠ 1. 4 3 | φυσ.υυ |

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| Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|--|-------------------|--------------------|----------------|--------------------|---------|
| Painters Class 1 (see notes) | 5/1/2012 | | \$23.07 | \$11.12 | \$34.19 |
| Painters Class 1 (see notes) | 5/1/2013 | | \$23.07 | \$11.92 | \$34.99 |
| Painters Class 1 (see notes) | 5/1/2014 | | \$23.07 | \$12.82 | \$35.89 |
| Painters Class 2 (see notes) | 5/1/2011 | | \$24.05 | \$11.32 | \$35.37 |
| Painters Class 2 (see notes) | 5/1/2012 | | \$24.95 | \$11.12 | \$36.07 |
| Painters Class 2 (see notes) | 5/1/2013 | | \$24.95 | \$11.92 | \$36.87 |
| Painters Class 2 (see notes) | 5/1/2014 | | \$24.95 | \$12.82 | \$37.77 |
| Painters Class 3 (see notes) | 5/1/2011 | | \$28.05 | \$11.32 | \$39.37 |
| Painters Class 3 (see notes) | 5/1/2012 | | \$29.95 | \$11.12 | \$41.07 |
| Painters Class 3 (see notes) | 5/1/2013 | | \$29.95 | \$11.92 | \$41.87 |
| Painters Class 3 (see notes) | 5/1/2014 | | \$29.95 | \$12.82 | \$42.77 |
| Pile Driver Divers (Building, Heavy, | 1/1/2007 | | \$40.40 | \$10.77 | \$51.17 |
| Highway) Pile Driver Divers (Building, Heavy, Highway) | 1/1/2010 | | \$44.39 | \$12.25 | \$56.64 |
| Pile Driver Divers (Building, Heavy, | 1/1/2011 | | \$45.53 | \$13.00 | \$58.53 |
| Highway) Pile Driver Divers (Building, Heavy, | 1/1/2012 | | \$46.28 | \$13.60 | \$59.88 |
| Highway) Pile Driver Divers (Building, Heavy, Highway) | 1/1/2013 | | \$47.18 | \$14.10 | \$61.28 |
| Plasterers | 5/1/2010 | | \$22.48 | \$15.93 | \$38.41 |
| Plasterers | 5/1/2011 | | \$22.73 | \$17.68 | \$40.41 |
| Plumbers and Steamfitters | 5/1/2010 | | \$31.07 | \$19.36 | \$50.43 |
| Plumbers and Steamfitters | 5/1/2011 | | \$31.92 | \$20.56 | \$52.48 |
| Plumbers and Steamfitters | 5/1/2012 | | \$32.67 | \$20.81 | \$53.48 |
| Roofers (Composition) | 5/1/2010 | | \$30.75 | \$24.95 | \$55.70 |
| Roofers (Composition) | 5/1/2011 | | \$30.75 | \$25.95 | \$56.70 |
| Roofers (Composition) | 5/1/2012 | | \$31.05 | \$26.95 | \$58.00 |
| Roofers (Shingle, Slate, Tile) | 5/1/2009 | | \$23.25 | \$13.62 | \$36.87 |
| Roofers (Shingle, Slate, Tile) | 5/1/2011 | | \$23.75 | \$15.62 | \$39.37 |
| Sheet Metal Workers | 6/1/2010 | | \$29.59 | \$29.69 | \$59.28 |
| Sheet Metal Workers | 6/1/2011 | | \$29.59 | \$30.44 | \$60.03 |
| Sheet Metal Workers | 6/1/2012 | | \$30.61 | \$30.42 | \$61.03 |
| Sign Makers and Hangars | 7/1/2009 | | \$24.17 | \$15.99 | \$40.16 |
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| Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|--------------------------------|-------------------|--------------------|----------------|--------------------|---------|
| Sign Makers and Hangars | 5/21/2010 | | \$24.33 | \$16.37 | \$40.70 |
| Sprinklerfitters | 1/1/2010 | | \$33.85 | \$17.60 | \$51.45 |
| Sprinklerfitters | 1/1/2011 | | \$33.35 | \$18.45 | \$51.80 |
| Sprinklerfitters | 4/1/2011 | | \$34.18 | \$18.45 | \$52.63 |
| Sprinklerfitters | 1/1/2012 | | \$34.18 | \$18.60 | \$52.78 |
