Students who are refugees from their home countries are among the many international students who come to HACC to study. While attending the Harrisburg International Service Center’s awards program on Friday, Jan. 6, 2017, I greeted a group that includes several refugees. At left is Sainab Jire of Somalia, whose plans include studying medicine, and at right is Ganga Adhikari of Bhutan, a human services major. Abdi Abdi of Somalia, second from right, is studying business administration. With us, to my right, is Manuel Morris, an American student majoring in human services.
Our students at York had more than the start of the spring term to smile about on Wednesday, Jan. 18, 2017, when I visited with them. Besides enjoying their first classes, many also enjoyed free coffee and donuts provided by the Student Programming Board for its “Welcome Back Week” celebration. With me are, from left, Sylvia Tsan, Alexis “Lexi” Arugunes, Estefania “Stef” Martinez and Han Nguyen.

Our students at York had more than the start of the spring term to smile about on Wednesday, Jan. 18, 2017, when I visited with them. Besides enjoying their first classes, many also enjoyed free coffee and donuts provided by the Student Programming Board for its “Welcome Back Week” celebration. With me are, from left, Sylvia Tsan, Alexis “Lexi” Arugunes, Estefania “Stef” Martinez and Han Nguyen.

You may have heard the expression “relational over transactional,” which means that we prioritize the person over the paper. Here is how these two approaches compare:

<table>
<thead>
<tr>
<th>Transactional</th>
<th>Relational</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional</td>
<td>Friendly</td>
</tr>
<tr>
<td>Self-interest</td>
<td>Mutual interest</td>
</tr>
<tr>
<td>Getting</td>
<td>Giving</td>
</tr>
<tr>
<td>Wait for contact</td>
<td>Initiate contact</td>
</tr>
<tr>
<td>Focus on the process</td>
<td>Focus on the person</td>
</tr>
<tr>
<td>Win conflict</td>
<td>Resolve conflict</td>
</tr>
</tbody>
</table>

When we learn students’ names, understand the complete picture of their goals and challenges, employ active listing and good questioning, and actively follow up with students instead of waiting for them to approach us, we engage in relationship building. Relationships matter in all parts of the student experience.

Here is what is ahead in student success in 2017:

- Launch of the Navigate software program during the fall 2017 term to ensure students have sustained, integrated, personalized information available when and where they want it;

- Replacement of Starfish with academic monitoring from EAB to ensure that student information is available all in one place for HACC staff members and is personalized for students (See “Starfish Transition” at right for more information.)

- Launch of advising clusters to ensure that advising is proactive, integrated and personalized

- Ongoing examination of how we can leverage the coaching model to provide sustained, strategic, integrated, proactive and personalized academic advising

- A focus on promoting transfer and completion through a sustained effort to advance dual admission

Questions related to institutional student success strategies should be directed to Christine Nowik, dean of student and academic success.

Starfish Transition

You may have heard that we will be moving away from Starfish and using a new platform for academic monitoring. Our goal has been to move to a single platform, and our use of EAB’s Navigate software will help us integrate both advising and academic monitoring information into one seamless experience for faculty, staff and students.

The anticipated timeline is:

- January/February 2017: Configure platform and test
- March/April 2017: Training and test site available
- May/June 2017: Production site available; adjust as needed
- July 2017: Launch

While the platform will be different, the features will be similar. Please direct questions about this transition to Christine Nowik,
HACC Is Now “Professionally YOURS!”

I am pleased to announce that the Corporate and Business Services Department, part of the College’s Workforce Development and Continuing Education Division, has rolled out our spring 2017 training schedule with a new series called “Professionally YOURS.”

In response to requests from the business community and HACC’s strategic analysis of high-demand occupational needs, HACC will be offering a variety of noncredit coursework at all five campuses. The goal of the Professionally YOURS series is to provide local adult learners with high quality, accessible education opportunities in a variety of communities in Central Pennsylvania.

Topics include important personal and business development areas such as:

- Managing a Diverse Workforce
- Leading Effective Meetings
- Persuasion Tools
- Conflict Resolution
- Fundamentals of Supervision
- Customer Service Essentials
- and more!

“I wanted to express my gratitude to my employer for the Leadership Development class. Although, I have been a practice/office/site manager for many years, there are still new things and refresher things that I am learning. The biggest thing that I have received from these classes is the co-workers I can turn to when I have a question, concern or need some guidance.”

