HARRISBURG AREA COMMUNITY COLLEGE
OFFICE OF INSTITUTIONAL RESEARCH AND PLANNING

Graduate Employment and Educational Status
6-Month Survey Results


August 2011
Graduate Employment And Educational Status
6-Month Survey Results -- Graduating Classes of 2005-06 Through 2009-10

This report contains the educational and employment outcomes for graduates of Harrisburg Area Community College based on surveys of these students six months after they had graduated. Many of the students had entered the workforce, working full-time in jobs related to their fields of study. A number of other students had enrolled in senior institutions and were working towards completion of their baccalaureate degrees. Indicators of how many HACC graduates enrolled at other schools and how many were still completing baccalaureate degrees are shown for each curriculum.

For this report, the outcomes are aggregated for five classes of graduates including the 2005/06 through 2009/10 classes. The report presents survey results for each curriculum separately. All questions were taken from the 6-month surveys of HACC graduates that are conducted annually by the Office of Institutional Research and Planning. The first page for each curriculum covers three main areas: satisfaction, employment, and continued education. The second page for each curriculum includes a representative sample of job titles and employers listed alphabetically. In addition, schools to which graduates transferred are shown. Results are presented only for those curriculums where at least five students over the five years responded.

The first six pages show the outcomes for all graduates and then by degree type: Transfer Degree, Career Degree, General Studies Degree, Certificate, and Diploma.

For further information, please contact the Office of Institutional Research and Planning.
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 42.1%  
   Fair ..................  4.9%  
   Good ................. 52.5%  
   Poor ................... 0.6%

2. Would you recommend HACC to another person interested in the same field of study?
   Yes ............94.9%  
   No .............. 5.1%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully ........ 73.7%  
   Yes, Partly ..... 24.8%  
   No ... 1.5%

4. What is your present work status outside of the home?
   Full-time ...... 64.0%  
   Part-time ...... 21.6%  
   Unemployed .... 14.4%

5. How long have you been in the workforce?
   Less than 2 years .............. 14.8%  
   7 to 9 years .................. 14.8%  
   2 to 6 years .................. 27.2%  
   10 or more years .......... 43.2%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ................. 26.0%  
   No ................. 74.0%

7. What is your annual gross income?
   Less than $15,000 ........... 6.1%  
   $15-$29,999 ............ 36.5%  
   $30-$44,999 ............ 28.2%  
   $45-$59,999 ............ 21.6%  
   $60,000 and up .......... 6.5%  
   $75,000 and up .......... 1.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 1342 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly .......... 43.1%  
   Somewhat ........ 29.7%  
   Not Related .... 27.2%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes .............. 41.8%  
   No .................. 58.2%

10. What is your present position?
    Full-time and seeking better job ............ 11.5%  
    Full-time with potential for career advancement .......... 43.1%  
    Full-time with little or no upward mobility ............ 14.8%  
    In the Armed Forces ........................................ 0.4%  
    Part-time and attending or planning to attend school ...... 17.9%  
    Part-time seeking full-time job ..................... 4.0%  
    Part-time with no plan for school or full-time job ........ 1.8%  
    Other ........................................... 6.6%

11. If you are unemployed what describes your situation?
    Am attending school ............................................. 65.7%  
    Am seeking employment ...................................... 17.0%  
    Do not want employment or school ........................... 1.3%  
    Am retired ...................................................... 1.4%  
    Other ......................................................... 14.7%

12. Have you transferred to another educational institution since graduating from HACC?
    Yes .................. 39.7%  
    No ................. 60.3%

13. (For transfer students) Is your major a continuation of your program at HACC?
    Yes ............ 77.7%  
    No ................. 22.3%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    Yes .............. 24.9%  
    No .................. 75.1%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .................... 51.5%  
    Some courses did not fulfill requirements ................ 19.8%  
    Changed major ............................................. 4.1%  
    Changed choice of 4-yr college ............................. 4.1%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) .................. 62.2%  
    Continuing Education .................................. 21.0%  
    Unrelated Employment .............................. 11.6%  
    Unemployed ............................................. 5.1%

   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
1. In general, how would you rate your academic program at HACC?
   Excellent.................. 45.1%  Fair ................... 2.9%
   Good .......................... 51.9%  Poor ............... 0.1%

2. Would you recommend HACC to another person interested in the same field of study? Yes........ 97.4%  No........ 2.6%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully....... 81.7% Yes, Partly..... 18.1%  No .... 0.2%

4. What is your present work status outside of the home?
   Full-time........ 44.5%  Part-time......... 32.4%  Unemployed...... 23.1%

5. How long have you been in the workforce?
   Less than 2 years ........... 12.2%  7 to 9 years .......... 20.5%
   2 to 6 years .................. 34.6%  10 or more years .... 32.7%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ....................... 16.7%  No ................ 83.3%

7. What is your annual gross income?
   Less than $15,000......... 10.9%  $45-$59,999 ......... 12.8%
   $15-$29,999 .............. 37.6%  $60,000 and up .... 7.4%
   $30-$44,999 ............... 30.2%  $75,000 and up .... 1.2%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 266 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly........ 23.1%  Somewhat .... 35.5%  Not Related ...... 41.4%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes...... 27.7%  No .......... 72.3%

10. What is your present position?
    Full-time and seeking better job .................... 11.6%
    Full-time with potential for career advancement .... 32.2%
    Full-time with little or no upward mobility .......... 6.8%
    In the Armed Forces .................................. 0.7%
    Part-time and attending or planning to attend school 37.3%
    Part-time seeking full-time job ..................... 2.5%
    Part-time with no plan for school or full-time job .... 1.7%
    Other ................................................. 7.1%

11. If you are unemployed what describes your situation?
    Am attending school .................................... 82.4%
    Am seeking employment ................................ 8.3%
    Do not want employment or school ................ 0.0%
    Am retired ........................................ 0.3%
    Other ................................................. 9.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ........ 72.3%  No .......... 27.7%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ...... 86.6%  No ............... 13.4%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ........ 26.6%  No ............ 73.4%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ............... 47.9%
    Some courses did not fulfill requirements ............. 18.9%
    Changed major ........................................ 4.7%
    Changed choice of 4-yr college ......................... 4.1%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) .......................... 44.5%
    Continuing Education ................................ 43.4%
    Unrelated Employment ................................. 8.9%
    Unemployed ............................................. 3.1%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010

All Career Degrees

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<tr>
<td>Response Rate</td>
<td>34.5%</td>
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1. In general, how would you rate your academic program at HACC?
   - Excellent ............ 41.8%
   - Good .................. 53.0%
   - Fair ...............  4.7%
   - Poor .............  0.6%

2. Would you recommend HACC to another person interested in the same field of study? Yes.........94.8%  No............. 5.2%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully....... 76.5%  Yes, Partly..... 22.8%  No .. 0.7%

4. What is your present work status outside of the home?
   - Full-time......79.6%  Part-time......12.9%  Unemployed.... 7.5%

5. How long have you been in the workforce?
   - Less than 2 years .......... 16.5%
   - 7 to 9 years ............... 13.5%
   - 2 to 6 years .................. 23.4%
   - 10 or more years ........... 46.6%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes .................32.6%  No ..................67.4%

7. What is your annual gross income?
   - Less than $15,000 ...........  4.7%
   - $15-$29,999 ...............34.7%
   - $30-$44,999 ..................27.0%
   - $45-$59,999 ...............25.8%
   - $60,000 and up ...........  6.8%
   - $75,000 and up ...........  0.9%

8. To what extent is your training at HACC related to your job?
   - Directly.......55.9%  Somewhat ......27.1%  Not Related......17.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......51.8%  No.......48.2%

10. What is your present position?
    - Full-time and seeking better job .........................11.7%
    - Full-time with potential for career advancement ...........50.5%
    - Full-time with little or no upward mobility ...............19.5%
    - In the Armed Forces ......................................... 0.4%
    - Part-time and attending or planning to attend school ...... 6.6%
    - Part-time seeking full-time job ...................... 4.2%
    - Part-time with no plan for school or full-time job ........ 1.4%
    - Other ...................................................... 5.7%

11. If you are unemployed what describes your situation?
    - Am attending school ........................................... 44.0%
    - Am seeking employment.................................... 30.7%
    - Do not want employment or school ...................... 2.7%
    - Am retired .................................................... 0.7%
    - Other ..................22.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ......21.4%  No ..........78.6%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ......70.1%  No ...........29.9%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ......22.8%  No ..........77.2%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ..............55.2%
    - Some courses did not fulfill requirements ..............23.9%
    - Changed major ............................................ 1.5%
    - Changed choice of 4-yr college ......................... 4.5%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) ......................... 76.9%
    - Continuing Education ....................................... 7.2%
    - Unrelated Employment ......................................... 11.1%
    - Unemployed .................................................. 4.8%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
HACC 6-MONTH GRADUATE SURVEY RESULTS  2005-2006 THROUGH 2009-2010
All General Studies

Total Number of Graduates  727
Number Responding to Survey  219
Response Rate  30.1%

1. In general, how would you rate your academic program at HACC?
   Excellent………………36.9%  Fair……………… 7.5%
   Good………………… 55.1%  Poor………………  0.5%

2. Would you recommend HACC to another person interested in the same field of study?  Yes………..90.6%  No……………9.4%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully………51.9%  Yes, Partly….. 41.6%  No .. 6.5%

4. What is your present work status outside of the home?
   Full-time……..47.4%  Part-time……28.8%  Unemployed….23.7%

5. How long have you been in the workforce?
   Less than 2 years .......... 11.8%  7 to 9 years .............. 14.7%
   2 to 6 years ................ 24.1%  10 or more years ...... 49.4%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ……………..14.9%  No………………… 85.1%

7. What is your annual gross income?
   Less than $15,000……… 3.2%  $45-$59,999 …….. 14.5%
   $15-$29,999………………31.1%  $60,000 and up ….. 6.5%
   $30-$44,999………………33.9%  $75,000 and up ...... 4.8%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 63 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly……….19.3%  Somewhat ……37.4%  Not Related…….43.3%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes………..22.2%  No………..77.8%

10. What is your present position?
    Full-time and seeking better job……………………13.2%
    Full-time with potential for career advancement ………32.3%
    Full-time with little or no upward mobility ………….. 12.0%
    In the Armed Forces………………………………… 0.6%
    Part-time and attending or planning to attend school ………28.1%
    Part-time seeking full-time job……………………….. 3.0%
    Part-time with no plan for school or full-time job……….. 3.0%
    Other………………………………………………… 7.8%

11. If you are unemployed what describes your situation?
    Am attending school ……………………………… 73.8%
    Am seeking employment……………………………12.3%
    Do not want employment or school …………………… 4.6%
    Am retired………………………………………… 1.5%
    Other ………………………………………………… 7.7%

12. Have you transferred to another educational institution since graduating from HACC?  Yes………..51.6%  No……………48.4%

13. (For transfer students) Is your major a continuation of your program at HACC?  Yes……52.9%  No………47.1%

14. (For transfer students) Did you encounter any difficulties in the transfer process?  Yes………21.7%  No………78.3%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ……………………. 61.5%
    Some courses did not fulfill requirements ………………… 19.2%
    Changed major ……………………………………… 7.7%
    Changed choice of 4-yr college …………………………… 3.8%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)………………………….43.0%
    Continuing Education…………………………………… 29.9%
    Unrelated Employment ……………………………… 15.9%
    Unemployed…………………………………………….. 11.2%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### HACC 6-MONTH GRADUATE SURVEY RESULTS  2005-2006 THROUGH 2009-2010

#### All Certificates

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<tr>
<td>Response Rate</td>
<td>31.7%</td>
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</table>

1. **In general, how would you rate your academic program at HACC?**
   - Excellent â¦â¦â¦â¦â¦â¦â¦... 29.1%
   - Fair ........... 9.1%
   - Good ........... 60.0%
   - Poor .......... 1.8%

2. **Would you recommend HACC to another person interested in the same field of study?**
   - Yes...........92.1%  
   - No............ 7.9%

3. **Did you accomplish the objective you set for yourself at HACC?**
   - Yes, Fully....... 54.8%  
   - Yes, Partly..... 42.2%  
   - No .. 3.0%

4. **What is your present work status outside of the home?**
   - Full-time ......73.5%
   - Part-time ......17.5%
   - Unemployed ....... 9.0%

5. **How long have you been in the workforce?**
   - Less than 2 years .......... 15.5%
   - 7 to 9 years .............. 6.1%
   - 2 to 6 years ................ 30.4%
   - 10 or more years .......... 48.0%

6. **Did you earn a raise or promotion as a result of your degree?**
   - Yes .............. 33.1%  
   - No .............. 66.9%

7. **What is your annual gross income?**
   - Less than $15,000 .......... 7.8%
   - $15-$29,999 .............. 37.3%
   - $30-$44,999 .............. 31.4%
   - $45-$59,999 .............. 19.6%
   - $60,000 and up .......... 3.9%
   - $75,000 and up .......... 0.0%

8. **To what extent is your training at HACC related to your job?**
   - Directly ......59.5%
   - Somewhat ......24.2%
   - Not Related ......16.3%

9. **Was your diploma/certificate/degree an important factor in securing your present position?**
   - Yes ............49.7%  
   - No .......... 50.3%

10. **What is your present position?**
    - Full-time and seeking better job ................. 9.5%
    - Full-time with potential for career advancement ........... 49.7%
    - Full-time with little or no upward mobility .............. 17.0%
    - In the Armed Forces ........................................... 0.0%
    - Part-time and attending or planning to attend school ....... 7.5%
    - Part-time seeking full-time job .......................... 7.5%
    - Part-time with no plan for school or full-time job .......... 3.4%
    - Other .................................................. 5.4%

11. **If you are unemployed what describes your situation?**
    - Am attending school ........................................ 40.0%
    - Am seeking employment .................................... 28.0%
    - Do not want employment or school ...................... 0.0%
    - Am retired ............................................... 8.0%
    - Other .................................................. 24.0%

12. **Have you transferred to another educational institution since graduating from HACC?**
    - Yes .......... 9.8%  
    - No .......... 90.2%

13. **(For transfer students) Is your major a continuation of your program at HACC?**
    - Yes ........ 63.2%  
    - No .......... 36.8%

14. **(For transfer students) Did you encounter any difficulties in the transfer process?**
    - Yes ........ 22.2%  
    - No .......... 77.8%

15. **(For transfers) If you had difficulty, what was most difficult?**
    - Some credits from HACC did not transfer ........ 66.7%
    - Some courses did not fulfill requirements .......... 0.0%
    - Changed major ........................................... 0.0%
    - Changed choice of 4-yr college ...................... 0.0%

16. **Combined Educational and Employment Status**
    - Related Employment (FT or PT) ......................... 76.5%
    - Continuing Education .................................... 3.6%
    - Unrelated Employment ................................. 13.3%
    - Unemployed ............................................... 6.6%

Data is shown only for majors where at least 5 graduates responded to this survey.

This major had 108 graduates who worked full-time in jobs related to their education.

Office of Institutional Research  
August 2011  
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HACC 6-MONTH GRADUATE SURVEY RESULTS  
2005-2006 THROUGH 2009-2010
All Diplomas

Total Number of Graduates  539
Number Responding to Survey  163
Response Rate  30.2%

1. In general, how would you rate your academic program at HACC?
   Excellent ............ 47.5%  
   Good ................. 40.7%  
   Fair ..................  9.9%  
   Poor ..................  1.9%

2. Would you recommend HACC to another person interested in the same field of study?  
   Yes ............ 90.7%  
   No ..............  9.3%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully ........  56.2%  
   Yes, Partly .........  37.0%  
   No ..................  6.8%

4. What is your present work status outside of the home?
   Full-time ...... 68.1%  
   Part-time .........  20.6%  
   Unemployed ....... 11.3%

5. How long have you been in the workforce?
   Less than 2 years ........... 16.5%  
   2 to 6 years ............... 22.3%  
   7 to 9 years ..........  6.5%  
   10 or more years ...... 54.7%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................. 25.7%  
   No .................. 74.3%

7. What is your annual gross income?
   Less than $15,000 .......  5.1%  
   $15-$29,999 ............. 48.7%  
   $30-$44,999 ............. 25.6%  
   $45-$59,999 ........... 16.7%  
   $60,000 and up .......  3.8%  
   $75,000 and up ......  0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.

   This major had 82 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly .......... 51.7%  
   Somewhat ......... 18.6%  
   Not Related ...... 29.7%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes ............ 47.6%  
   No .......... 52.4%

10. What is your present position?
    Full-time and seeking better job ......................  8.6%  
    Full-time with potential for career advancement ...... 43.9%  
    Full-time with little or no upward mobility .......... 18.0%  
    In the Armed Forces .......................................... 0.0%  
    Part-time and attending or planning to attend school .... 10.1%  
    Part-time seeking full-time job .............................  7.2%  
    Part-time with no plan for school or full-time job .......... 2.2%  
    Other ................................................................. 10.1%

11. If you are unemployed what describes your situation?
    Am attending school ........................................... 16.7%  
    Am seeking employment .................................... 33.3%  
    Do not want employment or school ....................  0.0%  
    Am retired ......................................................... 10.0%  
    Other ................................................................. 40.0%

12. Have you transferred to another educational institution since graduating from HACC?
    Yes ........  8.8%  
    No ............ 91.3%

13. (For transfer students) Is your major a continuation of your program at HACC?
    Yes ........ 46.7%  
    No ............ 53.3%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    Yes ........ 15.4%  
    No ............ 84.6%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ............ 66.7%  
    Some courses did not fulfill requirements ..........  0.0%  
    Changed major ..................................................  0.0%  
    Changed choice of 4-yr college .........................  0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) .................. 63.1%  
    Continuing Education ...............................  5.0%  
    Unrelated Employment ................................. 22.5%  
    Unemployed ..................................................  9.4%

   This is a hierarchical measure based on the employment and educational status of graduates. 
   Graduates employed in jobs related to their education are in the top category. The second 
   ranking includes students not employed in related jobs who transferred to other schools. 
   The third ranking includes graduates employed in unrelated jobs and the final includes 
   graduates who are unemployed and not enrolled in another college or university.
1. In general, how would you rate your academic program at HACC?
   Excellent..........70.0%  Fair............... 5.0%
   Good...............25.0%  Poor ...........  0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes……100.0% No……… 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully....... 75.0%  Yes, Partly..... 20.0%  No .... 5.0%

4. What is your present work status outside of the home?
   Full-time……73.7%  Part-time…….21.1%  Unemployed…. 5.3%

5. How long have you been in the workforce?
   Less than 2 years .............. 10.5% 7 to 9 years ............ 0.0%
   2 to 6 years ..................  5.3% 10 or more years ....... 84.2%

6. Did you earn a raise or promotion as a result of your degree?
   Yes …………………..27.8%  No……………… 72.2%

7. What is your annual gross income?
   Less than $15,000………14.3%  $45-$59,999 …… 28.6%
   $15-$29,999 …………14.3%  $60,000 and up …… 14.3%
   $30-$44,999 …………28.6%  $75,000 and up……. 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 8 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly……52.6%  Somewhat ………15.8%  Not Related……..31.6%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes………52.6%  No……….47.4%

10. What is your present position?
    Full-time and seeking better job………………………. 11.1%
    Full-time with potential for career advancement ………44.4%
    Full-time with little or no upward mobility ………22.2%
    In the Armed Forces…………………………… 0.0%
    Part-time and attending or planning to attend school … 0.0%
    Part-time seeking full-time job…………………….. 11.1%
    Part-time with no plan for school or full-time job ……… 0.0%
    Other………………………………………... 11.1%

11. If you are unemployed what describes your situation?
    Am attending school ………………………………… 0.0%
    Am seeking employment………………………….. 0.0%
    Do not want employment or school ………………… 0.0%
    Am retired………………………………………... 50.0%
    Other……………………………………………... 50.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes …… 5.0%  No……….95.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes……50.0%  No………50.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes……50.0%  No……… 50.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer …………….... 100.0%
    Some courses did not fulfill requirements ………………... 0.0%
    Changed major ………………………………………… 0.0%
    Changed choice of 4-yr college ………………………….. 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)………………………… 63.2%
    Continuing Education……………………………………... 5.3%
    Unrelated Employment …………………………………... 26.3%
    Unemployed……………………………………………… 5.3%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR 0100 Auctioneering

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auctioneer</td>
<td>Aerotek</td>
<td>Delaware Valley College</td>
</tr>
<tr>
<td>auctioneer &amp; appraiser</td>
<td>American Rescue Workers</td>
<td></td>
</tr>
<tr>
<td>auctioneer/owner auction company</td>
<td>Bri-Mar Mfg.</td>
<td></td>
</tr>
<tr>
<td>Auto Sales Person</td>
<td>Cordier Antiques &amp; Fine Art</td>
<td></td>
</tr>
<tr>
<td>Field Manager</td>
<td>Double A Auctions</td>
<td></td>
</tr>
<tr>
<td>officer-in-charge</td>
<td>Fred Beans Ford</td>
<td></td>
</tr>
<tr>
<td>Owner operator</td>
<td>Kearney Auctions &amp; Appraisals</td>
<td></td>
</tr>
<tr>
<td>Retention Specialist</td>
<td>Manheim Auto Auction</td>
<td></td>
</tr>
<tr>
<td>retired</td>
<td>Masser's Produce</td>
<td></td>
</tr>
<tr>
<td>Rural Letter Carrier</td>
<td>Rogete Inc.</td>
<td></td>
</tr>
<tr>
<td>Sales</td>
<td>Self</td>
<td></td>
</tr>
<tr>
<td>Service man</td>
<td>Slippery Rock SD &amp; Bullock's Bid 'N' Buy</td>
<td></td>
</tr>
<tr>
<td>Teacher</td>
<td>The Sholloy Auction Works</td>
<td></td>
</tr>
<tr>
<td>Truck Driver</td>
<td>USPS</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Ye Old Country Auction Carlisle Livestock Market</td>
<td></td>
</tr>
<tr>
<td></td>
<td>York Water Co.</td>
<td></td>
</tr>
</tbody>
</table>
### HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010

**0121 Culinary Arts/Catering**

<table>
<thead>
<tr>
<th>Total Number of Graduates</th>
<th>Number Responding to Survey</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>6</td>
<td>50.0%</td>
</tr>
</tbody>
</table>

#### 1. In general, how would you rate your academic program at HACC?
- Excellent: 83.3%
- Good: 16.7%

#### 2. Would you recommend HACC to another person interested in the same field of study?
- Yes: 100.0%
- No: 0.0%

#### 3. Did you accomplish the objective you set for yourself at HACC?
- Yes, Fully: 83.3%
- Yes, Partly: 16.7%
- No: 0.0%

#### 4. What is your present work status outside of the home?
- Full-time: 66.7%
- Part-time: 33.3%
- Unemployed: 0.0%

#### 5. How long have you been in the workforce?
- Less than 2 years: 0.0%
- 2 to 6 years: 33.3%
- 7 to 9 years: 0.0%
- 10 or more years: 66.7%

#### 6. Did you earn a raise or promotion as a result of your degree?
- Yes: 20.0%
- No: 80.0%

#### 7. What is your annual gross income?
- Less than $15,000: 0.0%
- $15-$29,999: 50.0%
- $30-$44,999: 50.0%
- $45-$59,999: 0.0%
- $60,000 and up: 0.0%

#### 8. To what extent is your training at HACC related to your job?
- Directly: 50.0%
- Somewhat: 16.7%
- Not Related: 33.3%

#### 9. Was your diploma/certificate/degree an important factor in securing your present position?
- Yes: 50.0%
- No: 50.0%

#### 10. What is your present position?
- Full-time and seeking better job: 16.7%
- Full-time with potential for career advancement: 33.3%
- Full-time with little or no upward mobility: 16.7%
- In the Armed Forces: 0.0%
- Part-time and attending or planning to attend school: 16.7%
- Part-time seeking full-time job: 0.0%
- Part-time with no plan for school or full-time job: 16.7%
- Other: 0.0%

#### 11. If you are unemployed what describes your situation?
- Am attending school: 0.0%
- Am seeking employment: 0.0%
- Do not want employment or school: 0.0%
- Am retired: 0.0%
- Other: 100.0%

#### 12. Have you transferred to another educational institution since graduating from HACC?
- Yes: 33.3%
- No: 66.7%

#### 13. (For transfer students) Is your major a continuation of your program at HACC?
- Yes: 0.0%
- No: 100.0%

#### 14. (For transfer students) Did you encounter any difficulties in the transfer process?
- Yes: 0.0%
- No: 100.0%

#### 15. (For transfers) If you had difficulty, what was most difficult?
- Some credits from HACC did not transfer: %
- Some courses did not fulfill requirements: %
- Changed major: %
- Changed choice of 4-yr college: %

#### 16. Combined Educational and Employment Status
- Related Employment (FT or PT): 66.7%
- Continuing Education: 33.3%
- Unrelated Employment: 0.0%
- Unemployed: 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Kitchen Manager</td>
<td>Davids Bridal</td>
<td>Penn State</td>
</tr>
<tr>
<td>Cook</td>
<td>HACC</td>
<td>Upper Iowa University</td>
</tr>
<tr>
<td>hairstylist</td>
<td>Loxley's Resturant</td>
<td></td>
</tr>
<tr>
<td>Sous Chef</td>
<td>Melting Pot</td>
<td></td>
</tr>
<tr>
<td>Wedding Consultant</td>
<td>Pure Tastes</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sanzi</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent: 42.9%
   - Good: 28.6%
   - Fair: 14.3%
   - Poor: 14.3%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes: 71.4%
   - No: 28.6%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 42.9%
   - Yes, Partly: 57.1%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 71.4%
   - Part-time: 28.6%
   - Unemployed: 0.0%

5. How long have you been in the workforce?
   - Less than 2 years: 28.6%
   - 2 to 6 years: 28.6%
   - 7 to 9 years: 0.0%
   - 10 or more years: 42.9%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 14.3%
   - No: 85.7%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 100.0%
   - $30-$44,999: 0.0%
   - $45-$59,999: 0.0%
   - $60,000 and up: 0.0%
   - $75,000 and up: 0.0%
   - $15-$29,999: 100.0%

8. To what extent is your training at HACC related to your job?
   - Directly: 42.9%
   - Somewhat: 0.0%
   - Not Related: 57.1%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 42.9%
   - No: 57.1%

10. What is your present position?
    - Full-time and seeking better job: 0.0%
    - Full-time with potential for career advancement: 33.3%
    - Full-time with little or no upward mobility: 33.3%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 0.0%
    - Part-time seeking full-time job: 16.7%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 16.7%

11. If you are unemployed what describes your situation?
    - Am attending school: %
    - Am seeking employment: %
    - Do not want employment or school: %
    - Am retired: %
    - Other: %

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 0.0%
    - No: 100.0%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes: %
    - No: %

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes: %
    - No: %

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: %
    - Some courses did not fulfill requirements: %
    - Changed major: %
    - Changed choice of 4-yr college: %

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 42.9%
    - Continuing Education: 0.0%
    - Unrelated Employment: 57.1%
    - Unemployed: 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
## 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant</td>
<td>Christopher &amp; Banks</td>
<td>IU 13</td>
</tr>
<tr>
<td>Cardiovascular technologist</td>
<td>Ephrata Comm. Hospital</td>
<td>Pro Solutions</td>
</tr>
<tr>
<td>CVT</td>
<td>Gettysburg Hospital</td>
<td></td>
</tr>
<tr>
<td>EKG-Technician</td>
<td>Giant Foods LLC</td>
<td></td>
</tr>
<tr>
<td>Health &amp; Wellness Nutritionist</td>
<td>Good Samaritan Hospital</td>
<td></td>
</tr>
<tr>
<td>Paraeducator for multiple disabilities</td>
<td>IU 13</td>
<td></td>
</tr>
<tr>
<td>retail manager</td>
<td>Pro Solutions</td>
<td></td>
</tr>
</tbody>
</table>

**Cardiovascular Technician**
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 37.5%
   Good .................. 37.5%
   Fair ................. 25.0%
   Poor ................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes..87.5%  No..12.5%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully........ 62.5%  Yes, Partly..... 37.5%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time......50.0%  Part-time.......37.5%  Unemployed....12.5%

5. How long have you been in the workforce?
   Less than 2 years.......... 0.0%  7 to 9 years .............. 0.0%
   2 to 6 years............... 57.1%  10 or more years...... 42.9%

6. Did you earn a raise or promotion as a result of your degree? Yes .................. 14.3%  No............. 85.7%

7. What is your annual gross income?
   Less than $15,000........ 0.0%  $45-$59,999 ......... 50.0%
   $15-$29,999 ............ 0.0%  $60,000 and up ...... 0.0%
   $30-$44,999 ........... 50.0%  $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 2 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......14.3%  Somewhat ......28.6%  Not Related.....57.1%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes......28.6%  No...........71.4%

10. What is your present position?
    Full-time and seeking better job .................... 14.3%
    Full-time with potential for career advancement ...... 28.6%
    Full-time with little or no upward mobility ........... 14.3%
    In the Armed Forces ........................................ 0.0%
    Part-time and attending or planning to attend school .... 42.9%
    Part-time seeking full-time job ................................ 0.0%
    Part-time with no plan for school or full-time job .......... 0.0%
    Other......................................................... 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ........................................ 50.0%
    Am seeking employment .................................... 0.0%
    Do not want employment or school .................... 0.0%
    Am retired .................................................. 0.0%
    Other ......................................................... 50.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ....... 0.0%  No...........100.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes........ %  No........................ %

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes........ %  No........................ %

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ..................... %
    Some courses did not fulfill requirements .................. %
    Changed major ................................................ %
    Changed choice of 4-yr college ................................ %

16. Combined Educational and Employment Status
    Related Employment (FT or PT) .................. 37.5%
    Continuing Education ........................................ 0.0%
    Unrelated Employment ........................................ 50.0%
    Unemployed .................................................... 12.5%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Development Associate</td>
<td>Babies R Us</td>
<td></td>
</tr>
<tr>
<td>cashier</td>
<td>Deluxe Building Systems</td>
<td></td>
</tr>
<tr>
<td>Heavy Labor</td>
<td>Hanover Foods</td>
<td></td>
</tr>
<tr>
<td>Merchandise Planner</td>
<td>Herco</td>
<td></td>
</tr>
<tr>
<td>Package Handler</td>
<td>Tractor Supply</td>
<td></td>
</tr>
<tr>
<td>Spa Host</td>
<td>UPS</td>
<td></td>
</tr>
</tbody>
</table>
### HACC 6-Month Graduate Survey Results 2005-2006 Through 2009-2010

**0220  CIS Software Specialist**

<table>
<thead>
<tr>
<th>Total Number of Graduates</th>
<th>Number Responding to Survey</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>9</td>
<td>64.3%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Question</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. In general, how would you rate your academic program at HACC?</td>
<td></td>
</tr>
<tr>
<td>Excellent</td>
<td>44.4%</td>
</tr>
<tr>
<td>Fair</td>
<td>11.1%</td>
</tr>
<tr>
<td>Good</td>
<td>44.4%</td>
</tr>
<tr>
<td>Poor</td>
<td>0.0%</td>
</tr>
<tr>
<td>2. Would you recommend HACC to another person interested in the same field of study?</td>
<td>Yes: 88.9%</td>
</tr>
<tr>
<td></td>
<td>No: 11.1%</td>
</tr>
<tr>
<td>3. Did you accomplish the objective you set for yourself at HACC?</td>
<td>Yes: 44.4%</td>
</tr>
<tr>
<td></td>
<td>Partly: 44.4%</td>
</tr>
<tr>
<td></td>
<td>No: 11.1%</td>
</tr>
<tr>
<td>4. What is your present work status outside of the home?</td>
<td>Full-time: 88.9%</td>
</tr>
<tr>
<td></td>
<td>Part-time: 11.1%</td>
</tr>
<tr>
<td></td>
<td>Unemployed: 0%</td>
</tr>
<tr>
<td>5. How long have you been in the workforce?</td>
<td>Less than 2 years: 0%</td>
</tr>
<tr>
<td></td>
<td>7 to 9 years: 0%</td>
</tr>
<tr>
<td></td>
<td>2 to 6 years: 22.2%</td>
</tr>
<tr>
<td></td>
<td>10 or more years: 77.8%</td>
</tr>
<tr>
<td>6. Did you earn a raise or promotion as a result of your degree?</td>
<td>Yes: 33.3%</td>
</tr>
<tr>
<td></td>
<td>No: 66.7%</td>
</tr>
<tr>
<td>7. What is your annual gross income?</td>
<td>$15,000: 0%</td>
</tr>
<tr>
<td></td>
<td>$45-$59,999: 14.3%</td>
</tr>
<tr>
<td></td>
<td>$15-$29,999: 57.1%</td>
</tr>
<tr>
<td></td>
<td>$60,000 and up: 0%</td>
</tr>
<tr>
<td></td>
<td>$30-$44,999: 28.6%</td>
</tr>
<tr>
<td></td>
<td>$75,000 and up: 0%</td>
</tr>
<tr>
<td>Data is shown only for majors where at least 5 graduates responded to this survey.</td>
<td></td>
</tr>
<tr>
<td>This major had 8 graduates who worked full-time in jobs related to their education.</td>
<td></td>
</tr>
<tr>
<td>8. To what extent is your training at HACC related to your job?</td>
<td>Directly: 55.6%</td>
</tr>
<tr>
<td></td>
<td>Somewhat: 44.4%</td>
</tr>
<tr>
<td></td>
<td>Not Related: 0%</td>
</tr>
<tr>
<td>9. Was your diploma/certificate/degree an important factor in securing your present position?</td>
<td>Yes: 44.4%</td>
</tr>
<tr>
<td></td>
<td>No: 55.6%</td>
</tr>
<tr>
<td>10. What is your present position?</td>
<td>Full-time and seeking better job: 25.0%</td>
</tr>
<tr>
<td></td>
<td>Full-time with potential for career advancement: 25.0%</td>
</tr>
<tr>
<td></td>
<td>Full-time with little or no upward mobility: 37.5%</td>
</tr>
<tr>
<td></td>
<td>In the Armed Forces: 0%</td>
</tr>
<tr>
<td></td>
<td>Part-time and attending or planning to attend school: 0%</td>
</tr>
<tr>
<td></td>
<td>Part-time seeking full-time job: 0%</td>
</tr>
<tr>
<td></td>
<td>Part-time with no plan for school or full-time job: 12.5%</td>
</tr>
<tr>
<td></td>
<td>Other: 0%</td>
</tr>
<tr>
<td>11. If you are unemployed what describes your situation?</td>
<td>Am attending school: 44.4%</td>
</tr>
<tr>
<td></td>
<td>Am seeking employment: 44.4%</td>
</tr>
<tr>
<td></td>
<td>Do not want employment or school: 11.1%</td>
</tr>
<tr>
<td></td>
<td>Am retired: 0%</td>
</tr>
<tr>
<td>12. Have you transferred to another educational institution since graduating from HACC?</td>
<td>Yes: 11.1%</td>
</tr>
<tr>
<td></td>
<td>No: 88.9%</td>
</tr>
<tr>
<td>13. (For transfer students) Is your major a continuation of your program at HACC?</td>
<td>Yes: %</td>
</tr>
<tr>
<td></td>
<td>No: %</td>
</tr>
<tr>
<td>14. (For transfer students) Did you encounter any difficulties in the transfer process?</td>
<td>Yes: %</td>
</tr>
<tr>
<td></td>
<td>No: %</td>
</tr>
<tr>
<td>15. (For transfers) If you had difficulty, what was most difficult?</td>
<td>Some credits from HACC did not transfer: %</td>
</tr>
<tr>
<td></td>
<td>Some courses did not fulfill requirements: %</td>
</tr>
<tr>
<td></td>
<td>Changed major: %</td>
</tr>
<tr>
<td></td>
<td>Changed choice of 4-yr college: %</td>
</tr>
<tr>
<td>16. Combined Educational and Employment Status</td>
<td>Related Employment (FT or PT): 100.0%</td>
</tr>
<tr>
<td></td>
<td>Continuing Education: 0.0%</td>
</tr>
<tr>
<td></td>
<td>Unrelated Employment: 0.0%</td>
</tr>
<tr>
<td></td>
<td>Unemployed: 0.0%</td>
</tr>
<tr>
<td>This is a hierarchical measure based on the employment and educational status of graduates.</td>
<td></td>
</tr>
<tr>
<td>Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.</td>
<td></td>
</tr>
</tbody>
</table>
## 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR 0220 CIS Software Specialist

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerk Typist III</td>
<td>Carlisle Regional Med. Center</td>
<td></td>
</tr>
<tr>
<td>Command Support Specialist</td>
<td>Commonwealth of PA</td>
<td></td>
</tr>
<tr>
<td>Computer Lab Aide</td>
<td>Continental Express Airlines</td>
<td></td>
</tr>
<tr>
<td>Office Manager</td>
<td>DLA Distribution</td>
<td></td>
</tr>
<tr>
<td>Registration/Records/Student Accounts Specialist</td>
<td>HACC</td>
<td></td>
</tr>
<tr>
<td>Sales Agent</td>
<td>Heavy Hwy. Construction</td>
<td></td>
</tr>
<tr>
<td>Surgical Supply Specialist (O.R. Buyer)</td>
<td>USPS</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent............. 80.0%
   Good.................. 0.0%
   Fair...............20.0%
   Poor .............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes........100.0% No............. 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully.........40.0%
   Yes, Partly..... 60.0%
   No .. 0.0%

4. What is your present work status outside of the home?
   Full-time.......60.0%
   Part-time......40.0%
   Unemployed.... 0.0%

5. How long have you been in the workforce?
   Less than 2 years .......... 20.0%
   7 to 9 years ............ 20.0%
   2 to 6 years ............ 20.0%
   10 or more years ... 40.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .............20.0%
   No ............ 80.0%

7. What is your annual gross income?
   Less than $15,000........... 0.0%
   $15-$29,999 ............50.0%
   $30-$44,999 ............ 0.0%
   $45-$59,999 .......... 50.0%
   $60,000 and up ....... 0.0%
   $75,000 and up ....... 0.0%

8. To what extent is your training at HACC related to your job?
   Directly.......20.0%
   Somewhat ......40.0%
   Not Related.....40.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes.......20.0%
   No.........80.0%

10. What is your present position?
    Full-time and seeking better job............... 40.0%
    Full-time with potential for career advancement .... 20.0%
    Full-time with little or no upward mobility .................. 0.0%
    In the Armed Forces.................................. 0.0%
    Part-time and attending or planning to attend school ...... 20.0%
    Part-time seeking full-time job............................ 20.0%
    Part-time with no plan for school or full-time job .......... 0.0%
    Other...................................................... 0.0%

11. If you are unemployed what describes your situation?
    Am attending school .......................................... 0.0%
    Am seeking employment ......................................100.0%
    Do not want employment or school ......................... 0.0%
    Am retired.................................................. 0.0%
    Other .................................................... 0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ........... 0.0% No.........100.0%

13. (For transfer students) Is your major a continuation of your program at HACC?
    Yes........100.0%
    No ............ 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    Yes..............% No........................%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .......................%
    Some courses did not fulfill requirements .....................%
    Changed major ................................................................%
    Changed choice of 4-yr college ....................................%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)............................... 60.0%
    Continuing Education ......................................... 0.0%
    Unrelated Employment .......................................... 40.0%
    Unemployed.................................................... 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Nursing Assistant</td>
<td>Cedar Haven</td>
<td></td>
</tr>
<tr>
<td>CNA</td>
<td>Giant Food Store</td>
<td></td>
</tr>
<tr>
<td>Customer Service</td>
<td>HCR Manor Care</td>
<td></td>
</tr>
<tr>
<td>Director of Wellness</td>
<td>Home Instead Senior Care</td>
<td></td>
</tr>
<tr>
<td>Home Health Care giver</td>
<td>Pleasant View Retirement Community</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent ............ 30.8%
   - Good .................. 46.2%
   - Fair ................. 23.1%
   - Poor .................  0.0%
2. Would you recommend HACC to another person interested in the same field of study? Yes ........ 84.6% No .......... 15.4%
3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully........... 61.5%
   - Yes, Partly..... 30.8%
   - No ..............  7.7%
4. What is your present work status outside of the home?
   - Full-time ...... 76.9%
   - Part-time .... 0.0%
   - Unemployed .... 23.1%
5. How long have you been in the workforce?
   - Less than 2 years .... 20.0%
   - 7 to 9 years .......... 0.0%
   - 2 to 6 years .......... 10.0%
   - 10 or more years ...... 70.0%
6. Did you earn a raise or promotion as a result of your degree?
   - Yes .................. 25.0%
   - No ................. 75.0%
7. What is your annual gross income?
   - Less than $15,000 .... 0.0%
   - $15-$29,999 .......... 12.5%
   - $30-$44,999 ........ 62.5%
   - $45-$59,999 ........ 25.0%
   - $60,000 and up ...... 0.0%
   - $75,000 and up ...... 0.0%
   - $15-$29,999 .......... 12.5%
   - $30-$44,999 ........ 62.5%
   - $45-$59,999 ........ 25.0%
   - $60,000 and up ...... 0.0%
   - $75,000 and up ...... 0.0%
   - Data is shown only for majors where at least 5 graduates responded to this survey.
   - This major had 8 graduates who worked full-time in jobs related to their education.
8. To what extent is your training at HACC related to your job?
   - Directly ...... 45.5%
   - Somewhat ...... 27.3%
   - Not Related ...... 27.3%
9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes .......... 45.5%
   - No .......... 54.5%
10. What is your present position?
    - Full-time and seeking better job .................. 9.1%
    - Full-time with potential for career advancement .... 72.7%
    - Full-time with little or no upward mobility ........ 0.0%
    - In the Armed Forces .............................. 0.0%
    - Part-time and attending or planning to attend school .... 0.0%
    - Part-time seeking full-time job ........................ 0.0%
    - Part-time with no plan for school or full-time job .... 0.0%
    - Other .................................................. 18.2%
11. If you are unemployed what describes your situation?
    - Am attending school .................................. 0.0%
    - Am seeking employment ............................. 75.0%
    - Do not want employment or school .................. 0.0%
    - Am retired ............................................. 0.0%
    - Other .................................................. 25.0%
12. Have you transferred to another educational institution since graduating from HACC? Yes ........ 0.0% No .......... 100.0%
13. (For transfer students) Is your major a continuation of your program at HACC? Yes .......... % No ............. %
14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes .......... % No ............. %
15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ........ %
    - Some courses did not fulfill requirements ........ %
    - Changed major ....................................... %
    - Changed choice of 4-yr college .................... %
16. Combined Educational and Employment Status
    - Related Employment (FT or PT) ..................... 61.5%
    - Continuing Education ............................... 0.0%
    - Unrelated Employment ............................. 15.4%
    - Unemployed ........................................... 23.1%
    - This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR HVAC

