

August 22, 2016



Zdravo, kolegi!
(Macedonian for
Greetings, colleagues!)

In my 59th Ski Gram, you can read about the following, and much more:

[Earning Coursework Credits For Act 48](#)

[Reaccreditation Self-Study Begins](#)

[HACC Foundation Scholarship Application Cycle Is Now Open!](#)

[Partnership Provides Free Professional Clothing to Students](#)

President's Leadership Symposium on Civility in Higher Education

I am pleased to share with you this report on our first President's Leadership Symposium on Civility in Higher Education, and I thank all of our colleagues who participated. I am grateful to lead an institution where so many value and are committed to establishing a culture of civility as a hallmark of our community.

A Report on what Transpired at the First President's Leadership Symposium on Civility in Higher Education: New Approaches to Foster a Culture of Civility

The first President's Leadership Symposium on Higher Education: New Approaches to Foster a Culture of Civility was held on Friday, April 29, 2016. The symposium included key note speakers, Dr. Daniel Buccino and Dr. Jaime Lester, scholars in the field of civility. Breakaway sessions were led by many members of the HACC community and focused on bullying, civility in the classroom, shared governance, and the legal consequences of uncivil behavior.

Feedback from the day was overwhelmingly positive, with 96 percent of survey respondents agreeing to the statement "The overall program and information provided to me was useful to me." Said one participant, "Grateful for the symposium. It began a real dialogue..."

For a complete report on the symposium, go to the [Professional Development](#) site where you will find the program, speakers PowerPoints, a summary of each session, photos, and the results of the online evaluation and reflection session held after the symposium.

A special thanks to the following individuals for making the first President's Leadership Symposium on Higher Education a success:

My Conference Co-Organizers and Supporters:

Cavil Anderson – Director, Faculty and Staff Development Institute

Patty Bowen – Professional Development Coordinator

Holly Bailor – HR Recruiter

Chris Clements – HR Coordinator, Compensation

Aimee Brough – Chief Human Resources Officer

Bob Dudley – IT Senior Specialist, Instructional Equipment

(See **CIVILITY IN HIGHER EDUCATION** on next page)

Civility in Higher Education (from page 1)

Tom Houtz – HR Director, Employee Health and Safety
Lori Friedlander – Theatre Technical Director
Peter Miller – IT Specialist, Instructional Equipment
Juanita Mort – Executive Assistant, Office of Information Services and Technologies
Theresa Witkowski – Executive Assistant, Office of Human Resources

Breakaway Session Presenters:

Anthony Beard – Director, Student Conduct
David Friedman – Attorney at Law, Barley Snyder, LLP
Juanita Mort – President, Classified Employee Organization
Kathleen Pratt – Assistant Professor of Management and Marketing
Diane Thompson – Professor of English, Faculty Organization
Dory Uhlman – President, Administrative Professional Organization

Breakaway Session Moderators:

Richard Albright – Campus Associate Dean, Academic Affairs
Dr. Linnie Carter – Vice President of College Advancement and Executive Director, HACC Foundation
Dr. Cindy Doherty – Provost and Vice President of Academic Affairs
Shannon Harvey – Vice President, Gettysburg Campus
Cinnamon Hosterman – Administrative Office Specialist, Gettysburg Campus
Sue Savidge – Coordinator, IT Training Projects
Mireya Villalobos Duran – Coordinator, Records

Look for more opportunities to participate in our two-year conversation about civility! In fall 2016, we will reconvene the panel of constituency leaders to further reflect on shared governance. We will also be soliciting your participation on the committee to plan the 2017 President's Leadership Symposium.

Civility means a great deal more than just being nice to one another. It is complex and encompasses learning how to connect successfully and live well with others, developing thoughtfulness, and fostering effective self-expression and communication. Civility includes courtesy, politeness, mutual respect, fairness, good manners, as well as a matter of good health. Taking an active interest in the well-being of our community and concern for the health of our society is also involved in civility.

~P.M. Forni

Earning Coursework Credits For Act 48

As we begin a new academic year at HACC, this is a reminder to the College community that any inquiries you may receive regarding coursework counting toward Act 48 credits with the Pennsylvania Department of Education should be directed to **Erika Steenland**, curriculum manager/catalog editor.

Erika is the College's point-of-contact to the state Department of Education for matters pertaining to Act 48. Please direct these student inquiries to her by phone, 717-736-4282, or email at ersteenl@hacc.edu.

Governor Wolf welcomes me and Bob Pullo, left, during our meeting with fellow members of the Governor's Advisory Board on Education and Workforce Development on Monday, Aug. 1, 2016.