~ HACC continuing education student who participated in corporate training, fall 2016

Celebrate Our Colleagues!
Save The Date:
Friday, May 5, 2017

The 2017 Employee Recognition Ceremony will be held on Friday, May 5, 2017, at the Lancaster Campus, East 203.

Doors open at 4:30 p.m., and dinner begins promptly at 5:00 p.m.

Watch for further details, and plan to attend to celebrate with our colleagues!
2017 United Way Collegewide Summary

Thank you to all who contributed to the United Way! Through your generosity, our Collegewide total for giving reached $29,650.54.

In our Collegewide participation incentives:

- Thirteen employees were awarded one Hour for Caring for donating between $39 and $64.
- One-hundred-sixteen employees were awarded two Hours for Caring for donating $65 or more.
- Each campus held a drawing, among employees donating $78 or more to its campus campaign, for one person to win a 7.5-hour Day for Caring. Winners are:
  - Gettysburg – Josh Rumpff, coordinator, instructional design
  - Harrisburg and Collegewide Administration – Joseph Hogarth, coordinator, law enforcement training
  - Lancaster – Patricia Bright, assistant professor of counseling
  - Lebanon – Kelley Engle, dean of academic affairs at the Harrisburg Campus
  - York – Jeanne Purtell, associate professor of English

Colleagues at our campuses raised the following amounts:

- Gettysburg Campus – $2,714.10
- Harrisburg Campus (including Central Administration) – $13,118.00
- Lancaster Campus – $4,315
- Lebanon Campus – $3,742.44
- York Campus – $5,761

Your donations will help our communities. Thank you!

Faculty And Staff Award Winner For Fall 2016 Cycle

Congratulations to English Professor Jonathan DeYoung, winner of the Betty Martin Staff Development Award during the fall 2016 HACC Foundation awards cycle. Jonathan, who teaches at the Harrisburg Campus, was accepted to attend a poetry workshop hosted by renowned poet Billy Collins in January. Collins was United States poet laureate from 2001-03 and is one of the most successful living American poets.

Jonathan said that, as an English professor, any time he can learn from a professional writer in a small group (See AWARD on next page)
Above: HACC Chef David T. Mills III, left, joins Chef Autumn Patti as she accepts an award from the Harrisburg Chapter of the American Culinary Foundation (ACF) on Monday, Jan. 16, 2017. David was sworn in as chapter president and Autumn as treasurer. With them is Chef Jason Clark, restaurant chef of the Hollywood Casino and chapter vice president. Inset: Student award winner Anna Smith.

HACC Culinarians Earn Recognition

Please join me in congratulating Chef Autumn Patti, winner of the 2016 Chef Educator of the Year Award from the Harrisburg Chapter of the American Culinary Foundation (ACF), and student Anna Smith, who won the 2016 Student Chef of the Year Award.

Both Autumn, who is culinary program director, and Chef David T. Mills, III, have been elected officers of the local chapter for 2017, with David serving as president and Autumn as treasurer.

For even more HACC Culinary Arts news to celebrate, please see page 8 of this Ski Gram, and mark your calendar!

Blue Ribbon Committee Makes Recommendations

Last August I charged the Blue Ribbon Committee with identifying and developing future priorities and opportunities for the College’s long-term fiscal health and prosperity. The committee met twice a month from August 2016 to January 2017 to recommend ways to be more sustainable in the long term. The committee viewed presentations on the College’s finances, workforce development, student success initiatives and virtual learning as the foundation for its work.

Committee members were selected from volunteers representing each constituency group:

- Administrators/professional staff: Amy Berrier, Sheila Ciotti and Scott Simmonds
- Classified staff: Kim Bleecher, Nakia Eckert and Juanita Mort
- Faculty: Lise-Pauline Barnett, Jay Kirssin and Maureen Osborne
- Cabinet: Tim Sandoe and Amy Withrow
- Chairs: Cindy Doherty and Ken Shur

After generating many different ideas, the committee broke into groups, developing their recommendations under each of these headings: Tuition, Revenue, Cost Cutting, and Student Success. The recommendations were then rated as low, moderate or high difficulty and for their budget impact: low (<$50,000), moderate (See BLUE RIBBON on next page)
Blue Ribbon (from previous page)

($50,000-$500,000) or high (>500,000).