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>apprentice Local 520 plumbers pipefit</td>
<td>Commonwealth of PA</td>
<td></td>
</tr>
<tr>
<td>CNA</td>
<td>CSE Inc</td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>Ellsworth Electric</td>
<td></td>
</tr>
<tr>
<td>HVAC Install Technician</td>
<td>Haller Enterprises</td>
<td></td>
</tr>
<tr>
<td>HVAC Mechanic</td>
<td>Kinsley Construction</td>
<td></td>
</tr>
<tr>
<td>HVAC service tech</td>
<td>Lightstone Group</td>
<td></td>
</tr>
<tr>
<td>Laboror</td>
<td>Local 520</td>
<td></td>
</tr>
<tr>
<td>Maintenance</td>
<td>Lutern Social Services</td>
<td></td>
</tr>
<tr>
<td>Mill Operator</td>
<td>Remco Inc</td>
<td></td>
</tr>
<tr>
<td>Security Guard</td>
<td>The Warrell Corporation</td>
<td></td>
</tr>
<tr>
<td>Tech</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent........38.9%  Fair.............  7.4%
   Good.............50.0%  Poor ................ 3.7%

2. Would you recommend HACC to another person interested in
   the same field of study?  Yes........88.9%  No........11.1%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully....... 46.3%  Yes, Partly.....44.4%  No ... 9.3%

4. What is your present work status outside of the home?
   Full-time......61.1%  Part-time........25.9%  Unemployed........13.0%

5. How long have you been in the workforce?
   Less than 2 years .......... 34.9%  7 to 9 years ..........  7.0%
   2 to 6 years ............... 27.9%  10 or more years ......  30.2%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................21.3%  No.............  78.7%

7. What is your annual gross income?
   Less than $15,000........11.5%  $45-$59,999 ........ 0.0%
   $15-$29,999 .............69.2%  $60,000 and up ....  0.0%
   $30-$44,999 .............19.2%  $75,000 and up .... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 26 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly........59.6%  Somewhat ......12.8%  Not Related ......27.7%

9. Was your diploma/certificate/degree an important factor in
   securing your present position?  Yes......57.4%  No....... 42.6%

10. What is your present position?
    Full-time and seeking better job ............. 6.7%
    Full-time with potential for career advancement ....  40.0%
    Full-time with little or no upward mobility .......... 13.3%
    In the Armed Forces .................................. 0.0%
    Part-time and attending or planning to attend school ...... 15.6%
    Part-time seeking full-time job .....................  8.9%
    Part-time with no plan for school or full-time job ......  2.2%
    Other ............................................... 13.3%

11. If you are unemployed what describes your situation?
    Am attending school ........................................ 18.2%
    Am seeking employment...................................... 36.4%
    Do not want employment or school ...................... 0.0%
    Am retired ............................................... 0.0%
    Other ............................................... 45.5%

12. Have you transferred to another educational institution since
    graduating from HACC?  Yes ........ 7.5%  No ........ 92.5%

13. (For transfer students) Is your major a continuation of your
    program at HACC?  Yes ....... 40.0%  No ........ 60.0%

14. (For transfer students) Did you encounter any difficulties in the
    transfer process?  Yes ........ 0.0%  No ........ 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ........ 0.0%
    Some courses did not fulfill requirements ..........  0.0%
    Changed major ......................................... 0.0%
    Changed choice of 4-yr college ....................... 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ....................... 63.0%
    Continuing Education .................................. 1.9%
    Unrelated Employment ................................. 24.1%
    Unemployed ............................................ 11.1%
    This is a hierarchical measure based on the employment and educational status of
    graduates. Graduates employed in jobs related to their education are in the top
    category. The second ranking includes students not employed in related jobs who
    transferred to other schools. The third ranking includes graduates employed in
    unrelated jobs and the final includes graduates who are unemployed and not
    enrolled in another college or university.
2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR

Sample Job Titles
Bank Teller
Billing Specialist (Medical)
C.N.A.
Care Manager
Clinical Technician
CNA
Coordinator II
Customer Service Rep
Lab Nurse
Lab Tech II
Laboratory Assistant/Phlebotomist
Laboratory Tech III
Laboratory Technician
Laboratory Technician II
Medical Assistant
Newborn Hearing Screen
Pharmacy Tech
Pharmacy Technician
Phlebotomist
Phlebotomist/lab tech
programor/ adult activies day
QVC Returns Processor
Radiologic Technologist
Sales Associate
Unit Clerk
Vascular Access Technician
Waitress

Selected Employers
ACNB Bank
Bloomfield Pharmacy, Inc.
Bowmansdale Family Practice
Brandywine Hospital
Century Link
Children's Hospital of Pittsburgh
Cornerstone Family Health
Cross Key Village
CVS
Eddie Bauer
Ephrata Community Hospital
Genesis Health Care
Gettysburg Hospital
Good Samaritan
Hanover Hospital
Hershey Medical Center
Holy Spirit Hospital
Jennersville Reg Hospital
Jershey Shore Hospital
Lancaster Regional Medical Center
Lebanon V AMC
Memorial Hospital
Messiah Village
Payless Shoe
Pinnacle Health Community General
Pinnacle Health System
Quest Diagnostics
QVC
Red Lobster
Silver Spring Police Department
Wal-Mart
Wellspan Health
Wellspan Health Gettysburg Hospital
Wellspan Health Stony Brook Annex
Wilkes Barre General Hospital

Transfer Schools
Lebanon Career Tech
York Technical Institute
YTI Career Institute
1. In general, how would you rate your academic program at HACC?
   Excellent .................. 60.0%  Fair .................. 20.0%
   Good ..................... 20.0%  Poor ................  0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes .......... 80.0% No .......... 20.0%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully .......... 80.0% Yes, Partly .... 0.0% No .......... 20.0%

4. What is your present work status outside of the home?
   Full-time .............. 60.0% Part-time .......... 20.0% Unemployed .... 20.0%

5. How long have you been in the workforce?
   Less than 2 years ....... 0.0% 7 to 9 years ............  0.0%
   2 to 6 years ............. 33.3% 10 or more years ...... 66.7%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ..................... 25.0% No ............ 75.0%

7. What is your annual gross income?
   Less than $15,000 ..........  0.0% $45-$59,999 ......... 0.0%
   $15-$29,999 ...............  0.0% $60,000 and up .... 0.0%
   $30-$44,999 ............... 100.0% $75,000 and up .... 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 1 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly ............ 25.0% Somewhat .... 25.0% Not Related .... 50.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes .......... 50.0% No ........ 50.0%

10. What is your present position?
    Full-time and seeking better job ......................... 0.0%
    Full-time with potential for career advancement ........ 25.0%
    Full-time with little or no upward mobility ............. 50.0%
    In the Armed Forces ........................................... 0.0%
    Part-time and attending or planning to attend school .... 0.0%
    Part-time seeking full-time job ......................... 25.0%
    Part-time with no plan for school or full-time job ....... 0.0%
    Other ......................................................... 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ......................................... 0.0%
    Am seeking employment .................................... 0.0%
    Do not want employment or school ....................... 0.0%
    Am retired .................................................... 100.0%
    Other ......................................................... 0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes .......... 0.0% No ............ 100.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ........... % No ............ %

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ........... % No ............ %

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................. %
    Some courses did not fulfill requirements ............... %
    Changed major ................................................ %
    Changed choice of 4-yr college ......................... %

16. Combined Educational and Employment Status
    Related Employment (FT or PT) .......................... 40.0%
    Continuing Education ................................. 0.0%
    Unrelated Employment ................................. 40.0%
    Unemployed ............................................... 20.0%

   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Quality Program Specialist</td>
<td>Claypool Building</td>
<td></td>
</tr>
<tr>
<td>Ceramic Tile Installer and Cabinetmaker</td>
<td>Galusha Tiles and Cabinetry</td>
<td></td>
</tr>
<tr>
<td>Director Business Operator</td>
<td>Level 3 Communications</td>
<td></td>
</tr>
<tr>
<td>Foreman and Cabinetry Teacher</td>
<td>PA DEP</td>
<td></td>
</tr>
</tbody>
</table>
### HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010

**0600  Child Development**

<table>
<thead>
<tr>
<th>Total Number of Graduates</th>
<th>Number Responding to Survey</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>11</td>
<td>55.0%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Question</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. In general, how would you rate your academic program at HACC?</td>
<td></td>
</tr>
<tr>
<td>Excellent........63.6% Fair........0.0% Good..........................36.4% Poor........0.0%</td>
<td></td>
</tr>
<tr>
<td>2. Would you recommend HACC to another person interested in the same field of study?</td>
<td>Yes........100.0% No.............0.0%</td>
</tr>
<tr>
<td>3. Did you accomplish the objective you set for yourself at HACC?</td>
<td>Yes, Fully......54.5%  Yes, Partly.....36.4%  No .. 9.1%</td>
</tr>
<tr>
<td>4. What is your present work status outside of the home?</td>
<td>Full-time......100.0%  Part-time......0.0%  Unemployed....0.0%</td>
</tr>
<tr>
<td>5. How long have you been in the workforce?</td>
<td>Less than 2 years........0.0%  7 to 9 years...............0.0%  2 to 6 years........18.2%  10 or more years......81.8%</td>
</tr>
<tr>
<td>6. Did you earn a raise or promotion as a result of your degree?</td>
<td>Yes .................27.3%  No.............72.7%</td>
</tr>
<tr>
<td>7. What is your annual gross income?</td>
<td>Less than $15,000.........0.0%  $45-$59,999........0.0%  $15-$29,999..........90.0%  $60,000 and up ......10.0%  $30-$44,999 ..........0.0%  $75,000 and up ......0.0%</td>
</tr>
<tr>
<td>Data is shown only for majors where at least 5 graduates responded to this survey. This major had 11 graduates who worked full-time in jobs related to their education.</td>
<td></td>
</tr>
<tr>
<td>8. To what extent is your training at HACC related to your job?</td>
<td>Directly......100.0%  Somewhat .......0.0%  Not Related .....0.0%</td>
</tr>
<tr>
<td>9. Was your diploma/certificate/degree an important factor in securing your present position?</td>
<td>Yes.......54.5%  No...........45.5%</td>
</tr>
<tr>
<td>10. What is your present position?</td>
<td>Full-time and seeking better job........0.0%  Full-time with potential for career advancement ..60.0%  Full-time with little or no upward mobility ..30.0%  In the Armed Forces......................0.0%  Part-time and attending or planning to attend school ....0.0%  Part-time seeking full-time job........................0.0%  Part-time with no plan for school or full-time job ........0.0%  Other..................10.0%</td>
</tr>
<tr>
<td>11. If you are unemployed what describes your situation?</td>
<td>Am attending school ...............................................%  Am seeking employment................................................%  Do not want employment or school .................................%  Am retired.................................................................%  Other .................................................................%</td>
</tr>
<tr>
<td>12. Have you transferred to another educational institution since graduating from HACC?</td>
<td>Yes ........0.0%  No ..........100.0%</td>
</tr>
<tr>
<td>13. (For transfer students) Is your major a continuation of your program at HACC?</td>
<td>Yes......100.0%  No ................0.0%</td>
</tr>
<tr>
<td>14. (For transfer students) Did you encounter any difficulties in the transfer process?</td>
<td>Yes..............%  No........................%</td>
</tr>
<tr>
<td>15. (For transfers) If you had difficulty, what was most difficult?</td>
<td>Some credits from HACC did not transfer ......................%  Some courses did not fulfill requirements ..................%  Changed major ............................................................%  Changed choice of 4-yr college .........................................%</td>
</tr>
<tr>
<td>16. Combined Educational and Employment Status</td>
<td>Related Employment (FT or PT)....................100.0%  Continuing Education...........................0.0%  Unrelated Employment ........................................0.0%  Unemployed.........................................................0.0%</td>
</tr>
<tr>
<td>This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.</td>
<td></td>
</tr>
</tbody>
</table>
## Sample Job Titles
- Assistant Group Supervisor Infant Caregiver
- Assistant Group Supervisor
- Assistant Group Supervisor (Assistant teacher)
- Assistant Group Supervisor/Assistant Director
- Daycare owner
- Floater - teacher
- Group Supervisor
- Lead Pre-K Teacher
- Lead Teacher

## Selected Employers
- CAP
- Elizabethtown Child Care Center
- Lancaster Daycare Center
- Learning Ladder Schools
- Little People Daycare School of Columbia
- Lucret Group Daycare
- Owl Hill Learning Center
- St. Paul Christian Child Care Center
- Wilson College

## Transfer Schools
- Wilson College
### HACC 6-Month Graduate Survey Results 2005-2006 Through 2009-2010

#### 1020 Business Administration

<table>
<thead>
<tr>
<th>Total Number of Graduates</th>
<th>739</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Responding to Survey</td>
<td>259</td>
</tr>
<tr>
<td>Response Rate</td>
<td>35.0%</td>
</tr>
</tbody>
</table>

1. **In general, how would you rate your academic program at HACC?**
   - Excellent: 41.8%
   - Fair: 2.7%
   - Good: 55.5%
   - Poor: 0.0%

2. **Would you recommend HACC to another person interested in the same field of study?**
   - Yes: 99.2%
   - No: 0.8%

3. **Did you accomplish the objective you set for yourself at HACC?**
   - Yes, Fully: 81.3%
   - Yes, Partly: 18.8%
   - No: 0.0%

4. **What is your present work status outside of the home?**
   - Full-time: 57.7%
   - Part-time: 26.9%
   - Unemployed: 15.4%

5. **How long have you been in the workforce?**
   - Less than 2 years: 6.9%
   - 7 to 9 years: 18.3%
   - 2 to 6 years: 36.7%
   - 10 or more years: 38.1%

6. **Did you earn a raise or promotion as a result of your degree?**
   - Yes: 20.1%
   - No: 79.9%

7. **What is your annual gross income?**
   - Less than $15,000: 4.5%
   - $15-$29,999: 33.0%
   - $30-$44,999: 31.3%
   - $45-$59,999: 15.2%
   - $60,000 and up: 13.4%

8. **To what extent is your training at HACC related to your job?**
   - Directly: 25.8%
   - Somewhat: 45.6%
   - Not Related: 28.6%

9. **Was your diploma/certificate/degree an important factor in securing your present position?**
   - Yes: 28.0%
   - No: 72.0%

10. **What is your present position?**
    - Full-time and seeking better job: 10.0%
    - Full-time with potential for career advancement: 42.0%
    - Full-time with little or no upward mobility: 8.2%
    - In the Armed Forces: 2.3%
    - Part-time and attending or planning to attend school: 27.9%
    - Part-time seeking full-time job: 3.2%
    - Part-time with no plan for school or full-time job: 0.5%
    - Other: 5.9%

11. **If you are unemployed what describes your situation?**
    - Am attending school: 75.9%
    - Am seeking employment: 12.1%
    - Do not want employment or school: 0.0%
    - Am retired: 1.7%
    - Other: 10.3%

12. **Have you transferred to another educational institution since graduating from HACC?**
    - Yes: 70.5%
    - No: 29.5%

13. **(For transfer students) Is your major a continuation of your program at HACC?**
    - Yes: 89.8%
    - No: 10.2%

14. **(For transfer students) Did you encounter any difficulties in the transfer process?**
    - Yes: 17.5%
    - No: 82.5%

15. **(For transfers) If you had difficulty, what was most difficult?**
    - Some credits from HACC did not transfer: 47.1%
    - Some courses did not fulfill requirements: 23.5%
    - Changed major: 5.9%
    - Changed choice of 4-yr college: 2.9%

16. **Combined Educational and Employment Status**
    - Related Employment (FT or PT): 59.1%
    - Continuing Education: 33.1%
    - Unrelated Employment: 5.4%
    - Unemployed: 2.3%

*This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.*
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR

#### Sample Job Titles
- Account Manager
- Administrative Assistant
- Auditor
- Bank Operations Manager
- Billing Clerk
- Bookkeeper
- Budget Analyst
- Business Analyst
- Cashier
- Clerk
- Coordinator
- Customer Service Supervisor
- Director of Sales and Marketing
- Dispatcher
- Executive Assistant
- Financial Analyst
- Financial Programs Trainee
- Fiscal Assistant
- Front Desk Manager
- HR Analyst
- IT/ Telecom Analyst
- Laborer
- Legislative Assistant
- Manager
- Material Handler
- Military Police
- Office Manager
- Package Sorter
- Paralegal
- Payroll Accountant
- Production Supervisor
- Program Analyst
- Project Manager
- Quality Assurance Inspector
- Sales Associate
- Server
- Telecommunications Operator
- Teller
- Underwriter

#### Selected Employers
- AES/PHEAA
- American Cancer Society
- Beard Miller Co LLP
- Bob Evans
- Commonwealth of PA
- Cornwall Manor
- Defense Distribution Center
- Duron Paints
- E.H. Notary Service
- Exel Inc.
- FedEx Ground
- HACC
- Hanover YMCA
- Hershey Entertainment and Resorts
- Hershey's Chocolate World
- Holy Spirit Health System
- Kay Jewlers
- KINT Corp
- Lancaster General Hospital
- Lancaster-Lebanon IU13
- Manheim Auto Auction
- Masonic Village
- Members 1st FCU
- NAVSISA
- Nittany Paper Mills Inc.
- PA Air National Guard
- PA House of Representatives
- Select Medical Corporation
- Self-Employed
- Serta Mattress Co.
- Starbucks Coffee
- The Philips Group
- U.S. Air Force
- UCP of Central PA
- USPS
- Valley Green Veterinary Hospital
- Westfield Insurance
- Wisbach Distributors
- Zion Lutheran Church

#### Transfer Schools
- Albright College
- Bucknell University
- Central Pennsylvania College
- Clarion University of PA
- Eastern University
- Elizabethtown College
- Fairleigh Dickinson U
- Franklin University
- Immaculata University
- Indiana University of PA
- Johns Hopkins University
- Kaplan University
- Kutztown University
- Lebanon Valley College
- Lock Haven University
- Messiah College
- Millersville University
- Penn State Harrisburg
- Penn State York
- Shippensburg University
- SUNY Binghamton
- Temple University
- University of Central Florida
- University of Phoenix
- University of Pittsburgh
- West Chester University
- Wilson College
- Wright State University
- York College
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 42.9%  Fair .................. 0.0%
   Good .................. 57.1%  Poor .................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes........ 100.0%  No............ 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........ 42.9%  Yes, Partly..... 57.1%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time ...... 100.0%  Part-time .... 0.0%  Unemployed .... 0.0%

5. How long have you been in the workforce?
   Less than 2 years .......... 0.0%  7 to 9 years .......... 0.0%
   2 to 6 years ............... 0.0%  10 or more years .. 100.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................. 71.4%  No ............... 28.6%

7. What is your annual gross income?
   Less than $15,000 .......... 0.0%$45-$59,999 ........... 66.7%
   $15-$29,999 ............. 16.7% $60,000 and up .... 16.7%
   $30-$44,999 .............. 0.0% $75,000 and up .... 0.0%
Data is shown only for majors where at least 5 graduates responded to this survey.
This major had 7 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly ....... 71.4%  Somewhat ....... 28.6%  Not Related ...... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes...... 28.6%  No........ 71.4%

10. What is your present position?
    Full-time and seeking better job .............. 0.0%
    Full-time with potential for career advancement .... 71.4%
    Full-time with little or no upward mobility .... 14.3%
    In the Armed Forces ....................... 0.0%
    Part-time and attending or planning to attend school...... 0.0%
    Part-time seeking full-time job .............. 14.3%
    Part-time with no plan for school or full-time job 0.0%
    Other ......................................... 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ...........................................%
    Am seeking employment ........................................%
    Do not want employment or school ...................%
    Am retired .................................................%
    Other .....................................................%

12. Have you transferred to another educational institution since graduating from HACC? Yes ...... 0.0% No......... 100.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes................% No................ %

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    Yes .............. % No ................ %

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ........ %
    Some courses did not fulfill requirements ....... %
    Changed major .......................................... %
    Changed choice of 4-yr college ................... %

16. Combined Educational and Employment Status
    Related Employment (FT or PT) .............. 100.0%
    Continuing Education ....................... 0.0%
    Unrelated Employment ...................... 0.0%
    Unemployed ........................................ 0.0%
This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountant</td>
<td>Andre S. McCreath and Son Inc.</td>
<td></td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td>Conestoga Valley S.D.</td>
<td></td>
</tr>
<tr>
<td>AR/Billing Specialist</td>
<td>Gannett Fleming Inc.</td>
<td></td>
</tr>
<tr>
<td>Comptroller</td>
<td>Pemcor Inc.</td>
<td></td>
</tr>
<tr>
<td>Medical Sales Account Manager</td>
<td>Pespitech Medical Inc.</td>
<td></td>
</tr>
<tr>
<td>Office clerk</td>
<td>S. Clyde Weaver, Inc.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>State of PA</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent: 50.0%
   - Good: 50.0%
   - Fair: 0.0%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes: 100.0%
   - No: 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 50.0%
   - Yes, Partly: 50.0%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 50.0%
   - Part-time: 0.0%
   - Unemployed: 50.0%

5. How long have you been in the workforce?
   - Less than 2 years: 0.0%
   - 2 to 6 years: 33.3%
   - 7 to 9 years: 0.0%
   - 10 or more years: 66.7%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 20.0%
   - No: 80.0%

7. What is your annual gross income?
   - $15,000 or less: 0.0%
   - $15-$29,999: 0.0%
   - $30-$44,999: 66.7%
   - $45-$59,999: 33.3%
   - $60,000 and up: 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly: 0.0%
   - Somewhat: 100.0%
   - Not Related: 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 50.0%
   - No: 50.0%

10. What is your present position?
    - Full-time and seeking better job: 0.0%
    - Full-time with potential for career advancement: 66.7%
    - Full-time with little or no upward mobility: 33.3%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 0.0%
    - Part-time seeking full-time job: 0.0%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 0.0%

11. If you are unemployed what describes your situation?
    - Am attending school: 33.3%
    - Am seeking employment: 0.0%
    - Do not want employment or school: 0.0%
    - Am retired: 33.3%
    - Other: 33.3%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 16.7%
    - No: 83.3%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes: 0.0%
    - No: 100.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes: 0.0%
    - No: 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: %
    - Some courses did not fulfill requirements: %
    - Changed major: %
    - Changed choice of 4-yr college: %

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 50.0%
    - Continuing Education: 16.7%
    - Unrelated Employment: 0.0%
    - Unemployed: 33.3%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Admin Specialist
- Administrative Asst.
- Supply Management Spec.

### Selected Employers
- Defense Dist. Center
- HACC
- Treasury

### Transfer Schools
- New York Film Academy
### HACC 6-MONTH GRADUATE SURVEY RESULTS  2005-2006 THROUGH 2009-2010

**1312  Computer Info Systems-Cert**

<table>
<thead>
<tr>
<th>Total Number of Graduates</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Responding to Survey</td>
<td>5</td>
</tr>
<tr>
<td>Response Rate</td>
<td>41.7%</td>
</tr>
</tbody>
</table>

1. **In general, how would you rate your academic program at HACC?**
   - Excellent........40.0%
   - Good...............60.0%
   - Fair...............0.0%
   - Poor..............0.0%

2. **Would you recommend HACC to another person interested in the same field of study?**
   - Yes............100.0%
   - No..............0.0%

3. **Did you accomplish the objective you set for yourself at HACC?**
   - Yes, Fully......60.0%
   - Yes, Partly.....40.0%
   - No .............0.0%

4. **What is your present work status outside of the home?**
   - Full-time......60.0%
   - Part-time......20.0%
   - Unemployed....20.0%

5. **How long have you been in the workforce?**
   - Less than 2 years .......... 0.0%
   - 2 to 6 years ................ 25.0%
   - 7 to 9 years ................. 0.0%
   - 10 or more years............. 75.0%

6. **Did you earn a raise or promotion as a result of your degree?**
   - Yes ................20.0%
   - No ...............80.0%

7. **What is your annual gross income?**
   - Less than $15,000 ........... 0.0%
   - $15-$29,999 ...........33.3%
   - $30-$44,999 ...........33.3%
   - $45-$59,999 ..........33.3%
   - $60,000 and up ........0.0%
   - $75,000 and up ..........0.0%
   - $15-$29,999 ...........33.3%
   - $30-$44,999 ...........33.3%
   - $45-$59,999 ..........33.3%
   - $60,000 and up ........0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 3 graduates who worked full-time in jobs related to their education.

8. **To what extent is your training at HACC related to your job?**
   - Directly......40.0%
   - Somewhat ......40.0%
   - Not Related......20.0%

9. **Was your diploma/certificate/degree an important factor in securing your present position?**
   - Yes............20.0%
   - No..............80.0%

10. **What is your present position?**
    - Full-time and seeking better job...............0.0%
    - Full-time with potential for career advancement .......33.3%
    - Full-time with little or no upward mobility ...........33.3%
    - In the Armed Forces..................................0.0%
    - Part-time and attending or planning to attend school ....0.0%
    - Part-time seeking full-time job........................0.0%
    - Part-time with no plan for school or full-time job ........0.0%
    - Other..................................................33.3%

11. **If you are unemployed what describes your situation?**
    - Am attending school .....................................100.0%
    - Am seeking employment.................................0.0%
    - Do not want employment or school ......................0.0%
    - Am retired..................................................0.0%
    - Other..........................................................0.0%

12. **Have you transferred to another educational institution since graduating from HACC?**
    - Yes ......20.0%
    - No .........80.0%

13. **(For transfer students) Is your major a continuation of your program at HACC?**
    - Yes ........%  No........................ %

14. **(For transfer students) Did you encounter any difficulties in the transfer process?**
    - Yes ........%  No........................ %

15. **(For transfers) If you had difficulty, what was most difficult?**
    - Some credits from HACC did not transfer ................ %
    - Some courses did not fulfill requirements..............%
    - Changed major ...........................................%
    - Changed choice of 4-yr college ...........................%

16. **Combined Educational and Employment Status**

    Data is shown only for majors where at least 5 graduates responded to this survey.
    This major had 3 graduates who worked full-time in jobs related to their education.

<pre><code>| Status | Percentage |
|--------|------------|
| Related Employment (FT or PT) | 80.0% |
| Continuing Education          | 0.0%  |
| Unrelated Employment         | 0.0%  |
| Unemployed                    | 20.0% |
</code></pre>
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT Technician</td>
<td>Commonwealth of PA</td>
<td></td>
</tr>
<tr>
<td>Production Aide</td>
<td>Lebanon School District</td>
<td></td>
</tr>
<tr>
<td>Quality Service Provider</td>
<td>PSEA</td>
<td></td>
</tr>
<tr>
<td>Technology Department Secretary</td>
<td>UPS</td>
<td></td>
</tr>
</tbody>
</table>
# HACC 6-MONTH GRADUATE SURVEY RESULTS  2005-2006 THROUGH 2009-2010

## 1. In general, how would you rate your academic program at HACC?

<table>
<thead>
<tr>
<th>Rating</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excellent</td>
<td>43.2%</td>
</tr>
<tr>
<td>Good</td>
<td>48.6%</td>
</tr>
<tr>
<td>Fair</td>
<td>8.1%</td>
</tr>
<tr>
<td>Poor</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

## 2. Would you recommend HACC to another person interested in the same field of study?

<table>
<thead>
<tr>
<th>Recommendation</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>97.2%</td>
</tr>
<tr>
<td>No</td>
<td>2.8%</td>
</tr>
</tbody>
</table>

## 3. Did you accomplish the objective you set for yourself at HACC?

<table>
<thead>
<tr>
<th>Achievement</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, Fully</td>
<td>88.9%</td>
</tr>
<tr>
<td>Yes, Partly</td>
<td>11.1%</td>
</tr>
<tr>
<td>No</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

## 4. What is your present work status outside of the home?

<table>
<thead>
<tr>
<th>Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td>91.7%</td>
</tr>
<tr>
<td>Part-time</td>
<td>5.6%</td>
</tr>
<tr>
<td>Unemployed</td>
<td>2.8%</td>
</tr>
</tbody>
</table>

## 5. How long have you been in the workforce?

<table>
<thead>
<tr>
<th>Experience</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 2 years</td>
<td>20.6%</td>
</tr>
<tr>
<td>2 to 6 years</td>
<td>14.7%</td>
</tr>
<tr>
<td>7 to 9 years</td>
<td>17.6%</td>
</tr>
<tr>
<td>10 or more years</td>
<td>47.1%</td>
</tr>
</tbody>
</table>

## 6. Did you earn a raise or promotion as a result of your degree?

<table>
<thead>
<tr>
<th>Raise/Promotion</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>30.6%</td>
</tr>
<tr>
<td>No</td>
<td>69.4%</td>
</tr>
</tbody>
</table>

## 7. What is your annual gross income?

<table>
<thead>
<tr>
<th>Income Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>3.6%</td>
</tr>
<tr>
<td>$15-$29,999</td>
<td>25.0%</td>
</tr>
<tr>
<td>$30-$44,999</td>
<td>25.0%</td>
</tr>
<tr>
<td>$45-$59,999</td>
<td>25.0%</td>
</tr>
<tr>
<td>$60,000 and up</td>
<td>0.0%</td>
</tr>
<tr>
<td>$75,000 and up</td>
<td>3.6%</td>
</tr>
</tbody>
</table>

Data is shown only for majors where at least 5 graduates responded to this survey. This major had 28 graduates who worked full-time in jobs related to their education.

## 8. To what extent is your training at HACC related to your job?

<table>
<thead>
<tr>
<th>Training Relatedness</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Directly</td>
<td>60.0%</td>
</tr>
<tr>
<td>Somewhat</td>
<td>25.7%</td>
</tr>
<tr>
<td>Not Related</td>
<td>14.3%</td>
</tr>
</tbody>
</table>

## 9. Was your diploma/certificate/degree an important factor in securing your present position?

<table>
<thead>
<tr>
<th>Important Factor</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>45.7%</td>
</tr>
<tr>
<td>No</td>
<td>54.3%</td>
</tr>
</tbody>
</table>

## 10. What is your present position?

<table>
<thead>
<tr>
<th>Position</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time and seeking better job</td>
<td>11.4%</td>
</tr>
<tr>
<td>Full-time with potential for career advancement</td>
<td>57.1%</td>
</tr>
<tr>
<td>Full-time with little or no upward mobility</td>
<td>25.7%</td>
</tr>
<tr>
<td>In the Armed Forces</td>
<td>0.0%</td>
</tr>
<tr>
<td>Part-time and attending or planning to attend school</td>
<td>2.9%</td>
</tr>
<tr>
<td>Part-time seeking full-time job</td>
<td>0.0%</td>
</tr>
<tr>
<td>Part-time with no plan for school or full-time job</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other</td>
<td>2.9%</td>
</tr>
</tbody>
</table>

## 11. If you are unemployed what describes your situation?

<table>
<thead>
<tr>
<th>Situation</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Am attending school</td>
<td>0.0%</td>
</tr>
<tr>
<td>Am seeking employment</td>
<td>100.0%</td>
</tr>
<tr>
<td>Do not want employment or school</td>
<td>0.0%</td>
</tr>
<tr>
<td>Am retired</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

## 12. Have you transferred to another educational institution since graduating from HACC?

<table>
<thead>
<tr>
<th>Transfer</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>22.9%</td>
</tr>
<tr>
<td>No</td>
<td>77.1%</td>
</tr>
</tbody>
</table>

## 13. (For transfer students) Is your major a continuation of your program at HACC?

<table>
<thead>
<tr>
<th>Continuation</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>88.9%</td>
</tr>
<tr>
<td>No</td>
<td>11.1%</td>
</tr>
</tbody>
</table>

## 14. (For transfer students) Did you encounter any difficulties in the transfer process?

<table>
<thead>
<tr>
<th>Difficulty</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Some credits from HACC did not transfer</td>
<td>50.0%</td>
</tr>
<tr>
<td>Some courses did not fulfill requirements</td>
<td>50.0%</td>
</tr>
<tr>
<td>Changed major</td>
<td>0.0%</td>
</tr>
<tr>
<td>Changed choice of 4-yr college</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

## 15. (For transfers) If you had difficulty, what was most difficult?

<table>
<thead>
<tr>
<th>Difficulty</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Some credits from HACC did not transfer</td>
<td>50.0%</td>
</tr>
<tr>
<td>Some courses did not fulfill requirements</td>
<td>50.0%</td>
</tr>
<tr>
<td>Changed major</td>
<td>0.0%</td>
</tr>
<tr>
<td>Changed choice of 4-yr college</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

## 16. Combined Educational and Employment Status

<table>
<thead>
<tr>
<th>Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Related Employment (FT or PT)</td>
<td>83.3%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>2.8%</td>
</tr>
<tr>
<td>Unrelated Employment</td>
<td>11.1%</td>
</tr>
<tr>
<td>Unemployed</td>
<td>2.8%</td>
</tr>
</tbody>
</table>

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Accountant
- Accountant/Financial Analyst
- Accounting Clerk
- Accounts Payable
- AP/AR
- Assessment & Data Secretary
- Assistant Meat Manager
- Bookkeeper
- Caretaker/Maintenance
- Certified Nursing Assistant
- Clerical Assistant
- Compliance Examiner
- Finance Assistant
- Financial Examiner
- Financial Program Trainee
- Fiscal Assistant
- Jr. Analyst
- Lead Bookkeeper
- Mortgage Servicer
- Office Manager Payroll Specialist
- Payroll Clerk, Accounts Receivable
- Plant Payroll Administrator
- Receptionist
- Security Officer
- Senior Accountant
- Senior Accounting Assistant
- Senior Staff Accountant
- Staff Accountant
- Tax Season Clerk
- Team Manager
- Technician
- Teller

### Selected Employers
- Child Care Consultants Inc.
- Citadel FCU
- Core Settlement
- ELM Inc
- Goldberg and Balthaser P.C.
- Greenville Bible Camp
- HACC
- Holy Spirit Hospital
- Homewood at Plum Creek
- Lebanon County MH/MR
- Lower Dauphin School District
- Manning Management Corp.
- Martin's Foods
- Members 1st Federal Credit Union
- New Standard Corporation
- Office of Administration
- PA Credit Union Association
- PA Department of Revenue
- PA Gaming Control Board
- PENN DOT
- PHildba Presbyterian Senior Living
- PNC Bank
- Real Alternatives, Inc.
- Rite Aid Corporation
- Solanco School District
- Source Interlink Media
- Sutliff Chevrole
- Turkey Hill Dairy
- Vector Security
- WellSpan Health
- Willow Valley Retirement Management
- Woodmode

### Transfer Schools
- Albright College
- Central Pennsylvania College
- Eastern University
- Elizabethtown College
- Liberty University
- Messiah College
- Penn State University
**HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010**

**1470  Bus Mgt-Acct Conc**

<table>
<thead>
<tr>
<th>Total Number of Graduates</th>
<th>63</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Responding to Survey</td>
<td>22</td>
</tr>
<tr>
<td>Response Rate</td>
<td>34.9%</td>
</tr>
</tbody>
</table>

1. In general, how would you rate your academic program at HACC?
   - Excellent: 45.5%
   - Good: 45.5%
   - Fair: 9.1%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes: 90.9%
   No: 9.1%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 72.7%
   - Yes, Partly: 22.7%
   - No: 4.5%

4. What is your present work status outside of the home?
   - Full-time: 63.6%
   - Part-time: 22.7%
   - Unemployed: 13.6%

5. How long have you been in the workforce?
   - Less than 2 years: 10.0%
   - 7 to 9 years: 15.0%
   - 2 to 6 years: 10.0%
   - 10 or more years: 65.0%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 20.0%
   - No: 80.0%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 28.6%
   - $30-$44,999: 28.6%
   - $45-$59,999: 14.3%
   - $60,000 and up: 28.6%
   - $75,000 and up: 0.0%
   - $75,000 and up: 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 10 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   - Directly: 30.0%
   - Somewhat: 35.0%
   - Not Related: 35.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 20.0%
   - No: 80.0%

10. What is your present position?
    - Full-time and seeking better job: 22.2%
    - Full-time with potential for career advancement: 33.3%
    - Full-time with little or no upward mobility: 5.6%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 16.7%
    - Part-time seeking full-time job: 11.1%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 11.1%

11. If you are unemployed what describes your situation?
    - Am attending school: 25.0%
    - Am seeking employment: 0.0%
    - Do not want employment or school: 0.0%
    - Am retired: 25.0%
    - Other: 50.0%

12. Have you transferred to another educational institution since graduating from HACC?
    Yes: 31.8%
    No: 68.2%

13. (For transfer students) Is your major a continuation of your program at HACC?
    Yes: 85.7%
    No: 14.3%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    Yes: 0.0%
    No: 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer: %
    Some courses did not fulfill requirements: %
    Changed major: %
    Changed choice of 4-yr college: %

16. Combined Educational and Employment Status
    Related Employment (FT or PT): 59.1%
    Continuing Education: 18.2%
    Unrelated Employment: 18.2%
    Unemployed: 4.5%

   This is a hierarchical measure based on the employment and educational status of graduates.
   Graduates employed in jobs related to their education are in the top category. The second ranking
   includes students not employed in related jobs who transferred to other schools. The third ranking
   includes graduates employed in unrelated jobs and the final includes graduates who are unemployed
   and not enrolled in another college or university.
### Sample Job Titles
- Administrative Assistant
- Asst. Store Manager
- Bookkeeper/Secretary
- Cash Application Rep
- Cashier
- Control Analyst
- Deli Clerk
- Departmental Manager
- Evaluator
- Foundation Gift Processor
- Media Watch Classifier
- Medical Records Coordinator
- Office Manager
- President
- Pricing Analyst
- Records Officer
- Sales Person
- Services Support Specialist

### Selected Employers
- Ahold USA Retail
- Giant Foods Inc
- HACC
- Harper Brothers, Inc.
- Hillyard Industries, Inc.
- Hockenberry Drywall
- J&M Pallets
- Kantar Media
- Lancaster County Prison
- Northwestern Human Services
- PA National Guard
- Real Alternatives
- Rutters
- Select Medical
- Sheetz
- Target
- Wal-Mart

### Transfer Schools
- Ashford University
- Central Pennsylvania College
- Eastern University
- Millersville University
- Penn State Harrisburg
**1. In general, how would you rate your academic program at HACC?**

<table>
<thead>
<tr>
<th>Rating</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excellent</td>
<td>35.3%</td>
</tr>
<tr>
<td>Good</td>
<td>61.8%</td>
</tr>
<tr>
<td>Fair</td>
<td>2.9%</td>
</tr>
<tr>
<td>Poor</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

**2. Would you recommend HACC to another person interested in the same field of study?**

<table>
<thead>
<tr>
<th>Response</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>100.0%</td>
</tr>
<tr>
<td>No</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

**3. Did you accomplish the objective you set for yourself at HACC?**

<table>
<thead>
<tr>
<th>Objective Accomplished</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, Fully</td>
<td>79.4%</td>
</tr>
<tr>
<td>Yes, Partly</td>
<td>20.6%</td>
</tr>
<tr>
<td>No</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

**4. What is your present work status outside of the home?**

<table>
<thead>
<tr>
<th>Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td>82.4%</td>
</tr>
<tr>
<td>Part-time</td>
<td>8.8%</td>
</tr>
<tr>
<td>Unemployed</td>
<td>8.8%</td>
</tr>
</tbody>
</table>

**5. How long have you been in the workforce?**

<table>
<thead>
<tr>
<th>Duration</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 2 years</td>
<td>9.7%</td>
</tr>
<tr>
<td>2 to 6 years</td>
<td>16.1%</td>
</tr>
<tr>
<td>7 to 9 years</td>
<td>6.5%</td>
</tr>
<tr>
<td>10 or more years</td>
<td>67.7%</td>
</tr>
</tbody>
</table>

**6. Did you earn a raise or promotion as a result of your degree?**

<table>
<thead>
<tr>
<th>Earnings</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>32.3%</td>
</tr>
<tr>
<td>No</td>
<td>67.7%</td>
</tr>
</tbody>
</table>

**7. What is your annual gross income?**

<table>
<thead>
<tr>
<th>Income Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>4.0%</td>
</tr>
<tr>
<td>$15-$29,999</td>
<td>24.0%</td>
</tr>
<tr>
<td>$30-$44,999</td>
<td>28.0%</td>
</tr>
<tr>
<td>$45-$59,999</td>
<td>24.0%</td>
</tr>
<tr>
<td>$60,000 and up</td>
<td>16.0%</td>
</tr>
<tr>
<td>$75,000 and up</td>
<td>4.0%</td>
</tr>
</tbody>
</table>

**8. To what extent is your training at HACC related to your job?**

<table>
<thead>
<tr>
<th>Training Related</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Directly</td>
<td>41.9%</td>
</tr>
<tr>
<td>Somewhat</td>
<td>51.6%</td>
</tr>
<tr>
<td>Not Related</td>
<td>6.5%</td>
</tr>
</tbody>
</table>

**9. Was your diploma/certificate/degree an important factor in securing your present position?**

<table>
<thead>
<tr>
<th>Factor Important</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>41.9%</td>
</tr>
<tr>
<td>No</td>
<td>58.1%</td>
</tr>
</tbody>
</table>