| Sprinklerfitters | 4/1/2012 | | \$35.21 | \$18.65 | \$53.86 |
| Sprinklerfitters | 1/1/2013 | | \$35.21 | \$18.80 | \$54.01 |
| Terrazzo Finisher | 5/1/2010 | | \$27.89 | \$14.42 | \$42.31 |
| Terrazzo Finisher | 5/1/2011 | | \$28.14 | \$14.42 | \$42.56 |
| Terrazzo Setter | 5/1/2010 | | \$27.21 | \$17.32 | \$44.53 |
| Terrazzo Setter | 5/1/2011 | | \$27.46 | \$17.32 | \$44.78 |
| Tile & Marble Finisher | 5/1/2009 | | \$21.48 | \$12.39 | \$33.87 |
| Tile & Marble Finisher | 5/1/2010 | | \$22.23 | \$12.52 | \$34.75 |
| Tile & Marble Finisher | 5/1/2011 | | \$23.18 | \$12.52 | \$35.70 |
| Tile & Marble Layer | 5/1/2009 | | \$24.20 | \$13.81 | \$38.01 |
| Tile & Marble Layer | 5/1/2010 | | \$24.95 | \$13.81 | \$38.76 |
| Tile & Marble Layer | 5/1/2011 | | \$25.90 | \$13.81 | \$39.71 |
| Tilesetters & Marble Masons | 1/1/2010 | | \$29.95 | \$12.25 | \$42.20 |
| Tilesetters & Marble Masons | 1/1/2010 | | \$29.95 | \$12.25 | \$42.20 |
| Tilesetters & Marble Masons | 5/1/2010 | | \$24.95 | \$13.94 | \$38.89 |
| Tilesetters & Marble Masons | 5/1/2010 | | \$24.95 | \$13.94 | \$38.89 |
| Tilesetters & Marble Masons | 1/1/2011 | | \$30.35 | \$13.00 | \$43.35 |
| Tilesetters & Marble Masons | 1/1/2011 | | \$30.35 | \$13.00 | \$43.35 |
| Tilesetters & Marble Masons | 5/1/2011 | | \$25.90 | \$13.94 | \$39.84 |
| Tilesetters & Marble Masons | 5/1/2011 | | \$25.90 | \$13.94 | \$39.84 |
| Tilesetters & Marble Masons | 1/1/2012 | | \$30.85 | \$13.60 | \$44.45 |
| Tilesetters & Marble Masons | 1/1/2012 | | \$30.85 | \$13.60 | \$44.45 |
| Tilesetters & Marble Masons | 1/1/2013 | | \$31.45 | \$14.10 | \$45.55 |
| Tilesetters & Marble Masons | 1/1/2013 | | \$31.45 | \$14.10 | \$45.55 |
| Truckdriver class 1(see notes) | 5/1/2011 | | \$30.73 | \$0.00 | \$30.73 |
| Truckdriver class 1(see notes) | 5/1/2012 | | \$30.98 | \$0.00 | \$30.98 |
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| Building | Effective Expiration Date Date | ı Hourly Rate | Fringe Benefits | Total |
|---------------------------------|--------------------------------|------------------|--------------------|---------|
| Truckdriver class 2 (see notes) | 5/1/2011 | \$30.80 | \$0.00 | \$30.80 |
| Truckdriver class 2 (see notes) | 5/1/2012 | \$31.05 | \$0.00 | \$31.05 |
| Truckdriver class 3 (see notes) | 5/1/2011 | \$31.29 | \$0.00 | \$31.29 |
| Truckdriver class 3 (see notes) | 5/1/2012 | \$31.54 | \$0.00 | \$31.54 |

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| Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---------------------------------|-------------------|--------------------|----------------|--------------------|---------|
| Carpenters | 5/1/2010 | | \$25.98 | \$10.83 | \$36.81 |
| Carpenters | 5/1/2011 | | \$27.03 | \$11.43 | \$38.46 |
| Carpenters | 5/1/2012 | | \$27.18 | \$12.38 | \$39.56 |
| Carpenters | 5/1/2013 | | \$27.92 | \$12.84 | \$40.76 |
| Carpenters | 5/1/2014 | | \$28.72 | \$13.24 | \$41.96 |
| Laborers (Class 01 - See notes) | 5/1/2009 | | \$16.22 | \$11.03 | \$27.25 |
| Laborers (Class 01 - See notes) | 5/1/2010 | | \$16.77 | \$11.88 | \$28.65 |