Ideas that rated at a moderate to high impact that the College should pursue include the following:

1. Reduce tuition for summer or other low-enrolled terms.
2. Build accelerated schedules and market to non-traditional students.
3. Provide tuition discounts to large employers sending students to HACC.
4. Provide a referral bonus for current students.
5. Market academic programs more broadly.
6. Expand Virtual Learning outside our 10-county region.
7. Evaluate all software and site licenses for efficiencies.
8. Add student success coaches to increase student success.
9. Add an online summer bridge program to move students more quickly to college ready.
10. Develop and offer accelerated developmental education classes.
11. Embed tutors in key classes (large introductory classes, high-risk classes, etc.)
12. Implement Banner XE to provide systems and data to support student success.

Minutes from the meetings and the longer list of recommendations from the committee are available on myHACC: under the Organization tab, click Blue Ribbon Committee. The President’s Cabinet accepted the recommendations above as priorities. Each idea will be evaluated by the appropriate functional or operational leader for the long-term financial implications to the College and operational viability. Progress will be reported back to the College community every six months via the Blue Ribbon Committee page of myHACC.

What Do You ♥ About HACC?

HACC’s Day of Giving is back and stronger than ever.

Thursday, April 20, 2017, is the day to share your story of the moment you became forever connected to HACC, Central Pennsylvania’s Community College.

We are bringing the entire HACC community together for this special event to invest in what HACC represents to the community – access to a supportive academic environment that provides the first step on the journey to personal and professional success. For thousands of students, alumni, faculty, staff, board members, donors, partners and friends, HACC is their home and a source of pride.

The Day of Giving is an opportunity for our five campuses – and our extended community, far and wide – to come together to celebrate HACC through lively planned activities.

How can you demonstrate your support for HACC on the Day of Giving? I am glad you asked…

- Go to the Day of Giving Website
- Pledge your support and challenge your family, friends and social network to support HACC by tagging #HeartHACC in all of your posts
- Participate in activities at a HACC campus near you!

Join us and show how much you ♥ HACC on April 20! Thank you!
APO/CEO Evaluation Process Commences

Every year at HACC, our administrative, professional, and classified staff participate in the annual performance review process. The performance evaluation is an effective tool that can be utilized to promote employee growth and success, formally address performance concerns, identify training opportunities, and recognize contributions employees have made to the College.

The performance review process follows a 360-degree model that utilizes feedback from the employee’s self-assessment, the direct supervisor, colleagues, direct reports, and members of the College that can provide valuable insight about an employee’s performance. The 360-degree model helps to minimize biases, identify top performers, and create an awareness about the employee’s strengths and areas of opportunity.

The 2017 evaluation process includes modifications implemented as a result of recent shared governance policy approvals. Major changes include:

- The review period has shifted slightly and now runs from February 1 – January 31.
- The rating scale has been updated to the following:
  - Sometimes Exceeds Expectations
  - Consistently Meets Expectations
  - Does Not Meet Expectations
- A formal remediation plan should be implemented for any competency that receives a rating of “Does Not Meet Expectations.”
- Any employee participating in the evaluation process is required to establish future goals in conjunction with their supervisor and will provide annual updates on the evaluation form.

If you have any questions or concerns regarding the evaluation process, please contact Courtney Young, coordinator, performance management and employee recognition, by phone at 717-736-4135 or by email at clyoung@hacc.edu.

### Performance Review Process Deadlines

<table>
<thead>
<tr>
<th>Process Steps</th>
<th>Due Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supervisor launches multirater requests (if applicable)</td>
<td>January 27, 2017</td>
</tr>
<tr>
<td>Employee completes self-assessment</td>
<td>February 1, 2017</td>
</tr>
<tr>
<td>Multirater assessments completed</td>
<td>February 24, 2017</td>
</tr>
<tr>
<td>Supervisor writes evaluations</td>
<td>March 24, 2017</td>
</tr>
<tr>
<td>Senior Administrator approves evaluations</td>
<td>April 17, 2017</td>
</tr>
<tr>
<td>Supervisor meets with employee to review evaluation</td>
<td>May 31, 2017</td>
</tr>
<tr>
<td>Employee/Supervisor signs-off on evaluation and provides final comments</td>
<td>May 31, 2017</td>
</tr>
<tr>
<td>Evaluation process is complete</td>
<td>June 1, 2017</td>
</tr>
</tbody>
</table>
Call For Distinguished Alumni Nominations

Every two years, we proudly recognize exceptional alumni who inspire us. The Distinguished Alumni Award salutes the achievements of outstanding alumni who:

- Serve as an inspiration to other alumni and current students
- Distinguish themselves in their chosen field
- Exhibit a significant commitment to the College
- Provide inspirational leadership in which their actions and deeds reflect their educational experience at HACC
- Make significant contributions to society through public or community-related service

If you (or someone you know) exemplify the HACC “spirit” in their personal lives, professional achievements and community service, please complete a nomination form.