**10. What is your present position?**

<table>
<thead>
<tr>
<th>Position</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time and seeking better job</td>
<td>13.3%</td>
</tr>
<tr>
<td>Full-time with potential for career advancement</td>
<td>63.3%</td>
</tr>
<tr>
<td>Full-time with little or no upward mobility</td>
<td>13.3%</td>
</tr>
<tr>
<td>In the Armed Forces</td>
<td>0.0%</td>
</tr>
<tr>
<td>Part-time and attending or planning to attend school</td>
<td>6.7%</td>
</tr>
<tr>
<td>Part-time seeking full-time job</td>
<td>3.3%</td>
</tr>
<tr>
<td>Part-time with no plan for school or full-time job</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

**11. If you are unemployed what describes your situation?**

<table>
<thead>
<tr>
<th>Situation</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Am attending school</td>
<td>33.3%</td>
</tr>
<tr>
<td>Am seeking employment</td>
<td>33.3%</td>
</tr>
<tr>
<td>Do not want employment or school</td>
<td>33.3%</td>
</tr>
<tr>
<td>Am retired</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

**12. Have you transferred to another educational institution since graduating from HACC?**

<table>
<thead>
<tr>
<th>Transferred</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>26.5%</td>
</tr>
<tr>
<td>No</td>
<td>73.5%</td>
</tr>
</tbody>
</table>

**13. (For transfer students) Is your major a continuation of your program at HACC?**

<table>
<thead>
<tr>
<th>Continuation</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>44.4%</td>
</tr>
<tr>
<td>No</td>
<td>55.6%</td>
</tr>
</tbody>
</table>

**14. (For transfer students) Did you encounter any difficulties in the transfer process?**

<table>
<thead>
<tr>
<th>Difficulty</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>0.0%</td>
</tr>
<tr>
<td>No</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

**15. (For transfers) If you had difficulty, what was most difficult?**

<table>
<thead>
<tr>
<th>Difficulty Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Some credits from HACC did not transfer</td>
<td>%</td>
</tr>
<tr>
<td>Some courses did not fulfill requirements</td>
<td>%</td>
</tr>
<tr>
<td>Changed major</td>
<td>%</td>
</tr>
<tr>
<td>Changed choice of 4-yr college</td>
<td>%</td>
</tr>
</tbody>
</table>

**16. Combined Educational and Employment Status**

<table>
<thead>
<tr>
<th>Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Related Employment (FT or PT)</td>
<td>85.3%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>5.9%</td>
</tr>
<tr>
<td>Unrelated Employment</td>
<td>2.9%</td>
</tr>
<tr>
<td>Unemployed</td>
<td>5.9%</td>
</tr>
</tbody>
</table>

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Administrative Assistant
- Associate Information Analyst
- Chef
- Clerk Typist III
- Customer Service Lead
- Desktop Support Tech
- EBP Specialist
- Financial Management Analyst
- General Supply Specialist
- Inventory/Material Controller
- IT Specialist
- Manager
- Office Manager
- Operations Analyst
- Printer Technician Supervisor
- Production Control Clerk
- QA Training Supervisor
- Records Associate II
- Senior Web Planner
- Server
- Shift Supervisor
- System Administrator
- Technical Support Technician
- Telco Coordinator
- Testing Specialist
- Traffic Management Specialist

### Selected Employers
- Bway
- Capital Blue Cross
- Commonwealth of PA
- Community Services Group
- Coventry Healthcare
- CVS Pharmacy
- Defense Information Systems Agency
- Dept of State
- Diverse Technologies Corp
- Enesco LLC
- HACC
- KClinger's Tavern
- Mid Atlantic Corp FCU
- Milton Hershey School
- Morefield Communications
- My Best Friend's Pastry
- Naval Operational Logistics Support Center
- NAVCP
- Navy Depot
- NHS of Pennsylvania
- PA Dept of Education
- PC Parts Inc.
- PHEAA
- PSECU
- Roman Mosaic & Tile
- Schenk's Pastry Shoppe, LLC
- Shire Pharma
- Staples
- Workflow One

### Transfer Schools
- Albright College
- Central Pennsylvania College
- Eastern University
- Elizabethtown College
- Franklin University
- Penn State Harrisburg
- Penn State University
- University of Phoenix
1. In general, how would you rate your academic program at HACC?
   Excellent...............36.5%  Fair................. 1.9%
   Good....................61.0%  Poor.................. 0.6%

2. Would you recommend HACC to another person interested in the same field of study? Yes..........98.1%  No.............. 1.9%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully......... 75.8%  Yes, Partly..... 22.9%  No ... 1.3%

4. What is your present work status outside of the home?
   Full-time.........78.6%  Part-time .......12.6%  Unemployed..... 8.8%

5. How long have you been in the workforce?
   Less than 2 years ......... 8.8%  7 to 9 years .......... 15.6%
   2 to 6 years .............21.8%  10 or more years .... 53.7%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ..................16.3%  No .............. 83.7%

7. What is your annual gross income?
   Less than $15,000 ....... 4.0%  $45-$59,999 ....... 26.0%
   $15-$29,999 .......35.0%  $60,000 and up ...... 9.0%
   $30-$44,999 .......26.0%  $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 102 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly........24.2%  Somewhat ......53.7%  Not Related.....22.1%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......26.7%  No.......... 73.3%

10. What is your present position?
    Full-time and seeking better job ..........13.3%
    Full-time with potential for career advancement ...... 43.4%
    Full-time with little or no upward mobility .......... 23.1%
    In the Armed Forces.......................... 0.0%
    Part-time and attending or planning to attend school ... 7.7%
    Part-time seeking full-time job .................. 1.4%
    Part-time with no plan for school or full-time job ....... 0.7%
    Other.......................................... 10.5%

11. If you are unemployed what describes your situation?
    Am attending school ..................................... 56.5%
    Am seeking employment.................................. 30.4%
    Do not want employment or school ..................... 4.3%
    Am retired.............................................. 0.0%
    Other.................................................. 8.7%

12. Have you transferred to another educational institution since graduating from HACC? Yes ...... 32.2%  No .............. 67.8%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes........ 74.0%  No ............ 26.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ...... 21.6%  No ............ 78.4%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .............. 50.0%
    Some courses did not fulfill requirements ............ 28.6%
    Changed major ......................................... 0.0%
    Changed choice of 4-yr college ......................... 14.3%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ......................... 71.7%
    Continuing Education ............................... 13.8%
    Unrelated Employment ................................ 10.1%
    Unemployed............................................. 4.4%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles

- Account Analyst
- Accountant
- Administrative Assistant
- Administrative Supervisor
- Aircraft Structural Maintenance Craftsman
- Assistant Manager
- Bookkeeper
- Buyer
- Clerk 2
- Cook / Server
- Counselor
- Customer Service Representative
- Department Manager
- Disabled Veterans Outreach Representative
- Employment Coordinator
- Enrollment Services Specialist
- Executive Secretary
- Financial Advisor
- Foodservice Supervisor
- Fraud Analyst
- Front Desk Manager
- Inside Sales Rep
- Legislative Assistant
- Manager
- Marketing Program Specialist
- Material Coordinator
- Member Service Representative
- Office Manager
- Orthodontic Claims Auditor
- Owner
- Procurement Specialist
- Program Analyst
- Sales Associate
- Sales Manager
- Staff Assistant
- Supervisor
- Tax Examiner
- Teller
- Warehouse Lead

### Selected Employers

- Allstate Ins. Co.
- Armstrong World Inc
- Capital Area Head Start
- Capital Blue Cross
- Cinema Center of Palmyra
- Cleveland Brothers
- Commonwealth of PA
- Cumberland Valley SD
- CVS/Caremark
- Defense Logistic Agency
- Dickinson College
- Doneckers Restaurant
- EDS
- Edward Jones Investments
- Fulton Financial Group
- Gaudenzia Harrisburg Outpatient
- Giant Foods
- HACC
- Hershey Entertainment and Resorts
- Hershey Medical Center
- Highmark
- Hollywood Casino
- Hotel Hershey
- IBM
- Isaac's Deli
- Lowe's
- Madison Settlement Services
- Martin's Foods
- PA Air National Guard
- PA Gaming Control Board
- PA State System of Higher Education
- PSEA
- PSECU
- Snap-on Tools
- Specialty Brokerage
- Strickler Insurance Agency
- Universal Forest Products
- West Shore Tax Bureau
- Wilmac Inc

### Transfer Schools

- Albright College
- Alvernia University
- Antonelli Institute
- Art Institute of York
- Central Pennsylvania College
- Eastern University
- Elizabethtown College
- Franklin University
- Gettysburg College
- Grand Canyon University
- Immaculata University
- Indiana University of PA
- Lancaster County Canner and Technology Center
- Lebanon Valley College
- Liberty University
- Mansfield University of PA
- Millersville University
- Ohio State University
- Penn State Harrisburg
- Penn State University
- Shippensburg University
- University of Illinois at Springfield
- University of Phoenix
- York College
1. In general, how would you rate your academic program at HACC?
   - Excellent: 44.2%
   - Good: 53.5%
   - Fair: 1.2%
   - Poor: 1.2%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes: 98.9%
   - No: 1.1%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 80.5%
   - Yes, Partly: 19.5%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 80.5%
   - Part-time: 13.8%
   - Unemployed: 5.7%

5. How long have you been in the workforce?
   - Less than 2 years: 7.5%
   - 2 to 6 years: 27.5%
   - 7 to 9 years: 10.0%
   - 10 or more years: 55.0%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 18.5%
   - No: 81.5%

7. What is your annual gross income?
   - Less than $15,000: 5.1%
   - $15-$29,999: 42.4%
   - $30-$44,999: 25.4%
   - $45-$59,999: 15.3%
   - $60,000 and up: 10.2%

8. To what extent is your training at HACC related to your job?
   - Directly: 25.6%
   - Somewhat: 58.5%
   - Not Related: 15.9%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 29.3%
   - No: 70.7%

10. What is your present position?
    - Full-time and seeking better job: 21.0%
    - Full-time with potential for career advancement: 42.0%
    - Full-time with little or no upward mobility: 17.3%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 8.6%
    - Part-time seeking full-time job: 4.9%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 6.2%

11. If you are unemployed what describes your situation?
    - Am attending school: 76.9%
    - Am seeking employment: 7.7%
    - Do not want employment or school: 7.7%
    - Am retired: 0.0%
    - Other: 7.7%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 26.4%
    - No: 73.6%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes: 91.3%
    - No: 8.7%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes: 15.0%
    - No: 85.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: 75.0%
    - Some courses did not fulfill requirements: 25.0%
    - Changed major: 0.0%
    - Changed choice of 4-yr college: 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 79.3%
    - Continuing Education: 10.3%
    - Unrelated Employment: 8.0%
    - Unemployed: 2.3%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
## Sample Job Titles

<table>
<thead>
<tr>
<th>Administrative Assistant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Controller</td>
</tr>
<tr>
<td>Billing Clerk</td>
</tr>
<tr>
<td>Branch Manager</td>
</tr>
<tr>
<td>Clerk</td>
</tr>
<tr>
<td>Client Services Assistant</td>
</tr>
<tr>
<td>Collections Consultant</td>
</tr>
<tr>
<td>Contractor</td>
</tr>
<tr>
<td>Cook</td>
</tr>
<tr>
<td>Custom Manufacturing Planner</td>
</tr>
<tr>
<td>Customer Service Specialist</td>
</tr>
<tr>
<td>Data Entry Specialist</td>
</tr>
<tr>
<td>Deli Manager</td>
</tr>
<tr>
<td>Department Manager</td>
</tr>
<tr>
<td>Financial Service Representative</td>
</tr>
<tr>
<td>HR Generalist</td>
</tr>
<tr>
<td>HR/Payroll Manager</td>
</tr>
<tr>
<td>Inside Sales Director</td>
</tr>
<tr>
<td>Instructor</td>
</tr>
<tr>
<td>Inventory Control Manager</td>
</tr>
<tr>
<td>Machine Operator</td>
</tr>
<tr>
<td>Manager</td>
</tr>
<tr>
<td>Member Service Administrator</td>
</tr>
<tr>
<td>Office Administrator</td>
</tr>
<tr>
<td>Printing Press Operator</td>
</tr>
<tr>
<td>Production Scheduler</td>
</tr>
<tr>
<td>Project and Training Director</td>
</tr>
<tr>
<td>Quality Improvement Specialist</td>
</tr>
<tr>
<td>Receptionist</td>
</tr>
<tr>
<td>Sales Associate</td>
</tr>
<tr>
<td>Senior Service Technician</td>
</tr>
<tr>
<td>Service Desk Supervisor</td>
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<tr>
<td>Service Manager</td>
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<tr>
<td>Shipping Manager</td>
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<tr>
<td>Supervisor</td>
</tr>
<tr>
<td>Teller</td>
</tr>
<tr>
<td>Unit Administrator</td>
</tr>
<tr>
<td>Waitress</td>
</tr>
<tr>
<td>Warehouse Employee</td>
</tr>
</tbody>
</table>

## Selected Employers

- Adams Co. Children and Youth
- Aerotek
- Alcoa Mill Products
- Bermudian Springs School District
- CH Reed Inc.
- Clipper Magazine
- Conestoga Wood Corp.
- Cornwall Manor
- Department of Defense
- Diller Nursery Inc
- FedEx Ground
- First Nat'l Bank of Marysville
- Giant
- Hanover Hospital
- Home Depot
- Knouse Foods Inc.
- Kreiders Farms
- Members 1st FCU
- Mennonite Home Communities
- Mid Penn Bank
- Naval Inventory Control Point
- PA Board of Probation & Parole
- PA State Employees Credit Union
- Patterson Logistics Services
- PHEAA
- Planned Parenthood of Central Pennsylvania
- PMSLIC Insurance Company
- PNC Bank
- Red Lobster
- Royers Flowers and Gifts
- Select Medical Corp.
- Sullivan, Sullivan and Snelling
- Susquehanna Bank
- Target
- The Gilbertson Group
- Verizon
- Wellspan Health
- Wray's Landscaping
- Zimmerman Chair Co.

## Transfer Schools

- Central Pennsylvania College
- Colorado Technical University
- Eastern University
- Franklin University
- Millersville University
- Penn State
- Penn State Harrisburg
- Villanova
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 47.1%  Fair ................  5.9%
   Good ............... 47.1%  Poor .................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes.........88.2%  No..............11.8%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........ 76.5%  Yes, Partly..... 23.5%  No ..  0.0%

4. What is your present work status outside of the home?
   Full-time......81.3%  Part-time.......12.5%  Unemployed.... 6.3%

5. How long have you been in the workforce?
   Less than 2 years .......... 0.0%  7 to 9 years .............. 31.3%
   2 to 6 years ................ 31.3%  10 or more years .... 37.5%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ............37.5%  No .......... 62.5%

7. What is your annual gross income?
   Less than $15,000.........16.7%  $45-$59,999 ........ 0.0%
   $15-$29,999 .............58.3%  $60,000 and up ....  0.0%
   $30-$44,999 ..............25.0%  $75,000 and up ...... 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 12 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly......75.0%  Somewhat ...... 6.3%  Not Related......18.8%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes........68.8%  No...........31.3%

10. What is your present position?
    Full-time and seeking better job .................. 0.0%
    Full-time with potential for career advancement .... 68.8%
    Full-time with little or no upward mobility ............ 6.3%
    In the Armed Forces ...................................... 0.0%
    Part-time and attending or planning to attend school .... 6.3%
    Part-time seeking full-time job ....................... 6.3%
    Part-time with no plan for school or full-time job ........ 0.0%
    Other .............................................. 12.5%

11. If you are unemployed what describes your situation?
    Am attending school ...................................... 50.0%
    Am seeking employment ................................... 0.0%
    Do not want employment or school ..................... 0.0%
    Am retired ........................................... 0.0%
    Other ................................................... 50.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ........11.8%  No ........... 88.2%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ....33.3%  No .......... 66.7%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes .........0.0%  No .......... 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................ %
    Some courses did not fulfill requirements ................ %
    Changed major ........................................... %
    Changed choice of 4-yr college .......................... %

16. Combined Educational and Employment Status
    Related Employment (FT or PT) .............................. 81.3%
    Continuing Education ................................. 6.3%
    Unrelated Employment ....................... 6.3%
    Unemployed ........................................ 6.3%

   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Administrative Assistant
- Assistant Food Service Production Supervisor
- Assistant Kitchen Manager
- Baker
- Clerk Typist 3
- Cook
- Culinary Arts Program Specialist
- Food Service Instruction
- Hairstylist
- Kitchen Manager
- Production Manager
- Server

### Selected Employers
- Big Mike's Crabhouse & Grill
- Commonwealth of PA
- Cura Hospitality
- Dauphin County Tech School
- Department of Corrections
- Doneckers Restaurant
- Drexel Group
- Hershey's Chocolate World
- Hollywood Casino at Penn National
- Lanc Rehab Hospital
- Masonic Village
- Melting Pot
- Olive Garden
- Sanzi
- US Army War College

### Transfer Schools
- Penn State
1. In general, how would you rate your academic program at HACC?
   - Excellent ............ 42.9%
   - Good .................. 57.1%
   - Fair ................... 0.0%
   - Poor .................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes .......... 100.0%  No ............ 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully .......... 71.4%  Yes, Partly ..... 28.6%  No .. 0.0%

4. What is your present work status outside of the home?
   - Full-time ...... 71.4%  Part-time ...... 28.6%  Unemployed .... 0.0%

5. How long have you been in the workforce?
   - Less than 2 years .......... 14.3%  7 to 9 years .......... 0.0%
   - 2 to 6 years .................. 57.1%  10 or more years .... 28.6%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes .................. 28.6%  No ............ 71.4%

7. What is your annual gross income?
   - Less than $15,000 .......... 0.0%  $45-$59,999 .......... 20.0%
   - $15-$29,999 ............ 80.0%  $60,000 and up ...... 0.0%
   - $30-$44,999 ............ 0.0%  $75,000 and up ...... 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly ...... 71.4%  Somewhat ...... 28.6%  Not Related ...... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes .......... 42.9%  No .......... 57.1%

10. What is your present position?
    - Full-time and seeking better job .................. 14.3%
    - Full-time with potential for career advancement .... 57.1%
    - Full-time with little or no upward mobility ............. 0.0%
    - In the Armed Forces ........................................ 0.0%
    - Part-time and attending or planning to attend school .... 28.6%
    - Part-time seeking full-time job ...................... 0.0%
    - Part-time with no plan for school or full-time job .......... 0.0%
    - Other .......................................................... 0.0%

11. If you are unemployed what describes your situation?
    - Am attending school ........................................ 100.0%
    - Am seeking employment .................................... 0.0%
    - Do not want employment or school ..................... 0.0%
    - Am retired ...................................................... 0.0%
    - Other .......................................................... 0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ............ 57.1%  No ............ 42.9%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ...... 50.0%  No .......... 50.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ...... 25.0%  No .......... 75.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ................ 100.0%
    - Some courses did not fulfill requirements ............. 0.0%
    - Changed major ............................................... 0.0%
    - Changed choice of 4-yr college ........................................ 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) ......................... 100.0%
    - Continuing Education ....................................... 0.0%
    - Unrelated Employment ...................................... 0.0%
    - Unemployed .................................................. 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Housekeeping Manager</td>
<td>Crowne Plaza Hotel</td>
<td>Central Pennsylvania College</td>
</tr>
<tr>
<td>Dining Room Coordinator</td>
<td>Hershey Hotel</td>
<td>Shippensburg University</td>
</tr>
<tr>
<td>Director of Sales and Marketing</td>
<td>Homewood Suites</td>
<td></td>
</tr>
<tr>
<td>Front Desk- Customer Service</td>
<td>Hotel Hershey</td>
<td></td>
</tr>
<tr>
<td>Guest Services Agent</td>
<td>Isaac's Deli</td>
<td></td>
</tr>
<tr>
<td>Manager</td>
<td>Sherraton Hotel</td>
<td></td>
</tr>
<tr>
<td>Restaurant Manager</td>
<td>Willow Valley Retirement Community</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 60.0%  Fair ............ 0.0%
   Good ............ 40.0%  Poor ............ 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes..........100.0% No.......... 0.0%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully...... 40.0% Yes, Partly..... 60.0% No .. 0.0%

4. What is your present work status outside of the home?
   Full-time ......40.0%  Part-time ......60.0%  Unemployed .... 0.0%

5. How long have you been in the workforce?
   Less than 2 years ...... 0.0% 7 to 9 years ...... 40.0%
   2 to 6 years .......... 0.0% 10 or more years .... 60.0%

6. Did you earn a raise or promotion as a result of your degree? Yes ............ 40.0% No ............ 60.0%

7. What is your annual gross income?
   Less than $15,000 ...... 50.0% $45-$59,999 .......... 0.0%
   $15-$29,999 .......... 50.0% $60,000 and up ...... 0.0%
   $30-$44,999 .......... 0.0% $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 2 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly ......40.0%  Somewhat ......40.0%  Not Related .. 20.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes ......... 40.0% No ...... 60.0%

10. What is your present position?
   Full-time and seeking better job .................. 20.0%
    Full-time with potential for career advancement .... 20.0%
    Full-time with little or no upward mobility ........ 0.0%
    In the Armed Forces .................................. 0.0%
    Part-time and attending or planning to attend school .... 20.0%
    Part-time seeking full-time job .................... 40.0%
    Part-time with no plan for school or full-time job .... 0.0%
    Other ................................................... 0.0%

11. If you are unemployed what describes your situation?
   Am attending school .................................. 0.0%
   Am seeking employment ............................. 100.0%
   Do not want employment or school ................ 0.0%
   Am retired .............................................. 0.0%
   Other ................................................... 0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ......25.0% No.......... 75.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ...... 0.0% No ........... 100.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ...... 0.0% No ........... 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
   Some credits from HACC did not transfer .......... %
   Some courses did not fulfill requirements .......... %
   Changed major ......................................... %
   Changed choice of 4-yr college ...................... %

16. Combined Educational and Employment Status
   Related Employment (FT or PT) ....................... 80.0%
   Continuing Education .................................. 20.0%
   Unrelated Employment ................................ 0.0%
   Unemployed .......................................... 0.0%
   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Kitchen Manager</td>
<td>Applebee's</td>
<td>Penn State</td>
</tr>
<tr>
<td>Hairstylist</td>
<td>Drexel Group</td>
<td></td>
</tr>
<tr>
<td>Line Chef</td>
<td>Melting Pot</td>
<td></td>
</tr>
<tr>
<td>Line Cook</td>
<td>Sanzi</td>
<td></td>
</tr>
<tr>
<td>Server</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent .......... 64.3%
   Good ............... 35.7%
   Fair ............... 0.0%
   Poor ............... 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   Yes ........ 100.0%
   No ........ 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully .... 78.6%
   Yes, Partly .... 21.4%
   No ........ 0.0%

4. What is your present work status outside of the home?
   Full-time .... 92.9%
   Part-time .... 7.1%
   Unemployed .... 0.0%

5. How long have you been in the workforce?
   Less than 2 years .... 0.0%
   2 to 6 years .... 35.7%
   7 to 9 years .... 50.0%
   10 or more years .... 14.3%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ........ 14.3%
   No ........ 85.7%

7. What is your annual gross income?
   Less than $15,000 .... 0.0%
   $15-$29,999 .... 44.4%
   $30-$44,999 .... 22.2%
   $45-$59,999 .... 22.2%
   $60,000 and up .... 0.0%
   $75,000 and up .... 11.1%

8. To what extent is your training at HACC related to your job?
   Directly ...... 57.1%
   Somewhat ...... 21.4%
   Not Related .... 21.4%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes ........ 28.6%
   No ........ 71.4%

10. What is your present position?
    Full-time and seeking better job .... 28.6%
    Full-time with potential for career advancement .... 35.7%
    Full-time with little or no upward mobility .... 14.3%
    In the Armed Forces .... 0.0%
    Part-time and attending or planning to attend school .... 14.3%
    Part-time seeking full-time job .... 0.0%
    Part-time with no plan for school or full-time job .... 0.0%
    Other .... 7.1%

11. If you are unemployed what describes your situation?
    Am attending school .... 100.0%
    Am seeking employment .... 85.7%
    Do not want employment or school .... 0.0%
    Am retired .... 0.0%
    Other .... 0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    Yes .... 57.1%
    No ........ 42.9%

13. (For transfer students) Is your major a continuation of your program at HACC?
    Yes .... 87.5%
    No ........ 12.5%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    Yes .... 0.0%
    No ........ 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .... 0.0%
    Some courses did not fulfill requirements .... 0.0%
    Changed major .... 0.0%
    Changed choice of 4-yr college .... 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) .... 78.6%
    Continuing Education .... 7.1%
    Unrelated Employment .... 14.3%
    Unemployed .... 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- ARRX Reclamation Coordinator
- Assistant Store Manager
- Associate
- Bartender
- Department Manager
- Marketing and PR Manager
- Marketing Assistant
- Marketing Manager
- Medicare Sales Representative
- Member Service Representative
- Personal Care Aid
- Research Analyst

### Selected Employers
- Ahold Financial Services
- American Eagle Outfitters
- Antel, Inc
- Bird-In-Hand Corp.
- Fiorentino's
- Health America
- Integrity Bank
- Old Navy
- PA House of Reps
- PSECU
- TGI Friday's
- Wal-Mart

### Transfer Schools
- Alvernia University
- Franklin University
- Penn State University
- Shippensburg University
- University of Maryland University College
- University of North Carolina at Charlotte
- University of Phoenix
1. In general, how would you rate your academic program at HACC?
   - Excellent: 20.0%
   - Fair: 20.0%
   - Good: 60.0%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes: 90.0%
   - No: 10.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 50.0%
   - Yes, Partly: 50.0%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 80.0%
   - Part-time: 10.0%
   - Unemployed: 10.0%

5. How long have you been in the workforce?
   - Less than 2 years: 11.1%
   - 7 to 9 years: 11.1%
   - 2 to 6 years: 33.3%
   - 10 or more years: 44.4%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 22.2%
   - No: 77.8%

7. What is your annual gross income?
   - Less than $15,000: 25.0%
   - $15-$29,999: 75.0%
   - $30-$44,999: 0.0%
   - $45-$59,999: 0.0%
   - $60,000 and up: 0.0%
   - $75,000 and up: 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.

   This major had 4 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   - Directly: 44.4%
   - Somewhat: 11.1%
   - Not Related: 44.4%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 22.2%
   - No: 77.8%

10. What is your present position?
    - Full-time and seeking better job: 0.0%
    - Full-time with potential for career advancement: 22.2%
    - Full-time with little or no upward mobility: 44.4%
    - Part-time attending or planning to attend school: 0.0%
    - In the Armed Forces: 0.0%
    - Part-time seeking full-time job: 0.0%
    - Part-time with no plan for school or full-time job: 11.1%
    - Other: 22.2%

11. If you are unemployed what describes your situation?
    - Am attending school: 0.0%
    - Am seeking employment: 50.0%
    - Do not want employment or school: 0.0%
    - Am retired: 0.0%
    - Other: 50.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 10.0%
    - No: 90.0%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes: 100.0%
    - No: 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes: %
    - No: %

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: 100.0%
    - Some courses did not fulfill requirements: 0.0%
    - Changed major: 0.0%
    - Changed choice of 4-yr college: 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 50.0%
    - Continuing Education: 0.0%
    - Unrelated Employment: 40.0%
    - Unemployed: 10.0%

    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant</td>
<td>American Education Services</td>
<td>Montgomery Harris City Community College</td>
</tr>
<tr>
<td>Administrator</td>
<td>B-H Agency, Real Estate</td>
<td></td>
</tr>
<tr>
<td>Default Prevention</td>
<td>Domino's Pizza</td>
<td></td>
</tr>
<tr>
<td>Representative I</td>
<td>East Shore Montessor School</td>
<td></td>
</tr>
<tr>
<td>Delivery Driver</td>
<td>ERA Jack Gaughen Realor</td>
<td></td>
</tr>
<tr>
<td>HR Retail Supervision</td>
<td>Oak Grove Farms, Inc.</td>
<td></td>
</tr>
<tr>
<td>Real Estate Salesperson</td>
<td>Prudential Homesale Services Group</td>
<td></td>
</tr>
<tr>
<td>Realtor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Toddler Teacher</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

August 2011
1. In general, how would you rate your academic program at HACC?
   - Excellent .................. 60.0%
   - Good ......................... 40.0%
   - Fair ......................... 0.0%
   - Poor .......................... 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes........100.0%  No............. 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully........... 60.0%
   - Yes, Partly..... 40.0%
   - No .. 0.0%

4. What is your present work status outside of the home? Full-time......100.0%  Part-time...... 0.0%  Unemployed.... 0.0%

5. How long have you been in the workforce?
   - Less than 2 years .............. 40.0%
   - 7 to 9 years .................. 40.0%
   - 2 to 6 years ................... 20.0%
   - 10 or more years ........ 0.0%

6. Did you earn a raise or promotion as a result of your degree? Yes .................. 0.0%  No................. 100.0%

7. What is your annual gross income?
   - Less than $15,000.............. 40.0%
   - $15-$29,999 .................. 40.0%
   - $30-$44,999 .................. 20.0%
   - $45-$59,999 .................. 0.0%
   - $60,000 and up .............. 0.0%
   - $75,000 and up .............. 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 5 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   - Directly........ 40.0%
   - Somewhat ......60.0%
   - Not Related...... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......40.0%  No...........60.0%

10. What is your present position?
   - Full-time and seeking better job ................. 0.0%
   - Full-time with potential for career advancement .... 100.0%
   - Full-time with little or no upward mobility .......... 0.0%
   - In the Armed Forces .............................  0.0%
   - Part-time and attending or planning to attend school .... 0.0%
   - Part-time seeking full-time job ..................... 0.0%
   - Part-time with no plan for school or full-time job ........ 0.0%
   - Other........................................... 0.0%

11. If you are unemployed what describes your situation?
   - Am attending school .................................................. %
   - Am seeking employment ............................................ %
   - Do not want employment or school ............................. %
   - Am retired ......................................................... %
   - Other .................................................................. %

12. Have you transferred to another educational institution since graduating from HACC? Yes.......20.0%  No........... 80.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes......100.0%  No............... 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes...... 0.0%  No............. 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
   - Some credits from HACC did not transfer .......... %
   - Some courses did not fulfill requirements .......... %
   - Changed major ................................................. %
   - Changed choice of 4-yr college .............................. %

16. Combined Educational and Employment Status
   - Related Employment (FT or PT) ....................... 100.0%
   - Continuing Education ................................. 0.0%
   - Unrelated Employment ................................. 0.0%
   - Unemployed .................................................. 0.0%

   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<th>Transfer Schools</th>
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<td>Bobby Rahal Honda</td>
<td>Eastern University</td>
</tr>
<tr>
<td>Realtor</td>
<td>Coldwell Banker</td>
<td></td>
</tr>
<tr>
<td>Recruiter/Advisor</td>
<td>Eastern University</td>
<td></td>
</tr>
<tr>
<td>Retail Sales Associate</td>
<td>Forever 21</td>
<td></td>
</tr>
<tr>
<td>Supervisor</td>
<td>Home Depot</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent........36.4%  Fair...............  4.5%
   Good...............59.1%  Poor ............  0.0%

2. Would you recommend HACC to another person interested in the same field of study?  Yes.......95.5%  No..............4.5%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully....... 69.8%  Yes, Partly..... 30.2%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time ......76.7%  Part-time........11.6%  Unemployed....11.6%

5. How long have you been in the workforce?
   Less than 2 years .......... 12.5%  7 to 9 years .............. 7.5%
   2 to 6 years ................. 22.5%  10 or more years ...... 57.5%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ............28.2%  No ............. 71.8%

7. What is your annual gross income?
   Less than $15,000 .......... 0.0%  $45-$59,999 ........... 15.4%
   $15-$29,999 .............. 11.5%  $60,000 and up ....... 15.4%
   $30-$44,999 ............. 57.7%  $75,000 and up ....... 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 27 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......53.8%  Somewhat .......23.1%  Not Related ......23.1%

9. Was your diploma/certificate/degree an important factor in securing your present position?  Yes.......46.2%  No........... 53.8%

10. What is your present position?
    Full-time and seeking better job ....... 5.3%
    Full-time with potential for career advancement ............57.9%
    Full-time with little or no upward mobility ...................23.7%
    In the Armed Forces ............................................0.0%
    Part-time and attending or planning to attend school ....... 2.6%
    Part-time seeking full-time job ................................ 7.9%
    Part-time with no plan for school or full-time job ........... 0.0%
    Other .............................................................. 2.6%

11. If you are unemployed what describes your situation?
    Am attending school ...........................................33.3%
    Am seeking employment .......................................33.3%
    Do not want employment or school ......................... 0.0%
    Am retired ....................................................... 0.0%
    Other ............................................................ 33.3%

12. Have you transferred to another educational institution since graduating from HACC?  Yes ......14.0%  No ........... 86.0%

13. (For transfer students) Is your major a continuation of your program at HACC?  Yes ....42.9%  No ............ 57.1%

14. (For transfer students) Did you encounter any difficulties in the transfer process?  Yes ......28.6%  No ............ 71.4%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................. 100.0%
    Some courses did not fulfill requirements ..............  0.0%
    Changed major ................................................. 0.0%
    Changed choice of 4-yr college ............................. 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) .............65.9%
    Continuing Education ...............................4.5%
    Unrelated Employment ............................20.5%
    Unemployed .............................................. 9.1%

   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Application Developer I
- Associate Engineer
- Business Analyst
- Business Manager
- Clerk 2
- Computer Support Specialist
- Computer Technician
- Counselor
- Customer Service Rep
- Dental Assistant
- Enrollment Specialist
- Help Desk Specialist
- Information Technology Generalist
- Infrastructure Analyst
- IT Manager
- IT Technician
- Management Technician
- Network Associate (help desk)
- Office Administrator
- Operations Supervisor
- Operator
- PC Support Specialist
- PC Technician
- Profession Tutor
- Programmer Trainee
- Secretary/Admin. Asst.
- Server Administrator
- Software Engineer
- Support Specialist
- Systems Administrator (IT)
- Tech Support
- Technical Arts Director
- Technical Support Technician
- Technology Generalist
- Unit Secretary

### Selected Employers
- Acme
- AES/ PHEAA
- Belco Community Credit Union
- CAIU
- Capital Blue Cross
- Chip Hope Tech
- Commonwealth of PA
- CSC
- DMVA
- Donegal Insurance Group
- EDS
- Exel Logistics
- Fry Comm
- HACC
- Harrisburg School District
- Integrity Bank
- Interon Automation
- LCSWMA
- McKesson Provider Tech
- Memorial Hospital of York
- Office of Administration State of PA
- PA Human Relations Commission
- PA Public Utility Commission
- Penn Dot
- Pequea Church
- Pinnacle Health Systems
- PSECU
- Select Medical Corporation
- Technisource
- Verber Family Dentistry

### Transfer Schools
- Central Pennsylvania College
- Elizabethtown College
- Hagerstown Business College
- Harrisburg University of Science & Technology
- Penn State Harrisburg
1. In general, how would you rate your academic program at HACC?
   Excellent .............. 44.4%  
   Good .................. 55.6%  
   Fair .................. 0.0%  
   Poor .................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study?  
   Yes .............. 90.0%  
   No ............... 10.0%

3. Did you accomplish the objective you set for yourself at HACC?  
   Yes, Fully .... 50.0%  
   Yes, Partly ..... 50.0%  
   No .. 0.0%

4. What is your present work status outside of the home?  
   Full-time .... 40.0%  
   Part-time ...... 40.0%  
   Unemployed .... 20.0%

5. How long have you been in the workforce?  
   Less than 2 years .... 0.0%  
   7 to 9 years .... 25.0%  
   2 to 6 years .... 62.5%  
   10 or more years .. 12.5%

6. Did you earn a raise or promotion as a result of your degree?  
   Yes .................. 0.0%  
   No ................ 100.0%

7. What is your annual gross income?  
   Less than $15,000 .... 4%  
   $15-$29,999 .... 24%  
   $30-$59,999 .... 28%  
   $60,000 and up .... 22%  
   $70,000 and up .... 10%  
   $80,000 and up .... 4%

8. To what extent is your training at HACC related to your job?  
   Directly .... 12.5%  
   Somewhat .... 0.0%  
   Not Related .... 87.5%

9. Was your diploma/certificate/degree an important factor in securing your present position?  
   Yes .... 25.0%  
   No ...... 75.0%

10. What is your present position?  
    Full-time and seeking better job ........ 25.0%  
    Full-time with potential for career advancement ... 12.5%  
    Full-time with little or no upward mobility ...... 12.5%  
    In the Armed Forces ................................. 0.0%  
    Part-time and attending or planning to attend school .... 50.0%  
    Part-time seeking full-time job .......... 0.0%  
    Part-time with no plan for school or full-time job .... 0.0%  
    Other .......................................................... 0.0%

11. If you are unemployed what describes your situation?  
    Am attending school ........................................ 75.0%  
    Am seeking employment .................................... 0.0%  
    Do not want employment or school .................. 0.0%  
    Am retired .................................................. 0.0%  
    Other .................................................................. 25.0%

12. Have you transferred to another educational institution since graduating from HACC?  
    Yes ........ 70.0%  
    No .......... 30.0%

13. (For transfer students) Is your major a continuation of your program at HACC?  
    Yes ............ 83.3%  
    No ............. 16.7%

14. (For transfer students) Did you encounter any difficulties in the transfer process?  
    Yes .......... 57.1%  
    No ............. 42.9%

15. (For transfers) If you had difficulty, what was most difficult?  
    Some credits from HACC did not transfer .......... 100.0%  
    Some courses did not fulfill requirements .... 0.0%  
    Changed major ............................................. 0.0%  
    Changed choice of 4-yr college .................. 0.0%

16. Combined Educational and Employment Status  
    Related Employment (FT or PT) ....................... 10.0%  
    Continuing Education ..................................... 60.0%  
    Unrelated Employment .................................. 30.0%  
    Unemployed ................................................ 0.0%  
    Other .......................................................... 0.0%
### Sample Job Titles
- Administrative Assistant
- Associate Customer Communication Specialist
- Fine Jewelry Clerk
- Laborer
- Landscape Foreman/Laborer
- Package Handler
- Produce Clerk

### Selected Employers
- Bennelf Maintenance, Inc.
- Boscov's Dept. Store
- College of Entertainment & Music Bus.
- FedEx Ground
- Health America/Coventry Health Care
- Penn Ridge Nursery and Landscape Co.
- Weis Markets

### Transfer Schools
- Belmont University
- Kutztown University
- Lebanon Valley College
- Messiah College
- Millersville University

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**2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR**

**Music Industry**
1. In general, how would you rate your academic program at HACC?
   Excellent ........ 20.0%  Fair ........ 15.0%
   Good ............ 50.0%  Poor ........ 15.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes ..... 70.0%  No ....... 30.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully ........ 60.0%  Yes, Partly .... 30.0%  No .... 10.0%

4. What is your present work status outside of the home?
   Full-time ...... 70.0%  Part-time ...... 15.0%  Unemployed .... 15.0%

5. How long have you been in the workforce?
   Less than 2 years ........ 16.7%  7 to 9 years ........ 11.1%
   2 to 6 years ................. 0.0%  10 or more years ...... 72.2%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ............. 5.6%  No ............ 94.4%

7. What is your annual gross income?
   Less than $15,000 ...... 0.0%  $45-$59,999 ....... 50.0%
   $15-$29,999 ............. 0.0%  $60,000 and up .... 25.0%
   $30-$44,999 ............ 25.0%  $75,000 and up .... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 8 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly ...... 38.9%  Somewhat ...... 22.2%  Not Related .... 38.9%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes .......... 27.8%  No ........... 72.2%

10. What is your present position?
    Full-time and seeking better job ............... 22.2%
    Full-time with potential for career advancement .... 16.7%
    Full-time with little or no upward mobility .......... 38.9%
    In the Armed Forces ................................... 0.0%
    Part-time and attending or planning to attend school ...... 11.1%
    Part-time seeking full-time job .................... 5.6%
    Part-time with no plan for school or full-time job .......... 0.0%
    Other .................................................. 5.6%

11. If you are unemployed what describes your situation?
    Am attending school ........................................ 33.3%
    Am seeking employment .................................... 33.3%
    Do not want employment or school ..................... 0.0%
    Am retired .................................................. 0.0%
    Other .................................................. 33.3%

12. Have you transferred to another educational institution since graduating from HACC? Yes .... 15.0%  No ........ 85.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes .... 100.0%  No ........ 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes .... 33.3%  No ....... 66.7%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .......... 100.0%
    Some courses did not fulfill requirements ........... 0.0%
    Changed major ............................................. 0.0%
    Changed choice of 4-yr college ...................... 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ...................... 50.0%
    Continuing Education .................................... 5.0%
    Unrelated Employment .................................. 35.0%
    Unemployed ............................................. 10.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
## Sample Job Titles
- Application Developer
- Auto Parts Salesperson
- Bartender
- Computer Programmer
- Customer Service Manager
- Designer
- E-Marketing Specialist
- Executive Assistant
- Financial Assistant
- Information Technology Generalist I
- Marketing Mgr
- Sales Representative
- Technology Intern
- Unloader
- Web Developer
- Web Production Associate
- Web Project Manager

## Selected Employers
- Armstrong World Industries
- County Commissioners Assoc. of PA
- D’Andrea Wine and Liquor Imports
- eCU Technologies
- Faulkner Honda
- Geodecisions/Gannett Fleming
- HACC Lancaster
- Judge Technical Services
- Keystone Foundation
- PA LDPC
- Pavones
- Pennsylvania Dept of Ag
- Sovereign Bank
- UPS

## Transfer Schools
- Harrisburg University of Science & Technology
- Penn State Harrisburg
1. In general, how would you rate your academic program at HACC?