Reaccreditation Self-Study Begins

In September, the College will begin the self-study process for our Middle States Commission on Higher Education (MSCHE) re-accreditation. MSCHE is the accrediting body for degree-granting colleges in HACC's region. As an institution of higher education, HACC is required to go through the reaffirmation of its accreditation every 10 years.

Accreditation is important to degree-granting colleges for the following reasons. It:

- Provides an opportunity for institutions to undergo a thorough self-examination to determine how effective they are at meeting their mission and strategic goals
- Allows institutions to administer Title IV student aid funding
- Allows programs and courses to transfer to other accredited institutions, and
- Is often required by program-specific accrediting bodies



HACC welcomes our Asian Indian community to its annual India Day celebration on Saturday, Aug 6, 2016. With me are, from left, Trustees Pete Wambach and Tom Richey, Valerie Pritchett of ABC 27 TV, United States Representative Scott Perry (R-4th District) and Trustee Deep Gupta.

Guided by HACC's mission, the self-study process dictates that the College examine its effectiveness against the seven standards of accreditation. This process will culminate in a Self-Study Report and a subsequent visit by a MSCHE Review Team in March-April of 2018. The findings within the Self-Study Report, as well as the visit by the Review Team, serve to determine whether the College has demonstrated compliance with these standards. Compliance with all seven standards is required in order to receive re-accreditation by MSCHE.



Warren Anderson, Ed.D., HACC chief inclusion and diversity officer, left, accepts a certificate of appreciation from Floyd Stokes, executive director of the American Literacy Corporation and organizer of the Central Pennsylvania Writers and Illustrators Summer Camp. HACC hosted 100 students at the camp Monday, July 18-Thursday, July 21, 2016.

A Self-Study Steering Committee has been formed, along with eight working groups, whose members are comprised from all of the College's shared governance constituency groups. During the fall 2016 semester, these individuals will be gathering and analyzing information that will be used in preparing the Self-Study Report. Therefore, please accommodate requests for information made by members of these working groups.

Moving forward, opportunities will be available for everyone to participate in this process by reviewing, discussing and providing input into the Self-Study Report drafts through forums that will be conducted at each campus. In addition, there will be ongoing communication to the College community notifying everyone as to the progress of the Self-Study process.

Welcome New Colleagues

Please join me in welcoming two new colleagues, **Jim Sunde**, the new Facility Maintenance evening shift supervisor at the Lancaster Campus and **Ayisha Seren**, the new associate dean of Lebanon and Virtual Learning. (See NEW COLLEAGUES on next page)



I enjoyed helping to welcome students on Thursday, July 28, to the “I’m YOUR Person” event at PSECU. The “I’m YOUR Person” initiative helps students locate the people and resources that can help them succeed, all while helping them to feel more connected to HACC. Thanks to all staff who are taking part.

organizational leadership from Eastern University. Her dissertation research investigates the role of emotional intelligence in women leaders in academia.

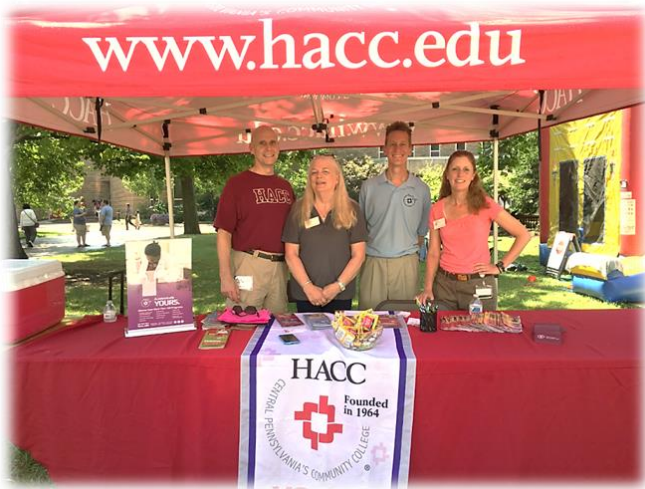
Jim joined the Facility staff at the Lancaster Campus as the evening shift supervisor of as Monday, Aug. 8, 2016. Jim has over 20 years of experience working on a college campus. He comes to us from Long Island University, CW Post Campus, where he was a lead in their maintenance department. Welcome Jim!

HACC Foundation Scholarship Application Cycle Is Open

Where can students find over 200 opportunities to win FREE money? HACC Foundation scholarships! The current scholarship application cycle runs through Monday, Oct. 3, 2016. Students can apply and update their general application only during that time for it to be valid.

Students can apply by following [these easy steps](#).

Students who are awarded scholarships will be able to use the funds for the spring 2017 semester.



Please take the time to watch the student testimonial [here](#).