Harrisburg Campus Sponsorship Update

Last week, the sponsoring school district superintendents and their delegates voted to support a new five-year proposal negotiated over the past several months. As you may remember, the school districts wanted to sunset all funding to the College at the end of this fiscal year; however, this five-year proposal will maintain our operating funding at $4 million and our specific capital funding allotment will be reduced over the next years but replaced by the Act 1 base index. Special thanks to Rich Cardamone, Harrisburg Campus executive director of business affairs, who worked with me to make this proposal a reality. The proposal will now be voted on by each of the 22 school districts.

Our Annual Report Is Online

I am delighted to share with you the 2015-16 Annual Report of HACC, Central Pennsylvania’s Community College, and the HACC Foundation. The report summarizes the accomplishments and highlights of the College and Foundation.

See how HACC has made an impact by working to accomplish the subgoals and objectives under the four main goals of our strategic plan:

1. Advance Academic Excellence
2. Foster Student Success
3. Strengthen Institutional Sustainability
4. Instill Inclusivity

YOUR hard work, dedication and various contributions have helped HACC succeed this fiscal year. Read about our successes in the annual report.

Thank you for your continued support!

Lancaster Faculty Members Recognized For Service

During HACC’s Week 0 activities on Wednesday, Jan. 11, 2017, three adjunct faculty members were recognized with the Lancaster Campus’ inaugural Faculty Service Awards.

Jim Bath, instructor in health/physical education, was recognized for his multiple efforts to support wellness and physical education instruction at the Campus. Those efforts include being a key organizer of the Campus’ annual 5K fun run since its inception, helping plan the Campus’ fitness trail by researching equipment and laying out the route and activities, and consulting administration on appropriate safety protocols in the physical education room.

Toast 50 years of hospitality at HACC with a black-tie gala! Click here for details.
Faculty Service (from previous page)

Karen Green, instructor in education/foundational studies, was recognized for her outstanding work to showcase the education field to current and prospective education students on campus. Since her first semester teaching at the College, Karen has put together a non-traditional educational careers panel every term that has been open to all. The panels bring together five to seven representatives from county private schools, Head Start, childcare center operators, early intervention and English as a Second Language (ESL) to network and interact with students. Karen has also been a consistent participant in Campus open houses and a Center for Innovation and Teaching Excellence (CITE) presenter.

Ilene Rosenberg, art history/humanities instructor, was recognized for her leadership with the campus Art Committee. These volunteers work with area artists and the Campus to arrange about five exhibits in the campus Art Space each year. For many years, Ilene has handled all publicity work in partnership with the College's Office of College Advancement and is currently the liaison to campus administration. She also led the effort to select and hang photographs of various Lancaster County scenes in the Community Room of the Main Building. Ilene has also been a regular participant in Campus open houses.

All three honorees’ extra efforts for the Campus beyond their teaching duties have been completely voluntary. We cannot thank them enough for all they do to enrich the lives of our students and indeed the Campus as a whole. Thank you!

Creative students show off a gingerbread model of their favorite HACC campus during the seventh annual Adams County Arts Council Gingerbread Fest and Holiday Mart held at the Gettysburg Campus on Friday, Dec. 2, 2016, and Saturday, Dec. 3, 2016. Front row, from left: Alexa Groft, Elizabeth Migatulski, Jamie Bergolios, and Julia Miller; and back row: Katie Migatulski, Hailey Wildasin, and Chad Koontz. The event featured an exhibit and interactive competition of gingerbread houses and people made by area residents and businesses; live auction of gingerbread houses; and vendor booths from local artisans and crafters. Proceeds benefited Adams County Arts Council programming and the Gettysburg Campus Emergency Assistance Fund, thanks to a donation of $750 from the Arts Council.

Did You Know...

The Overholt Bookstore on the Harrisburg Campus is an Apple® Authorized Campus Store and is an Apple® Authorized Service Provider.

Service Center hours for Apple® repairs for February will be 9:00 a.m. - 1:00 p.m. Monday through Friday. The Overholt Bookstore takes trade-ins on unused or unwanted Apple® products.

Eligible employees can charge up to $2,500 on select electronics and use payroll deduction. Students can use their financial aid for Apple® product purchases.