   Excellent .......... 14.3%  Fair .............. 0.0%
   Good .............. 85.7%  Poor ................ 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes........71.4%  No...........28.6%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully ........ 57.1%  Yes, Partly .... 42.9%  No ........ 0.0%

4. What is your present work status outside of the home?
   Full-time ....... 57.1%  Part-time ....... 42.9%  Unemployed .... 0.0%

5. How long have you been in the workforce?
   Less than 2 years ....... 14.3%  7 to 9 years ....... 0.0%
   2 to 6 years ............... 57.1%  10 or more years .... 28.6%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ................ 28.6%  No ................ 71.4%

7. What is your annual gross income?
   Less than $15,000 ....... 0.0%  $45-$59,999 ....... 0.0%
   $15-$29,999 .......... 50.0%  $60,000 and up .... 0.0%
   $30-$44,999 .......... 50.0%  $75,000 and up .... 0.0%
   $30-$44,999 .......... 50.0%  $75,000 and up .... 0.0%
   $45-$59,999 ....... 0.0%  $75,000 and up .... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey. This major had 2 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly ....... 14.3%  Somewhat ...... 28.6%  Not Related .... 57.1%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......14.3%  No .......... 85.7%

10. What is your present position?
    Full-time and seeking better job ................. 14.3%
    Full-time with potential for career advancement ....... 28.6%
    Full-time with little or no upward mobility ............... 14.3%
    In the Armed Forces ....... 0.0%
    Part-time and attending or planning to attend school .... 28.6%
    Part-time seeking full-time job ................. 14.3%
    Part-time with no plan for school or full-time job ....... 0.0%
    Other ........................................ 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ...........................................%  Am seeking employment ..................................%  Do not want employment or school .................%  Am retired ...........................................%  Other ...................................................................%

12. Have you transferred to another educational institution since graduating from HACC? Yes ...... 14.3%  No ........ 85.7%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ........ 0.0%  No .......... 100.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ...... 100.0%  No ........ 0.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................. 100.0%
    Some courses did not fulfill requirements ............... 0.0%
    Changed major .................................................. 0.0%
    Changed choice of 4-yr college ................................ 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ....................... 42.9%
    Continuing Education .................................. 0.0%
    Unrelated Employment ................................ 57.1%
    Unemployed ................................................ 0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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</tr>
<tr>
<td>Bookbinder/Trainer</td>
<td>HACC</td>
<td></td>
</tr>
<tr>
<td>Financial Service Representative</td>
<td>Sheraton</td>
<td></td>
</tr>
<tr>
<td>Flight Attendant</td>
<td>Tavern on the Hill</td>
<td></td>
</tr>
<tr>
<td>Front Desk Operations Customer Service</td>
<td>US Airways - PSA</td>
<td></td>
</tr>
<tr>
<td>Server</td>
<td>Wert Bookbinding Inc.</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent .................. 36.4%
   Good ...................... 63.6%
   Fair .......................  0.0%
   Poor .....................  0.0%

2. Would you recommend HACC to another person interested in the same field of study?  Yes..........100.0%  No.............. 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........... 72.7%
   Yes, Partly....... 27.3%
   No ..  0.0%

4. What is your present work status outside of the home?
   Full-time.............. 81.8%
   Part-time.......... 9.1%
   Unemployed .... 9.1%

5. How long have you been in the workforce?
   Less than 2 years .......... 0.0%
   7 to 9 years ............ 0.0%
   2 to 6 years ............ 50.0%
   10 or more years..... 50.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ..................... 40.0%
   No .................... 60.0%

7. What is your annual gross income?
   Less than $15,000 ........ 12.5%
   $15-$29,999 .......... 50.0%
   $30-$44,999 .......... 37.5%
   $45-$59,999 .......... 0.0%
   $60,000 and up .... 0.0%
   $75,000 and up .... 0.0%
   $15-$29,999 .......... 0.0%
   $30-$44,999 .......... 0.0%
   $45-$59,999 .......... 0.0%
   $60,000 and up .... 0.0%
   $75,000 and up .... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 8 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.............. 60.0%
   Somewhat ............ 30.0%
   Not Related ......... 10.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes..........20.0%  No.........80.0%

10. What is your present position?
     Full-time and seeking better job ................. 20.0%
     Full-time with potential for career advancement .... 40.0%
     Full-time with little or no upward mobility ......... 30.0%
     In the Armed Forces............................. 0.0%
     Part-time and attending or planning to attend school .... 0.0%
     Part-time seeking full-time job..................... 10.0%
     Part-time with no plan for school or full-time job .......... 0.0%
     Other........................................ 0.0%

11. If you are unemployed what describes your situation?
     Am attending school ...................................... 100.0%
     Am seeking employment ............................ 0.0%
     Do not want employment or school .................. 0.0%
     Am retired ........................................ 0.0%
     Other ........................................ 0.0%

12. Have you transferred to another educational institution since graduating from HACC?
     Yes ...... 9.1%  No........... 90.9%

13. (For transfer students) Is your major a continuation of your program at HACC?
     Yes....... 0.0%  No............ 100.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
     Yes...... 0.0%  No............ 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
     Some credits from HACC did not transfer .......... %
     Some courses did not fulfill requirements .......... %
     Changed major ..................................... %
     Changed choice of 4-yr college .................... %

16. Combined Educational and Employment Status
     Related Employment (FT or PT) .................... 81.8%
     Continuing Education ................................ 0.0%
     Unrelated Employment ............................ 9.1%
     Unemployed .................................. 9.1%
     This is a hierarchical measure based on the employment and educational status of
     graduates. Graduates employed in jobs related to their education are in the top
     category. The second ranking includes students not employed in related jobs who
     transferred to other schools. The third ranking includes graduates employed in
     unrelated jobs and the final includes graduates who are unemployed and not
     enrolled in another college or university.
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admin Associate</td>
<td>AES/PHEEA</td>
<td>Penn State</td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td>AgChoice Farm Credit</td>
<td></td>
</tr>
<tr>
<td>Administrative Secretary</td>
<td>Blue Mountain Ministries</td>
<td></td>
</tr>
<tr>
<td>Customer Service Associate</td>
<td>Central Medical Equipment</td>
<td></td>
</tr>
<tr>
<td>File Clerk</td>
<td>HACC Foundation</td>
<td></td>
</tr>
<tr>
<td>Office Manager</td>
<td>PA House of Representatives</td>
<td></td>
</tr>
<tr>
<td>Receptionist</td>
<td>Spring Creek C.O.B.</td>
<td></td>
</tr>
<tr>
<td>Research Assistant</td>
<td>TYCO Electronics</td>
<td></td>
</tr>
<tr>
<td>Temporary Scanner</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010  
2061 Media Studies  
Total Number of Graduates 16  
Number Responding to Survey 7  
Response Rate 43.8%  

1. In general, how would you rate your academic program at HACC?  
   Excellent ............ 14.3%  
   Good ............. 85.7%  
   Fair ................ 0.0%  
   Poor ............... 0.0%  

2. Would you recommend HACC to another person interested in the same field of study?  
   Yes ............... 71.4%  
   No ............... 28.6%  

3. Did you accomplish the objective you set for yourself at HACC?  
   Yes, Fully .... 85.7%  
   Yes, Partly .... 14.3%  
   No .............. 0.0%  

4. What is your present work status outside of the home?  
   Full-time ...... 71.4%  
   Part-time ...... 28.6%  
   Unemployed .... 0.0%  

5. How long have you been in the workforce?  
   Less than 2 years .... 42.9%  
   2 to 6 years ......... 57.1%  
   7 to 9 years ......... 0.0%  
   10 or more years .... 0.0%  

6. Did you earn a raise or promotion as a result of your degree?  
   Yes ............... 28.6%  
   No ............... 71.4%  

7. What is your annual gross income?  
   Less than $15,000 .... 0.0%  
   $15-$29,999 ....... 50.0%  
   $30-$44,999 ....... 50.0%  
   $45-$59,999 ....... 0.0%  
   $60,000 and up .. 0.0%  
   $75,000 and up .. 0.0%  
   Data is shown only for majors where at least 5 graduates responded to this survey.  
   This major had 4 graduates who worked full-time in jobs related to their education.  

8. To what extent is your training at HACC related to your job?  
   Directly .... 42.9%  
   Somewhat .... 28.6%  
   Not Related .... 28.6%  

9. Was your diploma/certificate/degree an important factor in securing your present position?  
   Yes .......... 42.9%  
   No .......... 57.1%  

10. What is your present position?  
   Full-time and seeking better job ............... 16.7%  
   Full-time with potential for career advancement .......... 50.0%  
   Full-time with little or no upward mobility ................ 0.0%  
   In the Armed Forces ........................................ 0.0%  
   Part-time and attending or planning to attend school .... 16.7%  
   Part-time seeking full-time job ....................... 0.0%  
   Part-time with no plan for school or full-time job .......... 0.0%  
   Other .................................................. 16.7%  

11. If you are unemployed what describes your situation?  
   Am attending school ............................................%  
   Am seeking employment .......................................%  
   Do not want employment or school .......................%  
   Am retired ................................................%  
   Other ................................................%  

12. Have you transferred to another educational institution since graduating from HACC?  
   Yes ...... 57.1%  
   No ........ 42.9%  

13. (For transfer students) Is your major a continuation of your program at HACC?  
   Yes ...... 100.0%  
   No ........ 0.0%  

14. (For transfer students) Did you encounter any difficulties in the transfer process?  
   Yes ...... 25.0%  
   No ........ 75.0%  

15. (For transfers) If you had difficulty, what was most difficult?  
   Some credits from HACC did not transfer ........ 0.0%  
   Some courses did not fulfill requirements ........ 100.0%  
   Changed major ................................................. 0.0%  
   Changed choice of 4-yr college ......................... 0.0%  

16. Combined Educational and Employment Status  
   Related Employment (FT or PT) ................. 71.4%  
   Continuing Education ......................... 28.6%  
   Unrelated Employment ................................ 0.0%  
   Unemployed ................................................. 0.0%  
   This is a hierarchical measure based on the employment and educational status of graduates.  
   Graduates employed in jobs related to their education are in the top category.  
   The second ranking includes students not employed in related jobs who transferred to other schools.  
   The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Community Relations Coordinator
- Hostess
- Leasing Consultant
- Media Coordinator
- Program / Producer
- Registration Representative

### Selected Employers
- Clear Channel Broadcasting
- ISSS - American University
- Madison Apartment Group
- Metro Bank
- Olive Garden
- Pinnacle Health System

### Transfer Schools
- American University
- Millersville University
- Penn State Harrisburg
- Shippensburg University
1. In general, how would you rate your academic program at HACC?
   - Excellent: 42.9%
   - Good: 57.1%
   - Fair: 0.0%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes: 100.0%
   - No: 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 100.0%
   - Yes, Partly: 0.0%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 28.6%
   - Part-time: 42.9%
   - Unemployed: 28.6%

5. How long have you been in the workforce?
   - Less than 2 years: 33.3%
   - 7 to 9 years: 16.7%
   - 2 to 6 years: 33.3%
   - 10 or more years: 16.7%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 16.7%
   - No: 83.3%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 50.0%
   - $30-$49,999: 0.0%
   - $50,000 and up: 50.0%

8. To what extent is your training at HACC related to your job?
   - Directly: 16.7%
   - Somewhat: 33.3%
   - Not Related: 50.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 16.7%
   - No: 83.3%

10. What is your present position?
    - Full-time and seeking better job: 0.0%
    - Full-time with potential for career advancement: 33.3%
    - Full-time with little or no upward mobility: 0.0%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 33.3%
    - Part-time seeking full-time job: 16.7%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 16.7%

11. If you are unemployed what describes your situation?
    - Am attending school: 100.0%
    - Am seeking employment: 0.0%
    - Do not want employment or school: 0.0%
    - Am retired: 0.0%
    - Other: 0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 57.1%
    - No: 42.9%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes: 75.0%
    - No: 25.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes: 75.0%
    - No: 25.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: 66.7%
    - Some courses did not fulfill requirements: 0.0%
    - Changed major: 33.3%
    - Changed choice of 4-yr college: 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 42.9%
    - Continuing Education: 57.1%
    - Unrelated Employment: 0.0%
    - Unemployed: 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR 2080 Performing Arts-Theatre

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Banquet Set-up</td>
<td>Hotel Carlisle</td>
<td>Messiah College</td>
</tr>
<tr>
<td>Cleaning Service</td>
<td>McGrath's Pub</td>
<td>Millersville University</td>
</tr>
<tr>
<td>Library Assistant</td>
<td>Southern Virginia University</td>
<td>Penn State University</td>
</tr>
<tr>
<td>Musical Theatre Actor, Director &amp; Producer</td>
<td>Vida's Cleaning Service</td>
<td>Southern Virginia University</td>
</tr>
<tr>
<td>Programming Assistant for Television Traffic</td>
<td>WITF, Inc.</td>
<td></td>
</tr>
</tbody>
</table>

Office of Institutional Research August 2011
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 45.7%  Fair ............... 0.0%
   Good .................. 51.4%  Poor ............. 2.9%

2. Would you recommend HACC to another person interested in the same field of study? Yes........ 97.1%  No ........... 2.9%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully....... 82.9%  Yes, Partly..... 17.1%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time ......38.2%  Part-time ......32.4%  Unemployed .......29.4%

5. How long have you been in the workforce?
   Less than 2 years .......... 8.0%  7 to 9 years ............ 8.0%
   2 to 6 years .............. 56.0%  10 or more years ...... 28.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ..................... 12.5%  No ................. 87.5%

7. What is your annual gross income?
   Less than $15,000 .......... 0.0%  $15-$29,999 .......... 60.0%
   $30-$44,999 .............. 20.0%  $45-$59,999 .......... 20.0%
   $60,000 and up .......... 0.0%  $75,000 and up .......... 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 5 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly ...... 4.0%  Somewhat ...... 40.0%  Not Related ...... 56.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes ........ 20.0%  No ........ 80.0%

10. What is your present position?
     Full-time and seeking better job .................. 20.8%
     Full-time with potential for career advancement .......... 25.0%
     Full-time with little or no upward mobility .............. 12.5%
     In the Armed Forces ........................................ 0.0%
     Part-time and attending or planning to attend school .... 29.2%
     Part-time seeking full-time job ............................ 0.0%
     Part-time with no plan for school or full-time job ........ 8.3%
     Other .......................................................... 4.2%

11. If you are unemployed what describes your situation?
   Am attending school .............................................. 83.3%
   Am seeking employment ........................................ 8.3%
   Do not want employment or school .......................... 0.0%
   Am retired ........................................................ 0.0%
   Other ............................................................. 8.3%

12. Have you transferred to another educational institution since graduating from HACC? Yes .... 74.3%  No ........... 25.7%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes .......... 80.0%  No ........... 20.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes .... 19.2%  No ........... 80.8%

15. (For transfers) If you had difficulty, what was most difficult?
   Some credits from HACC did not transfer .................. 60.0%
   Some courses did not fulfill requirements ................ 20.0%
   Changed major ...................................................... 0.0%
   Changed choice of 4-yr college .............................. 0.0%

16. Combined Educational and Employment Status
   Related Employment (FT or PT) ......................... 28.6%
   Continuing Education ....................................... 57.1%
   Unrelated Employment ...................................... 8.6%
   Unemployed ..................................................... 5.7%
   This is a hierarchical measure based on the employment and educational status of graduates. 
   Graduates employed jobs related to their education are in the top category. The second ranking 
   includes students not employed in related jobs who transferred to other schools. The third 
   ranking includes graduates employed in unrelated jobs and the final includes graduates who 
   are unemployed and not enrolled in another college or university.
## Sample Job Titles
- Administrative Support
- Advertising Planning Manager
- Assistant Supervisor
- Bank Teller
- Bookstore clerk
- Cashier/Receptionist
- Certified Nurse's Assistant
- Customer Service Representative
- Hourly Associate
- Housekeeper
- Human Resources intern
- Kitchen Staff
- Mail Clerk
- Membership Service Rep
- Owner
- Professional English Tutor
- Public Relations Coordinator
- Receptionist
- Regional Office Manager
- Training Instructor
- USPS Retail Clerk
- Waitress

## Selected Employers
- AGW Communications
- American Red Cross
- D&E Learning Center
- Fulton Bank
- HACC
- Harrisburg Hyundai
- Kaman's Art Shoppes
- Lower Paxton Township
- M&T Bank
- Manor Care
- Mustard Seed Bookstore
- PDQ Manufacturing
- PSECU
- Rite Aid Corp
- Scheffey Integrated Marketing
- The Hershey Company
- The Hotel Hershey
- The Limited
- URL Financial group
- USPS
- White Deer Run, Inc.
- Wing Zone (PIT)

## Transfer Schools
- Canadian Mennonite University
- Chesapeake Bible College
- Eastern University
- Elizabethtown College
- Lebanon Valley College
- Millersville University
- Penn State
- Penn State Harrisburg
- Penn State University
- Philadelphia Biblical University
- Shippensburg University
- Temple University
- University of Pittsburgh
- West Chester University
1. In general, how would you rate your academic program at HACC?
   Excellent ............... 41.2%  Good .............. 55.9%
   Fair .................. 2.9%   Poor .......... 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   Yes ................. 97.0%  No .............. 3.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully ........ 70.6%  Yes, Partly ..... 29.4%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time ...... 26.5%  Part-time ....... 47.1%  Unemployed ... 26.5%

5. How long have you been in the workforce?
   Less than 2 years ....... 8.3%  7 to 9 years .......... 29.2%
   2 to 6 years ........ ... 37.5%  10 or more years ....... 25.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................. 11.5%  No .............. 88.5%

7. What is your annual gross income?
   Less than $15,000 .......... 20.0%  $45-$59,999 ....... 0.0%
   $15-$29,999 ............. 40.0%  $60,000 and up ...... 0.0%
   $30-$44,999 ................ 40.0%  $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 5 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly ...... 0.0%  Somewhat ...... 50.0%  Not Related...... 50.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes .......... 26.9%  No ............. 73.1%

10. What is your present position?
    Full-time and seeking better job ....... 4.3%  Full-time with potential for career advancement ........ 17.4%
    Full-time with little or no upward mobility ........ ... 4.3%  In the Armed Forces ....................... 0.0%
    Part-time and attending or planning to attend school .... 60.9%
    Part-time seeking full-time job .................. 4.3%  Part-time with no plan for school or full-time job ........ 4.3%
    Other ........................................ 4.3%

11. If you are unemployed what describes your situation?
    Am attending school ......................... 78.6%  Am seeking employment .................. 7.1%
    Do not want employment or school ........... 0.0%  Am retired .................................. 0.0%
    Other ....................................... 14.3%

12. Have you transferred to another educational institution since graduating from HACC?
    Yes .......... 73.5%  No ............. 26.5%

13. (For transfer students) Is your major a continuation of your program at HACC?
    Yes ........ 84.0%  No ............ 16.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    Yes ........ 28.0%  No ............ 72.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................... 20.0%
    Some courses did not fulfill requirements ............... 20.0%
    Changed major ......................................... 0.0%
    Changed choice of 4-yr college ......................... 20.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ................. 35.3%
    Continuing Education ............................ 50.0%
    Unrelated Employment ........................... 8.8%
    Unemployed ...................................... 5.9%
    Data is shown only for majors where at least 5 graduates responded to this survey.
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Administrative Assistant
- Banker
- Barista
- Building Supervisor
- Clerk Typist 2
- Communications Intern
- Desk Clerk
- Executive Assistant
- Financial Aid Specialist
- Game Advisor
- Loan Administrator
- Medical Records Clerk
- Public Services Assistant
- Radio Talent
- Sales Associate
- Secretary II
- Server
- Teacher’s Aide
- Warehouse Worker

### Selected Employers
- Aeropostale
- Barnes & Noble
- Citizen's Bank
- Clear Channel Broadcasting
- Comm. Of PA Dept. of Labor & Industry
- Dauphin County Library System
- Federal Government
- Gamestop
- HACC
- Hershey Entertainment and Resorts
- House of Cards
- Integrity Bank
- KMART
- Lancaster Farmfresh
- Londonderry Elementary
- Motel 6
- Orthopedic Institute of PA
- School Claims Service
- Servant's Heart
- Success Performance Solutions
- Temple University
- Wal-Mart Supercenter

### Transfer Schools
- Elizabethtown College
- Hawaii Pacific University
- Lebanon Valley College
- Mansfield University of PA
- Millersville University
- Mount Aloysius College
- Penn State Harrisburg
- Penn State University
- Shippensburg University
- Slippery Rock University
- Southern New Hampshire University
- Southern Utah University
- Temple University
- University of Maryland University College
- Virginia Union University
1. In general, how would you rate your academic program at HACC?
   Excellent...........66.7%  Fair......................0.0%
   Good................33.3%  Poor......................0.0%

2. Would you recommend HACC to another person interested in the same field of study?  Yes..........100.0%  No..............0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........83.3%  Yes, Partly.....16.7%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time......60.0%  Part-time........0.0%  Unemployed.....40.0%

5. How long have you been in the workforce?
   Less than 2 years...........0.0%  7 to 9 years ..............25.0%
   2 to 6 years ..................25.0%  10 or more years .......50.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .....................0.0%  No..............100.0%

7. What is your annual gross income?
   Less than $15,000.........0.0%  $45-$59,999 ...........0.0%
   $15-$29,999...............100.0%  $60,000 and up ......0.0%
   $30-$44,999...............0.0%  $75,000 and up .......0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 1 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly........33.3%  Somewhat ...... 0.0%  Not Related.....66.7%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes..........25.0%  No..............75.0%

10. What is your present position?
    Full-time and seeking better job..........................33.3%
    Full-time with potential for career advancement ..........33.3%
    Full-time with little or no upward mobility ..............0.0%
    In the Armed Forces...........................................0.0%
    Part-time and attending or planning to attend school .......0.0%
    Part-time seeking full-time job................................0.0%
    Part-time with no plan for school or full-time job ........0.0%
    Other.........................................................33.3%

11. If you are unemployed what describes your situation?
    Am attending school ...........................................100.0%
    Am seeking employment........................................0.0%
    Do not want employment or school .........................0.0%
    Am retired.....................................................0.0%
    Other ......................................................................0.0%

12. Have you transferred to another educational institution since graduating from HACC?  Yes.....100.0%  No..............0.0%

13. (For transfer students) Is your major a continuation of your program at HACC?  Yes.....100.0%  No..................0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?  Yes.......16.7%  No..............83.3%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ..................0.0%
    Some courses did not fulfill requirements .................0.0%
    Changed major ..................................................0.0%
    Changed choice of 4-yr college ...............................100.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)..............................16.7%
    Continuing Education.......................................83.3%
    Unrelated Employment........................................0.0%
    Unemployed....................................................0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<th>Selected Employers</th>
<th>Transfer Schools</th>
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</thead>
<tbody>
<tr>
<td>Asst Developmental Director</td>
<td>Commonwealth of PA</td>
<td>Millersville University</td>
</tr>
<tr>
<td>Bakery Manager</td>
<td>CVS</td>
<td>Penn State Harrisburg</td>
</tr>
<tr>
<td>Cashier</td>
<td>Friday's</td>
<td>Roberts Wesleyan College</td>
</tr>
<tr>
<td>Teacher</td>
<td></td>
<td>Wilson College</td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent: 57.1%
   - Good: 42.9%
   - Fair: 0%
   - Poor: 0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes: 100.0%
   - No: 0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 100.0%
   - Yes, Partly: 0%
   - No: 0%

4. What is your present work status outside of the home?
   - Full-time: 14.3%
   - Part-time: 57.1%
   - Unemployed: 28.6%

5. How long have you been in the workforce?
   - Less than 2 years: 27.3%
   - 2 to 6 years: 18.2%
   - 7 to 9 years: 36.4%
   - 10 or more years: 18.2%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 0%
   - No: 100.0%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 100.0%
   - $30-$44,999: 0.0%
   - $45-$59,999: 0.0%
   - $60,000 and up: 0.0%
   - $75,000 and up: 0.0%
   - $70,000 and up: 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly: 9.1%
   - Somewhat: 36.4%
   - Not Related: 54.5%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 27.3%
   - No: 72.7%

10. What is your present position?
    - Full-time and seeking better job: 0.0%
    - Full-time with potential for career advancement: 9.1%
    - Full-time with little or no upward mobility: 9.1%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 72.7%
    - Part-time seeking full-time job: 0.0%
    - Other: 9.1%

11. If you are unemployed what describes your situation?
    - Am attending school: 85.7%
    - Am seeking employment: 14.3%
    - Do not work at all: 0.0%
    - Other: 0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 92.9%
    - No: 7.1%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes: 76.9%
    - No: 23.1%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes: 38.5%
    - No: 61.5%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: 20.0%
    - Some courses did not fulfill requirements: 60.0%
    - Changed major: 0.0%
    - Changed choice of 4-yr college: 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 35.7%
    - Continuing Education: 64.3%
    - Unrelated Employment: 0.0%
    - Unemployed: 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
## 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
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</tr>
<tr>
<td>Cashier</td>
<td>Cumberland Valley School District</td>
<td>Immaculata University</td>
</tr>
<tr>
<td>Exercise Rider/Asst. Trainer</td>
<td>Ecumenical Community</td>
<td>Mansfield University of PA</td>
</tr>
<tr>
<td>Hostess</td>
<td>General Pickett’s Buffet</td>
<td>Millersville University</td>
</tr>
<tr>
<td>Paraprofessional</td>
<td>HACC</td>
<td>Penn State Harrisburg</td>
</tr>
<tr>
<td>Personal Care Assistant</td>
<td>Hildebrandt Learning Center</td>
<td>Shippensburg University</td>
</tr>
<tr>
<td>Server</td>
<td>Ruby Tuesday</td>
<td>Susquehanna University</td>
</tr>
<tr>
<td>Tutor</td>
<td>Tim Kreiser Racing Stable</td>
<td>York College</td>
</tr>
<tr>
<td>Waitress</td>
<td>Weis Markets</td>
<td></td>
</tr>
</tbody>
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**Sample Job Titles**
- Assistant Teacher
- Cashier
- Exercise Rider/Asst. Trainer
- Hostess
- Paraprofessional
- Personal Care Assistant
- Server
- Tutor
- Waitress

**Selected Employers**
- Appalachian Brewing Co
- Cumberland Valley School District
- Ecumenical Community
- General Pickett’s Buffet
- HACC
- Hildebrandt Learning Center
- Ruby Tuesday
- Tim Kreiser Racing Stable
- Weis Markets

**Transfer Schools**
- Bloomsburg University
- Immaculata University
- Mansfield University of PA
- Millersville University
- Penn State Harrisburg
- Shippensburg University
- Susquehanna University
- York College
HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010
2120 Visual Arts-Fine Arts

Total Number of Graduates 31  Number Responding to Survey 15  Response Rate 48.4%

1. In general, how would you rate your academic program at HACC?
   - Excellent ............ 53.3%
   - Good ................. 40.0%
   - Fair ................ 6.7%
   - Poor ................ 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes ............... 86.7%
   - No .............. 13.3%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully .... 60.0%
   - Yes, Partly ..... 40.0%
   - No ................ 0.0%

4. What is your present work status outside of the home?
   - Full-time ...... 46.7%
   - Part-time ...... 26.7%
   - Unemployed ... 26.7%

5. How long have you been in the workforce?
   - Less than 2 years .......... 41.7%
   - 7 to 9 years ................. 0.0%
   - 2 to 6 years ................ 8.3%
   - 10 or more years .......... 50.0%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes .............. 100.0%
   - No ............... 0.0%

7. What is your annual gross income?
   - Less than $15,000 ....... 0.0%
   - $15-$29,999 .......... 50.0%
   - $30-$44,999 ......... 50.0%
   - $45-$59,999 ......... 0.0%
   - $60,000 and up ...... 0.0%
   - $75,000 and up ...... 50.0%

8. To what extent is your training at HACC related to your job?
   - Directly ...... 25.0%
   - Somewhat ...... 16.7%
   - Not Related ...... 58.3%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes .............. 36.4%
   - No ............... 63.6%

10. What is your present position?
    - Full-time and seeking better job ............... 10.0%
    - Full-time with potential for career advancement .......... 20.0%
    - Full-time with little or no upward mobility ............... 0.0%
    - In the Armed Forces ........................................ 0.0%
    - Part-time and attending or planning to attend school ...... 30.0%
    - Part-time seeking full-time job ............................ 0.0%
    - Part-time with no plan for school or full-time job ....... 10.0%
    - Other ...................................................... 30.0%

11. If you are unemployed what describes your situation?
    - Am attending school ........................................ 80.0%
    - Am seeking employment .................................... 0.0%
    - Do not want employment or school ..................... 0.0%
    - Am retired ................................................... 0.0%
    - Other ....................................................... 20.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes ............ 46.7%
    - No ............. 53.3%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes ........... 87.5%
    - No ............. 12.5%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes ........... 50.0%
    - No ............. 50.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ............... 66.7%
    - Some courses did not fulfill requirements ............. 0.0%
    - Changed major ............................................. 0.0%
    - Changed choice of 4-yr college .......................... 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) ....................... 26.7%
    - Continuing Education .................................... 33.3%
    - Unrelated Employment ................................. 26.7%
    - Unemployed ................................................. 13.3%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<td>Artist</td>
<td>Blue Mountain Foods, Inc.</td>
<td>Messiah College</td>
</tr>
<tr>
<td>Ceramic Artist</td>
<td>Bobby Rahal Honda</td>
<td>Millersville University</td>
</tr>
<tr>
<td>Child Care Provider</td>
<td>Boscov's Dept Store</td>
<td>Penn State</td>
</tr>
<tr>
<td>Cosmetics Dept. Manager</td>
<td>Carlisle Tire and Wheel</td>
<td>Pennsylvania College of Technology</td>
</tr>
<tr>
<td>Department Manager</td>
<td>Earth Echos Studio</td>
<td>Shippensburg University</td>
</tr>
<tr>
<td>Lab Tech</td>
<td>HACC</td>
<td>Temple University</td>
</tr>
<tr>
<td>Lead Sales Coordinator</td>
<td>Linens -n- Things</td>
<td></td>
</tr>
<tr>
<td>Prep Cook</td>
<td>Lowes</td>
<td></td>
</tr>
<tr>
<td>Receptionist</td>
<td>Williams-Sonoma Inc.</td>
<td></td>
</tr>
<tr>
<td>Sales Associate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tire Cell Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent………………….. 57.1% Fair……………….. 0.0%
   Good…………………….. 42.9%  Poor …………….. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes………95.2% No………… 4.8%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully………….. 81.0%  Yes, Partly….. 19.0% No .. 0.0%

4. What is your present work status outside of the home?
   Full-time……19.0% Part-time……..66.7% Unemployed….14.3%

5. How long have you been in the workforce?
   Less than 2 years ..........  5.6%  7 to 9 years .............. 11.1%
   2 to 6 years .................. 44.4%  10 or more years..... 38.9%

6. Did you earn a raise or promotion as a result of your degree?
   Yes …………………….. 5.6%  No………….. 94.4%

7. What is your annual gross income?
   Less than $15,000 .......... %  $45-$59,999 ............... %
   $15-$29,999 ............... %  $60,000 and up .........%
   $30-$44,999 ............... %  $75,000 and up ......%  
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 0 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly…….. 5.3% Somewhat …….26.3% Not Related…..68.4%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes………15.8%  No……..84.2%

10. What is your present position?
    Full-time and seeking better job…………………….. 15.8%
    Full-time with potential for career advancement …………….. 10.5%
    Full-time with little or no upward mobility .................. 5.3%
    In the Armed Forces……………………………………. 0.0%
    Part-time and attending or planning to attend school ………… 68.4%
    Part-time seeking full-time job…………………………. 0.0%
    Part-time with no plan for school or full-time job………… 0.0%
    Other……………………………………………………. 0.0%

11. If you are unemployed what describes your situation?
    Am attending school …………………………….. 81.8%
    Am seeking employment…………………………. 0.0%
    Do not want employment or school………………… 0.0%
    Am retired………………………………………….. 0.0%
    Other ………………………………………………….. 18.2%

12. Have you transferred to another educational institution since graduating from HACC? Yes……….75.0% No………… 25.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes………. 78.6% No………… 21.4%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes……… 21.4% No…….. 78.6%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ……………. 25.0%
    Some courses did not fulfill requirements……………. 0.0%
    Changed major ……………………………………….. 50.0%
    Changed choice of 4-yr college…………………... 25.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)……………………….. 28.6%
    Continuing Education……………………………….. 52.4%
    Unrelated Employment ……………………………… 14.3%
    Unemployed………………………………………….. 4.8%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Administrative Assistant
- Artist
- Billing Clerk
- Checkout Coach
- Dishwasher
- Financial service Representative
- Marketing and Communications Intern
- Member Service Representative
- Peer Support
- Program Assistant
- Receptionist
- Registration Representative
- Sale Associate
- Salesperson
- Senior Game Advisor
- Server
- Tutor

### Selected Employers
- A Duie Pyle
- Bobby Rahal Honda
- Central Pennsylvania Youth Ballet
- Community Services Group
- Flinchys
- Game Stop
- Giant
- Harrisburg School District
- Holy Spirit Hospital
- Macaroni Grille
- Pennsylvania Mental Health Consumers Assn.
- Pier 1 Imports
- Self
- Sheetz
- Susquehanna Bank
- Wheatland Federal CU

### Transfer Schools
- Art Academy University Online
- Central Pennsylvania College
- Elizabethtown College
- Kutztown University
- Lebanon Valley College
- Mansfield University of PA
- Millersville University
- Penn State
- Shippensburg University
- Temple University
- Temple University in Tyler School of Art
1. In general, how would you rate your academic program at HACC?
   Excellent...........83.3%   Fair.................. 0.0%
   Good...............16.7%   Poor .................. 0.0%

2. Would you recommend HACC to another person interested in
   the same field of study? Yes.........100.0% No............ 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully....... 50.0% Yes, Partly..... 50.0% No .. 0.0%

4. What is your present work status outside of the home?
   Full-time……33.3% Part-time…….33.3% Unemployed….33.3%

5. How long have you been in the workforce?
   Less than 2 years......... 0.0% 7 to 9 years ............. 0.0%
   2 to 6 years ............... 25.0% 10 or more years...... 75.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ...................... 0.0% No .............. 100.0%

7. What is your annual gross income?
   Less than $15,000.......50.0%   $45-$59,999 ........ 0.0%
   $15-$29,999 ............. 0.0% $60,000 and up ..... 0.0%
   $30-$44,999 .............50.0% $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 2 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly……50.0% Somewhat ......25.0% Not Related.....25.0%

9. Was your diploma/certificate/degree an important factor in
   securing your present position? Yes.......50.0% No.......50.0%

10. What is your present position?
    Full-time and seeking better job......................... 25.0%
    Full-time with potential for career advancement ....... 0.0%
    Full-time with little or no upward mobility .......... 0.0%
    In the Armed Forces............................... 0.0%
    Part-time and attending or planning to attend school ...25.0%
    Part-time seeking full-time job........................ 25.0%
    Part-time with no plan for school or full-time job .... 0.0%
    Other........................................ 25.0%

11. If you are unemployed what describes your situation?
    Am attending school ....................................... 33.3%
    Am seeking employment.................................... 33.3%
    Do not want employment or school ...................... 0.0%
    Am retired.................................................. 0.0%
    Other ...................................................... 33.3%

12. Have you transferred to another educational institution since
    graduating from HACC? Yes ...... 16.7% No.......... 83.3%

13. (For transfer students) Is your major a continuation of your
    program at HACC? Yes.......50.0% No............. 50.0%

14. (For transfer students) Did you encounter any difficulties in the
    transfer process? Yes....... 50.0% No.............. 50.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ..............%
    Some courses did not fulfill requirements ............%
    Changed major ............................................%
    Changed choice of 4-yr college .........................%

16. Combined Educational and Employment Status
    Related Employment (FT or PT).......................... 50.0%
    Continuing Education ..................................... 0.0%
    Unrelated Employment ................................... 16.7%
    Unemployed.............................................. 33.3%
    This is a hierarchical measure based on the employment and educational status of
    graduates. Graduates employed in jobs related to their education are in the top
    category. The second ranking includes students not employed in related jobs who
    transferred to other schools. The third ranking includes graduates employed in
    unrelated jobs and the final includes graduates who are unemployed and not
    enrolled in another college or university.
## Sample Job Titles
- Asst. Manager
- Owner/Sole Proprietor
- Package Handler
- Photo Archivist & Studio Assistant

## Selected Employers
- DG Design and Photography
- Millersville University
- Picture People
- UPS

## Transfer Schools
- Millersville University
1. In general, how would you rate your academic program at HACC?
   Excellent........33.3%  Fair.................13.3%
   Good................53.3%  Poor ................0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes……100.0% No…………0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully.......73.3%  Yes, Partly…..26.7%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time......46.7%  Part-time.......26.7%  Unemployed….26.7%

5. How long have you been in the workforce?
   Less than 2 years .......... 18.2%  7 to 9 years .......... 27.3%
   2 to 6 years ................ 27.3%  10 or more years ...... 27.3%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ............18.2%  No ............... 81.8%

7. What is your annual gross income?
   Less than $15,000........33.3%  $45-$59,999 ......... 0.0%
   $15-$29,999 ............66.7%  $60,000 and up ...... 0.0%
   $30-$44,999 .......... 0.0%  $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey. This major had 3 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly......27.3%  Somewhat ....... 9.1%  Not Related…..63.6%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes...... 9.1%  No.......90.9%

11. If you are unemployed what describes your situation?
   Am attending school ........................................... 75.0%
   Am seeking employment................................. 25.0%
   Do not want employment or school .................... 0.0%
   Am retired......................................................... 0.0%
   Other ............................................................ 0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ...... 26.7%  No ........ 73.3%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes....... 75.0%  No ............. 25.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes...... 25.0%  No ............ 75.0%

15. (For transfers) If you had difficulty, what was most difficult?
   Some credits from HACC did not transfer ............. 100.0%
   Some courses did not fulfill requirements .......... 0.0%
   Changed major ............................................... 0.0%
   Changed choice of 4-yr college .......................... 0.0%

16. Combined Educational and Employment Status
   Related Employment (FT or PT).......................... 26.7%
   Continuing Education....................................... 26.7%
   Unrelated Employment .................................... 40.0%
   Unemployed.................................................. 6.7%
   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<td>Fetters Orchards</td>
<td>Kutztown University</td>
</tr>
<tr>
<td>Customer Service Representative II</td>
<td>MSC Industrial Supply</td>
<td>School of Visual Arts</td>
</tr>
<tr>
<td>Farm Technician/Photographer</td>
<td>Olan Mills</td>
<td>University of the Arts</td>
</tr>
<tr>
<td>Guest Service Supervisor</td>
<td>Ollie’s Bargain Outlet</td>
<td>York College</td>
</tr>
<tr>
<td>Meat Cutter</td>
<td>Select Medical Corporation</td>
<td></td>
</tr>
<tr>
<td>Patient Account Representative</td>
<td>Susquehanna Bank</td>
<td></td>
</tr>
<tr>
<td>Photographer</td>
<td>UPS</td>
<td></td>
</tr>
<tr>
<td>Photographer/Designer</td>
<td>Weis Markets</td>
<td></td>
</tr>
<tr>
<td>Photographer/Manager</td>
<td>Yesterday's Mirror Portrait Studio</td>
<td></td>
</tr>
<tr>
<td>UPS</td>
<td>YMCA</td>
<td></td>
</tr>
</tbody>
</table>

Office of Institutional Research August 2011
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 50.0%  Fair .............. 14.3%
   Good .................35.7%  Poor ............  0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes.......71.4%  No.........28.6%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully........ 85.7%   Yes, Partly..... 14.3%  No ..  0.0%

4. What is your present work status outside of the home?
   Full-time......57.1%  Part-time.......28.6%  Unemployed....14.3%

5. How long have you been in the workforce?
   Less than 2 years .......... 33.3%  7 to 9 years .......... 25.0%
   2 to 6 years ........... 16.7%  10 or more years ....  25.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ..............41.7%  No.............. 58.3%

7. What is your annual gross income?
   Less than $15,000....... 16.7%  $45-$59,999 ...... 16.7%
   $15-$29,999 ..........16.7%  $60,000 and up .....  0.0%
   $30-$44,999 ..........50.0%  $75,000 and up .....  0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 6 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......41.7%  Somewhat ......25.0%  Not Related......33.3%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes........58.3%  No.........41.7%

10. What is your present position?
    Full-time and seeking better job ...................... 16.7%
    Full-time with potential for career advancement .... 25.0%
    Full-time with little or no upward mobility ........ 16.7%
    In the Armed Forces ..................................... 0.0%
    Part-time and attending or planning to attend school 16.7%
    Part-time seeking full-time job ........................  8.3%
    Part-time with no plan for school or full-time job...... 0.0%
    Other...................................................... 16.7%

11. If you are unemployed what describes your situation?
    Am attending school ..................................... 50.0%
    Am seeking employment .................................. 50.0%
    Do not want employment or school ..................... 0.0%
    Am retired.............................................  0.0%
    Other ................................................. 0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ......23.1%  No.......76.9%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes......100.0%  No............... 0.0%

14. (For transfers) Did you encounter any difficulties in the transfer process? Yes.......33.3%  No............. 66.7%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ........... 100.0%
    Some courses did not fulfill requirements ..........  0.0%
    Changed major ........................................  0.0%
    Changed choice of 4-yr college ....................... 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT).......................... 57.1%
    Continuing Education .................................. 7.1%
    Unrelated Employment .................................. 21.4%
    Unemployed............................................ 14.3%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Circular Page Coordinator</td>
<td>Citizens for PA Future (Penn Future)</td>
<td>Art Institute of Pittsburgh</td>
</tr>
<tr>
<td>Closing Agent</td>
<td>Displays and Graphics</td>
<td>Edinboro University</td>
</tr>
<tr>
<td>Copy Center Associate</td>
<td>Giant</td>
<td>School of Visual Arts</td>
</tr>
<tr>
<td>Customer Service Representative</td>
<td>Hershey Park</td>
<td></td>
</tr>
<tr>
<td>Designer</td>
<td>Highmark</td>
<td></td>
</tr>
<tr>
<td>Graphic Designer</td>
<td>Huggins Printing</td>
<td></td>
</tr>
<tr>
<td>Guest Services</td>
<td>Manpower</td>
<td></td>
</tr>
<tr>
<td>Information Manager</td>
<td>OfficeMax</td>
<td></td>
</tr>
<tr>
<td>Print Department Associate</td>
<td>Paul B Zimmerman Inc.</td>
<td></td>
</tr>
<tr>
<td>Warehouse Worker</td>
<td>Self</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Staples</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Taktic Studio</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent ............ 37.5%
   - Good .................. 50.0%
   - Fair ................. 12.5%
   - Poor ............... 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   Yes ........... 85.7%
   No .............. 14.3%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully ........ 87.5%
   Yes, Partly ..... 12.5%
   No ............. 0.0%