| Laborers (Class 01 - See notes) | 5/1/2011 | | \$17.32 | \$12.78 | \$30.10 |
| Laborers (Class 01 - See notes) | 5/1/2012 | | \$17.71 | \$13.39 | \$31.10 |
| Laborers (Class 01 - See notes) | 5/1/2013 | | \$18.16 | \$14.04 | \$32.20 |
| Laborers (Class 01 - See notes) | 5/1/2014 | | \$18.66 | \$14.69 | \$33.35 |
| Laborers (Class 01 - See notes) | 5/1/2015 | | \$19.21 | \$15.34 | \$34.55 |
| Laborers (Class 02 - See notes) | 5/1/2009 | | \$22.84 | \$11.03 | \$33.87 |
| Laborers (Class 02 - See notes) | 5/1/2010 | | \$23.39 | \$11.88 | \$35.27 |
| Laborers (Class 02 - See notes) | 5/1/2011 | | \$23.94 | \$12.78 | \$36.72 |
| Laborers (Class 02 - See notes) | 5/1/2012 | | \$24.33 | \$13.39 | \$37.72 |
| Laborers (Class 02 - See notes) | 5/1/2013 | | \$24.78 | \$14.04 | \$38.82 |
| Laborers (Class 02 - See notes) | 5/1/2014 | | \$25.28 | \$14.69 | \$39.97 |
| Laborers (Class 02 - See notes) | 5/1/2015 | | \$25.83 | \$15.34 | \$41.17 |
| Laborers (Class 03 - See notes) | 5/1/2009 | | \$19.83 | \$11.03 | \$30.86 |
| Laborers (Class 03 - See notes) | 5/1/2010 | | \$20.38 | \$11.88 | \$32.26 |
| Laborers (Class 03 - See notes) | 5/1/2011 | | \$20.93 | \$12.78 | \$33.71 |
| Laborers (Class 03 - See notes) | 5/1/2012 | | \$21.32 | \$13.39 | \$34.71 |
| Laborers (Class 03 - See notes) | 5/1/2013 | | \$21.77 | \$14.04 | \$35.81 |
| Laborers (Class 03 - See notes) | 5/1/2014 | | \$22.27 | \$14.69 | \$36.96 |
| Laborers (Class 03 - See notes) | 5/1/2015 | | \$22.82 | \$15.34 | \$38.16 |
| Laborers (Class 04 - See notes) | 5/1/2009 | | \$20.18 | \$11.03 | \$31.21 |
| Laborers (Class 04 - See notes) | 5/1/2010 | | \$20.73 | \$11.88 | \$32.61 |
| Laborers (Class 04 - See notes) | 5/1/2011 | | \$21.28 | \$12.78 | \$34.06 |
| Laborers (Class 04 - See notes) | 5/1/2012 | | \$21.67 | \$13.39 | \$35.06 |
| Laborers (Class 04 - See notes) | 5/1/2013 | | \$22.12 | \$14.04 | \$36.16 |
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|---------------------------------|----------------|--------------------|----------------|--------------------|---------|
| Heavy/Highway | | Expiration Date | Hourly Rate | Fringe Benefits | Total |
| Laborers (Class 04 - See notes) | 5/1/2014 | | \$22.62 | \$14.69 | \$37.31 |
| Laborers (Class 04 - See notes) | 5/1/2015 | | \$23.17 | \$15.34 | \$38.51 |
| Laborers (Class 05 - See notes) | 5/1/2009 | | \$20.85 | \$11.03 | \$31.88 |
| Laborers (Class 05 - See notes) | 5/1/2010 | | \$21.40 | \$11.88 | \$33.28 |
| Laborers (Class 05 - See notes) | 5/1/2011 | | \$21.95 | \$12.78 | \$34.73 |
| Laborers (Class 05 - See notes) | 5/1/2012 | | \$22.34 | \$13.39 | \$35.73 |
| Laborers (Class 05 - See notes) | 5/1/2013 | | \$22.79 | \$14.04 | \$36.83 |
| Laborers (Class 05 - See notes) | 5/1/2014 | | \$23.29 | \$14.69 | \$37.98 |
| Laborers (Class 05 - See notes) | 5/1/2015 | | \$23.84 | \$15.34 | \$39.18 |
| Laborers (Class 06 - See notes) | 5/1/2009 | | \$20.27 | \$11.03 | \$31.30 |
| Laborers (Class 06 - See notes) | 5/1/2010 | | \$20.82 | \$11.88 | \$32.70 |