Students can find additional information on scholarships [online](#) or by emailing their questions to HACCscholarships@hacc.edu.

Recruiters Liz Stager, to my left, and Allen Norton join Aimee Brough, chief human resources officer, to assist prospective students during the India Day celebration.

New Colleagues (from page 3)

Ayisha, who joined us on Monday, Aug. 15, 2016, is responsible for the development of the online workforce initiative in addition to assisting in the day-to-day operations of academic affairs at the Lebanon Campus. Her office is Room 316A at the Lebanon Campus. Ayisha previously held various administrative roles at Montgomery County Community College, Blue Bell, Pennsylvania, where she most recently served as the interim assistant dean of business and entrepreneurial studies. In addition to her administrative experience, she has taught as an adjunct faculty member at several colleges. Ayisha recently completed her proposal defense for a Ph.D. in



Tiffany Chang Lawson, director of the Commonwealth of Pennsylvania Commission on Asian Pacific American Affairs, joins HACC Trustee Pete Wambach and me for India Day.

How to Handle Freedom of Information Inquiries

When you receive telephone inquiries related to Right to Know or Freedom of Information Act requests, please do the following:

1. Direct the caller to our website: www.hacc.edu
2. Ask the caller to type in “Right to Know” in the search function to find the Web page about the Right to Know process (Note: This is the direct link to the Web page:
www.hacc.edu/AboutHACC/Administration/RighttoKnow/index.cfm
3. Ask the caller to follow the detailed instructions on the website
4. Say that the request will be handled after the caller has followed the detailed instructions
5. Do not engage in any conversation beyond this, because it might be used against the College later, especially if you share erroneous information with the caller



When you receive email inquiries related to Right to Know or Freedom of Information Act requests, please do the following:

1. Forward the email to righttoknow@hacc.edu (this email address is also listed online at www.hacc.edu/AboutHACC/Administration/RighttoKnow/index.cfm)
2. Do not respond to the writer

Upon receipt of these telephone and email inquiries, the Office of College Advancement team will handle them and confer with the necessary individuals.

Student Affairs staff members, from left, Liz Stager, Lizabeth Kranzel, Peter Law and Natalie Toma join me to greet crowds of Pokemon Go players at the Harrisburg Campus on Tuesday, July 26, 2016. We invited the gamers to learn about educational opportunities at HACC while they searched for Pokemon monsters. It was our second Pokemon event in July, attracting some 2,500 visitors over the two evenings. More than 400 prospective students submitted cards requesting information about HACC courses and programs. Special thanks to Peter Law, campus dean of student affairs, for his leadership in developing these two highly successful events.



Members of the Boys and Girls Club of Harrisburg welcome Harrisburg Police Chief Thomas Carter on Thursday, July 28, 2016, to a special gratitude event thanking police officers for their service to our community. I am proud to serve as a board member with the Boys and Girls Club.

York Campus Career Services Builds New Partnership To Assist Students

The York Rescue Mission will partner with HACC’s York Campus to provide professional dress clothing to students at no charge to them. This clothing is appropriate for many career fields, including trades, healthcare, office professional positions and others.

The York Rescue Mission’s Economy Store has free clothing for students available at its York City location, 283 West Market Street. There is no referral process, and this opportunity provides a valuable option for students who do not meet the requirements for other programs in the area or for students who are unable to wait or take the time needed for those programs. These types of partnerships are vital to the work we do to help our students advance in their chosen career paths.



I was delighted to take part in a special fundraising party on Wednesday, July 27, 2016, at Brasenhill Mansion in Lebanon to establish a new scholarship that will assist HACC students at the Lebanon Campus who are currently serving in the United States Armed Services or Active Reserve. The scholarship is named in honor of the late Major Richard D. Winters. Among the many community and business leaders who attended are, from left, Frank Ryan of Semperfinance and current Republican candidate for the 101st Legislative District, Edward Lynch of RLD Associates, Bob Hoffman of Hoffman and Beers, Lebanon Campus Executive Director Laurie Bowersox, Trustee and Lebanon County Commissioner Bob Phillips and Lebanon County Commissioner Bill Ames.



Terry Havel, left, with Abraham Lincoln and student George Liu, Gettysburg Campus History Club president.

In Memory of Terry Havel

On Monday, August 15, 2016, the Gettysburg Campus held a memorial service to celebrate and remember **Terry Havel**, adjunct history instructor, who died unexpectedly on Friday, July 29, 2016. The program featured remarks from members of Terry's family, Gettysburg community friends and the Gettysburg Campus staff, faculty and students. A reception and time of fellowship followed the program.