4. What is your present work status outside of the home?
   - Full-time ...... 25.0%
   - Part-time ...... 50.0%
   - Unemployed ... 25.0%

5. How long have you been in the workforce?
   - Less than 2 years .... 40.0%
   - 7 to 9 years ........ 0.0%
   - 2 to 6 years ...... 40.0%
   - 10 or more years ... 20.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................. 0.0%
   No .................. 100.0%

7. What is your annual gross income?
   - Less than $15,000 ...... 0.0%
   - $15-$29,999 .......... 0.0%
   - $30-$44,999 ............ 0.0%
   - $45-$59,999 .......... 100.0%
   - $60,000 and up ...... 0.0%
   - $75,000 and up ...... 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly ........ 20.0%
   - Somewhat ...... 40.0%
   - Not Related ..... 40.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes ........... 20.0%
   No ........... 80.0%

10. What is your present position?
    - Full-time and seeking better job ................. 0.0%
    - Full-time with potential for career advancement ..... 20.0%
    - Full-time with little or no upward mobility .......... 0.0%
    - In the Armed Forces .................................. 0.0%
    - Part-time and attending or planning to attend school .. 80.0%
    - Part-time seeking full-time job .................... 0.0%
    - Part-time with no plan for school or full-time job ... 0.0%
    - Other ............................................. 0.0%

11. If you are unemployed what describes your situation?
    - Am attending school .................................. 100.0%
    - Am seeking employment ................................ 0.0%
    - Do not want employment or school .................. 0.0%
    - Am retired .......................................... 0.0%
    - Other ............................................. 0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    Yes ........... 85.7%
    No ............ 14.3%

13. (For transfer students) Is your major a continuation of your program at HACC?
    Yes .................. 100.0%
    No ................. 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    Yes ........ 50.0%
    No ............ 50.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ........... 66.7%
    - Some courses did not fulfill requirements ........... 0.0%
    - Changed major ....................................... 0.0%
    - Changed choice of 4-yr college ...................... 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ....................... 42.9%
    Continuing Education ................................... 42.9%
    Unrelated Employment .................................. 14.3%
    Unemployed ............................................ 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Childcare Assistant
- CNA
- ER Representative
- HP-Rep
- Registered Nurse
- Safety Supervisor

### Selected Employers
- Hershey Entertainment and Resorts
- Market Source
- Pinnacle Health
- PMSHMC
- Select Medical

### Transfer Schools
- Delaware Valley College
- Eastern University
- Lebanon Valley College
- Mansfield University of PA
- Millersville University
- Shippensburg University
- York College
1. In general, how would you rate your academic program at HACC?
   - Excellent: 50.0%
   - Good: 50.0%
   - Fair: 0.0%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes: 100.0% No: 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 83.3%
   - Yes, Partly: 16.7%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 41.7%
   - Part-time: 25.0%
   - Unemployed: 33.3%

5. How long have you been in the workforce?
   - Less than 2 years: 13.3%
   - 2 to 6 years: 26.7%
   - 7 to 9 years: 26.7%
   - 10 or more years: 33.3%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 12.5%
   - No: 87.5%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 50.0%
   - $30-$44,999: 25.0%
   - $45-$59,999: 25.0%
   - $60,000 and up: 0.0%
   - $75,000 and up: 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly: 12.5%
   - Somewhat: 31.3%
   - Not Related: 56.3%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 25.0%
   - No: 75.0%

10. What is your present position?
    - Full-time and seeking better job: 20.0%
    - Full-time with potential for career advancement: 33.3%
    - Full-time with little or no upward mobility: 6.7%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 33.3%
    - Part-time seeking full-time job: 0.0%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 6.7%

11. If you are unemployed what describes your situation?
    - Am attending school: 83.3%
    - Am seeking employment: 8.3%
    - Do not want employment or school: 0.0%
    - Am retired: 0.0%
    - Other: 8.3%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 66.7%
    - No: 33.3%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes: 82.4%
    - No: 17.6%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes: 29.4%
    - No: 70.6%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: 33.3%
    - Some courses did not fulfill requirements: 33.3%
    - Changed major: 0.0%
    - Changed choice of 4-yr college: 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 29.2%
    - Continuing Education: 45.8%
    - Unrelated Employment: 16.7%
    - Unemployed: 8.3%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<td>Biology Assistant</td>
<td>Allied Barton Security Services</td>
<td>Arcadia University</td>
</tr>
<tr>
<td>Concierge</td>
<td>Bayer Healthcare</td>
<td>Harrisburg University of Science &amp; Technology</td>
</tr>
<tr>
<td>Dental Assistant</td>
<td>Center for Ocean Research &amp; Educ.</td>
<td>Lebanon Valley College</td>
</tr>
<tr>
<td>Emergency Medical Technician</td>
<td>CVS Pharmacy</td>
<td>Millersville University</td>
</tr>
<tr>
<td>Food Prep</td>
<td>Denny's Rest</td>
<td>Penn State</td>
</tr>
<tr>
<td>Guest Services</td>
<td>Dommel's Hotel Management</td>
<td>Penn State Harrisburg</td>
</tr>
<tr>
<td>Mechanic</td>
<td>E. Riggsleach Family Dentistry</td>
<td>Penn State York</td>
</tr>
<tr>
<td>Onboard Naturalist</td>
<td>Frank Storm &amp; Co CPA</td>
<td>Pennsylvania College of Technology</td>
</tr>
<tr>
<td>Ophthalmic Medical Assistant</td>
<td>HACC</td>
<td>Shippensburg University</td>
</tr>
<tr>
<td>Pharmaceutical Operator</td>
<td>Hersheypark</td>
<td>Temple University</td>
</tr>
<tr>
<td>Photo Lab Technician</td>
<td>Panera Bread</td>
<td>University of Appalachia College of Phar</td>
</tr>
<tr>
<td>QA Lab Tech</td>
<td>Penn DOT</td>
<td></td>
</tr>
<tr>
<td>Retail Clerk</td>
<td>Penn State Hershey Medical Center</td>
<td></td>
</tr>
<tr>
<td>Server</td>
<td>S. Clyde Weavers</td>
<td></td>
</tr>
<tr>
<td>Shift Supervisor</td>
<td>Turkey Hill Dairy</td>
<td></td>
</tr>
<tr>
<td>Store Manager</td>
<td>YRC Inc.</td>
<td></td>
</tr>
<tr>
<td>Technical Laboratory Associate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent............ 18.8%  Fair.................. 6.3%
   Good................. 68.8%  Poor................... 6.3%

2. Would you recommend HACC to another person interested in the same field of study? Yes...........87.5%  No...............12.5%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully........ 43.8%  Yes, Partly..... 50.0%  No ... 6.3%

4. What is your present work status outside of the home? Full-time.......43.8%  Part-time......37.5%  Unemployed.....18.8%

5. How long have you been in the workforce? Less than 2 years........ 30.8%  7 to 9 years.......... 30.8%
   2 to 6 years........ 23.1%  10 or more years.. 15.4%

6. Did you earn a raise or promotion as a result of your degree? Yes .............30.8%  No...............69.2%

7. What is your annual gross income? Less than $15,000.......... 0.0%  $45-$59,999 ...... 0.0%
   $15-$29,999 ..........85.7%  $60,000 and up .... 0.0%
   $30-$44,999 ..........14.3%  $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey. This major had 7 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job? Directly......69.2%  Somewhat .... 7.7%  Not Related.....23.1%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......38.5%  No............61.5%

10. What is your present position? Full-time and seeking better job ................. 23.1%
    Full-time with potential for career advancement ........ 15.4%
    Full-time with little or no upward mobility ............... 23.1%
    In the Armed Forces ........................................ 0.0%
    Part-time and attending or planning to attend school ...... 30.8%
    Part-time seeking full-time job ................................ 7.7%
    Part-time with no plan for school or full-time job ....... 0.0%
    Other ............................................................... 0.0%

11. If you are unemployed what describes your situation? Am attending school ................................ 100.0%
    Am seeking employment........................................ 0.0%
    Do not want employment or school ......................... 0.0%
    Am retired ......................................................... 0.0%
    Other ............................................................... 0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes.......12.5%  No..........87.5%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes.......66.7%  No............33.3%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes........ 0.0%  No..........100.0%

15. (For transfers) If you had difficulty, what was most difficult? Some credits from HACC did not transfer .......... %
    Some courses did not fulfill requirements ................. %
    Changed major .................................................. %
    Changed choice of 4-yr college ................................ %

16. Combined Educational and Employment Status Related Employment (FT or PT) ...................... 62.5%
    Continuing Education ........................................ 6.3%
    Unrelated Employment ....................................... 18.8%
    Unemployed .................................................... 12.5%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
## 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR 3200 Dental Assistant-Cert

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Customer Service</td>
<td>Braceland Orthodontics</td>
<td>Pennsylvania College of Technology</td>
</tr>
<tr>
<td>Dental Assistant</td>
<td>Cracker Barrel</td>
<td>University of Pittsburgh</td>
</tr>
<tr>
<td>Dining Service Associate</td>
<td>Dental Office</td>
<td></td>
</tr>
<tr>
<td>Orthodontic Assistant</td>
<td>Giant Food Store</td>
<td></td>
</tr>
<tr>
<td>Sales Associate</td>
<td>Messiah Village</td>
<td></td>
</tr>
<tr>
<td>Server</td>
<td>Shedlosky &amp; Panas Dental</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent...........30.8%  Fair.............7.7%
   Good...............61.5%  Poor.............0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes.......84.6%  No.........15.4%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........ 38.5%  Yes, Partly..... 61.5%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time........61.5%  Part-time.......38.5%  Unemployed.... 0.0%

5. How long have you been in the workforce?
   Less than 2 years .... 38.5%  7 to 9 years ........ 0.0%
   2 to 6 years .......... 46.2%  10 or more years ... 15.4%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................... 7.7%  No ............. 92.3%

7. What is your annual gross income?
   Less than $15,000........ 0.0%  $45-$59,999 .... 0.0%
   $15-$29,999 ...........87.5%  $60,000 and up .... 0.0%
   $30-$44,999 ........... 12.5%  $75,000 and up .... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 8 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.....69.2%  Somewhat ......30.8%  Not Related..... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......83.3%  No........16.7%

10. What is your present position?
    Full-time and seeking better job ....................... 7.7%
    Full-time with potential for career advancement .... 15.4%
    Full-time with little or no upward mobility .......... 46.2%
    In the Armed Forces .................................... 0.0%
    Part-time and attending or planning to attend school ... 0.0%
    Part-time seeking full-time job ..................... 15.4%
    Part-time with no plan for school or full-time job ... 15.4%
    Other.................................................... 0.0%

11. If you are unemployed what describes your situation?
    Am attending school .................................................. 0.0%
    Am seeking employment ............................................ 0.0%
    Do not want employment or school ......................... 0.0%
    Am retired ......................................................... 0.0%
    Other ............................................................. 100.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ........ 0.0%  No ..........100.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ............. %  No ................ %

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes .......... %  No ................ %

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................ %
    Some courses did not fulfill requirements ............... %
    Changed major ................................................. %
    Changed choice of 4-yr college ............................. %

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ......................... 100.0%
    Continuing Education ........................................ 0.0%
    Unrelated Employment ....................................... 0.0%
    Unemployed ................................................... 0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Certified Medical Assistant
- CMA
- Health Care Provider
- Medical Assistant
- Pharmacy Technician
- Phlebotomist
- Physician Office Clerical Assistant

### Selected Employers
- Bloomfield Pharmacy, Inc.
- Burick & Azizkhan Internal Medicine
- Family Practice Center P.C.
- Internists of Central PA
- LGI
- Penn State Hershey Medical Center
- PNA
- Ruder Barnes Peds
- Wellspan Orthopedics
- WorkFIRST

### Transfer Schools
1. In general, how would you rate your academic program at HACC?
   - Excellent ........... 60.0%
   - Good ................. 40.0%
   - Fair .................. 0.0%
   - Poor .................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes ............100.0%
   - No ............... 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully........ 60.0%
   - Yes, Partly..... 40.0%
   - No ............... 0.0%

4. What is your present work status outside of the home?
   - Full-time........... 100.0%
   - Part-time .......... 0.0%
   - Unemployed ....... 0.0%

5. How long have you been in the workforce?
   - Less than 2 years .......... 20.0%
   - 7 to 9 years ............. 0.0%
   - 2 to 6 years ............. 20.0%
   - 10 or more years ....... 60.0%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes ................. 40.0%
   - No .................. 60.0%

7. What is your annual gross income?
   - Less than $15,000 ....... 0.0%
   - $15-$29,999 .......... 0.0%
   - $30-$49,999 ......... 100.0%
   - $50,000 and up ...... 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly ......... 80.0%
   - Somewhat ....... 20.0%
   - Not Related ...... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes ............... 80.0%
   - No ............... 20.0%

10. What is your present position?
    - Full-time and seeking better job .......... 0.0%
    - Full-time with potential for career advancement ........ 100.0%
    - Full-time with little or no upward mobility ........ 0.0%
    - In the Armed Forces ...................... 0.0%
    - Part-time and attending or planning to attend school .... 0.0%
    - Part-time seeking full-time job ............. 0.0%
    - Part-time with no plan for school or full-time job .... 0.0%
    - Other .................................. 0.0%

11. If you are unemployed what describes your situation?
    - Am attending school ........................................ 0.0%
    - Am seeking employment ................................... 0.0%
    - Do not want employment or school .................. 0.0%
    - Am retired .......................................... 0.0%
    - Other .......................................... 0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes ........ 0.0%
    - No .......... 100.0%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes ............. %
    - No ................ %

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes ............. %
    - No ................ %

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ................ %
    - Some courses did not fulfill requirements ............ %
    - Changed major ....................................... %
    - Changed choice of 4-yr college ...................... %

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) .................... 100.0%
    - Continuing Education ............................... 0.0%
    - Unrelated Employment ............................. 0.0%
    - Unemployed ........................................ 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR

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<td>Ophthalmic Technician</td>
<td>Chambersburg Hospital</td>
<td></td>
</tr>
<tr>
<td>Surg Tech</td>
<td>Dailey Harvey Eye Associates</td>
<td></td>
</tr>
<tr>
<td>Surgical Technician</td>
<td>Ephrata Community Hospital</td>
<td></td>
</tr>
<tr>
<td>Surgical Technologist</td>
<td>Hershey Medical Center</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Lancaster General Hospital</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 50.0%  Fair ............... 0.0%
   Good .................. 50.0%  Poor ............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes ........83.3%  No ........16.7%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully....... 91.7%  Yes, Partly..... 8.3%  No .. 0.0%

4. What is your present work status outside of the home? Full-time ...... 75.0%  Part-time ...... 25.0%  Unemployed ....... 0.0%

5. How long have you been in the workforce? Less than 2 years ............ 41.7%  7 to 9 years .......... 16.7%
   2 to 6 years ................ 16.7%  10 or more years .... 25.0%

6. Did you earn a raise or promotion as a result of your degree? Yes ............ 50.0%  No ............ 50.0%

7. What is your annual gross income? Less than $15,000 ......... 0.0%  $45-$59,999 ..... 77.8%
   $15-$29,999 ............ 0.0%  $60,000 and up .... 22.2%
   $30-$44,999 ............ 0.0%  $75,000 and up .... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey. This major had 9 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job? Directly ...... 100.0%  Somewhat ........ 0.0%  Not Related ...... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes ...... 100.0%  No ........ 0.0%

10. What is your present position? Full-time and seeking better job .................. 8.3%
    Full-time with potential for career advancement .......... 25.0%
    Full-time with little or no upward mobility .................. 41.7%
    In the Armed Forces ........................................... 0.0%
    Part-time and attending or planning to attend school .......... 0.0%
    Part-time seeking full-time job ................................ 8.3%
    Part-time with no plan for school or full-time job .......... 8.3%
    Other .................................................. 8.3%

11. If you are unemployed what describes your situation?  Am attending school .......................... 0.0%
    Am seeking employment ........................................... 0.0%
    Do not want employment or school ............................... 0.0%
    Am retired .................................................. 0.0%
    Other  .................................................. 100.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ........ 0.0%  No ........ 100.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ............. %  No .............. %

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ............. %  No .............. %

15. (For transfers) If you had difficulty, what was most difficult? Some credits from HACC did not transfer ........... %
    Some courses did not fulfill requirements .................... %
    Changed major ................................................ %
    Changed choice of 4-yr college ................................ %

16. Combined Educational and Employment Status Related Employment (FT or PT) ............. 100.0%
    Continuing Education ........................................ 0.0%
    Unrelated Employment ....................................... 0.0%
    Unemployed ................................................ 0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR Dental Hygiene

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dental Hygienist</td>
<td>Family Dentistry</td>
<td></td>
</tr>
<tr>
<td>Registered Dental Hygienist</td>
<td>Halifax Dental Center</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Honeygo Village Dentistry</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent: 62.5%
   - Good: 37.5%
   - Fair: 0.0%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes: 100.0%
   - No: 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 100.0%
   - Yes, Partly: 0.0%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 100.0%
   - Part-time: 0.0%
   - Unemployed: 0.0%

5. How long have you been in the workforce?
   - Less than 2 years: 37.5%
   - 2 to 6 years: 25.0%
   - 7 to 9 years: 0.0%
   - 10 or more years: 37.5%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 37.5%
   - No: 62.5%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 0.0%
   - $30-$44,999: 0.0%
   - $45-$59,999: 100.0%
   - $60,000 and up: 0.0%
   - $75,000 and up: 0.0%
   - $75,000 and up: 0.0%
   - $75,000 and up: 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly: 100.0%
   - Somewhat: 0.0%
   - Not Related: 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 100.0%
   - No: 0.0%

10. What is your present position?
    - Full-time and seeking better job: 0.0%
    - Full-time with potential for career advancement: 62.5%
    - Full-time with little or no upward mobility: 37.5%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 0.0%
    - Part-time seeking full-time job: 0.0%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 0.0%

11. If you are unemployed what describes your situation?
    - Am attending school: 0.0%
    - Am seeking employment: 0.0%
    - Do not want employment or school: 100.0%
    - Am retired: 0.0%
    - Other: 0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 0.0%
    - No: 100.0%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes: %
    - No: %

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes: %
    - No: %

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: %
    - Some courses did not fulfill requirements: %
    - Changed major: %
    - Changed choice of 4-yr college: %

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 100.0%
    - Continuing Education: 0.0%
    - Unrelated Employment: 0.0%
    - Unemployed: 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardiac Invasive Specialist</td>
<td>Gettysburg Hospital</td>
<td></td>
</tr>
<tr>
<td>Cardiovascular Invasive Tech.</td>
<td>Lancaster General Hospital</td>
<td></td>
</tr>
<tr>
<td>Cardiovascular Technologist</td>
<td>Penn State Hershey Med. Center</td>
<td></td>
</tr>
<tr>
<td>CV Invasive Specialist</td>
<td>Pinnacle Health</td>
<td></td>
</tr>
<tr>
<td>EP Tech</td>
<td>Susquehanna Health</td>
<td></td>
</tr>
<tr>
<td>Invasive Cardio Tech</td>
<td>Wellspan Health</td>
<td></td>
</tr>
<tr>
<td>Invasive Cardiovascular Technician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RCIS</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent................. 30.8%  Fair...................  7.7%
   Good...................... 61.5%  Poor....................  0.0%

2. Would you recommend HACC to another person interested in the same field of study?  Yes.........92.3%  No........... 7.7%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........53.8%  Yes, Partly.....46.2%  No .... 0.0%

4. What is your present work status outside of the home?
   Full-time........61.5%  Part-time.......23.1%  Unemployed....15.4%

5. How long have you been in the workforce?
   Less than 2 years.........27.3%  7 to 9 years .......... 9.1%
   2 to 6 years................36.4%  10 or more years.... 27.3%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ...................18.2%  No ............. 81.8%

7. What is your annual gross income?
   Less than $15,000 ........ 0.0%  $45-$59,999 ...... 0.0%
   $15-$29,999 ............ 71.4%  $60,000 and up ..... 0.0%
   $30-$44,999 ........... 28.6%  $75,000 and up ...... 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 8 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......72.7%  Somewhat ......27.3%  Not Related...... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes..........70.0%  No...........30.0%

10. What is your present position?
    Full-time and seeking better job......................... 9.1%
    Full-time with potential for career advancement .......... 18.2%
    Full-time with little or no upward mobility ............... 45.5%
    In the Armed Forces............................................. 0.0%
    Part-time and attending or planning to attend school .... 9.1%
    Part-time seeking full-time job............................ 9.1%
    Part-time with no plan for school or full-time job ....... 0.0%
    Other................................................. 9.1%

11. If you are unemployed what describes your situation?
    Am attending school ............................................. 100.0%
    Am seeking employment........................................ 0.0%
    Do not want employment or school ......................... 0.0%
    Am retired.................................................. 0.0%
    Other.................................................................. 0.0%

12. Have you transferred to another educational institution since graduating from HACC?  Yes ...... 0.0%  No ..........100.0%

13. (For transfer students) Is your major a continuation of your program at HACC?  Yes.........%  No...................%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes........%  No................%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .................... %
    Some courses did not fulfill requirements ................... %
    Changed major ....................................................... %
    Changed choice of 4-yr college ................................ %

16. Combined Educational and Employment Status
    Related Employment (FT or PT)............................. 84.6%
    Continuing Education............................................ 0.0%
    Unrelated Employment ........................................... 0.0%
    Unemployed......................................................... 15.4%

    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR Medical Asst-Ambulatorycare

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Medical Assistant</td>
<td>Bloomfield Pharmacy, Inc.</td>
<td></td>
</tr>
<tr>
<td>CMA</td>
<td>Burkholder Chiropractic Clinic</td>
<td></td>
</tr>
<tr>
<td>Medical Assistant</td>
<td>Calcagno &amp; Rossi Vein Treatment Center</td>
<td></td>
</tr>
<tr>
<td>Medical Office Assoc.</td>
<td>Fairfield Family Medicine</td>
<td></td>
</tr>
<tr>
<td>Pharmacy Technician</td>
<td>Family Practice Center</td>
<td></td>
</tr>
<tr>
<td>Phlebotomist</td>
<td>KeyMed Partners</td>
<td></td>
</tr>
<tr>
<td>Practice Management Support</td>
<td>Penn State Hershey Medical Center</td>
<td></td>
</tr>
<tr>
<td>Surgical Coordinator</td>
<td>Pinnacle Health</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pinnacle Health Family Care</td>
<td></td>
</tr>
<tr>
<td></td>
<td>West Cornwall Family Practice</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Zlotoff, Gilfert &amp; Gold P.C.</td>
<td></td>
</tr>
</tbody>
</table>
### HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010

| CVT-CardiacSonography | Total Number of Graduates | 46 | Number Responding to Survey | 21 | Response Rate | 45.7% |

1. **In general, how would you rate your academic program at HACC?**
   - Excellent: 57.1%
   - Good: 33.3%
   - Fair: 9.5%
   - Poor: 0.0%

2. **Would you recommend HACC to another person interested in the same field of study?**
   - Yes: 95.2%
   - No: 4.8%

3. **Did you accomplish the objective you set for yourself at HACC?**
   - Yes, Fully: 90.5%
   - Yes, Partly: 9.5%
   - No: 0.0%

4. **What is your present work status outside of the home?**
   - Full-time: 90.5%
   - Part-time: 4.8%
   - Unemployed: 4.8%

5. **How long have you been in the workforce?**
   - Less than 2 years: 35.0%
   - 7 to 9 years: 0.0%
   - 2 to 6 years: 45.0%
   - 10 or more years: 20.0%

6. **Did you earn a raise or promotion as a result of your degree?**
   - Yes: 60.0%
   - No: 40.0%

7. **What is your annual gross income?**
   - Less than $15,000: 0.0%
   - $15-$29,999: 5.3%
   - $30-$44,999: 26.3%
   - $45-$59,999: 68.4%
   - $60,000 and up: 0.0%

8. **To what extent is your training at HACC related to your job?**
   - Directly: 100.0%
   - Somewhat: 0.0%
   - Not Related: 0.0%

9. **Was your diploma/certificate/degree an important factor in securing your present position?**
   - Yes: 90.0%
   - No: 10.0%

10. **What is your present position?**
   - Full-time and seeking better job: 10.0%
   - Full-time with potential for career advancement: 50.0%
   - Full-time with little or no upward mobility: 30.0%
   - In the Armed Forces: 0.0%
   - Part-time and attending or planning to attend school: 0.0%
   - Part-time seeking full-time job: 0.0%
   - Part-time with no plan for school or full-time job: 5.0%
   - Other: 5.0%

11. **If you are unemployed what describes your situation?**
   - Am attending school: 0.0%
   - Am seeking employment: 50.0%
   - Do not want employment or school: 0.0%
   - Am retired: 0.0%
   - Other: 50.0%

12. **Have you transferred to another educational institution since graduating from HACC?**
   - Yes: 4.8%
   - No: 95.2%

13. **(For transfer students) Is your major a continuation of your program at HACC?**
   - Yes: 0.0%
   - No: 100.0%

14. **(For transfer students) Did you encounter any difficulties in the transfer process?**
   - Yes: 0.0%
   - No: 100.0%

15. **(For transfers) If you had difficulty, what was most difficult?**
   - Some credits from HACC did not transfer: 100.0%
   - Some courses did not fulfill requirements: 0.0%
   - Changed major: 0.0%
   - Changed choice of 4-yr college: 0.0%

16. **Combined Educational and Employment Status**
   - Related Employment (FT or PT): 95.2%
   - Continuing Education: 0.0%
   - Unrelated Employment: 0.0%
   - Unemployed: 4.8%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
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<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardiac Sonographer</td>
<td>Berks Cardiologists</td>
<td>Shippensburg University</td>
</tr>
<tr>
<td>Cardiac Sonographer, RDCS</td>
<td>Chambersburg Hospital</td>
<td></td>
</tr>
<tr>
<td>Certified Cardiovascular Telemetry Tech</td>
<td>Ephrata Community Hospital</td>
<td></td>
</tr>
<tr>
<td>Echo Tech</td>
<td>Franklin County Heart Center</td>
<td></td>
</tr>
<tr>
<td>Echo Technologist</td>
<td>Gettysburg Hospital</td>
<td></td>
</tr>
<tr>
<td>Echocardiographer</td>
<td>Good Samaritan Hospital</td>
<td></td>
</tr>
<tr>
<td>Echocardiography Tech</td>
<td>Heart of Lancaster Regional Med Ctr</td>
<td></td>
</tr>
<tr>
<td>Echocardiography Technologist</td>
<td>HMC</td>
<td></td>
</tr>
<tr>
<td>Echotechnologist</td>
<td>Holy Spirit Hospital</td>
<td></td>
</tr>
<tr>
<td>RDCS</td>
<td>Lancaster General Health</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Moffitt Heart and Vascular Group</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pinnacle Health</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Seton Specialty Hospital</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wellspan Health</td>
<td></td>
</tr>
<tr>
<td></td>
<td>York Hospital</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent........66.7%  Fair............ 0.0%
   Good.............33.3%  Poor ............ 0.0%

2. Would you recommend HACC to another person interested in the same field of study?  Yes.........100.0% No............. 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........ 100.0% Yes, Partly..... 0.0% No .. 0.0%

4. What is your present work status outside of the home?
   Full-time.......85.7%  Part-time.......14.3%  Unemployed.... 0.0%

5. How long have you been in the workforce?
   Less than 2 years........... 60.0% 7 to 9 years ............ 0.0%
   2 to 6 years.................. 0.0% 10 or more years ...... 40.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................... 7.7% No ............. 92.3%

7. What is your annual gross income?
   Less than $15,000 .......... 0.0% $45-$59,999 .......... 81.8%
   $15-$29,999 ............... 0.0% $60,000 and up ....  9.1%
   $30-$44,999 ............. 9.1% $75,000 and up ......  0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 12 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......86.7%  Somewhat ......13.3% Not Related..... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes...........85.7%  No.............14.3%

10. What is your present position?
    Full-time and seeking better job...............  6.7%
    Full-time with potential for career advancement ....... 66.7%
    Full-time with little or no upward mobility ................ 13.3%
    In the Armed Forces.......................................  0.0%
    Part-time and attending or planning to attend school ...... 0.0%
    Part-time seeking full-time job..........................  6.7%
    Part-time with no plan for school or full-time job .......... 6.7%
    Other...........................................  0.0%

11. If you are unemployed what describes your situation?
    Am attending school ........................................... 0.0%
    Am seeking employment........................................ 0.0%
    Do not want employment or school ......................... 0.0%
    Am retired..................................................... 0.0%
    Other ..................................100.0%

12. Have you transferred to another educational institution since graduating from HACC?  Yes ....... 14.3% No............. 85.7%

13. (For transfer students) Is your major a continuation of your program at HACC?  Yes...... 66.7% No............. 33.3%

14. (For transfer students) Did you encounter any difficulties in the transfer process?  Yes ...... 66.7% No............. 33.3%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................. 100.0%
    Some courses did not fulfill requirements .............  0.0%
    Changed major ..............................................  0.0%
    Changed choice of college .................................  0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)........................ 100.0%
    Continuing Education.................................... 0.0%
    Unrelated Employment ................................... 0.0%
    Unemployed ................................................. 0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Coding Specialist
- Diagnostic Medical Sonographer
- Medical Secretary
- Sonographer
- Ultrasoundographer
- Ultrasound Tech
- Ultrasound Technician
- Ultrasound Technologist

### Selected Employers
- Carlisle Regional Med Ctr
- Good Samaritan Health System
- Harrisburg Hospital
- Holy Spirit Hospital
- Holy Spirit Internal Med
- Lancaster Regional Medical Center
- Pinnacle Health
- Select Medical Corporation
- St. Joe's Med. Center
- Wellsplan Health

### Transfer Schools
- Shippensburg University
- University of Phoenix
1. In general, how would you rate your academic program at HACC?
   - Excellent: 23.5%
   - Fair: 23.5%
   - Good: 52.9%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study? (Yes: 58.8%, No: 41.2%)

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 82.4%
   - Yes, Partly: 17.6%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 88.2%
   - Part-time: 11.8%
   - Unemployed: 0.0%

5. How long have you been in the workforce?
   - Less than 2 years: 5.9%
   - 7 to 9 years: 5.9%
   - 2 to 6 years: 17.6%
   - 10 or more years: 70.6%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 23.5%
   - No: 76.5%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 26.7%
   - $30-$44,999: 20.0%
   - $45-$59,999: 46.7%
   - $60,000 and up: 6.7%

8. To what extent is your training at HACC related to your job?
   - Directly: 82.4%
   - Somewhat: 17.6%
   - Not Related: 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 76.5%
   - No: 23.5%

10. What is your present position?
    - Full-time and seeking better job: 0.0%
    - Full-time with potential for career advancement: 76.5%
    - Full-time with little or no upward mobility: 11.8%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 0.0%
    - Part-time seeking full-time job: 5.9%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 5.9%

11. If you are unemployed what describes your situation?
    - Am attending school: %
    - Am seeking employment: %
    - Do not want employment or school: %
    - Am retired: %
    - Other: %

12. Have you transferred to another educational institution since graduating from HACC? (Yes: 25.0%, No: 75.0%)

13. (For transfer students) Is your major a continuation of your program at HACC? (Yes: 50.0%, No: 50.0%)

14. (For transfer students) Did you encounter any difficulties in the transfer process? (Yes: 0.0%, No: 100.0%)

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: %
    - Some courses did not fulfill requirements: %
    - Changed major: %
    - Changed choice of 4-yr college: %

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 100.0%
    - Continuing Education: 0.0%
    - Unrelated Employment: 0.0%
    - Unemployed: 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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</thead>
<tbody>
<tr>
<td>Clinical Coder</td>
<td>Commonwealth of PA</td>
<td>Alfred State/SUNY</td>
</tr>
<tr>
<td>Coder</td>
<td>Dept of Health - PA Cancer Registry</td>
<td>Central Pennsylvania College</td>
</tr>
<tr>
<td>Health Information Analyst</td>
<td>EDS</td>
<td>DeVry University</td>
</tr>
<tr>
<td>Health Information Manager</td>
<td>Ephrata Community Hospital</td>
<td>L.G.H.</td>
</tr>
<tr>
<td>ICD-9 Coder/Abstractor</td>
<td>HCR Manor Care</td>
<td>Lebanon Valley College</td>
</tr>
<tr>
<td>Lead Coding Specialist</td>
<td>Lancaster General Hospital</td>
<td></td>
</tr>
<tr>
<td>LPN/MDS Coordinator</td>
<td>Lancaster Podiatry</td>
<td></td>
</tr>
<tr>
<td>Management Asst.</td>
<td>Penn State Hershey Rehabilitation Hospital</td>
<td></td>
</tr>
<tr>
<td>Medical Coder</td>
<td>Penn State Medical Center</td>
<td></td>
</tr>
<tr>
<td>Medical Records Assistant</td>
<td>Pinnacle Health System</td>
<td></td>
</tr>
<tr>
<td>Medicare Data Analyst</td>
<td>Univ. of New Mexico Hospital</td>
<td></td>
</tr>
<tr>
<td>Receptionist/Filing Clerk</td>
<td>VA Medical Center</td>
<td></td>
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<tr>
<td>Registry Technician</td>
<td></td>
<td></td>
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<tr>
<td>Supervisor for Health Info</td>
<td></td>
<td></td>
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<tr>
<td>Supervisor, Medical Records</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supervisory Medical Record Specialist</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent............ 14.3%  Fair............... 42.9%
   Good.................. 42.9%  Poor ............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes........71.4%  No..........28.6%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully.........42.9%  Yes, Partly.....57.1%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time......71.4%  Part-time.......14.3%  Unemployed....14.3%

5. How long have you been in the workforce?
   Less than 2 years..........42.9%  7 to 9 years ............ 0.0%
   2 to 6 years..................14.3%  10 or more years......42.9%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................. 0.0%  No ............. 100.0%

7. What is your annual gross income?
   Less than $15,000........... 0.0%  $45-$59,999 ....... 0.0%
   $15-$29,999 ............ 100.0%  $60,000 and up ...... 0.0%
   $30-$44,999 ............ 0.0%  $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 5 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly......14.3%  Somewhat ......57.1%  Not Related......28.6%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......57.1%  No.......42.9%

10. What is your present position?
    Full-time and seeking better job...................... 0.0%
    Full-time with potential for career advancement ...... 42.9%
    Full-time with little or no upward mobility ........... 28.6%
    In the Armed Forces.......................................... 0.0%
    Part-time and attending or planning to attend school .... 14.3%
    Part-time seeking full-time job................................ 0.0%
    Part-time with no plan for school or full-time job........ 0.0%
    Other................................................................. 14.3%

11. If you are unemployed what describes your situation?
    Am attending school ........................................... 0.0%
    Am seeking employment........................................ 100.0%
    Do not want employment or school ....................... 0.0%
    Am retired.......................................................... 0.0%
    Other ........................................................................ 0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ........ 0.0%  No ...........100.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes.............%  No........................%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes..............%  No........................% 

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ...............%  
    Some courses did not fulfill requirements .............%  
    Changed major ..................................................%  
    Changed choice of 4-yr college .........................%  

16. Combined Educational and Employment Status
    Related Employment (FT or PT)............................71.4%
    Continuing Education .........................................0.0%
    Unrelated Employment ........................................14.3%
    Unemployed.......................................................14.3%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASM</td>
<td>ALSI</td>
<td>ARA (Applied Research Associate, Inc.)</td>
</tr>
<tr>
<td>Data Technician</td>
<td>ARA (Applied Research Associate, Inc.)</td>
<td>Mickey's Wholesale Pizzas</td>
</tr>
<tr>
<td>Lab Technician</td>
<td>PA Department of Agriculture</td>
<td></td>
</tr>
<tr>
<td>Plant Industry Field Technician</td>
<td>Tractor Supply Co.</td>
<td></td>
</tr>
<tr>
<td>Production Worker</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3570   Environmental Specialist
1. In general, how would you rate your academic program at HACC?
   - Excellent ............... 81.8%
   - Good .................... 18.2%
   - Fair ..................... 0.0%
   - Poor ...................... 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes............ 100.0% No............ 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully........ 100.0% Yes, Partly..... 0.0% No .... 0.0%

4. What is your present work status outside of the home?
   - Full-time....... 63.6%
   - Part-time...... 27.3%
   - Unemployed... 9.1%

5. How long have you been in the workforce?
   - Less than 2 years ...... 30.0%
   - 7 to 9 years ........ 40.0%
   - 2 to 6 years ........ 20.0%
   - 10 or more years .... 10.0%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes ............ 90.0%
   - No .............. 10.0%

7. What is your annual gross income?
   - Less than $15,000 ....... 0.0%
   - $15-$29,999 .......... 0.0%
   - $30-$44,999 ......... 100.0%
   - $45-$59,999 ........ 0.0%
   - $60,000 and up .... 0.0%
   - $75,000 and up ...... 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey. This major had 7 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   - Directly ...... 100.0%
   - Somewhat ...... 0.0%
   - Not Related..... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes............ 100.0%
   - No.............. 0.0%

10. What is your present position?
    - Full-time and seeking better job .................. 10.0%
    - Full-time with potential for career advancement 40.0%
    - Full-time with little or no upward mobility .......... 10.0%
    - In the Armed Forces ......................... 0.0%
    - Part-time and attending or planning to attend school 10.0%
    - Part-time seeking full-time job ................... 10.0%
    - Part-time with no plan for school or full-time job 10.0%
    - Other ........................................... 10.0%

11. If you are unemployed what describes your situation?
    - Am attending school ................................ 50.0%
    - Am seeking employment .......................... 0.0%
    - Do not want employment or school .............. 0.0%
    - Am retired ......................................... 0.0%
    - Other ............................................. 50.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ...... 27.3% No .......... 72.7%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes .... 66.7% No ........ 33.3%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ...... 66.7% No .......... 33.3%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ........ 0.0%
    - Some courses did not fulfill requirements ....... 100.0%
    - Changed major ..................................... 0.0%
    - Changed choice of 4-yr college ................... 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) .................... 90.9%
    - Continuing Education ............................ 0.0%
    - Unrelated Employment ............................ 0.0%
    - Unemployed ....................................... 9.1%

   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Med Tech</td>
<td>Andrews &amp; Patel Associates</td>
<td>Bucknell University</td>
</tr>
<tr>
<td>Medical Lab Tech</td>
<td>Harrisburg Hospital</td>
<td>Penn State</td>
</tr>
<tr>
<td>Medical Lab Technician</td>
<td>Hershey Medical Center</td>
<td>University of Cincinnati</td>
</tr>
<tr>
<td>Medical Lab Technologist</td>
<td>Holy Spirit Hospital</td>
<td></td>
</tr>
<tr>
<td>Medical Laboratory Technician</td>
<td>Lewistown Hospital</td>
<td></td>
</tr>
<tr>
<td>Medical Technologist</td>
<td>Pinnacle Health Systems</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent ............. 36.4%  Fair ............... 0.0%
   Good .................. 63.6%  Poor ............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study?  Yes ........... 100.0%  No ........... 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully ........... 36.4%  Yes, Partly .... 54.5%  No ...... 9.1%

4. What is your present work status outside of the home?
   Full-time .......... 63.6%  Part-time ....... 27.3%  Unemployed .... 9.1%

5. How long have you been in the workforce?
   Less than 2 years .......... 0.0%  7 to 9 years ........ 10.0%
   2 to 6 years ................. 10.0%  10 or more years .... 80.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................. 50.0%  No ............. 50.0%

7. What is your annual gross income?
   Less than $15,000 ........ 0.0%  $45-$59,999 ..... 28.6%
   $15-$29,999 ............. 0.0%  $60,000 and up .... 42.9%
   $30-$44,999 ............ 28.6%  $75,000 and up .... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 7 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly ........ 70.0%  Somewhat ...... 30.0%  Not Related ...... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes ............. 40.0%  No ........... 60.0%

10. What is your present position?
    Full-time and seeking better job .................. 20.0%
    Full-time with potential for career advancement .......... 40.0%
    Full-time with little or no upward mobility .............. 10.0%
    In the Armed Forces ........................................ 0.0%
    Part-time and attending or planning to attend school ...... 20.0%
    Part-time seeking full-time job ......................... 0.0%
    Part-time with no plan for school or full-time job .......... 0.0%
    Other ................................................. 10.0%

11. If you are unemployed what describes your situation?
    Am attending school ........................................ 33.3%
    Am seeking employment .................................... 33.3%
    Do not want employment or school ......................... 0.0%
    Am retired ............................................. 0.0%
    Other ................................................. 33.3%

12. Have you transferred to another educational institution since graduating from HACC?  Yes ...... 18.2%  No ........... 81.8%

13. (For transfer students) Is your major a continuation of your program at HACC?  Yes ...... 100.0%  No ........... 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?  Yes ...... 0.0%  No ........... 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ......................... 0.0%
    Some courses did not fulfill requirements ..................... 0.0%
    Changed major ............................................. 0.0%
    Changed choice of 4-yr college ................................ 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ................................ 90.9%
    Continuing Education ........................................ 0.0%
    Unrelated Employment ........................................ 0.0%
    Unemployed ................................................. 9.1%
    Data is shown only for majors where at least 5 graduates responded to this survey.
    This is a hierarchical measure based on the employment and educational status of graduates.
    Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Licensed Practical Nurse</td>
<td>Aurora of Statesville</td>
<td>Mohoue Community College</td>
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<tr>
<td>LPN</td>
<td>Claremont Nursing and Rehab Center</td>
<td></td>
</tr>
<tr>
<td>LPN- Nurse Consult</td>
<td>Health South</td>
<td></td>
</tr>
<tr>
<td>Oral Surgeon Assistant</td>
<td>Hershey Medical Center</td>
<td></td>
</tr>
<tr>
<td>Paramedic Supervisor</td>
<td>Pharmerice Corporation</td>
<td></td>
</tr>
<tr>
<td>Regional Account Manager</td>
<td>South Central EMS</td>
<td></td>
</tr>
<tr>
<td>RN</td>
<td>US Healthworks</td>
<td></td>
</tr>
<tr>
<td>X-ray Tech</td>
<td>West Shore Ay</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent: 34.6%
   - Good: 61.5%
   - Fair: 3.8%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes: 100.0%
   - No: 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 84.6%
   - Yes, Partly: 15.4%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 96.2%
   - Part-time: 3.8%
   - Unemployed: 0.0%