| Laborers (Class 06 - See notes) | 5/1/2011 | | \$21.37 | \$12.78 | \$34.15 |
| Laborers (Class 06 - See notes) | 5/1/2012 | | \$21.76 | \$13.39 | \$35.15 |
| Laborers (Class 06 - See notes) | 5/1/2013 | | \$22.21 | \$14.04 | \$36.25 |
| Laborers (Class 06 - See notes) | 5/1/2014 | | \$22.71 | \$14.69 | \$37.40 |
| Laborers (Class 06 - See notes) | 5/1/2015 | | \$23.26 | \$15.34 | \$38.60 |
| Laborers (Class 07 - See notes) | 5/1/2009 | | \$20.56 | \$11.03 | \$31.59 |
| Laborers (Class 07 - See notes) | 5/1/2010 | | \$21.11 | \$11.88 | \$32.99 |
| Laborers (Class 07 - See notes) | 5/1/2011 | | \$21.66 | \$12.78 | \$34.44 |
| Laborers (Class 07 - See notes) | 5/1/2012 | | \$22.05 | \$13.39 | \$35.44 |
| Laborers (Class 07 - See notes) | 5/1/2013 | | \$22.50 | \$14.04 | \$36.54 |
| Laborers (Class 07 - See notes) | 5/1/2014 | | \$23.00 | \$14.69 | \$37.69 |
| Laborers (Class 07 - See notes) | 5/1/2015 | | \$23.55 | \$15.34 | \$38.89 |
| Laborers (Class 08 - See notes) | 5/1/2009 | | \$21.04 | \$11.03 | \$32.07 |
| Laborers (Class 08 - See notes) | 5/1/2010 | | \$21.59 | \$11.88 | \$33.47 |
| Laborers (Class 08 - See notes) | 5/1/2011 | | \$22.14 | \$12.78 | \$34.92 |
| Laborers (Class 08 - See notes) | 5/1/2012 | | \$22.53 | \$13.39 | \$35.92 |
| Laborers (Class 08 - See notes) | 5/1/2013 | | \$22.98 | \$14.04 | \$37.02 |
| Laborers (Class 08 - See notes) | 5/1/2014 | | \$23.48 | \$14.69 | \$38.17 |
| Laborers (Class 08 - See notes) | 5/1/2015 | | \$24.03 | \$15.34 | \$39.37 |
| | | | | | |

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| Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|--|-------------------|--------------------|----------------|--------------------|---------|
| Operators (Highway, Class 01 - See Notes) | 5/1/2009 | | \$27.45 | \$16.30 | \$43.75 |
| Operators (Highway, Class 01 - See Notes) | 5/1/2010 | | \$28.79 | \$17.26 | \$46.05 |
| Operators (Highway, Class 01 - See Notes) | 5/1/2011 | | \$30.09 | \$18.26 | \$48.35 |
| Operators (Highway, Class 01a - See Notes) | 5/1/2009 | | \$29.70 | \$16.98 | \$46.68 |
| Operators (Highway, Class 01a - See Notes) | 5/1/2010 | | \$31.04 | \$17.94 | \$48.98 |
| Operators (Highway, Class 01a - See Notes) | 5/1/2011 | | \$32.34 | \$18.94 | \$51.28 |
| Operators (Highway, Class 02 - See Notes) | 5/1/2009 | | \$26.27 | \$15.96 | \$42.23 |
| Operators (Highway, Class 02 - See Notes) | 5/1/2010 | | \$27.61 | \$16.92 | \$44.53 |
| Operators (Highway, Class 02 - See Notes) | 5/1/2011 | | \$28.91 | \$17.92 | \$46.83 |
| Operators (Highway, Class 03 - See Notes) | 5/1/2009 | | \$25.58 | \$15.75 | \$41.33 |
| Operators (Highway, Class 03 - See Notes) | 5/1/2010 | | \$26.91 | \$16.72 | \$43.63 |
| Operators (Highway, Class 03 - See Notes) | 5/1/2011 | | \$28.21 | \$17.72 | \$45.93 |
| Operators (Highway, Class 04 - See Notes) | 5/1/2009 | | \$25.13 | \$15.62 | \$40.75 |
| Operators (Highway, Class 04 - See Notes) | 5/1/2010 | | \$26.46 | \$16.59 | \$43.05 |
| Operators (Highway, Class 04 - See Notes) | 5/1/2011 | | \$27.76 | \$17.59 | \$45.35 |
| Operators (Highway, Class 05 - See Notes) | 5/1/2009 | | \$24.62 | \$15.47 | \$40.09 |