In honor of Terry's enthusiasm for providing co-curricular travel opportunities for HACC students, the Campus will establish the Terry Havel Co-Curricular Travel Fund to provide funding assistance to faculty and staff to offer co-curricular trips for HACC Gettysburg Campus students. You can contribute to this initiative online at www.hacc.edu/givenow. Under "Choose Your Designation," click "Other Fund," then type in the Terry Havel Co-Curricular Travel Fund. Written condolences can be sent to

Terry's brother Jim Havel at 823 Troon Trail, Columbus, Ohio 43085-2949. Please join me in thanking **Shannon Harvey**, **Wendy Kaehler**, **Vanessa Larson** and **Dory Uhlman** for organizing such a special tribute for Terry.

Kudos

- To **Melissa Wisniewski**, director, Enrollment Services and Financial Aid; **Keith Stamm**, director, Counseling and Advising; **Matthew Goodman**, Lancaster Campus academic dean; **Matt Huber**, director of Admissions; and their teams for their work in support of a new partnership with Thaddeus Stevens College of Technology. This partnership allows students to begin their college careers at HACC.
(See KUDOS on next page)

Mechatronics program certificate graduate Zach Brown, second from right, and CAM Innovation, Inc. Operations Manager Jim Green, right, greet Gettysburg Campus Vice President Shannon Harvey and me during our tour of CAM's facility in Hanover, Pennsylvania on Monday, July 25, 2016. CAM is a Hanover-based international company that designs and manufactures machinery to build and repair large motors in more than 60 countries around the world. In addition to Zach, CAM Innovation also recently hired mechatronics certificate program graduate Jaime Aviles Martinez.



Kudos (from page 6)

- To **Ken Shur**, interim dean of enrollment services, on two big finishes in recent local road races. Ken placed first among runners in his age and sex category in the Hershey, Pennsylvania Chocolate Tour 10k on Saturday, Aug. 6, 2016, and also in the Simpson Public Library Run for Reading 5k on Saturday, Aug. 13, 2016. (See photo at right.)
- To all of **the staff at the Bookstore at HACC's Lancaster Campus** for continuing to provide textbook services to both our own HACC students and all students attending Thaddeus Stevens.
- To **Jim Groff** and **Steve Sagar** on their new positions of Bookstore manager and textbook specialist, respectively, at the Lancaster Campus.



Jennifer Railing, left, longtime supporter of the Gettysburg Campus, and Campus Vice President Shannon Harvey congratulate George Muschamp on a successful production of the musical "1776."

- To **George Muschamp, Ph.D.**, HACC theater faculty member, who recently directed "1776," the musical, to celebrate the 240th anniversary of the signing of the Declaration Of Independence. The show was performed at the Gettysburg Community Theater located in downtown Gettysburg.
- To **Ruth Bernard**, who was one of three local artists whose artwork was selected for STEAM Art Gallery's newest exhibit at the North Museum of Nature and Science in Lancaster. In conjunction with Lancaster City's First Friday celebrations, STEAM Art Gallery hosted an exhibition opening reception with the artists on Friday, Aug.5, 2016. Ruth's exceptional work will be on display until Friday, Dec. 30, 2016.
- To **Kathleen Pratt**, assistant professor of management and marketing, who recently received this note from a former student: "I just wanted to thank you for your assistance in my job search. I am pleased to say, I was offered the position at the YWCA and accepted. Thanks to the skills I have gained from HACC, and the support from the faculty, I re-enter the workforce confident in my ability to contribute and strive to be an asset to the team."

Publicize Your Events!

HACC students and employees are more than books and the classroom. When planning events, remember to submit a HACC Communications Hub request for coverage. The form is found under the "Office of College Advancement & HACC Foundation" portal on the home page of myHACC or click on the link:

<http://apps.hacc.edu/ocaApps/CommunicationsHub/>

Books I am currently reading or have read:

- A Million Years in a Day, Greg Jenner
 - The Ocean of Churn, Sanjeev Sanyal
- (See BOOKS on next page)

Books (from page 7)

- A little bit of GRATITUDE Goes a LONG way, Julie Ann Sullivan,
- Practical Leadership in Community Colleges: Navigating Today's Challenges, George Boggs & Christine McPhail

Quote

There will never be a better day than this day to step into the life you've always longed to live.

~Robin Sharma, Author

Do you have news for the next Ski Gram?

If you would like me to share your news in an upcoming issue of the Ski Gram, you may submit it anytime directly from the following link on hacc.edu:

<http://www.hacc.edu/AboutHACC/Administration/Ski-Gram-Request-Form.cfm>

For More Information

If you have any questions about any of the information contained within this Ski Gram please contact me. Thank you!