5. How long have you been in the workforce?
   - Less than 2 years: 50.0%
   - 7 to 9 years: 19.2%
   - 2 to 6 years: 3.8%
   - 10 or more years: 26.9%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 32.0%
   - No: 68.0%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 16.0%
   - $30-$44,999: 68.0%
   - $45-$59,999: 16.0%
   - $60,000 and up: 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly: 96.2%
   - Somewhat: 0.0%
   - Not Related: 3.8%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 88.5%
   - No: 11.5%

10. What is your present position?
    - Full-time and seeking better job: 7.7%
    - Full-time with potential for career advancement: 69.2%
    - Full-time with little or no upward mobility: 15.4%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 0.0%
    - Part-time seeking full-time job: 0.0%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 7.7%

11. If you are unemployed what describes your situation?
    - Am attending school: 0.0%
    - Am seeking employment: 50.0%
    - Do not want employment or school: 0.0%
    - Am retired: 0.0%
    - Other: 50.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 8.0%
    - No: 92.0%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes: 0.0%
    - No: 100.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes: 0.0%
    - No: 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: 0.0%
    - Some courses did not fulfill requirements: 0.0%
    - Changed major: 0.0%
    - Changed choice of 4-yr college: 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 96.2%
    - Continuing Education: 0.0%
    - Unrelated Employment: 3.8%
    - Unemployed: 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs but transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Certified Surgical Technologist
- CST
- O.R. Tech
- Operating Room Technician
- Sterile Processing Tech.
- Surg Tech
- Surgical Assistant
- Surgical Tech
- Surgical Technologist

### Selected Employers
- Carlisle Regional Medical Center
- Ephrata Community Hospital
- Good Samaritan Health System
- Hershey Medical Center
- Holy Spirit
- Lanc. Regional
- Lancaster General Health
- Memorial Hospital
- Osteopathic Community General Hospital
- Penn State Hershey Medical Center
- Pinnacle Health Systems
- Wellspan

### Transfer Schools
- Alvernia University
- Franklin University
1. In general, how would you rate your academic program at HACC?
   - Excellent ............ 50.0%
   - Good ................. 50.0%
   - Fair .................. 0.0%
   - Poor ................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes .............. 87.5% No ............ 12.5%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully...... 100.0%
   - Yes, Partly..... 0.0%
   - No ............... 0.0%

4. What is your present work status outside of the home?
   - Full-time ...... 75.0%
   - Part-time ....... 12.5%
   - Unemployed ... 12.5%

5. How long have you been in the workforce?
   - Less than 2 years .............. 57.1%
   - 7 to 9 years ................. 0.0%
   - 2 to 6 years ................ 14.3%
   - 10 or more years ............ 28.6%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes ................... 28.6%
   - No .................... 71.4%

7. What is your annual gross income?
   - Less than $15,000 .... 0.0%
   - $15-$29,999 ....... 16.7%
   - $30-$44,999 ...... 0.0%
   - $45-$59,999 ....... 66.7%
   - $60,000 and up .... 16.7%
   - $75,000 and up ...... 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly ........... 85.7%
   - Somewhat ......... 14.3%
   - Not Related ...... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes ............... 100.0%
   - No ............... 0.0%

10. What is your present position?
    - Full-time and seeking better job .... 14.3%
    - Full-time with potential for career advancement .... 71.4%
    - Full-time with little or no upward mobility .... 0.0%
    - In the Armed Forces ................. 0.0%
    - Part-time and attending or planning to attend school .... 0.0%
    - Part-time seeking full-time job ................ 14.3%
    - Part-time with no plan for school or full-time job .... 0.0%
    - Other ...................... 0.0%

11. If you are unemployed what describes your situation?
    - Am attending school ........................................... 0.0%
    - Am seeking employment ..................................... 0.0%
    - Do not want employment or school ..................... 0.0%
    - Am retired ................................................... 0.0%
    - Other .................................................. 100.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ...... 25.0% No ............ 75.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ........ 100.0% No ............. 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ...... 0.0% No ............. 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ................ %
    - Some courses did not fulfill requirements .............. %
    - Changed major .............................................. %
    - Changed choice of 4-yr college ......................... %

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) ....................... 87.5%
    - Continuing Education .................................... 0.0%
    - Unrelated Employment .................................. 0.0%
    - Unemployed ............................................. 12.5%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Certified Nuclear Medicine Technologist
- Nuclear Med. Tech.
- Nuclear Medicine Technologist

### Selected Employers
- Berks Cardiologists
- Geisinger Med. Ctr.
- Harrisburg Hospital
- Holy Spirit Hospital
- Lancaster General Hospital
- Memorial Hospital
- Wellspan Health Systems

### Transfer Schools
- Lancaster General College of Nursing
1. In general, how would you rate your academic program at HACC?
   - Excellent ............. 40.0%
   - Good ................. 60.0%
   - Poor .................. 0.0%
   - Fair ................... 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes........100.0% No.............. 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully .......... 90.0%
   - Yes, Partly ....... 10.0%
   - No .................. 0.0%

4. What is your present work status outside of the home?
   - Full-time........... 80.0%
   - Part-time.......... 20.0%
   - Unemployed ...... 0.0%

5. How long have you been in the workforce?
   - Less than 2 years ......... 60.0%
   - 7 to 9 years ............ 0.0%
   - 2 to 6 years ............ 10.0%
   - 10 or more years ....... 30.0%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes .................. 30.0%
   - No ................... 70.0%

7. What is your annual gross income?
   - Less than $15,000 ....... 0.0%
   - $15-$29,999 .......... 0.0%
   - $30-$44,999 .......... 37.5%
   - $45-$59,999 ......... 62.5%
   - $60,000 and up ...... 0.0%
   - $75,000 and up ...... 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly ........... 90.0%
   - Somewhat ...... 10.0%
   - Not Related ...... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes ................. 100.0%
   - No ................... 0.0%

10. What is your present position?
    - Full-time and seeking better job ................ 0.0%
    - Full-time with potential for career advancement ........... 70.0%
    - Full-time with little or no upward mobility .................. 0.0%
    - In the Armed Forces .................. 0.0%
    - Part-time and attending or planning to attend school ...... 10.0%
    - Part-time seeking full-time job ..................... 20.0%
    - Part-time with no plan for school or full-time job ........... 0.0%
    - Other ........................................ 0.0%

11. If you are unemployed what describes your situation?
    - Am attending school ...........................................%
    - Am seeking employment .......................................%
    - Do not want employment or school .........................%
    - Am retired .................................................%
    - Other ....................................................%

12. Have you transferred to another educational institution since graduating from HACC? Yes ...... 10.0% No ............... 90.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ...... 50.0% No ............... 50.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ........ 0.0% No ............... 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ...................%
    - Some courses did not fulfill requirements ...................
    - Changed major ...............................................%
    - Changed choice of 4-yr college ..............................%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) ......................... 100.0%
    - Continuing Education ..................................... 0.0%
    - Unrelated Employment ................................. 0.0%
    - Unemployed ............................................. 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAT Scan Tech</td>
<td>Atlanticare</td>
<td>Washburn University</td>
</tr>
<tr>
<td>Radiologic Technologist</td>
<td>Holy Spirit Hospital</td>
<td></td>
</tr>
<tr>
<td>Radiology Technologist</td>
<td>Magnetic Imaging Center</td>
<td></td>
</tr>
<tr>
<td>Xray Technician</td>
<td>Pinnacle Health System</td>
<td></td>
</tr>
<tr>
<td></td>
<td>York Hospital</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent: 42.4%
   - Good: 54.5%
   - Fair: 3.0%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes: 93.9%
   - No: 6.1%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 90.9%
   - Yes, Partly: 9.1%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 84.8%
   - Part-time: 12.1%
   - Unemployed: 3.0%

5. How long have you been in the workforce?
   - Less than 2 years: 28.1%
   - 2 to 6 years: 28.1%
   - 7 to 9 years: 6.3%
   - 10 or more years: 37.5%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 51.6%
   - No: 48.4%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 3.7%
   - $30-$44,999: 25.9%
   - $45-$59,999: 63.0%
   - $60,000 and up: 7.4%
   - $75,000 and up: 7.4%
   - $15-$29,999: 3.7%

8. To what extent is your training at HACC related to your job?
   - Directly: 90.6%
   - Somewhat: 0.0%
   - Not Related: 9.4%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 90.3%
   - No: 9.7%

10. What is your present position?
    - Full-time and seeking better job: 3.1%
    - Full-time with potential for career advancement: 75.0%
    - Full-time with little or no upward mobility: 6.3%
    - Part-time and attending or planning to attend school: 3.1%
    - Part-time seeking full-time job: 6.3%
    - Part-time with no plan for school or full-time job: 3.1%
    - Other: 3.1%

11. If you are unemployed what describes your situation?
    - Am attending school: 0.0%
    - Am seeking employment: 100.0%
    - Do not want employment or school: 0.0%
    - Am retired: 0.0%
    - Other: 0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 18.2%
    - No: 81.8%

13. Is your major a continuation of your program at HACC?
    - Yes: 71.4%
    - No: 28.6%

14. Did you encounter any difficulties in the transfer process?
    - Yes: 0.0%
    - No: 100.0%

15. If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: %
    - Some courses did not fulfill requirements: %
    - Changed major: %
    - Changed choice of 4-yr college: %

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 87.9%
    - Continuing Education: 0.0%
    - Unrelated Employment: 9.1%
    - Unemployed: 3.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- CAT Scan Technologist
- Computed Tomography Technologist
- CT Tech
- CT Technologist
- Diagnostic Radiologic Technologist
- Diagnostic Radiologic Technologist
- Interventional Radiology Tech
- Medical Abstractor
- MRI Tech
- MRI Technologist
- Rad Tech
- Radiologic Technologist
- Radiologic Technologist RT(R)
- Radiological Tech.
- Radiology Technologist
- Secretary/ File Clerk
- Staff Radiologic Technologist
- Staff Technologist
- X-ray tech
- X-ray Tech/ R.T.(R)

### Selected Employers
- Brandywine Hospital
- Buccaneer Data Services
- Ephrata Community Hospital
- Hanover Orthopaedic Associates
- Jennersville Hospital
- Lancaster General Hospital
- Lancaster Regional Medical Center
- Lebanon VA Medical Center
- Mennonite Home
- Miller Dipietro
- Mobilex USA
- Mt Nittnany Physician Group
- O.S.S.
- Patient First
- Pinnacle Health
- St. Joe's Hospital
- Tenet

### Transfer Schools
- CCBC
- Florida Hospital College
- Lancaster General College
- Orangeburg - Calhoun Tech
- Washburn University
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 31.3%  Fair ............... 0.0%
   Good .................. 68.8%  Poor ............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study?  Yes.........93.3%  No......... 6.7%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully...... 100.0%  Yes, Partly..... 0.0%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time……100.0%  Part-time……. 0.0%  Unemployed…. 0.0%

5. How long have you been in the workforce?
   Less than 2 years .............. 66.7%  7 to 9 years ............... 0.0%
   2 to 6 years ........................ 13.3%  10 or more years ......... 20.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................... 42.9%  No ............... 57.1%

7. What is your annual gross income?
   Less than $15,000 .......... 0.0%  $45-$59,999 ............ 66.7%
   $15-$29,999 ............... 0.0%  $60,000 and up ......  6.7%
   $30-$44,999 ................ 26.7%  $75,000 and up ......  0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 15 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly......100.0%  Somewhat ...... 0.0%  Not Related..... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes...........100.0%  No............. 0.0%

10. What is your present position?
    Full-time and seeking better job 0.0%
    Full-time with potential for career advancement 73.3%
    Full-time with little or no upward mobility 26.7%
    In the Armed Forces 0.0%
    Part-time and attending or planning to attend school 0.0%
    Part-time seeking full-time job 0.0%
    Part-time with no plan for school or full-time job 0.0%
    Other 0.0%

11. If you are unemployed what describes your situation?
    Am attending school...............%
    Am seeking employment................%
    Do not want employment or school ..........%
    Am retired................................%
    Other ................................%

12. Have you transferred to another educational institution since graduating from HACC?  Yes 0.0%  No 100.0%

13. (For transfer students) Is your major a continuation of your program at HACC?  Yes 100.0%  No 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?  Yes 100.0%  No 0.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer %
    Some courses did not fulfill requirements %
    Changed major ................................%
    Changed choice of 4-yr college ................%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) 100.0%
    Continuing Education 0.0%
    Unrelated Employment 0.0%
    Unemployed 0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Certified Respiratory Therapist
- Registered Respiratory Therapist
- Respiratory Therapist
- Staff Respiratory Therapist

### Selected Employers
- Chambersburg Hospital
- Evangelical Community Hospital
- Harrisburg Hospital
- Hershey Medical Center
- Holy Spirit Hospital
- Lancaster General Hospital
- Pinnacle Health
- Respiratory Health Services
- Spring Creek
- York Hospital Wellspan Health

### Transfer Schools
- 3920 Respiratory Therapist
<table>
<thead>
<tr>
<th>Question</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. In general, how would you rate your academic program at HACC?</td>
<td></td>
</tr>
<tr>
<td>Excellent</td>
<td>66.7%</td>
</tr>
<tr>
<td>Good</td>
<td>33.3%</td>
</tr>
<tr>
<td>Fair</td>
<td>0.0%</td>
</tr>
<tr>
<td>Poor</td>
<td>0.0%</td>
</tr>
<tr>
<td>2. Would you recommend HACC to another person interested in the same field of study?</td>
<td>Yes 100.0% No 0.0%</td>
</tr>
<tr>
<td>3. Did you accomplish the objective you set for yourself at HACC?</td>
<td></td>
</tr>
<tr>
<td>Yes, Fully</td>
<td>100.0%</td>
</tr>
<tr>
<td>Yes, Partly</td>
<td>0.0%</td>
</tr>
<tr>
<td>No</td>
<td>0.0%</td>
</tr>
<tr>
<td>4. What is your present work status outside of the home?</td>
<td></td>
</tr>
<tr>
<td>Full-time</td>
<td>28.6%</td>
</tr>
<tr>
<td>Part-time</td>
<td>42.9%</td>
</tr>
<tr>
<td>Unemployed</td>
<td>28.6%</td>
</tr>
<tr>
<td>5. How long have you been in the workforce?</td>
<td></td>
</tr>
<tr>
<td>Less than 2 years</td>
<td>40.0%</td>
</tr>
<tr>
<td>7 to 9 years</td>
<td>0.0%</td>
</tr>
<tr>
<td>2 to 6 years</td>
<td>40.0%</td>
</tr>
<tr>
<td>10 or more years</td>
<td>20.0%</td>
</tr>
<tr>
<td>6. Did you earn a raise or promotion as a result of your degree?</td>
<td></td>
</tr>
<tr>
<td>Yes</td>
<td>20.0%</td>
</tr>
<tr>
<td>No</td>
<td>80.0%</td>
</tr>
<tr>
<td>7. What is your annual gross income?</td>
<td></td>
</tr>
<tr>
<td>Less than $15,000</td>
<td>0.0%</td>
</tr>
<tr>
<td>$15-$29,999</td>
<td>50.0%</td>
</tr>
<tr>
<td>$30-$44,999</td>
<td>0.0%</td>
</tr>
<tr>
<td>$45-$59,999</td>
<td>0.0%</td>
</tr>
<tr>
<td>$60,000 and up</td>
<td>50.0%</td>
</tr>
<tr>
<td>$75,000 and up</td>
<td>0.0%</td>
</tr>
<tr>
<td>Data is shown only for majors where at least 5 graduates responded to this survey. This major had 2 graduates who worked full-time in jobs related to their education.</td>
<td></td>
</tr>
<tr>
<td>8. To what extent is your training at HACC related to your job?</td>
<td></td>
</tr>
<tr>
<td>Directly</td>
<td>20.0%</td>
</tr>
<tr>
<td>Somewhat</td>
<td>60.0%</td>
</tr>
<tr>
<td>Not Related</td>
<td>20.0%</td>
</tr>
<tr>
<td>9. Was your diploma/certificate/degree an important factor in securing your present position?</td>
<td>Yes 0.0% No 100.0%</td>
</tr>
<tr>
<td>10. What is your present position?</td>
<td></td>
</tr>
<tr>
<td>Full-time and seeking better job</td>
<td>0.0%</td>
</tr>
<tr>
<td>Full-time with potential for career advancement</td>
<td>0.0%</td>
</tr>
<tr>
<td>Full-time with little or no upward mobility</td>
<td>0.0%</td>
</tr>
<tr>
<td>In the Armed Forces</td>
<td>0.0%</td>
</tr>
<tr>
<td>Part-time and attending or planning to attend school</td>
<td>60.0%</td>
</tr>
<tr>
<td>Part-time seeking full-time job</td>
<td>0.0%</td>
</tr>
<tr>
<td>Part-time with no plan for school or full-time job</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other</td>
<td>40.0%</td>
</tr>
<tr>
<td>11. If you are unemployed what describes your situation?</td>
<td></td>
</tr>
<tr>
<td>Am attending school</td>
<td>80.0%</td>
</tr>
<tr>
<td>Am seeking employment</td>
<td>0.0%</td>
</tr>
<tr>
<td>Do not want employment or school</td>
<td>0.0%</td>
</tr>
<tr>
<td>Am retired</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other</td>
<td>20.0%</td>
</tr>
<tr>
<td>12. Have you transferred to another educational institution since graduating from HACC?</td>
<td>Yes 100.0% No 0.0%</td>
</tr>
<tr>
<td>13. (For transfer students) Is your major a continuation of your program at HACC?</td>
<td>Yes 100.0% No 0.0%</td>
</tr>
<tr>
<td>14. (For transfer students) Did you encounter any difficulties in the transfer process?</td>
<td>Yes 33.3% No 66.7%</td>
</tr>
<tr>
<td>15. (For transfers) If you had difficulty, what was most difficult?</td>
<td></td>
</tr>
<tr>
<td>Some credits from HACC did not transfer</td>
<td>50.0%</td>
</tr>
<tr>
<td>Some courses did not fulfill requirements</td>
<td>0.0%</td>
</tr>
<tr>
<td>Changed major</td>
<td>0.0%</td>
</tr>
<tr>
<td>Changed choice of 4-yr college</td>
<td>50.0%</td>
</tr>
<tr>
<td>16. Combined Educational and Employment Status</td>
<td></td>
</tr>
<tr>
<td>Related Employment (FT or PT)</td>
<td>57.1%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>42.9%</td>
</tr>
<tr>
<td>Unrelated Employment</td>
<td>0.0%</td>
</tr>
<tr>
<td>Unemployed</td>
<td>0.0%</td>
</tr>
<tr>
<td>This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.</td>
<td></td>
</tr>
</tbody>
</table>
### Sample Job Titles
- Chemistry Lab Technician
- Courier
- ESTI Intern
- Intern Test Engineer
- Vice President/Co-owner/Co-founder

### Selected Employers
- Federal Express
- Harrisburg Area Community College
- Millennium Circuits Limited
- PennDOT
- Phoenix Contact

### Transfer Schools
- Penn State
- Penn State Harrisburg
- Wright State University

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**2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR Engineering**
1. In general, how would you rate your academic program at HACC?
   Excellent .................. 20.0%
   Good ....................... 60.0%
   Fair ....................... 20.0%
   Poor ....................... 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes ............. 83.3%  No ............ 16.7%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully ........ 83.3%  Yes, Partly ..... 16.7%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time ...... 83.3%  Part-time ..... 16.7%  Unemployed .... 0.0%

5. How long have you been in the workforce?
   Less than 2 years .............. 16.7% 7 to 9 years ................. 0.0%
   2 to 6 years .................. 66.7% 10 or more years ........ 16.7%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ...................... 16.7%  No .............. 83.3%

7. What is your annual gross income?
   Less than $15,000 .......... 0.0%  $45-$59,999 .......... 0.0%
   $15-$29,999 ............... 100.0% $60,000 and up .... 0.0%
   $30-$44,999 ............... 0.0%  $75,000 and up .... 0.0%

8. To what extent is your training at HACC related to your job?
   Directly ...... 66.7%  Somewhat ...... 16.7%  Not Related ...... 16.7%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes ...... 16.7%  No .......... 83.3%

10. What is your present position?
    Full-time and seeking better job .................. 16.7%
    Full-time with potential for career advancement .......... 50.0%
    Full-time with little or no upward mobility ................ 16.7%
    In the Armed Forces ..................................... 0.0%
    Part-time and attending or planning to attend school .... 16.7%
    Part-time seeking full-time job .......................... 0.0%
    Part-time with no plan for school or full-time job .......... 0.0%
    Other ......................................................... 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ..................................................%
    Am seeking employment ..............................................%
    Do not want employment or school ..............................%
    Am retired .........................................................%
    Other .............................................................%

12. Have you transferred to another educational institution since graduating from HACC?
    Yes ...... 16.7%  No ............ 83.3%

13. (For transfer students) Is your major a continuation of your program at HACC?
    Yes ...... 100.0%  No .................. 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    Yes ...... 100.0%  No .................. 0.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ..................... 100.0%
    Some courses did not fulfill requirements .................. 0.0%
    Changed major ................................................... 0.0%
    Changed choice of 4-yr college .................................. 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ................................. 83.3%
    Continuing Education ............................................. 0.0%
    Unrelated Employment ............................................. 16.7%
    Unemployed ....................................................... 0.0%
    Other .............................................................%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR 4200 Automotive Technology-Cert

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auto Tech</td>
<td>DDSP</td>
<td>Universal Technical Institute UTI</td>
</tr>
<tr>
<td>Mechanic</td>
<td>Ebersole Inc</td>
<td></td>
</tr>
<tr>
<td>Police Officer</td>
<td>Leiss Garage</td>
<td></td>
</tr>
<tr>
<td>Welder/Layborer</td>
<td>Monro Muffler</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Trones Service Station Inc.</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent: 18.2%
   - Good: 72.7%
   - Fair: 9.1%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes: 90.9% No: 9.1%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 63.6%
   - Yes, Partly: 36.4%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 90.9%
   - Part-time: 0.0%
   - Unemployed: 9.1%

5. How long have you been in the workforce?
   - Less than 2 years: 44.4%
   - 2 to 6 years: 11.1%
   - 7 to 9 years: 0.0%
   - 10 or more years: 44.4%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 50.0%
   - No: 50.0%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 28.6%
   - $30-$44,999: 57.1%
   - $45-$59,999: 14.3%
   - $60,000 and up: 0.0%
   - $75,000 and up: 0.0%
   - $15-$29,999: 28.6%
   - $30-$44,999: 57.1%
   - $45-$59,999: 14.3%
   - $60,000 and up: 0.0%
   - $75,000 and up: 0.0%
   - Data is shown only for majors where at least 5 graduates responded to this survey.

8. To what extent is your training at HACC related to your job?
   - Directly: 50.0%
   - Somewhat: 20.0%
   - Not Related: 30.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 60.0%
   - No: 40.0%

10. What is your present position?
    - Full-time and seeking better job: 0.0%
    - Full-time with potential for career advancement: 66.7%
    - Full-time with little or no upward mobility: 11.1%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 0.0%
    - Part-time seeking full-time job: 0.0%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 22.2%

11. If you are unemployed what describes your situation?
    - Am attending school: 0.0%
    - Am seeking employment: 100.0%
    - Do not want employment or school: 0.0%
    - Am retired: 0.0%
    - Other: 0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 0.0%
    - No: 100.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes: % No: %

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes: % No: %

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: %
    - Some courses did not fulfill requirements: %
    - Changed major: %
    - Changed choice of 4-yr college: %

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 63.6%
    - Continuing Education: 0.0%
    - Unrelated Employment: 27.3%
    - Unemployed: 9.1%
    - This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR Sample Job Titles

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice Local 520 plumbers</td>
<td>Commonwealth of PA</td>
<td></td>
</tr>
<tr>
<td>Assembler</td>
<td>CSE Inc</td>
<td></td>
</tr>
<tr>
<td>CNA</td>
<td>Erb's Plumbing and Heating</td>
<td></td>
</tr>
<tr>
<td>Floor Guy</td>
<td>Floor Crew</td>
<td></td>
</tr>
<tr>
<td>General Contractor</td>
<td>Lee Construction</td>
<td></td>
</tr>
<tr>
<td>HVAC Mechanic</td>
<td>Local 520 Plumbers &amp; Pipefitters Union</td>
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<tr>
<td>HVAC Service Tech</td>
<td>Lutern Social Services</td>
<td></td>
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<tr>
<td>HVAC Tech./ Plumber</td>
<td>Philips Vitna Sound</td>
<td></td>
</tr>
<tr>
<td>Pipefitter (Apprentice)</td>
<td>PSP Headquarters</td>
<td></td>
</tr>
</tbody>
</table>

Office of Institutional Research

August 2011

Page 140
1. In general, how would you rate your academic program at HACC?
   Excellent............. 4.5%  Fair............. 22.7%
   Good.................. 72.7%  Poor............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes……100.0% No…….0.0%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully.......63.6%  Yes, Partly.....36.4%  No .. 0.0%

4. What is your present work status outside of the home? Full-time……100.0%  Part-time…….0.0%  Unemployed....0.0%

5. How long have you been in the workforce? Less than 2 years............0.0%  7 to 9 years ..........0.0%
   2 to 6 years................57.1%  10 or more years......42.9%

6. Did you earn a raise or promotion as a result of your degree? Yes ..............68.2%  No.............31.8%

7. What is your annual gross income? Less than $15,000...........0.0%  $45-$59,999 .........23.8%
   $15-$29,999 ..........14.3%  $60,000 and up .......9.5%
   $30-$44,999 ..........52.4%  $75,000 and up ......0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey. This major had 22 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job? Directly.......95.5%  Somewhat ......4.5%  Not Related.....0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes......72.7%  No.......27.3%

10. What is your present position? Full-time and seeking better job........................13.6%
    Full-time with potential for career advancement ..........68.2%
    Full-time with little or no upward mobility ..............9.1%
    In the Armed Forces........................................0.0%
    Part-time and attending or planning to attend school ....0.0%
    Part-time seeking full-time job...........................0.0%
    Part-time with no plan for school or full-time job ......0.0%
    Other.........................................................9.1%

11. If you are unemployed what describes your situation? Am attending school ................................0.0%
    Am seeking employment.......................................100.0%
    Do not want employment or school ......................0.0%
    Am retired.....................................................0.0%
    Other ..................................................................0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes.........0.0%  No..........100.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes .............%  No........................%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes.........%  No........................%

15. (For transfers) If you had difficulty, what was most difficult? Some credits from HACC did not transfer.........................%
    Some courses did not fulfill requirements....................%
    Changed major ..................................................
    Changed choice of 4-yr college.............................%

16. Combined Educational and Employment Status Related Employment (FT or PT)........................100.0%
    Continuing Education.........................................0.0%
    Unrelated Employment ........................................0.0%
    Unemployed.....................................................0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR

#### Sample Job Titles
- Commercial Electrician
- Electrical "Job Foreman"
- Electrical Journeyman
- Electrician
- Journeyman
- Journeyman Electrician
- Prefabrication Manager

#### Selected Employers
- Aerotek
- BBEC Inc.
- Bitner Electric
- Crouse Electric
- E&G Services Inc.
- Eastern Shore Services Inc.
- Lebanon Valley Electric
- Leer Electric Inc.
- Lobar Inc.
- Mid State
- REMCO Inc.
- SECCO Inc.
- Swan Electric

#### Transfer Schools
- LECCO Inc.
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 31.3%
   Good ................. 56.3%
   Fair ................. 12.5%
   Poor ................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes ............ 100.0%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully .... 62.5%
   Yes, Partly .... 37.5%
   No ........ 0.0%

4. What is your present work status outside of the home? Full-time .... 87.5%
   Part-time .... 12.5%
   Unemployed .... 0.0%

5. How long have you been in the workforce? Less than 2 years .... 12.5%
   7 to 9 years .... 12.5%
   2 to 6 years .... 62.5%
   10 or more years .... 12.5%

6. Did you earn a raise or promotion as a result of your degree? Yes ........ 25.0%
   No ........ 75.0%

7. What is your annual gross income? Less than $15,000 .... 0.0%
   $15-$29,999 .... 36.4%
   $30-$44,999 .... 54.5%
   $45-$59,999 .... 9.1%
   $60,000 and up .... 0.0%

8. To what extent is your training at HACC related to your job? Directly .... 56.3%
   Somewhat .... 18.8%
   Not Related .... 25.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes .... 68.8%
   No ........ 31.3%

10. What is your present position? Full-time and seeking better job .... 0.0%
   Full-time with potential for career advancement .... 81.3%
   Full-time with little or no upward mobility .... 0.0%
   In the Armed Forces .... 0.0%
   Part-time and attending or planning to attend school .... 0.0%
   Part-time seeking full-time job .... 0.0%
   Part-time with no plan for school or full-time job .... 0.0%
   Other ........ 18.8%

11. If you are unemployed what describes your situation? Am attending school .... 0.0%
    Am seeking employment .... 0.0%
    Do not want employment or school .... 100.0%
    Am retired .... 0.0%
    Other .... 0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes .... 12.5%
   No ........ 87.5%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes .... 50.0%
    No ........ 50.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes .... 33.3%
    No ........ 66.7%

15. (For transfers) If you had difficulty, what was most difficult? Some credits from HACC did not transfer .... 0.0%
    Some courses did not fulfill requirements .... 0.0%
    Changed major .... 0.0%
    Changed choice of 4-yr college .... 50.0%

16. Combined Educational and Employment Status Related Employment (FT or PT) .... 75.0%
    Continuing Education .... 0.0%
    Unrelated Employment .... 25.0%
    Unemployed .... 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Architect Intern
- CAD Drafter
- Cad Draftsman
- CAD Technician
- CADD Technician
- Customer Service Representative
- Drafter/Designer
- Draftsman
- Engineer Tech
- Estimator
- Job Plans Drafter
- Labor
- Mechanical Draftsman
- Package Handler

### Selected Employers
- B&W Constructors
- Bruce L Jones Contractor
- CADD Works Corp.
- CET Engineering
- Chesapeake Glazing Co.
- Keystone Custom Homes
- Keystone Petroleum
- Nest Architecture
- PennDOT
- PHEAA
- SGS Architects
- SMB&R, Inc.
- Worley Parsons

### Transfer Schools
- Drexel University
HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010
4480 Automotive Technology

Total Number of Graduates 31  Number Responding to Survey 10  Response Rate 32.3%

1. In general, how would you rate your academic program at HACC?
   Excellent ............ 40.0%  Fair ............... 0.0%
   Good ............... 60.0%  Poor ............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes.......100.0%  No............. 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully....... 80.0%  Yes, Partly..... 20.0%  No .... 0.0%

4. What is your present work status outside of the home?
   Full-time......90.0%  Part-time......10.0%  Unemployed.... 0.0%

5. How long have you been in the workforce?
   Less than 2 years .............. 10.0%  7 to 9 years ............... 30.0%
   2 to 6 years ........................ 40.0%  10 or more years ....... 20.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................... 60.0%  No ............... 40.0%

7. What is your annual gross income?
   Less than $15,000 ........... 0.0%  $45-$59,999 ........ 33.3%
   $15-$29,999 ............... 33.3%  $60,000 and up .... 0.0%
   $30-$44,999 ............... 33.3%  $75,000 and up .... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 9 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly......70.0%  Somewhat ......30.0%  Not Related...... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......20.0%  No .........80.0%

10. What is your present position?
    Full-time and seeking better job ............ 10.0%
    Full-time with potential for career advancement ........ 40.0%
    Full-time with little or no upward mobility ............. 20.0%
    In the Armed Forces .................................. 20.0%
    Part-time and attending or planning to attend school ...10.0%
    Part-time seeking full-time job .......................... 0.0%
    Part-time with no plan for school or full-time job ......... 0.0%
    Other ................................................. 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ...................................... 50.0%
    Am seeking employment .................................. 0.0%
    Do not want employment or school ....................... 0.0%
    Am retired ............................................. 0.0%
    Other ................................................. 50.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ......30.0%  No ............ 70.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes.......25.0%  No ............ 75.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ......33.3%  No ........... 66.7%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................ 0.0%
    Some courses did not fulfill requirements ............. 0.0%
    Changed major ........................................... 0.0%
    Changed choice of 4-yr college ............................ 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ......................... 100.0%
    Continuing Education .................................... 0.0%
    Unrelated Employment ..................................... 0.0%
    Unemployed ............................................. 0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Aircraft Mechanic
- Armory Supervisor
- Auto Technician
- Automotive Technician
- Mechanic
- Welder/Laser Operator

### Selected Employers
- 193rd Special Operations Maintenance Group
- Camp Hill Auto & Truck
- Cumberland Valley Motors
- Harman Stove
- Hempfong Service Center
- Hoffman Ford
- Lancaster Toyota Mazda
- Land Rover Harrisburg
- Military
- U.S. Marine Corp

### Transfer Schools
- Community College of the Air Force
- Penn State
- Pennsylvania College of Technology
1. In general, how would you rate your academic program at HACC?
   Excellent...........20.0%    Fair..................10.0%
   Good...............70.0%    Poor..................0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   Yes.............100.0%    No..................0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully.......90.0%    Yes, Partly.....10.0%    No ....0.0%

4. What is your present work status outside of the home?
   Full-time.......90.0%    Part-time......0.0%    Unemployed...10.0%

5. How long have you been in the workforce?
   Less than 2 years...........0.0%    7 to 9 years ..........11.1%
   2 to 6 years.....................0.0%    10 or more years .........88.9%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ...................40.0%    No .................60.0%

7. What is your annual gross income?
   Less than $15,000.........0.0%    $45-$59,999 .........37.5%
   $15-$29,999 ............25.0%    $60,000 and up .......25.0%
   $30-$44,999 ............12.5%    $75,000 and up ......0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 8 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......55.6%    Somewhat ......33.3%    Not Related.....11.1%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes.......66.7%    No........33.3%

10. What is your present position?
    Full-time and seeking better job...............0.0%
    Full-time with potential for career advancement ...........80.0%
    Full-time with little or no upward mobility .....................0.0%
    In the Armed Forces..........................................0.0%
    Part-time and attending or planning to attend school ........0.0%
    Part-time seeking full-time job...............................0.0%
    Part-time with no plan for school or full-time job ...........0.0%
    Other..........................................................20.0%

11. If you are unemployed what describes your situation?
    Am attending school ........................................100.0%
    Am seeking employment........................................0.0%
    Do not want employment or school ........................0.0%
    Am retired........................................................0.0%
    Other ............................................................0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    Yes..............10.0%    No...............90.0%

13. (For transfer students) Is your major a continuation of your program at HACC?
    Yes.......100.0%    No..................0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    Yes........0.0%    No...............100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ..................%
    Some courses did not fulfill requirements ................%
    Changed major ...................................................%
    Changed choice of 4-yr college .............................%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)............................80.0%
    Continuing Education ........................................10.0%
    Unrelated Employment .........................................10.0%
    Unemployed........................................................0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Admin Asst
- Assistant Project Manager
- Estimator
- Estimator/Project Manager
- Manager
- Owner

### Selected Employers
- Arcelor Mittal
- Family Design Resources
- Gibson Industrial, Inc.
- JK Mechanical
- Northeast Pod Supply
- Reynolds Construction Mgmt
- Rose Metal Systems, Inc.
- The Mulch Lady

### Transfer Schools
- Franklin University
1. In general, how would you rate your academic program at HACC?
   Excellent ........... 46.7%  Fair .................. 0.0%
   Good .................. 53.3%  Poor .................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes ........ 100.0% No ........ 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully .......... 86.7%  Yes, Partly ....... 13.3%  No ....... 0.0%

4. What is your present work status outside of the home?
   Full-time ..........100.0%  Part-time .......... 0.0%  Unemployed .... 0.0%

5. How long have you been in the workforce?
   Less than 2 years ............. 6.7%  7 to 9 years ............ 13.3%
   2 to 6 years .................. 73.3%  10 or more years ...... 6.7%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................... 86.7%  No .................... 13.3%

7. What is your annual gross income?
   Less than $15,000 .......... 0.0%  $45-$59,999 ........ 15.4%
   $15-$29,999 ............ 46.2%  $60,000 and up ..... 0.0%
   $30-$44,999 ............ 38.5%  $75,000 and up ...... 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 14 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly .......... 86.7%  Somewhat ...... 6.7%  Not Related ...... 6.7%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes ........ 80.0%  No ........ 20.0%

10. What is your present position?
    Full-time and seeking better job ..................... 0.0%
    Full-time with potential for career advancement ....... 60.0%
    Full-time with little or no upward mobility ............. 33.3%
    In the Armed Forces .................................. 6.7%
    Part-time and attending or planning to attend school .... 0.0%
    Part-time seeking full-time job .......................... 0.0%
    Part-time with no plan for school or full-time job .......... 0.0%
    Other .......................................... 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ............................................ %
    Am seeking employment ....................................... %
    Do not want employment or school ........................ %
    Am retired ............................................... %
    Other ................................................... %

12. Have you transferred to another educational institution since graduating from HACC? Yes ........ 0.0%  No ......... 100.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ............ %  No .................... %

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ............ %  No .................... %

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................ %
    Some courses did not fulfill requirements ................ %
    Changed major ............................................. %
    Changed choice of 4-yr college ........................... %

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ......................... 93.3%
    Continuing Education ....................................... 0.0%
    Unrelated Employment ..................................... 6.7%
    Unemployed ................................................ 0.0%

   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auto Mechanic</td>
<td>Army</td>
<td></td>
</tr>
<tr>
<td>Auto Technician</td>
<td>Calkins Automotive</td>
<td></td>
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<tr>
<td>Automotive Service Technician</td>
<td>Drop Shop</td>
<td></td>
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<tr>
<td>Automotive Technician</td>
<td>Ebersole, Inc.</td>
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<tr>
<td>automotive/ body tech, shop owner/ operator</td>
<td>Faulkner Cadillac</td>
<td></td>
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<tr>
<td>Service Technician</td>
<td>Jones Dealership</td>
<td></td>
</tr>
<tr>
<td>Technician Automotive</td>
<td>Lake Chevy Olds</td>
<td></td>
</tr>
<tr>
<td>US Army</td>
<td>McCafferty</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Renn Kirby Chevy Buick</td>
<td></td>
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<tr>
<td></td>
<td>Saturn of Harrisburg</td>
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<tr>
<td></td>
<td>Stocker Chevrolet/ Subaru</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sutliff Cadillac</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sutliff Saturn of Harrisburg</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent: 30.0%
   - Good: 60.0%
   - Fair: 10.0%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes: 100.0% No: 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 90.0%
   - Yes, Partly: 10.0%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 80.0%
   - Part-time: 20.0%

5. How long have you been in the workforce?
   - Less than 2 years: 66.7%
   - 2 to 6 years: 22.2%
   - 7 to 9 years: 0.0%
   - 10 or more years: 11.1%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 22.2%
   - No: 77.8%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 12.5%
   - $30-$44,999: 37.5%
   - $45-$59,999: 50.0%
   - $60,000 and up: 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly: 55.6%
   - Somewhat: 33.3%
   - Not Related: 11.1%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 88.9%
   - No: 11.1%

10. What is your present position?
    - Full-time and seeking better job: 0.0%
    - Full-time with potential for career advancement: 66.7%
    - Full-time with little or no upward mobility: 11.1%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 11.1%
    - Part-time seeking full-time job: 0.0%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 11.1%

11. If you are unemployed what describes your situation?
    - Am attending school: 88.9%
    - Am seeking employment: 11.1%
    - Do not want employment or school: 0.0%
    - Am retired: 0.0%
    - Other: 0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes: 60.0%
    - No: 40.0%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes: 83.3%
    - No: 16.7%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes: 16.7%
    - No: 83.3%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer: 16.7%
    - Some courses did not fulfill requirements: 0.0%
    - Changed major: 0.0%
    - Changed choice of 4-yr college: 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT): 80.0%
    - Continuing Education: 20.0%
    - Unrelated Employment: 0.0%
    - Unemployed: 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<th>Transfer Schools</th>
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<tbody>
<tr>
<td>Analyst</td>
<td>Aberdeen Proving Grounds</td>
<td>Penn State</td>
</tr>
<tr>
<td>Cart Attendant</td>
<td>Herley Industries</td>
<td>Penn State Harrisburg</td>
</tr>
<tr>
<td>Distribution Technician</td>
<td>Letterkenny Army Depot</td>
<td>Penn State University</td>
</tr>
<tr>
<td>Electronic Technician</td>
<td>PPL Electric Utilities</td>
<td></td>
</tr>
<tr>
<td>Electronics Mechanic</td>
<td>Sands Casino and Resorts</td>
<td></td>
</tr>
<tr>
<td>Electronics Technician</td>
<td>Target</td>
<td></td>
</tr>
<tr>
<td>Slot Tech Supervisor</td>
<td>Tyco Electronics</td>
<td></td>
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<tr>
<td></td>
<td>Vectron International</td>
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</tbody>
</table>
HACC 6-MONTH GRADUATE SURVEY RESULTS   2005-2006 THROUGH 2009-2010
4590  Computer Networking Technology
Total Number of Graduates  105  Number Responding to Survey  32  Response Rate  30.5%

1. In general, how would you rate your academic program at HACC?
   Excellent.............43.8%  Fair...............  9.4%
   Good...............40.6%  Poor .............  6.3%