HACC alumni are everywhere among our region’s leadership. With me and HACC Chief Diversity and Inclusion Officer Warren Anderson, Ed.D., at left, are, second from left, Vladimir Beaufils, vice chair of the Capital Region Ex-Offender Support Coalition, and Timothy DeFoor, Dauphin County controller. We all attended the Access and Opportunity Breakfast on Martin Luther King, Jr., Day, Monday, Jan. 16, 2017.
Be In the Know About Inclement Weather!

Wintry weather is here in Central Pennsylvania, and HACC wants you to be aware when there is a delay or closing due to inclement weather. There are several ways you can be informed of delays and/or closings.

After reviewing the list of ways, please sign up at e2Campus for HACC’s free emergency alert system or click on “E2Campus” in the lower left-hand column of hacc.edu.

Questions? Please email haccaction@hacc.edu.

Unable To Afford Dental Visits? Maybe HACC Can Help.

HACC’s Dental Hygiene clinic offers the following preventive services:

- Comprehensive dental exams
- Routine cleaning and thorough home care instructions
- Dental x-rays, deep (periodontal) cleaning and sealants if needed

Referrals will be made to your family dentist for additional restorative care that cannot be provided at this site. Treatment is provided by dental hygiene students with oversight from licensed dentists and dental hygienists. Because our students are learning, appointment times are longer.

We accept medical assistance and some additional dental insurance. We also offer discounts for HACC students, senior citizens, active military personnel and more! Daytime and evening hours are available and vary by semester.

Please call the clinic at 717-780-1933 for an appointment or more information.

Free Sealant Event For Kids!

This year our annual free dental sealant event will be held on Tuesday, Feb. 21, 2017, from 5:30 – 8:30 p.m. in the Select Medical Health Pavilion on the Harrisburg Campus. Sealants are protective coatings placed on the biting surfaces of the back teeth to prevent dental decay.

Please call 717-780-2490 to schedule an appointment today! Spaces are limited.

Check Out “OCA Today”

The Office of College Advancement is proud to share “OCA Today,” its unit newsletter, with you. Please go to the Office of College Advancement & HACC Foundation section of myHACC to read the most recent issue of the publication or click on the following link:

https://apps.hacc.edu/hacc_forms/E56hy9/openform.cfm?FID=3796

Linnie Carter, vice president of College Advancement, HACC, and executive director of the HACC Foundation, joins me to welcome two new leaders of the HACC Foundation to a meeting on Friday, Jan. 13, 2017. Taking on new roles on the HACC Foundation Board of Directors are interim Vice Chair Greg King and interim Chair Oralia Garcia-Dominick, Ph.D.
Students Share Passion For Nursing, Compassion For Children

Fifteen students from HACC’s Nursing Program, representing the Gettysburg, Harrisburg, Lancaster and York campuses, started off the new year with a study abroad trip to Guatemala. With group leader Margaret Gingrich, professor of nursing, assisted by Valerie Bugosh, assistant professor of nursing, the students experienced a true cultural immersion as they learned about the Mayan culture, foods, health care, geography and struggles of the Guatemalan people.

Our students provided health care assessments, fluoride treatments and medications to school-age children and attended many informative sessions led by community leaders. This unique opportunity enhances their nursing education as well as personal lives as they engage with people diverse from their own culture. “It is such a rewarding experience for the students, and I am so proud and honored to be able to offer this opportunity,” said Marge, who has previously made four study trips to Guatemala and two to Haiti.

Colleagues Lead Successful Workshops

Office of College Advancement team members Linnie Carter and development officers for organizations Kara Costopoulos-DiFilippo and Morgan Horton, joined by Juanita Mort, executive assistant in the Office of Information Services and Technology (OIST), presented efficiency tips workshops and labs for HACC colleagues in fall 2016. These workshops included strategies to streamline email communication, improve communication and collaboration within and between campuses and divisions and improve project management at the College.

Linnie and Kara presented special events workshops for HACC colleagues in fall 2016. These workshops included strategies to plan and implement outstanding special events that showcase HACC’s excellence.

These workshops were well-received and offered participants tools to improve their professional experiences at HACC.

Kudos

- To Laura Martin, Ph.D., assistant professor and counselor at the Lancaster Campus. In December, Laura completed the oral defense of her dissertation, “Understanding the Quarter Life Crisis in
(See KUDOS on next page)

Responding To Requests From The Media

The Office of College Advancement handles inquiries from media representatives about HACC or the HACC Foundation. Media outlets include (but are not limited to) newspapers; TV stations, radio stations; blogs; media representatives from local, county and state agencies; and HACC student newspapers.