| Operators (Highway, Class 05 - See Notes) | 5/1/2010 | | \$25.95 | \$16.44 | \$42.39 |
| Operators (Highway, Class 05 - See Notes) | 5/1/2011 | | \$27.25 | \$17.44 | \$44.69 |
| Operators (Highway, Class 06 - See Notes) | 5/1/2009 | | \$27.69 | \$16.36 | \$44.05 |
| Operators (Highway, Class 06 - See Notes) | 5/1/2010 | | \$29.03 | \$17.32 | \$46.35 |
| Operators (Highway, Class 06 - See Notes) | 5/1/2011 | | \$30.33 | \$18.32 | \$48.65 |
| Operators (Highway, Class 06/A - See Notes) | 5/1/2009 | | \$29.94 | \$17.02 | \$46.96 |
| Operators (Highway, Class 06/A - See Notes) | 5/1/2010 | | \$31.28 | \$17.98 | \$49.26 |
| Operators (Highway, Class 06/A - See Notes) | 5/1/2011 | | \$32.58 | \$18.98 | \$51.56 |
| Operators (Highway, Class 07/A - See Notes) | 5/1/2009 | | \$32.94 | \$18.67 | \$51.61 |
| Operators (Highway, Class 07/A - See Notes) | 5/1/2010 | | \$34.55 | \$19.72 | \$54.27 |

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| Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|--|-------------------|--------------------|----------------|--------------------|---------|
| Operators (Highway, Class 07/A - See Notes) | 5/1/2011 | | \$36.10 | \$20.83 | \$56.93 |
| Operators (Highway, Class 07/B - See Notes) | 5/1/2009 | | \$31.53 | \$18.25 | \$49.78 |
| Operators (Highway, Class 07/B - See Notes) | 5/1/2010 | | \$33.13 | \$19.31 | \$52.44 |
| Operators (Highway, Class 07/B - See Notes) | 5/1/2011 | | \$34.69 | \$20.41 | \$55.10 |
| Piledrivers | 5/1/2009 | | \$25.30 | \$9.86 | \$35.16 |
| Piledrivers | 5/1/2010 | | \$25.98 | \$10.83 | \$36.81 |
| Piledrivers | 5/1/2011 | | \$27.03 | \$11.43 | \$38.46 |
| Steamfitters (Heavy and Highway - Gas Distribution) | 5/1/2010 | | \$30.27 | \$26.09 | \$56.36 |
| Steamfitters (Heavy and Highway - Gas Distribution) | 5/1/2012 | | \$34.87 | \$26.86 | \$61.73 |
| Truckdriver class 1(see notes) | 5/1/2010 | | \$29.58 | \$0.00 | \$29.58 |
| Truckdriver class 1(see notes) | 5/1/2011 | | \$30.73 | \$0.00 | \$30.73 |
| Truckdriver class 1(see notes) | 5/1/2012 | | \$30.98 | \$0.00 | \$30.98 |
| Truckdriver class 2 (see notes) | 5/1/2010 | | \$29.65 | \$0.00 | \$29.65 |
| Truckdriver class 2 (see notes) | 5/1/2011 | | \$30.80 | \$0.00 | \$30.80 |
| Truckdriver class 2 (see notes) | 5/1/2012 | | \$31.05 | \$0.00 | \$31.05 |
| Truckdriver class 3 (see notes) | 5/1/2010 | | \$30.14 | \$0.00 | \$30.14 |
| Truckdriver class 3 (see notes) | 5/1/2011 | | \$31.29 | \$0.00 | \$31.29 |
| Truckdriver class 3 (see notes) | 5/1/2012 | | \$31.54 | \$0.00 | \$31.54 |

Notes

If you can not find a classification under Heavy/Highway please refer to the Building classifications.

For further information on construction types review the "Notes as Referenced in Predeterminations" on the Labor and Industry Website. Go to www.dli.state.pa.us, scroll down to the picture labeled "Labor Law Compliance" and click the picture. Then scroll down on the left menu and click on the "Prevailing Wage" link.

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