2. Would you recommend HACC to another person interested in the same field of study?  Yes..........90.6%  No..............  9.4%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully..........77.4%  Yes, Partly...... 22.6%  No ..  0.0%

4. What is your present work status outside of the home?
   Full-time.......81.3%  Part-time...........12.5%  Unemployed....  6.3%

5. How long have you been in the workforce?
   Less than 2 years .............. 27.6%  7 to 9 years ............. 6.9%
   2 to 6 years ................... 13.8%  10 or more years ...... 51.7%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ..................31.0%  No ..............  69.0%

7. What is your annual gross income?
   Less than $15,000 ......... 0.0%  $45-$59,999 ........ 30.0%
   $15-$29,999 ................20.0%  $60,000 and up ..... 15.0%
   $30-$44,999 .................35.0%  $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 20 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.........51.7%  Somewhat ......24.1%  Not Related......24.1%

9. Was your diploma/certificate/degree an important factor in securing your present position?  Yes......60.0%  No ....... 40.0%

10. What is your present position?
    Full-time and seeking better job ..................20.0%
    Full-time with potential for career advancement ..........53.3%
    Full-time with little or no upward mobility ...............10.0%
    In the Armed Forces ........................................ 0.0%
    Part-time and attending or planning to attend school .... 13.3%
    Part-time seeking full-time job ........................ 3.3%
    Part-time with no plan for school or full-time job ........ 0.0%
    Other ......................................................... 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ........................................ 33.3%
    Am seeking employment .................................... 66.7%
    Do not want employment or school ........................ 0.0%
    Am retired .................................................. 0.0%
    Other ......................................................... 0.0%

12. Have you transferred to another educational institution since graduating from HACC?  Yes ...... 25.8%  No .......... 74.2%

13. (For transfer students) Is your major a continuation of your program at HACC?  Yes ...... 75.0%  No .......... 25.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?  Yes ...... 28.6%  No .......... 71.4%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................ 100.0%
    Some courses did not fulfill requirements ................ 0.0%
    Changed major ............................................. 0.0%
    Changed choice of 4-yr college ............................ 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ..........................68.8%
    Continuing Education ...................................... 9.4%
    Unrelated Employment ....................................... 15.6%
    Unemployed .................................................. 6.3%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting Manager</td>
<td>Adept Consulting Services</td>
<td>Brown College</td>
</tr>
<tr>
<td>Application Support Specialist</td>
<td>Amazon.com</td>
<td>Central Pennsylvania College</td>
</tr>
<tr>
<td>Applications Developer I</td>
<td>Baltimore Co Public Schools</td>
<td>Florida International University</td>
</tr>
<tr>
<td>Area Leader</td>
<td>Brown College</td>
<td>Franklin University</td>
</tr>
<tr>
<td>Assistant Manager</td>
<td>Comcast</td>
<td>Penn State Harrisburg</td>
</tr>
<tr>
<td>Continuous Improvement Engineer</td>
<td>Commonwealth of PA</td>
<td>Strayer University</td>
</tr>
<tr>
<td>Delivery Person</td>
<td>DE Communications</td>
<td>University of Phoenix</td>
</tr>
<tr>
<td>DSL Technician</td>
<td>Department of State</td>
<td>Wilkes University</td>
</tr>
<tr>
<td>Help Desk Analyst</td>
<td>Doctor Diabetic Supplies</td>
<td></td>
</tr>
<tr>
<td>Help Desk Tech</td>
<td>Domino's</td>
<td></td>
</tr>
<tr>
<td>Information Generalist Technology</td>
<td>Embarq</td>
<td></td>
</tr>
<tr>
<td>Installer/Thec</td>
<td>Foot Locker Inc.</td>
<td></td>
</tr>
<tr>
<td>IT Consultant</td>
<td>HACC</td>
<td></td>
</tr>
<tr>
<td>IT Technician</td>
<td>Hershey Entertainment &amp; Resorts</td>
<td></td>
</tr>
<tr>
<td>ITS Intern</td>
<td>Holy Spirit Health System</td>
<td></td>
</tr>
<tr>
<td>Journeyman Boilermaker</td>
<td>Int'l Brotherhood of Boilermakers, Local 13</td>
<td></td>
</tr>
<tr>
<td>Machine Operator</td>
<td>Lockheed Martin</td>
<td></td>
</tr>
<tr>
<td>Network Administrator</td>
<td>PA State Police</td>
<td></td>
</tr>
<tr>
<td>Network Administrator Company Owner</td>
<td>PennDot</td>
<td></td>
</tr>
<tr>
<td>PACs Application Specialist</td>
<td>PSECU</td>
<td></td>
</tr>
<tr>
<td>Senior IT</td>
<td>Regal Entertainment Group</td>
<td></td>
</tr>
<tr>
<td>Support Representative</td>
<td>RF Central LLC</td>
<td></td>
</tr>
<tr>
<td>System Administrator</td>
<td>Rite Aid</td>
<td></td>
</tr>
<tr>
<td>Systems Technician 3</td>
<td>Timet</td>
<td></td>
</tr>
<tr>
<td>Technical Analyst I</td>
<td>Transcare</td>
<td></td>
</tr>
<tr>
<td>Technical Support</td>
<td>Transtecr Inc</td>
<td></td>
</tr>
<tr>
<td>UTZ Quality Foods</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent .............. 20.0%
   - Good .................... 80.0%
   - Poor ...................... 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes ............ 80.0%  No ............ 20.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully ........ 80.0%  Yes, Partly .... 20.0%  No .... 0.0%

4. What is your present work status outside of the home?
   - Full-time ...... 20.0%  Part-time ...... 20.0%  Unemployed ....... 60.0%

5. How long have you been in the workforce?
   - Less than 2 years ...... 0.0%  7 to 9 years ........ 50.0%
   - 2 to 6 years ........ 50.0%  10 or more years ...... 0.0%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes .................. 0.0%  No ............... 100.0%

7. What is your annual gross income?
   - Less than $15,000 ......... 0.0%  $45-$59,999 ......... 0.0%
   - $15-$29,999 .............. 0.0%  $60,000 and up ........ 0.0%
   - $30-$44,999 .............. 0.0%  $75,000 and up ........ 0.0%
   - $45-$59,999 .............. 0.0%  $60,000 and up ........ 0.0%
   - Data is shown only for majors where at least 5 graduates responded to this survey.
   - This major had 0 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   - Directly ...... 0.0%  Somewhat ...... 0.0%  Not Related ...... 100.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes .............. 0.0%
   - No ............ 100.0%

10. What is your present position?
    - Full-time and seeking better job ...................................... 50.0%
    - Full-time with potential for career advancement ............ 0.0%
    - Full-time with little or no upward mobility .................. 0.0%
    - In the Armed Forces .................................................. 0.0%
    - Part-time and attending or planning to attend school ...... 50.0%
    - Part-time seeking full-time job .................................. 0.0%
    - Part-time with no plan for school or full-time job .......... 0.0%
    - Other ................................................................. 0.0%

11. If you are unemployed what describes your situation?
    - Am attending school .............................................. 0.0%
    - Am seeking employment ......................................... 100.0%
    - Do not want employment or school ...................... 0.0%
    - Am retired ......................................................... 0.0%
    - Other ................................................................. 0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes ...... 20.0%  No ............ 80.0%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes ........... 0.0%  No ............ 100.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes ........... 0.0%  No ............ 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer .................... %
    - Some courses did not fulfill requirements ..................... %
    - Changed major ...................................................... %
    - Changed choice of 4-yr college ................................ %

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) ................. 0.0%
    - Continuing Education .................................. 20.0%
    - Unrelated Employment ................................. 20.0%
    - Unemployed ............................................... 60.0%
    - This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift Manager</td>
<td>Arby's</td>
<td>Brown College</td>
</tr>
<tr>
<td></td>
<td>Brown College</td>
<td></td>
</tr>
</tbody>
</table>
HACC 6-MONTH GRADUATE SURVEY RESULTS  2005-2006 THROUGH 2009-2010
4680  Technology Studies

Total Number of Graduates  29  Number Responding to Survey  8  Response Rate  27.6%

1. In general, how would you rate your academic program at HACC?
   Excellent........25.0%    Fair............12.5%
   Good..............62.5%    Poor...........  0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes........62.5% No............37.5%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........50.0%  Yes, Partly.....  50.0%  No ..  0.0%

4. What is your present work status outside of the home?
   Full-time......100.0%    Part-time.....  0.0%  Unemployed....  0.0%

5. How long have you been in the workforce?
   Less than 2 years..............25.0%  7 to 9 years .............. 0.0%
   2 to 6 years.....................0.0%    10 or more years.......75.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ....................14.3%  No ............... 85.7%

7. What is your annual gross income?
   Less than $15,000.........  0.0%    $45-$59,999 .........  0.0%
   $15-$29,999 ............33.3%    $60,000 and up .... 33.3%
   $30-$44,999 .............33.3%    $75,000 and up ......  0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 6 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......62.5%  Somewhat ......12.5%  Not Related......25.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes........62.5%  No............37.5%

10. What is your present position?
    Full-time and seeking better job.........................  0.0%
    Full-time with potential for career advancement .... 50.0%
    Full-time with little or no upward mobility ........... 50.0%
    In the Armed Forces............................................  0.0%
    Part-time and attending or planning to attend school ....  0.0%
    Part-time seeking full-time job............................  0.0%
    Part-time with no plan for school or full-time job ........  0.0%
    Other.............................................................  0.0%

11. If you are unemployed what describes your situation?
    Am attending school ............................................ %
    Am seeking employment......................................... %
    Do not want employment or school ........................... %
    Am retired............................................................. %
    Other ........................................................................ %

12. Have you transferred to another educational institution since graduating from HACC? Yes ......12.5% No ............87.5%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ......100.0% No ............ 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ......100.0% No ............ 0.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .................. 0.0%
    Some courses did not fulfill requirements ............... 100.0%
    Changed major ..................................................... 0.0%
    Changed choice of 4-yr college ............................. 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)............................ 75.0%
    Continuing Education........................................... 0.0%
    Unrelated Employment ....................................... 25.0%
    Unemployed......................................................... 0.0%

   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<th>Sample Job Titles</th>
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<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Inspector/Codes Enforcement Officer</td>
<td>Alpha Consulting Engineers, Inc.</td>
<td>Penn State Harrisburg</td>
</tr>
<tr>
<td>CAD Technician</td>
<td>Carel USA</td>
<td></td>
</tr>
<tr>
<td>Carpenters</td>
<td>Dauphin County Prison</td>
<td></td>
</tr>
<tr>
<td>Correctional Officer</td>
<td>Fry Communications Inc.</td>
<td></td>
</tr>
<tr>
<td>Master Maintenance Mechanic</td>
<td>Ken Stoltzfus Carpentry</td>
<td></td>
</tr>
<tr>
<td>Project Manager</td>
<td>Mifflin Co. School Dist.</td>
<td></td>
</tr>
<tr>
<td>Software Engineer</td>
<td>Penbrook Borough</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>York (Johnson Controls)</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 46.2%  Fair ............... 0.0%
   Good .................. 53.8%  Poor ............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes........100.0% No............ 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........ 84.6%  Yes, Partly..... 15.4%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time……84.6%  Part-time……. 7.7%  Unemployed…. 7.7%

5. How long have you been in the workforce?
   Less than 2 years .............. 16.7%  7 to 9 years ............... 25.0%
   2 to 6 years ........................ 33.3%  10 or more years ....... 25.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................41.7%  No.............. 58.3%

7. What is your annual gross income?
   Less than $15,000.........22.2%  $45-$59,999 ......... 22.2%
   $15-$29,999 ..............11.1%  $60,000 and up ..... 11.1%
   $30-$44,999 ................33.3%  $75,000 and up ...... 0.0%
   $15-$29,999 ..............11.1%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 10 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly......41.7%  Somewhat ......41.7%  Not Related.....16.7%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......75.0% No.......25.0%

10. What is your present position?
    Full-time and seeking better job..................... 0.0%
    Full-time with potential for career advancement ...... 75.0%
    Full-time with little or no upward mobility ............ 16.7%
    In the Armed Forces........................................... 0.0%
    Part-time and attending or planning to attend school ... 8.3%
    Part-time seeking full-time job............................ 0.0%
    Part-time with no plan for school or full-time job....... 0.0%
    Other......................................................... 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ........................................... 100.0%
    Am seeking employment...................................... 0.0%
    Do not want employment or school ...................... 0.0%
    Am retired.................................................... 0.0%
    Other .......................................................... 0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ......75.0% No ............ 25.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ......88.9% No ............ 11.1%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes.......50.0% No ............ 50.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .............. 40.0%
    Some courses did not fulfill requirements ............. 20.0%
    Changed major ................................................ 0.0%
    Changed choice of 4-yr college........................... 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)......................... 76.9%
    Continuing Education...................................... 23.1%
    Unrelated Employment .................................... 0.0%
    Unemployed.................................................. 0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Assistant Superintendent
- Bakery Associate
- CAD Department Manager
- CNC Machine Operator
- Cost Engineer
- Engineering Intern
- Manufacturing Engineer Tech
- Manufacturing Engineering Intern
- Mechanic
- Plant Operator
- Senior Administrative Assistant
- Technician

### Selected Employers
- Amstead Rail
- Flinchbaugh Engineering, Inc.
- Giant Food Store
- Harrisburg School District
- Phoenix Contact
- PPL Generation
- Roland Builder, Inc.
- Rumberger's Automotive
- S & R Enterprises LLC
- Sunoco Inc
- Tyco Electronics

### Transfer Schools
- Penn State
- Penn State Harrisburg
- Penn State University
HACC 6-MONTH GRADUATE SURVEY RESULTS  2005-2006 THROUGH 2009-2010

4710  Industrial Maintenance

Total Number of Graduates  12
Number Responding to Survey  7
Response Rate  58.3%

1. In general, how would you rate your academic program at HACC?
   Excellent………….. 28.6%  Fair………………. 0.0%
   Good………………… 71.4%  Poor………………. 0.0%

2. Would you recommend HACC to another person interested in the same field of study?  Yes………85.7%  No…………14.3%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully………28.6%  Yes, Partly….. 71.4%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time……57.1%  Part-time……14.3%  Unemployed….28.6%

5. How long have you been in the workforce?
   Less than 2 years………… 0.0%  7 to 9 years…………0.0%
   2 to 6 years………………  20.0%  10 or more years………80.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ………………… 20.0%  No……………… 80.0%

7. What is your annual gross income?
   Less than $15,000………… 0.0%  $45-$59,999………100.0%
   $15-$29,999…………… 0.0%  $60,000 and up…… 0.0%
   $30-$44,999…………… 0.0%  $75,000 and up…… 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 4 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly……20.0%  Somewhat …..60.0%  Not Related……20.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?  Yes……20.0%  No……..80.0%

10. What is your present position?
    Full-time and seeking better job…………………20.0%
    Full-time with potential for career advancement ……40.0%
    Full-time with little or no upward mobility ………….20.0%
    In the Armed Forces…………………………… 0.0%
    Part-time and attending or planning to attend school…… 20.0%
    Part-time seeking full-time job…………………… 0.0%
    Part-time with no plan for school or full-time job……… 0.0%
    Other…………………………………………… 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ............................................ 0.0%
    Am seeking employment……………………………..100.0%
    Do not want employment or school ..................... 0.0%
    Am retired......................................................... 0.0%
    Other ........................................................................ 0.0%

12. Have you transferred to another educational institution since graduating from HACC?  Yes ……0.0%  No ……..100.0%

13. (For transfer students) Is your major a continuation of your program at HACC?  Yes…………  %  No………………  %

14. (For transfer students) Did you encounter any difficulties in the transfer process?  Yes…………  %  No………………  %

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer…………………. %
    Some courses did not fulfill requirements ..................... %
    Changed major .................................................... %
    Changed choice of 4-yr college ................................% 

16. Combined Educational and Employment Status
    Related Employment (FT or PT)…………………………57.1%
    Continuing Education……………………………………0.0%
    Unrelated Employment ………………………………..14.3%
    Unemployed…………………………………………… 28.6%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asst. Line Technician</td>
<td>Bayer Healthcare</td>
<td></td>
</tr>
<tr>
<td>Light Machine Operator/ Laborer</td>
<td>Dr. Pepper Snapple</td>
<td></td>
</tr>
<tr>
<td>Maintenance Specialist</td>
<td>Pratt and Whitney/Amercon</td>
<td></td>
</tr>
<tr>
<td>Supervisor</td>
<td>Tyco</td>
<td></td>
</tr>
<tr>
<td>Teammember</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010
4720 Civil Technology

Total Number of Graduates 38
Number Responding to Survey 16
Response Rate 42.1%

1. In general, how would you rate your academic program at HACC?
   Excellent...........50.0%  Fair............. 6.3%
   Good...............43.8%  Poor ........... 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes.......93.8% No........... 6.3%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........ 75.0% Yes, Partly..... 25.0% No .. 0.0%

4. What is your present work status outside of the home?
   Full-time.......87.5%  Part-time....... 0.0%  Unemployed....12.5%

5. How long have you been in the workforce?
   Less than 2 years........ 7.1% 7 to 9 years .......... 14.3%
   2 to 6 years............... 42.9% 10 or more years .... 35.7%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ..................57.1% No ............42.9%

7. What is your annual gross income?
   Less than $15,000........ 0.0% $45-$59,999 ....... 35.7%
   $15-$29,999 .......... 7.1% $60,000 and up .... 7.1%
   $30-$44,999 .......... 42.9% $75,000 and up .... 7.1%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 14 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......64.3%  Somewhat ......35.7%  Not Related...... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......78.6% No.......21.4%

10. What is your present position?
    Full-time and seeking better job.................... 0.0%
    Full-time with potential for career advancement ....... 85.7%
    Full-time with little or no upward mobility ............ 14.3%
    In the Armed Forces........................................ 0.0%
    Part-time and attending or planning to attend school .... 0.0%
    Part-time seeking full-time job.......................... 0.0%
    Part-time with no plan for school or full-time job........ 0.0%
    Other.................................................. 0.0%

11. If you are unemployed what describes your situation?
    Am attending school .................................... 33.3%
    Am seeking employment................................. 33.3%
    Do not want employment or school .................... 0.0%
    Am retired.............................................. 0.0%
    Other ................................................. 33.3%

12. Have you transferred to another educational institution since graduating from HACC? Yes ....... 6.3% No......... 93.8%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes.......100.0% No............ 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes...... 100.0% No............. 0.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .......... 100.0%
    Some courses did not fulfill requirements ...... 0.0%
    Changed major ......................................... 0.0%
    Changed choice of 4-yr college ...................... 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)......................... 87.5%
    Continuing Education................................... 6.3%
    Unrelated Employment ................................ 0.0%
    Unemployed........................................... 6.3%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAD Designer</td>
<td>ARRO Consulting, Inc.</td>
<td>Pennsylvania College of Technology</td>
</tr>
<tr>
<td>Cad Technician</td>
<td>Dawood Engineering</td>
<td></td>
</tr>
<tr>
<td>CADD Operator</td>
<td>Gannett Fleming</td>
<td></td>
</tr>
<tr>
<td>CADD Professional</td>
<td>Greenhorne and O'Mara, Inc.</td>
<td></td>
</tr>
<tr>
<td>CADD Technician</td>
<td>McCormick Taylor, Inc.</td>
<td></td>
</tr>
<tr>
<td>Civil Engineer Tech I</td>
<td>McTish, Kunkel &amp; Associates</td>
<td></td>
</tr>
<tr>
<td>Construction Manager</td>
<td>Penn Dot Engineering District 8-0</td>
<td></td>
</tr>
<tr>
<td>Designer</td>
<td>Pennoni Assoc.</td>
<td></td>
</tr>
<tr>
<td>Engineer</td>
<td>Rettew Assoc.</td>
<td></td>
</tr>
<tr>
<td>Engineer Technician III</td>
<td>RGS Associates, Inc.</td>
<td></td>
</tr>
<tr>
<td>Engineering Technician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Highway Drafter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Survey Technician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Surveyor/Cadd Tech.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent........30.0%    Fair...........20.0%
   Good...............50.0%   Poor............ 0.0%

2. Would you recommend HACC to another person interested in the same field of study?  Yes.........90.0%  No...........10.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully....... 40.0%  Yes, Partly..... 60.0%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time.......90.0%  Part-time......10.0%  Unemployed... 0.0%

5. How long have you been in the workforce?
   Less than 2 years .............. 40.0%  7 to 9 years ............. 10.0%
   2 to 6 years .................... 10.0%  10 or more years ...... 40.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ................50.0%  No ............... 50.0%

7. What is your annual gross income?
   Less than $15,000 ...........25.0%  $45-$59,999 ........ 37.5%
   $15-$29,999 .................25.0%  $60,000 and up ....... 0.0%
   $30-$44,999 ...............12.5%  $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 8 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......70.0%  Somewhat ......20.0%  Not Related..... 10.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?  Yes......60.0%  No...........40.0%

10. What is your present position?
    Full-time and seeking better job ............... 20.0%
    Full-time with potential for career advancement ...... 60.0%
    Full-time with little or no upward mobility .......... 10.0%
    In the Armed Forces.................................. 0.0%
    Part-time and attending or planning to attend school ....... 0.0%
    Part-time seeking full-time job.......................... 10.0%
    Part-time with no plan for school or full-time job ........ 0.0%
    Other....................................................... 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ................................................%  
    Am seeking employment........................................%  
    Do not want employment or school ......................%  
    Am retired.....................................................%  
    Other...........................................................%

12. Have you transferred to another educational institution since graduating from HACC?  Yes ....... 0.0%  No...........100.0%

13. (For transfer students) Is your major a continuation of your program at HACC?  Yes.......... %  No................ %

14. (For transfer students) Did you encounter any difficulties in the transfer process?  Yes.......... %  No................ %

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................%  
    Some courses did not fulfill requirements ...............%  
    Changed major ..............................................%  
    Changed choice of 4-yr college ................................%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)............................. 90.0%
    Continuing Education ...................................... 0.0%
    Unrelated Employment .................................... 10.0%
    Unemployed.................................................. 0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. 
    Graduates employed in jobs related to their education are in the top category. 
    The second ranking includes students not employed in related jobs who transferred 
    to other schools. The third ranking includes graduates employed in unrelated jobs and 
    the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Apprentice Electrician
- Electrician
- Electronic Worker
- Flagger/Laborer
- HVAC Service Tech
- Maintenance Technician
- Mechanic Electrician
- Mechanic/Maintenance
- Technical Line Operator

### Selected Employers
- Ames True Temper
- Church N. Dwight
- Ellsworth Electric
- Letterkenny Army Depot
- Multimedia Complete
- S&N Communications
- Standard Steel L.L.C.
- Tuckey Mechanical Services

### Transfer Schools
- Tuckey Mechanical Services
1. In general, how would you rate your academic program at HACC?
   Excellent ............ 14.3%  Fair ............ 14.3%
   Good ................. 71.4%  Poor ........... 0.0%

2. Would you recommend HACC to another person interested in the same field of study?  Yes........92.9%  No........... 7.1%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........ 71.4%  Yes, Partly..... 28.6%  No .. 0.0%

4. What is your present work status outside of the home?  
   Full-time.......92.9%  Part-time...... 0.0%  Unemployed.... 7.1%

5. How long have you been in the workforce?
   Less than 2 years .......... 25.0%  7 to 9 years ........ 8.3%
   2 to 6 years .............. 16.7%  10 or more years ...... 50.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ................... 23.1%  No ............... 76.9%

7. What is your annual gross income?
   Less than $15,000........ 0.0%  $45-$59,999 ....... 12.5%
   $15-$29,999 ............ 25.0%  $60,000 and up .... 12.5%
   $30-$44,999 ............ 50.0%  $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey. This major had 9 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......61.5%  Somewhat ...... 7.7%  Not Related.....30.8%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes......61.5%  No.......38.5%

10. What is your present position?
    Full-time and seeking better job ............... 0.0%
    Full-time with potential for career advancement .......... 61.5%
    Full-time with little or no upward mobility ................ 23.1%
    In the Armed Forces ......................................... 0.0%
    Part-time and attending or planning to attend school ...... 0.0%
    Part-time seeking full-time job ............................ 0.0%
    Part-time with no plan for school or full-time job .......... 0.0%
    Other .................................................. 15.4%

11. If you are unemployed what describes your situation?
    Am attending school .......................................... 50.0%
    Am seeking employment ....................................... 50.0%
    Do not want employment or school .......................... 0.0%
    Am retired .................................................... 0.0%
    Other .................................................................. 0.0%

12. Have you transferred to another educational institution since graduating from HACC?  Yes .......... 0.0%  No .......... 100.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ...... 0.0%  No ........... 100.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ...... 0.0%  No ........... 100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .................. 0.0%
    Some courses did not fulfill requirements ................ 0.0%
    Changed major ................................................ 0.0%
    Changed choice of 4-yr college ................................ 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ............................ 64.3%
    Continuing Education ................................. 100.0%
    Unrelated Employment ................................. 28.6%
    Unemployed .................................. 7.1%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<th>Sample Job Titles</th>
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<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice Local 520 plumbers pipefit</td>
<td>A.C. Rimmer</td>
<td></td>
</tr>
<tr>
<td>Assembler</td>
<td>Commonwealth of PA</td>
<td></td>
</tr>
<tr>
<td>Building Equipment Operator</td>
<td>CSE Inc</td>
<td></td>
</tr>
<tr>
<td>Die Mechanic</td>
<td>CVS</td>
<td></td>
</tr>
<tr>
<td>HVAC Controls Tech</td>
<td>D&amp;T Mechanical</td>
<td></td>
</tr>
<tr>
<td>HVAC Mechanic</td>
<td>Dept General Services, State</td>
<td></td>
</tr>
<tr>
<td>HVAC Service Tech</td>
<td>Local 520</td>
<td></td>
</tr>
<tr>
<td>HVAC Technician</td>
<td>National Insurance Specialist</td>
<td></td>
</tr>
<tr>
<td>Secretary</td>
<td>Philips Vitna Sound</td>
<td></td>
</tr>
<tr>
<td>Shift Supervisor</td>
<td>PSP Headquarters</td>
<td></td>
</tr>
<tr>
<td></td>
<td>RR Donnolley</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tooling Dynamics</td>
<td></td>
</tr>
<tr>
<td></td>
<td>West Perry School District</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent ...................... 65.4%
   - Good ............................ 34.6%
   - Fair ............................ 0.0%
   - Poor ............................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes ....... 100.0% No ......... 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully ........ 76.9% Yes, Partly ..... 23.1% No .. 0.0%

4. What is your present work status outside of the home?
   - Full-time ...... 52.0% Part-time ...... 28.0% Unemployed .... 20.0%

5. How long have you been in the workforce?
   - Less than 2 years .......... 10.0% 7 to 9 years .......... 25.0%
   - 2 to 6 years ............... 20.0% 10 or more years .... 45.0%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes .................. 35.0% No ............. 65.0%

7. What is your annual gross income?
   - Less than $15,000 .......... 0.0% $45-$59,999 .... 0.0%
   - $15-$29,999 ............45.5% $60,000 and up .... 0.0%
   - $30-$44,999 ............54.5% $75,000 and up .... 0.0%
   - Data is shown only for majors where at least 5 graduates responded to this survey. This major had 11 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   - Directly .... ...... 60.0% Somewhat ...... 15.0% Not Related ...... 25.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes ...... 61.9% No ......... 38.1%

10. What is your present position?
    - Full-time and seeking better job .......... 5.0%
    - Full-time with potential for career advancement .......... 50.0%
    - Full-time with little or no upward mobility .......... 10.0%
    - In the Armed Forces .................. 0.0%
    - Part-time and attending or planning to attend school .... 35.0%
    - Part-time seeking full-time job .................. 0.0%
    - Part-time with no plan for school or full-time job .......... 0.0%
    - Other ................................ 0.0%

11. If you are unemployed what describes your situation?
    - Am attending school ........................................ 40.0%
    - Am seeking employment .................................. 20.0%
    - Do not want employment or school .................... 0.0%
    - Am retired ............................................. 0.0%
    - Other ............................................. 40.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ...... 75.0% No ......... 25.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ...... 84.2% No ......... 15.8%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ...... 16.7% No ......... 83.3%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer .......... 100.0%
    - Some courses did not fulfill requirements .......... 0.0%
    - Changed major ........................................ 0.0%
    - Changed choice of 4-yr college ...................... 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) .................. 60.0%
    - Continuing Education .................. 24.0%
    - Unrelated Employment .................. 8.0%
    - Unemployed .......................... 8.0%
    - This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Adult Shelter Advocate
- Case Manager for M/H Children
- Client Information Coord.
- Community Relations Director
- Counselor
- Counselor Assistant
- Customer Service Representative
- Deli Associate
- Family Advocate
- Front Desk Clerk
- Group Leader
- Group Supervisor
- House Manager Supervisor
- Personal Care Assistant/Med-Tech
- Program Manager
- Program Support Clerk
- Receiver
- Supported Employment Specialist
- Youth Pastor

### Selected Employers
- AES/PHEAA
- Case Management Unit Dauphin County
- City of Harrisburg/WHBG TV 20
- Community Services Group
- Cornell Companies
- Country Meadows
- Dept. of Veterans Affairs
- Ephrata Area Rehab Service
- Gate House for Women
- Gaudenzia
- Giant
- HACC
- Ingram Micro
- Kochenderfer’s Christian Day Care
- Pressley Ridge
- Reigles Bible Fellowship
- The Haven of RCS
- Township of Derry
- YWCA of Greater Harrisburg

### Transfer Schools
- Albright College
- Duquesne University
- Elizabethtown College
- Evangelical Theological Seminary
- Penn State Harrisburg
- Penn State University
- Shippensburg University
- Temple University
- University of South Florida
1. In general, how would you rate your academic program at HACC?
   - Excellent ............ 56.1%
   - Good .................. 43.9%
   - Poor .................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes ............. 96.8%
   - No ............ 3.2%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully ........ 78.4%
   - Yes, Partly ....... 20.6%
   - No ............. 1.0%

4. What is your present work status outside of the home?
   - Full-time ...... 42.1%
   - Part-time ...... 29.5%
   - Unemployed .... 28.4%

5. How long have you been in the workforce?
   - Less than 2 years ........ 6.0%
   - 7 to 9 years ........ 19.4%
   - 2 to 6 years ...... 31.3%
   - 10 or more years .... 43.3%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes .................. 14.3%
   - No .................. 85.7%

7. What is your annual gross income?
   - Less than $15,000 .......... 4.2%
   - $15-$29,999 ........... 45.8%
   - $30-$44,999 ........... 37.5%
   - $45-$59,999 ........... 8.3%
   - $60,000 and up ........ 4.2%
   - $75,000 and up ........ 0.0%

8. To what extent is your training at HACC related to your job?
   - Directly ...... 20.0%
   - Somewhat ...... 34.3%
   - Not Related .... 45.7%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes ........... 26.1%
   - No ........... 73.9%

10. What is your present position?
    - Full-time and seeking better job ............ 8.7%
    - Full-time with potential for career advancement .... 37.7%
    - Full-time with little or no upward mobility ......... 5.8%
    - In the Armed Forces .................................. 0.0%
    - Part-time and attending or planning to attend school ... 33.3%
    - Part-time seeking full-time job ................... 4.3%
    - Part-time with no plan for school or full-time job ...... 4.3%
    - Other ................................................. 5.8%

11. If you are unemployed what describes your situation?
    - Am attending school .................................. 93.9%
    - Am seeking employment ................................ 0.0%
    - Do not want employment or school .................. 0.0%
    - Am retired ............................................ 0.0%
    - Other ................................................. 6.1%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes ........ 72.3%
    - No ......... 27.7%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes ............ 79.4%
    - No ............. 20.6%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes ........ 25.8%
    - No ........ 74.2%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ........ 35.7%
    - Some courses did not fulfill requirements .......... 28.6%
    - Changed major ......................................... 0.0%
    - Changed choice of 4-yr college ..................... 7.1%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) .................. 39.6%
    - Continuing Education ............................ 47.9%
    - Unrelated Employment ............................ 12.5%
    - Unemployed .......................................... 0.0%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
## 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR Social Sciences

### Sample Job Titles
- Administrative Assistant
- Assistant Manager
- Building Manager
- Business Analyst
- Business Owner
- Case Manager
- Caseworker
- Cashier
- Child Care Center Director
- Collections Representative
- Community Support Associate
- Counselor
- Counselor Technician
- Dishwasher
- Environmental Education Specialist
- Food Service Leader
- Front Desk Receptionist
- General Manager
- Health Care Claims Specialist
- Home Health Care Provider
- HR Assistant
- Infant Teacher
- Kitchen Help
- Line Cook- Saute
- Logistics Employee
- Operations Manager
- Personal Care Assistant
- Police Lieutenant
- Program Coordinator
- Recreation Therapist Assistant
- Sales Associate
- Server
- Supervisor
- Systems Analyst
- Technology Engineer
- Therapeutic Support Staff
- Vocational Specialist
- Warehouseman
- Youth Services Specialist

### Selected Employers
- 201 RHS PA Air Guard
- Adams County Housing Authority
- Applebee's
- Beard Miller Company LLP
- Brethren Village
- CAIU
- Commonwealth of PA
- Community Action Program Head Start
- DST Health Solutions, Inc.
- East Pennsboro Twp PD
- Ephrata Area Social Services
- Goodwill Industries
- Hershey Park
- Hollywood Casino @ Penn National
- Holy Spirit Hospital
- Home Instead Senior Care
- K-B Toys
- Keystone Residence
- Kinder Care Learning Center
- Lancaster General Hospital
- Lebanon VA Medical Center
- Leola UMC
- Lincoln Intermediate Unit #12
- Milagrohouse
- New Insights
- Northwestern Human Services
- PA Cable Network
- PHEAA
- Philhaven Behavioral Health
- Rite Aid
- River Rock Academy
- Self
- The Arc of Dauphin and Lebanon Counties
- The Gate House for Women
- University of Pittsburgh
- Walmart
- Weis Markets
- White Deer Run
- Willow Valley Retirement

### Transfer Schools
- Albright College
- Alvernia University
- Ashford University
- Columbia University School of General Studies
- Drexel University
- Elizabethtown College
- Immaculata University
- Kutztown University
- Lebanon Valley College
- Liberty University
- Millersville University
- Mount Aloysius College
- Penn State Harrisburg
- Penn State University
- Pennsylvania College of Technology
- Shippensburg University
- Slippery Rock University
- Syracuse University
- West Chester University
- York College
- York Technical Institute- Lancaster Campus

Office of Institutional Research
August 2011
HACC 6-MONTH GRADUATE SURVEY RESULTS  2005-2006 THROUGH 2009-2010
5100  Elementary Ed (K-6)
Total Number of Graduates 351  Number Responding to Survey 141  Response Rate 40.2%

1. In general, how would you rate your academic program at HACC?
   Excellent...........40.4%  Fair............. 5.7%
   Good................53.9%  Poor ............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes........96.5%  No........... 3.5%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully.......85.7%  Yes, Partly..... 14.3%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time............30.0%  Part-time.......42.9%  Unemployed........27.1%

5. How long have you been in the workforce?
   Less than 2 years ............ 15.0%  7 to 9 years ................. 26.0%
   2 to 6 years ..................... 42.0%  10 or more years ...... 17.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ..................22.5%  No................77.5%

7. What is your annual gross income?
   Less than $15,000........44.8%  $45-$59,999 .......... 3.4%
   $15-$29,999 ..........41.4%  $60,000 and up .... 0.0%
   $30-$44,999 ............10.3%  $75,000 and up .... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey. This major had 29 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly...........26.5%  Somewhat ......28.4%  Not Related......45.1%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......26.7%  No...........73.3%

10. What is your present position?
    Full-time and seeking better job.........................12.9%
    Full-time with potential for career advancement .......16.8%
    Full-time with little or no upward mobility ............ 4.0%
    In the Armed Forces........................................... 0.0%
    Part-time and attending or planning to attend school ....55.4%
    Part-time seeking full-time job............................ 1.0%
    Part-time with no plan for school or full-time job ....... 2.0%
    Other......................................................... 7.9%

11. If you are unemployed what describes your situation?
    Am attending school .....................................88.5%
    Am seeking employment..................................5.8%
    Do not want employment or school .................... 0.0%
    Am retired.................................................. 0.0%
    Other ...................................................... 5.8%

12. Have you transferred to another educational institution since graduating from HACC? Yes.......80.0%  No .......... 20.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes.......89.4%  No ...........10.6%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes.......38.1%  No ...........61.9%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .................40.0%
    Some courses did not fulfill requirements ...............13.3%
    Changed major ............................................ 6.7%
    Changed choice of 4-yr college ................................0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT)............................39.3%
    Continuing Education .....................................51.4%
    Unrelated Employment .................................... 7.1%
    Unemployed................................................ 2.1%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
## 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR

### Sample Job Titles

- Administrative Assistant
- Adult Advocate
- Assistant Homeless Liaison
- Assistant Preschool Teacher
- Billing Clerk
- Bookkeeper
- Branch Sales Manager
- Care Advisor
- Cashier
- Childcare Worker
- Classroom Assistant
- Clerk Typist
- Customer Service Associate
- Data Entry Clerk
- Daycare Teacher
- Daycare Worker
- Fitness Attendant
- Group Supervisor
- Group Supervisor (Lead Teacher)
- Instructional Aide
- Insurance Agent
- Latchkey Counselor
- Legal Assistant
- Manager
- Math Tutor
- Preschool Teacher
- Program Assistant
- Program Director
- Retail Sales Clerk
- Sales Associate
- Server
- Special Education Teacher
- Substitute
- Support Staff Substitute
- Teacher
- Teacher’s Assistant
- Teller
- Therapeutic Staff Support
- Waitress

### Selected Employers

- Bed Bath & Beyond
- Bethel Preschool
- Block Business Systems
- Carlisle Regional Medical Center
- Central Dauphin School District
- Commonwealth of PA
- Costco Wholesale
- Curves
- Donegal School District
- Envisions Enterprises
- HACC
- Hansel and Gretel Early Learning Center
- Harrisburg School District
- Hendershotts Group Dacare
- Hershey Company (Chocolate World)
- Hildebrant Learning Center
- Hinkletown Mennonite School
- Homeless Student Initiative
- IU13 Lancaster-Lebanon
- Karns
- Keystone Human Services
- Kinder Care Learning Center
- Kmart
- Lampeter-Strasburg Rec. Dept.
- Learning Ladder Schools
- M&T Bank
- Neighborhood Services
- Pizza Hut
- Rainbow Learning Center
- Regal Abstract
- St. Catherine Laboure School
- Target
- The Salvation Army
- Township of Derry
- UCP
- U-Gro Learning Center
- West Shore School District
- Youth Advocate Program, Inc.
- YWCA York

### Transfer Schools

- Albright College
- Bloomsburg University
- Drexel University
- Eastern University
- Grand Canyon University
- Indiana University of PA
- Lebanon Valley College
- Messiah College
- Millersville University
- Penn State
- Penn State Harrisburg
- Penn State University
- Penn State York
- Rhode Island College
- Shippensburg University
- University of Phoenix
- West Chester University

Office of Institutional Research

August 2011
1. In general, how would you rate your academic program at HACC?
   Excellent…………25.0%  Fair…………. 0.0%
   Good………….75.0%  Poor…………. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes……100.0%  No……0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully…..75.0%  Yes, Partly…….. 25.0%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time……43.8%  Part-time……31.3%  Unemployed…25.0%

5. How long have you been in the workforce?
   Less than 2 years……0.0%  7 to 9 years…….33.3%
   2 to 6 years…….16.7%  10 or more years…….50.0%

6. Did you earn a raise or promotion as a result of your degree?
   Yes …………….. 9.1%  No …………….. 90.9%

7. What is your annual gross income?
   Less than $15,000……..50.0%  $45-$59,999……0.0%
   $15-$29,999……..0.0%  $60,000 and up……0.0%
   $30-$44,999……..50.0%  $75,000 and up……0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 2 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly…….. 8.3%  Somewhat…….16.7%  Not Related……75.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes……16.7%  No……83.3%

10. What is your present position?
    Full-time and seeking better job……………….. 8.3%
    Full-time with potential for career advancement……33.3%
    Full-time with little or no upward mobility ……..8.3%
    In the Armed Forces………………………….. 0.0%
    Part-time and attending or planning to attend school……41.7%
    Part-time seeking full-time job…………………….. 0.0%
    Part-time with no plan for school or full-time job………..0.0%
    Other………………………….. 8.3%

11. If you are unemployed what describes your situation?
    Am attending school………………………….. 100.0%
    Am seeking employment…………………………. 0.0%
    Do not want employment or school……………….. 0.0%
    Am retired………………………………….. 0.0%
    Other………………………………………… 0.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ………68.8%  No……..31.3%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes……90.9%  No………….. 9.1%

14. (For transfer students) Did you encounter any difficulties in the transfer process?  Yes…….. 0.0%  No……100.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer……………………%  
    Some courses did not fulfill requirements……………………%  
    Changed major……………………………………%  
    Changed choice of 4-yr college………………………%  

16. Combined Educational and Employment Status
    Related Employment (FT or PT)………………………….. 18.8%
    Continuing Education……………………………………… 62.5%
    Unrelated Employment……………………………………… 18.8%
    Unemployed………………………………………….. 0.0%
    There is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
## 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR

### Sample Job Titles
- Bartender
- Benefits Consultant
- Customer Service Representative
- Emergency Shelter Case Manager
- Highly Qualified Instructional Aide
- Inside Sales
- IT Administrator
- Lifeguard
- Meat Clerk
- Pharmacy Tech

### Selected Employers
- Applebees
- Juniata Co. School District
- Middletown Pharmacy
- Miller Edge Inc
- NRG Engine Services
- The HDH Group
- Township of Derry
- Verizon Wireless
- Weis Markets
- Your Place
- YWCA of Greater Harrisburg

### Transfer Schools
- Lebanon Valley College
- Millersville University
- Penn State
- Penn State Harrisburg
- Slippery Rock University
1. In general, how would you rate your academic program at HACC?
   - Excellent: 35.6%
   - Good: 60.0%
   - Fair: 4.4%
   - Poor: 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes: 97.8%
   - No: 2.2%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully: 82.6%
   - Yes, Partly: 17.4%
   - No: 0.0%

4. What is your present work status outside of the home?
   - Full-time: 28.3%
   - Part-time: 39.1%
   - Unemployed: 32.6%

5. How long have you been in the workforce?
   - Less than 2 years: 9.7%
   - 2 to 6 years: 22.6%
   - 7 to 9 years: 41.9%
   - 10 or more years: 25.8%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes: 11.8%
   - No: 88.2%

7. What is your annual gross income?
   - Less than $15,000: 0.0%
   - $15-$29,999: 66.7%
   - $30-$44,999: 16.7%
   - $45-$59,999: 16.7%
   - $60,000 and up: 0.0%
   - $75,000 and up: 0.0%
   - $15-$29,999: 66.7%
   - $30-$44,999: 16.7%
   - $45-$59,999: 16.7%
   - $60,000 and up: 0.0%
   - $75,000 and up: 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey.