The College's policy for responding to requests from the media can be found on myHACC: News Releases, Media Advisory and Media Contacts.
Kudos (from previous page)

Community College Students,” earning a doctorate in Counselor Educator and Supervision from Regent University, Virginia Beach, Virginia.

- To Warren Anderson, Ed.D., on being named to the Leadership Harrisburg Board of Directors, where he will represent HACC on the board and in the community.

- To Laurie Bowersox, executive director of the Lebanon Campus; Annette Damato-Beamesderfer, Lebanon Campus director of testing and tutoring; Kathleen Felty, adjunct instructor in education; Ayisha Sereni, adjunct instructor in government and politics; and Margaret Sweeney, of the Learning Support staff, for helping to make the Lebanon Rising and Shooting Stars award ceremony on Tuesday, Jan. 31, 2017, an affirming event for the student award recipients and their guests.

- To Sheila Kearney, specialist in Enrollment Services, for all she does to provide our students a safe space at the Midtown Center.

- To Duc Ton, financial aid specialist, for his commitment to assisting students in the Computer Lab.

- To Lisa Cleveland, Harrisburg Campus director of athletics and recreation, for the leadership she brings to our student athletes and their coaches.

- To Laura Nall, admissions counselor, and LaShana Stokes, Social Sciences department chair and assistant professor, for facilitating the minority student event in York on Tuesday, Jan. 24, 2017, and helping us to support our colleagues and students of color.

- To Faculty Scholar Caren LaRue, nursing instructor, who served as a chapter reviewer for the textbook “Medical-Surgical Nursing: Making Connection to Practice,” published by F.A. Davis Co.

- To Faculty Scholar Lori Hockley, D.M., assistant professor of management, who served as a judge for the day-long DECA State Career Development Conference in Hershey, where she ran mock interview sessions for some 30 high-school-age hospitality management students and provided feedback on communication skills and professionalism. Additional kudos to Lori for serving as a panelist discussing evidence-based research for doctoral students in the Doctor of Management Program at the University of Maryland.

Books I Am Currently Reading Or Have Read:

- Role Models, John Waters
- China’s Mobile Economy: Opportunities in the Largest and Fastest Information Consumption Boom, Winston Ma
- Eyes Wide Open: Overcoming Obstacles and Recognizing Opportunities in a World That Can’t See Clearly, Isaac Lidsky
- Smarter Faster Better, Charles Duhigg
- Narrative of the Life of Frederick Douglass, An American Slave, Frederick Douglass
Quote

Our lives begin to end the day we become silent about things that matter.
~ Martin Luther King, Jr.

Do You Have News For The Next Ski Gram?

If you would like me to share your news in an upcoming issue of the Ski Gram, you may submit it anytime directly from the following link on hacc.edu:
http://www.hacc.edu/AboutHACC/Administration/Ski-Gram-Request-Form.cfm

YOUR Questions About The Organizational Transformation

You can find the answers to your most recent questions about our College’s transformation on myHACC: Employee tab > Greetings from the President > Answers to YOUR Questions. Submit your questions here: http://www.hacc.edu/operationefficiency/OrganizationalTransformation.cfm

For More Information

If you have any questions about any of the information contained within this Ski Gram please contact me. Thank you!

Looking Ahead To The Future

We hope these seventh grade students from Harrisburg and Steelton-Highspire school districts will see HACC in their future! Our Harrisburg Campus hosted their visit on Wednesday, Jan. 18, 2017, in cooperation with the Harrisburg Promise, an exciting new initiative to create a pathway to postsecondary education for youth in Harrisburg. The program, developed to reduce barriers to higher education and inspire college aspirations, will support students from seventh grade through graduation from HACC, with scholarship opportunities provided by the HACC Foundation. The Harrisburg Promise is a partnership between HACC, the City of Harrisburg and the Harrisburg Housing Authority. Among the places the students visited on Campus was McCormick Library, where they paused for this photo. With me in the back row are, at center, Vic Rodgers, associate provost for workforce development, and, at left, Joe Porter, president of the Steelton-Highspire Foundation. The Harrisburg Promise partners are seeking volunteers to assist with the program. If you are interested, please contact Crystal Rayzer, HACC’s assistant director of corporate and business services, at 717-780-2383 or cdrayzer@hacc.edu.