   This major had 6 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   - Directly: 19.4%
   - Somewhat: 35.5%
   - Not Related: 45.2%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes: 22.6%
   - No: 77.4%

10. What is your present position?
    - Full-time and seeking better job: 3.1%
    - Full-time with potential for career advancement: 18.8%
    - Full-time with little or no upward mobility: 6.3%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 50.0%
    - Part-time seeking full-time job: 0.0%
    - Other: 18.8%
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity Aide</td>
<td>Arch St. Center</td>
<td>Albright College</td>
</tr>
<tr>
<td>Advisor</td>
<td>Children's Home of York</td>
<td>Ashford University</td>
</tr>
<tr>
<td>Assistant Supervisor</td>
<td>Commonwealth of PA</td>
<td>Eastern Kentucky University</td>
</tr>
<tr>
<td>Charge Entry Specialist</td>
<td>Community Services Group</td>
<td>Eastern University</td>
</tr>
<tr>
<td>Child Care Provider</td>
<td>Country Meadows</td>
<td>Lancaster Bible College</td>
</tr>
<tr>
<td>Child Care Worker</td>
<td>Cracker Barrel</td>
<td>Millersville University</td>
</tr>
<tr>
<td>Freelance Writer</td>
<td>CVS</td>
<td>Penn State</td>
</tr>
<tr>
<td>Front Desk Clerk</td>
<td>Family Care for Children &amp; Youth</td>
<td>Penn State Harrisburg</td>
</tr>
<tr>
<td>Group Supervisor</td>
<td>Griswold Special Care</td>
<td>Penn State University</td>
</tr>
<tr>
<td>Home Health Care</td>
<td>HACC</td>
<td>Shippensburg University</td>
</tr>
<tr>
<td>Insurance Clerk</td>
<td>Home Depot</td>
<td></td>
</tr>
<tr>
<td>Intake Administer</td>
<td>Keystone Human Services</td>
<td></td>
</tr>
<tr>
<td>Lab Service Rep</td>
<td>Lancaster Freedom Center</td>
<td></td>
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<tr>
<td>Laborer</td>
<td>Lancaster General Hospital</td>
<td></td>
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<tr>
<td>Management Tech</td>
<td>Lancaster Recreation Commission</td>
<td></td>
</tr>
<tr>
<td>Personal Care Assistant/Med-Tech</td>
<td>Lumina Center</td>
<td></td>
</tr>
<tr>
<td>Preschool Teacher</td>
<td>NHS Human Services</td>
<td></td>
</tr>
<tr>
<td>Program Coordinator</td>
<td>PSU</td>
<td></td>
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<tr>
<td>Program Director</td>
<td>QVC</td>
<td></td>
</tr>
<tr>
<td>Research Assistant</td>
<td>Self Employed</td>
<td></td>
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<tr>
<td>Sales associate</td>
<td>Sentry Insurance</td>
<td></td>
</tr>
<tr>
<td>Secretary</td>
<td>Shear Delight and 1st Choice</td>
<td></td>
</tr>
<tr>
<td>Shift Supervisor</td>
<td>Spring Hill Suites by Marriott</td>
<td></td>
</tr>
<tr>
<td>Speech Mentor</td>
<td>TLC Learning Center</td>
<td></td>
</tr>
<tr>
<td>Teacher's Aide</td>
<td>Tom Masano Auto Gr.</td>
<td></td>
</tr>
<tr>
<td>Therapeutic Staff Support</td>
<td>Universal Athletic Club</td>
<td></td>
</tr>
<tr>
<td>Youth Counselor</td>
<td>Youth Advocate Programs, Inc.</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   Excellent............ 33.3%  Fair.............. 0.0%
   Good .................. 66.7%  Poor ............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes..........100.0%  No ............ 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........ 33.3%  Yes, Partly..... 66.7%  No .. 0.0%

4. What is your present work status outside of the home?
   Full-time......100.0%  Part-time...... 0.0%  Unemployed.... 0.0%

5. How long have you been in the workforce?
   Less than 2 years........ 0.0%  7 to 9 years ............ 0.0%
   2 to 6 years.................. 83.3%  10 or more years .... 16.7%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................. 16.7%  No ............. 83.3%

7. What is your annual gross income?
   Less than $15,000........ 83.3%  $45-$59,999 ....... 0.0%
   $15-$29,999 .......... 16.7%  $60,000 and up .... 0.0%
   $30-$44,999 .......... 0.0%  $75,000 and up .... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 6 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......100.0%  Somewhat ...... 0.0%  Not Related..... 0.0%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes.......83.3%  No.............. 16.7%

10. What is your present position?
    Full-time and seeking better job.................. 40.0%
    Full-time with potential for career advancement ....... 60.0%
    Full-time with little or no upward mobility ............... 0.0%
    In the Armed Forces.................................. 0.0%
    Part-time and attending or planning to attend school ...... 0.0%
    Part-time seeking full-time job........................ 0.0%
    Part-time with no plan for school or full-time job......... 0.0%
    Other.............................................. 0.0%

11. If you are unemployed what describes your situation?
    Am attending school .................................... 50.0%
    Am seeking employment .................................. 0.0%
    Do not want employment or school ................. 0.0%
    Am retired ........................................ 0.0%
    Other ............................................. 50.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ...... 20.0%  No ........... 80.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ..... 66.7%  No .......... 33.3%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ...... 50.0%  No ............ 50.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .................. %
    Some courses did not fulfill requirements ............... %
    Changed major .................................... %
    Changed choice of 4-yr college ........................ %

16. Combined Educational and Employment Status
    Related Employment (FT or PT) .................. 100.0%
    Continuing Education ........................... 0.0%
    Unrelated Employment ............................ 0.0%
    Unemployed ...................................... 0.0%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- AGS
- Assistant Group Supervisor
- Asst. Teacher
- Floater - teacher
- Teacher

### Selected Employers
- Head Start of York Co
- Learning and Sharing
- Learning Ladder Schools
- Steps to Success, Inc
- YWCA

### Transfer Schools
- Millersville University
HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010
5301 Paralegal Studies-Cert

Total Number of Graduates 35  Number Responding to Survey 13  Response Rate 37.1%

1. In general, how would you rate your academic program at HACC?
   Excellent..............46.2%  Fair.............. 0.0%
   Good..................53.8%  Poor.............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes....92.3%  No........... 7.7%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........ 84.6%    Yes, Partly..... 7.7%  No .. 7.7%

4. What is your present work status outside of the home?
   Full-time......76.9%  Part-time......15.4%  Unemployed.... 7.7%

5. How long have you been in the workforce?
   Less than 2 years........ 18.2%  7 to 9 years ........... 9.1%
   2 to 6 years............... 9.1%  10 or more years... 63.6%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................. 16.7%  No.............. 83.3%

7. What is your annual gross income?
   Less than $15,000......... 0.0%  $45-$59,999 ......... 14.3%
   $15-$29,999 ............ 42.9%  $60,000 and up ....... 0.0%
   $30-$44,999 ............ 42.9%  $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 7 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly......66.7%  Somewhat ...... 0.0%  Not Related.....33.3%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes........50.0%  No........50.0%

10. What is your present position?
    Full-time and seeking better job.......................... 0.0%
    Full-time with potential for career advancement .......... 58.3%
    Full-time with little or no upward mobility .............. 25.0%
    In the Armed Forces........................................ 0.0%
    Part-time and attending or planning to attend school ...... 0.0%
    Part-time seeking full-time job............................ 8.3%
    Part-time with no plan for school or full-time job........ 8.3%
    Other.................................................. 0.0%

11. If you are unemployed what describes your situation?
    Am attending school ........................................ 0.0%
    Am seeking employment ...................................... 0.0%
    Do not want employment or school ....................... 0.0%
    Am retired.................................................. 0.0%
    Other .................................................................. 100.0%

12. Have you transferred to another educational institution since graduating from HACC? Yes ......... 0.0%  No.........100.0%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes.............. %  No.............. %

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes.......... %  No.............. %

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .................. %
    Some courses did not fulfill requirements ............... %
    Changed major .............................................. %
    Changed choice of 4-yr college........................... %

16. Combined Educational and Employment Status
    Related Employment (FT or PT)............................. 61.5%
    Continuing Education........................................ 0.0%
    Unrelated Employment ...................................... 30.8%
    Unemployed.................................................. 7.7%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
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<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bookkeeper</td>
<td>Central Penn Mgmt Group</td>
<td></td>
</tr>
<tr>
<td>Clerk</td>
<td>Eckert Seamans</td>
<td></td>
</tr>
<tr>
<td>Estate Paralegal</td>
<td>Exel</td>
<td></td>
</tr>
<tr>
<td>IT Claims Analyst</td>
<td>Grace UCC</td>
<td></td>
</tr>
<tr>
<td>Legal Assistant</td>
<td>Hershey Medical Center</td>
<td></td>
</tr>
<tr>
<td>MOA II</td>
<td>James, Smith, Dietterick and Connelly, LLP</td>
<td></td>
</tr>
<tr>
<td>Paralegal</td>
<td>Mid Penn Legal Services</td>
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<tr>
<td>Program Manager</td>
<td>PA Bar Institute</td>
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<tr>
<td>Secretary</td>
<td>Regional Housing Legal Svcs</td>
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<td>Stock and Leader</td>
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<td></td>
<td>Wentz Weaver Kling Glld &amp; Hams, LLP</td>
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</tbody>
</table>
HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010
5500 Early Childhood Education
Total Number of Graduates 240 Number Responding to Survey 108 Response Rate 45.0%

1. In general, how would you rate your academic program at HACC?
   Excellent ............ 54.2%
   Good .............. 44.9%
   Fair ............. 0.9%
   Poor ............ 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes.........100.0% No............. 0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   Yes, Fully........ 84.9% Yes, Partly..... 15.1% No .... 0.0%

4. What is your present work status outside of the home?
   Full-time.......87.6% Part-time..... 6.7% Unemployed..... 5.7%

5. How long have you been in the workforce?
   Less than 2 years .............. 5.1% 7 to 9 years ............... 19.2%
   2 to 6 years ........................ 21.2% 10 or more years ....... 54.5%

6. Did you earn a raise or promotion as a result of your degree?
   Yes .................... 68.0% No ............... 32.0%

7. What is your annual gross income?
   Less than $15,000.........12.6% $45-$59,999 ............. 2.3%
   $15-$29,999 ............. 72.4% $60,000 and up ........ 0.0%
   $30-$44,999 ............. 12.6% $75,000 and up ....... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey.
   This major had 90 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly.......90.0% Somewhat ...... 6.0% Not Related..... 4.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   Yes............68.7% No.......... 31.3%

10. What is your present position?
    Full-time and seeking better job .................. 11.2%
    Full-time with potential for career advancement ....... 55.1%
    Full-time with little or no upward mobility ............. 22.4%
    In the Armed Forces .............................. 0.0%
    Part-time and attending or planning to attend school .......... 4.1%
    Part-time seeking full-time job ........................ 0.0%
    Part-time with no plan for school or full-time job ......... 3.1%
    Other .................................................. 4.1%

11. If you are unemployed what describes your situation?
    Am attending school ................................ 50.0%
    Am seeking employment ................................ 12.5%
    Do not want employment or school ...................... 0.0%
    Am retired ........................................ 0.0%
    Other ............................................ 37.5%

12. Have you transferred to another educational institution since graduating from HACC? Yes ......14.3% No ............ 85.7%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ..... 66.7% No ............. 33.3%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ...... 25.0% No .......... 75.0%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer ................ 28.6%
    Some courses did not fulfill requirements ............. 42.9%
    Changed major ...................................... 0.0%
    Changed choice of 4-yr college ....................... 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ...................... 90.5%
    Continuing Education ................................ 3.8%
    Unrelated Employment .............................. 2.9%
    Unemployed ......................................... 2.9%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Administrative Assistant
- Assistant Group Supervisor
- Assistant Teacher
- Associate Teacher
- Behavior Support Specialist
- Camp Leadership Staff
- Charge Entry Specialist
- Child Care Specialist
- Childcare Program Supervisor
- Childcare Provider
- Day Care Director
- Director
- Early Childhood Development Specialist
- Education Coordinator
- Group Supervisor
- Head Pre-Kindergarten Teacher
- Head Start Home Visitor
- Infant Caregiver
- Lead Teacher
- Medical Assistant
- Medical Records Assistant
- Nanny
- Owner/Director
- Paraprofessional
- PCA- Personal Care Assistant
- Postal Clerk
- Pre-K Teacher
- Preschool Director
- Preschool Head Teacher
- Program Specialist
- Promotions Assistant
- Site Director
- Special Education Paraprofessional
- Teacher
- Teachers Aide
- Teachers Assistant
- TSS

### Selected Employers
- Aldersgate Preschool
- Bearywoods
- Best Friends Daycare
- Chesterbrook Academy
- Circle of Friends
- Cumberland Valley School District
- Gettysburg Growing Place
- Grandview Heights Christian Daycare
- Gretna Glen Camp and Retreat Center
- HACC
- Hershey Med Center
- Hildebrandt Learning Center
- Jelly Bean Junction
- Keystone Services Inc.
- Kiddie Academy of Shrewbury
- Kindercare Learning Center
- Lancaster Daycare Center
- Learning Ladder Schools
- Learning Tree Child Care
- Lebanon Head Start
- Lincoln Intermediate Unit #12
- Little Wonders Daycare
- Newport Assembly of God
- Noah's Ark Preschool
- Northwestern Human Services
- Octorara YMCA
- Pennsylvania Counseling Services
- Reamstown Elementary
- Self-employed
- St James Child Care Center
- Susquehanna Valley Surgery Center
- Tender Heart Learning Center
- The Children's Garden
- The Goddard School
- The Learning Center
- U-Gro Learning Centers
- Wee Care Day School
- York City School District
- YWCA Carlisle

### Transfer Schools
- Ashford University
- Bloomsburg University
- Eastern University
- Kendall College
- Millersville University
- Penn State
- Penn State York
- Shippensburg University
- West Chester University
- York College
1. In general, how would you rate your academic program at HACC?
   Excellent ............. 57.1%  Fair ..................... 4.1%
   Good .................. 38.8%  Poor ................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes ... 98.0%  No .............. 2.0%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully .... 69.4%  Yes, Partly .... 28.6%  No . 2.0%

4. What is your present work status outside of the home?
   Full-time........69.4%  Part-time ......22.4%  Unemployed .... 8.2%

5. How long have you been in the workforce?
   Less than 2 years .......... 17.8%  7 to 9 years ............ 22.2%
   2 to 6 years ................ 11.1%  10 or more years ...... 48.9%

6. Did you earn a raise or promotion as a result of your degree?
   Yes ..................... 29.3%  No ............... 70.7%

7. What is your annual gross income?
   Less than $15,000......... 6.7%  $15-$29,999 ......... 76.7%
   $30-$44,999 ............. 13.3%  $45-$59,999 ........ 3.3%
   $60,000 and up ......... 0.0%  $75,000 and up ...... 0.0%
   Data is shown only for majors where at least 5 graduates responded to this survey. 
   This major had 30 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   Directly ....52.2%  Somewhat ...... 32.6%  Not Related .... 15.2%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes ....44.4%  No .......... 55.6%

10. What is your present position?
    Full-time and seeking better job ......................... 10.9%
    Full-time with potential for career advancement .... 43.5%
    Full-time with little or no upward mobility .......... 17.4%
    In the Armed Forces ....................................... 0.0%
    Part-time and attending or planning to attend school .. 6.5%
    Part-time seeking full-time job .......................... 6.5%
    Part-time with no plan for school or full-time job .... 8.7%
    Other ..................................................... 6.5%

11. If you are unemployed what describes your situation?
    Am attending school ........................................... 28.6%
    Am seeking employment ...................................... 14.3%
    Do not want employment or school ...................... 0.0%
    Am retired .................................................. 0.0%
    Other ....................................................... 57.1%

12. Have you transferred to another educational institution since graduating from HACC? Yes .... 27.7%  No .......... 72.3%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes .... 84.6%  No ............ 15.4%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes .... 14.3%  No ............ 85.7%

15. (For transfers) If you had difficulty, what was most difficult?
    Some credits from HACC did not transfer .......... 50.0%
    Some courses did not fulfill requirements .......... 50.0%
    Changed major ............................................. 0.0%
    Changed choice of 4-yr college ......................... 0.0%

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ......................... 77.6%
    Continuing Education .................................. 6.1%
    Unrelated Employment ................................. 8.2%
    Unemployed .............................................. 8.2%
    This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### 2005/06 - 2009/10 HACC 6-MONTH GRADUATE SURVEY RESULTS FOR Human Services - Career

#### Sample Job Titles
- Admin Assistant and Case Manager
- Administrative Assistance I
- Administrative Support Technician
- Advisor
- Aftercare Coordinator
- Child Care Worker
- Children's Advocate for Domestic Abuse Victims
- Cook
- Counselor
- CSR
- Director
- Family Advocate
- Family Development Specialist
- House Manager
- Intake/ Eligibility Specialist
- Legislative Assistant
- LPN
- Neighborhood Coordinator
- Pastoral Counselor
- Patient Transporter
- Personal Care Assistant
- Practical Nurse
- Preauth Coordinator
- Preschool teacher
- Program Coordinator
- Program Manager
- Psychiatric Assistant
- Recruiter
- Rehab Specialist
- Resident Manager
- Residential Counselor
- Residential Program Supervisor
- Residual Specialist
- School Aide
- Supervisor
- Switchboard Operator
- Therapeutic Staff Support
- Training Supervisor
- Youth Pastor

#### Selected Employers
- Access of York
- Capital Blue Cross
- Church World Service
- Cocalico School District
- Commonwealth of PA
- Community Service Group
- Community Services Group
- CPARC-PCIT
- Crispus Attucks Community Center
- Cross Connection Youth Center
- Discovery House
- Discovery Junction Inc.
- Ephrata Area Rehab Services
- Extended Family Care
- Freedom Christian Counseling Services
- Gaudenzia Inc.
- Groff High Funeral Home
- HACC
- Head Start
- Holy Spirit Hospital
- IFC (Transitions)
- Jay Group
- Keystone Service Systems
- Normandie Ridge
- Penn State Hershey Medical Center
- Philhaven
- Reigles Bible Fellowship
- SCCAP, Inc.
- Supportive Concept for Families
- The Gatehouse for Men
- Tiny Blessings Day Care & Learning Center
- United Methodist Home for Children
- Weis Markets

#### Transfer Schools
- Albright College
- Alvernia University
- Drexel University
- Evangelical Theological Seminary
- Liberty University
- Millersville University
- Penn State
- Shippensburg University
- Upper Iowa University
1. In general, how would you rate your academic program at HACC?
   - Excellent ............ 39.5%
   - Good .................. 59.3%
   - Fair ................... 1.2%
   - Poor .................... 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes ........... 95.1%
   - No .............. 4.9%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully........ 72.8%
   - Yes, Partly..... 25.9%
   - No ............. 1.2%

4. What is your present work status outside of the home?
   - Full-time ...... 76.5%
   - Part-time ...... 16.0%
   - Unemployed ...  7.4%

5. How long have you been in the workforce?
   - Less than 2 years .......... 9.3%
   - 2 to 6 years............... 21.3%
   - 7 to 9 years .......... 10.7%
   - 10 or more years ....... 58.7%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes .................. 25.3%
   - No ................... 74.7%

7. What is your annual gross income?
   - Less than $15,000 ......... 4.3%
   - $15-$29,999 .......... 41.3%
   - $30-$44,999 .......... 26.1%
   - $45-$59,999 .......... 21.7%
   - $60,000 and up .......  4.3%
   - $75,000 and up ........  2.2%

8. To what extent is your training at HACC related to your job?
   - Directly .............. 45.3%
   - Somewhat ........... 22.7%
   - Not Related .......... 32.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes ............ 37.3%
   - No .............. 62.7%

10. What is your present position?
    - Full-time and seeking better job ..................... 13.3%
    - Full-time with potential for career advancement .... 33.3%
    - Full-time with little or no upward mobility .......... 33.3%
    - In the Armed Forces .................................... 1.3%
    - Part-time and attending or planning to attend school . 6.7%
    - Part-time seeking full-time job ......................... 8.0%
    - Other with no plan for school or full-time job ...... 1.3%
    - Other ................................................. 2.7%

11. If you are unemployed what describes your situation?
    - Am attending school ...................................... 45.5%
    - Am seeking employment .................................. 45.5%
    - Do not want employment or school ..................... 0.0%
    - Am retired ............................................ 0.0%
    - Other ................................................ 9.1%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes .......... 21.3%
    - No ............. 78.8%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes ........ 58.8%
    - No .......... 41.2%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes .......... 25.0%
    - No .......... 75.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ........ 50.0%
    - Some courses did not fulfill requirements ........ 25.0%
    - Changed major ........................................ 25.0%
    - Changed choice of 4-yr college ...................... 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) ....................... 63.0%
    - Continuing Education ................................. 9.9%
    - Unrelated Employment ................................. 22.2%
    - Unemployed ........................................... 4.9%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Manager</td>
<td>AES/PHEAA</td>
<td>Albright College</td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td>City Line Childcare and Education Center</td>
<td>Central Pennsylvania College</td>
</tr>
<tr>
<td>Assistant Manager</td>
<td>Commonwealth of PA</td>
<td>Millersville University</td>
</tr>
<tr>
<td>Assistant to Prison Warden</td>
<td>Commonwealth Reporting</td>
<td>Peirce College</td>
</tr>
<tr>
<td>Bankruptcy Paralegal</td>
<td>Cunningham &amp; Chemicoff</td>
<td>Penn State Harrisburg</td>
</tr>
<tr>
<td>Chiropractic Assistant</td>
<td>CVS</td>
<td>Penn State University</td>
</tr>
<tr>
<td>Clerk Typist III</td>
<td>Dover Area Animal Hospital</td>
<td>Shippensburg University</td>
</tr>
<tr>
<td>Collections Representative</td>
<td>Dover School District</td>
<td>St Leo (online)</td>
</tr>
<tr>
<td>Corporate Trust Administrator</td>
<td>Fulton Financial Corp</td>
<td>Towson University</td>
</tr>
<tr>
<td>Court Clerk</td>
<td>Georgelis Law Firm</td>
<td>University of Maryland University College</td>
</tr>
<tr>
<td>Court Reporter</td>
<td>Giant Food Stores</td>
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<tr>
<td>Courtroom Deputy</td>
<td>Glatfelter Insurance Group</td>
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<tr>
<td>Department Assistant</td>
<td>HACC</td>
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</tr>
<tr>
<td>Executive Assistant</td>
<td>Hennessy &amp; Walker</td>
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</tr>
<tr>
<td>File Clerk</td>
<td>Howard, Stallings, From and Huston, P.A.</td>
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</tr>
<tr>
<td>Legal Assistant</td>
<td>Kodak &amp; Imblum, P.C.</td>
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<tr>
<td>Legal Secretary</td>
<td>Lancaster County</td>
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<td>Legal Specialist</td>
<td>Lower Dauphin School District</td>
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<tr>
<td>Legislative Assistant</td>
<td>McNees, Wallace and Nurick LLC</td>
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</tr>
<tr>
<td>Loan Review Specialist</td>
<td>Menger, McLaughlin and Kalmann, PC</td>
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<tr>
<td>Manager of Foundation Services</td>
<td>Messiah College</td>
<td></td>
</tr>
<tr>
<td>Medical Office Mgr.</td>
<td>Montgomery and Zimmerer</td>
<td></td>
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<tr>
<td>Medical Records Technician</td>
<td>PA Department of Corrections</td>
<td></td>
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<tr>
<td>Merchandiser</td>
<td>PA Newspaper Assoc</td>
<td></td>
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<tr>
<td>Nurse's Aide</td>
<td>PA State Police</td>
<td></td>
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<tr>
<td>Office Administrative Associate</td>
<td>PCADV</td>
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<tr>
<td>Paralegal</td>
<td>Prothonotary Office</td>
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<tr>
<td>Paralegal NCO</td>
<td>Rite Aid Corporation</td>
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<tr>
<td>PCA</td>
<td>Scaringi &amp; Scaringi, P.C.</td>
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<tr>
<td>Pharmacy Tech</td>
<td>Schutjer Bogar, LLC</td>
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<tr>
<td>Property/Lease Administrator</td>
<td>Senate of PA</td>
<td></td>
</tr>
<tr>
<td>Receptionist</td>
<td>Smigel, Anderson &amp; Sacks</td>
<td></td>
</tr>
<tr>
<td>Registration Manager</td>
<td>The Hershey Company</td>
<td></td>
</tr>
<tr>
<td>Sales Associate</td>
<td>The Shagin Law Group</td>
<td></td>
</tr>
<tr>
<td>Secretary</td>
<td>Tyco Electronics Corporation</td>
<td></td>
</tr>
<tr>
<td>State Police Trooper</td>
<td>U.S. Bankruptcy Court</td>
<td></td>
</tr>
<tr>
<td>Teacher Assistant</td>
<td>Weis Markets</td>
<td></td>
</tr>
<tr>
<td>Teller</td>
<td>Wix, Wenger and Weidner</td>
<td></td>
</tr>
<tr>
<td>Typist</td>
<td>Zartman Construction Inc.</td>
<td></td>
</tr>
</tbody>
</table>
1. In general, how would you rate your academic program at HACC?
   - Excellent ............ 41.3%
   - Good .................. 53.2%
   - Fair ................. 5.5%
   - Poor .............. 0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes……….96.3%  No……….. 3.7%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully....... 81.7%  Yes, Partly..... 17.4%  No .. 0.9%

4. What is your present work status outside of the home?
   - Full-time……58.3%  Part-time…….21.3%  Unemployed….20.4%

5. How long have you been in the workforce?
   - Less than 2 years .............. 22.1%  7 to 9 years ............... 16.3%
   - 2 to 6 years ........................ 32.6%  10 or more years ....... 29.1%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes .......................... 12.6%  No .......................... 87.4%

7. What is your annual gross income?
   - Less than $15,000 ............. 11.1%  $45-$59,999 ............ 13.9%
   - $15-$29,999 .................. 36.1%  $60,000 and up ........  5.6%
   - $30-$44,999 ................... 33.3%  $75,000 and up ........  5.6%
   - $30-$44,999 ................... 33.3%  $75,000 and up ........  0.0%
   - Data is shown only for majors where at least 5 graduates responded to this survey.
   - This major had 36 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job?
   - Directly……28.4%  Somewhat ......26.1%  Not Related......45.5%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes………28.7%  No……….. 71.3%

10. What is your present position?
    - Full-time and seeking better job------------------------- 21.2%
    - Full-time with potential for career advancement .......... 38.8%
    - Full-time with little or no upward mobility ................ 9.4%
    - In the Armed Forces............................................ 0.0%
    - Part-time and attending or planning to attend school ...... 23.5%
    - Part-time seeking full-time job................................ 3.5%
    - Part-time with no plan for school or full-time job ........  1.2%
    - Other...................................................................... 2.4%

11. If you are unemployed what describes your situation?
    - Am attending school ............................................. 75.0%
    - Am seeking employment........................................... 18.8%
    - Do not want employment or school ............................ 0.0%
    - Am retired.......................................................... 0.0%
    - Other ...................................................................... 6.3%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes ...... 55.0%  No ............ 45.0%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes....... 89.8%  No............ 10.2%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes ........ 30.2%  No ............ 69.8%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ......................... 61.9%
    - Some courses did not fulfill requirements ...................... 19.0%
    - Changed major ...................................................... 0.0%
    - Changed choice of 4-yr college .................................. 0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT).................................. 42.6%
    - Continuing Education............................................. 36.1%
    - Unrelated Employment............................................ 16.7%
    - Unemployed.......................................................... 4.6%
    - This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles

- Assistant Group Supervisor
- Asst. Regional Supervisor Law Enforcement
- Billing Clerk
- Captain of Corrections
- CNA
- Construction Worker
- Correctional Officer
- Corrections Officer
- Customer Service Representative
- Daycare
- Deputy Court Administrator
- Director of Safety & Security
- Firefighter
- Front Desk
- Homeland Security- DHS- officer
- Human Resource Asst.
- Insurance Coordinator
- Legal Assistant
- Legal Secretary II
- Life Skill Worker II
- Line Cook
- Logistics Assistant
- Mental Health Worker
- Notary Public/ Tax Preparer
- Operation Coordinator
- Police Officer
- Police Telecommunicator
- Probation Officer
- Protection from Abuse Coordinator
- Sales Associate
- Security Guard
- Security Supervisor
- Supervisor
- Teller
- Transportation Security Officer
- Truck Driver
- Waste Water Treatment Operator
- Youth Advocate
- Youth Counselor

### Selected Employers

- AES/PHEAA
- Allied Barton Security Service
- Amazon.com
- Bingaman & Son Lumber
- Burkhart Inc.
- Commerce Bank
- Cornell Abraxas Academy
- County of Lancaster
- Crossroads Cafe
- Dauphin County Prison
- Day & Zimmerman
- Department of Public Welfare
- Dept. Homeland Security TSA
- Ephrata Police Dept
- First Aid & Safety Patrol
- Hanover Hospital
- Harrisburg Property Services
- HealthSouth
- Hershey Entertainment and Resorts
- Kellogg's
- Lancaster City Police
- Lancaster County Prison
- Lititz Library
- Middletown Police Dept.
- PA Department of Corrections
- PA Fish & Boat Commission
- PA House of Representatives
- Paradise School for Boys
- Paulhus and Associates, Inc.
- Planet Fitness
- PPG Industries
- Raleigh Police Department
- SCI - Camp Hill
- United Methodist Home for Children
- UPS
- USPS
- Victim Witness Assistance Program
- Weis Market
- Youth Advocate Agency

### Transfer Schools

- Albright College
- Alvernia University
- Bloomsburg University
- Brescia University
- Central Pennsylvania College
- Devry Institute York College
- Eastern Kentucky University
- Fairmont State University
- Millersville University
- Penn State
- Penn State Harrisburg
- Penn State University
- Shippensburg University
- Thaddeus Stevens College of Technology
- Troy University
- University of Maryland University College
- West Chester University
- York College
1. In general, how would you rate your academic program at HACC?
   - Excellent ............ 62.5%
   - Good ............... 37.5%
   - Fair ...............  0.0%
   - Poor .............  0.0%

2. Would you recommend HACC to another person interested in the same field of study?
   - Yes ............ 100.0%
   - No ............  0.0%

3. Did you accomplish the objective you set for yourself at HACC?
   - Yes, Fully........ 75.0%
   - Yes, Partly.....  25.0%
   - No ............  0.0%

4. What is your present work status outside of the home?
   - Full-time ...... 50.0%
   - Part-time ...... 12.5%
   - Unemployed...  37.5%

5. How long have you been in the workforce?
   - Less than 2 years ......... 20.0%
   - 7 to 9 years ............  0.0%
   - 2 to 6 years ............ 40.0%
   - 10 or more years ....... 40.0%

6. Did you earn a raise or promotion as a result of your degree?
   - Yes ............ 40.0%
   - No ............  60.0%

7. What is your annual gross income?
   - Less than $15,000 .......  0.0%
   - $15-$29,999 ...........  0.0%
   - $30-$44,999 ...........  0.0%
   - $45-$59,999 ........... 100.0%
   - $60,000 and up .......  0.0%
   - $75,000 and up .......  0.0%

8. To what extent is your training at HACC related to your job?
   - Directly ............ 40.0%
   - Somewhat ......... 40.0%
   - Not Related ......  20.0%

9. Was your diploma/certificate/degree an important factor in securing your present position?
   - Yes ............ 60.0%
   - No ............  40.0%

10. What is your present position?
    - Full-time and seeking better job......................... 0.0%
    - Full-time with potential for career advancement ....... 80.0%
    - Full-time with little or no upward mobility ............  0.0%
    - In the Armed Forces .........................................  0.0%
    - Part-time and attending or planning to attend school .... 20.0%
    - Part-time seeking full-time job ................................ 0.0%
    - Part-time with no plan for school or full-time job .......  0.0%
    - Other ..............................................................  0.0%

11. If you are unemployed what describes your situation?
    - Am attending school .............................................  0.0%
    - Am seeking employment ...................................... 100.0%
    - Do not want employment or school ......................  0.0%
    - Am retired .......................................................  0.0%
    - Other ..............................................................  0.0%

12. Have you transferred to another educational institution since graduating from HACC?
    - Yes .......... 62.5%
    - No ..........  37.5%

13. (For transfer students) Is your major a continuation of your program at HACC?
    - Yes ........... 100.0%
    - No ............  0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process?
    - Yes ............ 40.0%
    - No ............  60.0%

15. (For transfers) If you had difficulty, what was most difficult?
    - Some credits from HACC did not transfer ................. 50.0%
    - Some courses did not fulfill requirements ...............  0.0%
    - Changed major ...................................................  0.0%
    - Changed choice of 4-yr college ............................  0.0%

16. Combined Educational and Employment Status
    - Related Employment (FT or PT) .........................  50.0%
    - Continuing Education ......................................  37.5%
    - Unrelated Employment .....................................  12.5%

This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Area Security Officer
- Income Maintenance Caseworker
- Police Officer
- Youth Care Worker
- Youth Counselor

### Selected Employers
- Central Intelligence Agency
- DPW
- Highspire Police Dept.
- Paradise School for Boys
- United Methodist Home for Children

### Transfer Schools
- Elizabethtown College
- Shippensburg University
- Troy University
- York College
1. In general, how would you rate your academic program at HACC?
   Excellent .................. 33.3%  Fair .................. 0.0%
   Good ..................... 66.7%  Poor .................. 0.0%

2. Would you recommend HACC to another person interested in the same field of study? Yes ....100.0%  No ................. 0.0%

3. Did you accomplish the objective you set for yourself at HACC? Yes, Fully ....55.6%  Yes, Partly .......44.4%  No .. 0.0%

4. What is your present work status outside of the home? Full-time ......66.7%  Part-time ......11.1%  Unemployed ....22.2%

5. How long have you been in the workforce? Less than 2 years .......... 14.3%  7 to 9 years .......... 0.0%
   2 to 6 years .............. 57.1%  10 or more years ...... 28.6%

6. Did you earn a raise or promotion as a result of your degree? Yes ...............28.6%  No ................. 71.4%

7. What is your annual gross income?
   Less than $15,000 .......... 0.0%  $45-$59,999 .......... 33.3%
   $15-$29,999 .............. 33.3%  $60,000 and up ...... 16.7%
   $30-$44,999 .............. 16.7%  $75,000 and up ...... 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey. This major had 6 graduates who worked full-time in jobs related to their education.

8. To what extent is your training at HACC related to your job? Directly ......57.1%  Somewhat ......28.6%  Not Related ......14.3%

9. Was your diploma/certificate/degree an important factor in securing your present position? Yes ....57.1%  No .........42.9%

10. What is your present position?
    Full-time and seeking better job ....... 0.0%
    Full-time with potential for career advancement .......... 71.4%
    Full-time with little or no upward mobility ............... 14.3%
    In the Armed Forces ................. 0.0%
    Part-time and attending or planning to attend school ...... 0.0%
    Part-time seeking full-time job ................. 14.3%
    Part-time with no plan for school or full-time job .......... 0.0%
    Other ........................................ 0.0%

11. If you are unemployed what describes your situation? Am attending school ........................................ 0.0%
    Am seeking employment ...................................... 66.7%
    Do not want employment or school .......................... 0.0%
    Am retired ................................................. 0.0%
    Other .................................................... 33.3%

12. Have you transferred to another educational institution since graduating from HACC? Yes ...11.1%  No ............88.9%

13. (For transfer students) Is your major a continuation of your program at HACC? Yes ....100.0%  No ............. 0.0%

14. (For transfer students) Did you encounter any difficulties in the transfer process? Yes ...... 0.0%  No ............100.0%

15. (For transfers) If you had difficulty, what was most difficult? Some credits from HACC did not transfer ......................
    Some courses did not fulfill requirements ....................
    Changed major ............................................
    Changed choice of 4-yr college ................................

16. Combined Educational and Employment Status
    Related Employment (FT or PT) ....................... 66.7%
    Continuing Education .................................. 0.0%
    Unrelated Employment ................................. 11.1%
    Unemployed .............................................. 22.2%

   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Selected Employers</th>
<th>Transfer Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant</td>
<td>Baltimore County Fire Department</td>
<td>Holy Family University</td>
</tr>
<tr>
<td>Asst. Fire Chief</td>
<td>City of Harrisburg Bureau of Fire</td>
<td></td>
</tr>
<tr>
<td>EMT</td>
<td>PA State Police</td>
<td></td>
</tr>
<tr>
<td>Fire Lieutenant</td>
<td>Susquehanna Township EMS</td>
<td></td>
</tr>
<tr>
<td>Firefighter</td>
<td>York City Fire Dept</td>
<td></td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>York County Fire School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>York Hospital</td>
<td></td>
</tr>
</tbody>
</table>
### HACC 6-MONTH GRADUATE SURVEY RESULTS 2005-2006 THROUGH 2009-2010

**6800 Police Science**

<table>
<thead>
<tr>
<th>Total Number of Graduates</th>
<th>70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Responding to Survey</td>
<td>19</td>
</tr>
<tr>
<td>Response Rate</td>
<td>27.1%</td>
</tr>
</tbody>
</table>

1. **In general, how would you rate your academic program at HACC?**
   - Excellent: 57.9%
   - Fair: 10.5%
   - Good: 31.6%
   - Poor: 0.0%

2. **Would you recommend HACC to another person interested in the same field of study?**
   - Yes: 100.0%
   - No: 0.0%

3. **Did you accomplish the objective you set for yourself at HACC?**
   - Yes, Fully: 72.2%
   - Yes, Partly: 27.8%
   - No: 0.0%

4. **What is your present work status outside of the home?**
   - Full-time: 66.7%
   - Part-time: 27.8%
   - Unemployed: 5.6%

5. **How long have you been in the workforce?**
   - Less than 2 years: 11.1%
   - 7 to 9 years: 33.3%
   - 2 to 6 years: 27.8%
   - 10 or more years: 27.8%

6. **Did you earn a raise or promotion as a result of your degree?**
   - Yes: 11.8%
   - No: 88.2%

7. **What is your annual gross income?**
   - Less than $15,000: 0.0%
   - $15-$29,999: 28.6%
   - $30-$44,999: 14.3%
   - $45-$59,999: 57.1%
   - $60,000 and up: 0.0%

   Data is shown only for majors where at least 5 graduates responded to this survey. This major had 7 graduates who worked full-time in jobs related to their education.

8. **To what extent is your training at HACC related to your job?**
   - Directly: 41.2%
   - Somewhat: 17.6%
   - Not Related: 41.2%

9. **Was your diploma/certificate/degree an important factor in securing your present position?**
   - Yes: 29.4%
   - No: 70.6%

10. **What is your present position?**
    - Full-time and seeking better job: 29.4%
    - Full-time with potential for career advancement: 29.4%
    - Full-time with little or no upward mobility: 11.8%
    - In the Armed Forces: 0.0%
    - Part-time and attending or planning to attend school: 0.0%
    - Part-time seeking full-time job: 17.6%
    - Part-time with no plan for school or full-time job: 0.0%
    - Other: 11.8%

11. **If you are unemployed what describes your situation?**
    - Am attending school: 0.0%
    - Am seeking employment: 100.0%
    - Do not want employment or school: 0.0%
    - Am retired: 0.0%
    - Other: 0.0%

12. **Have you transferred to another educational institution since graduating from HACC?**
    - Yes: 5.6%
    - No: 94.4%

13. **(For transfer students) Is your major a continuation of your program at HACC?**
    - Yes: 100.0%
    - No: 0.0%

14. **(For transfer students) Did you encounter any difficulties in the transfer process?**
    - Yes: 0.0%
    - No: 100.0%

15. **(For transfers) If you had difficulty, what was most difficult?**
    - Some credits from HACC did not transfer: 
    - Some courses did not fulfill requirements: 
    - Changed major: 
    - Changed choice of 4-yr college:

16. **Combined Educational and Employment Status**
    - Related Employment (FT or PT): 55.6%
    - Continuing Education: 0.0%
    - Unrelated Employment: 38.9%
    - Unemployed: 5.6%

   This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.
### Sample Job Titles
- Assistant Site Supervisor
- Claims Adjustment Examiner
- Community Service Officer
- Electronics Installer
- Police Officer
- Receiving Supervisor
- Restaurant Manager
- Security Fire Command Specialist
- Server Asst
- Sorter
- Tent Installer / Laborer
- TSgt USAF Equipment Operator

### Selected Employers
- Allied Barton Security
- Café Magnolia
- Capital Blue Cross
- Chambersburg Police Department
- Circuit City
- Derry Township
- Hershey Lodge
- Highspire Police Dept.
- Hollywood Casino
- Home Depot
- Lower Allen Police Dept
- Mechanicsburg Police
- Northern York County Regional Police Department
- PA State Police
- Tents & Events
- United Parcel Service

### Transfer Schools
- Columbia Southern University
<table>
<thead>
<tr>
<th>Question</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. In general, how would you rate your academic program at HACC?</td>
<td></td>
</tr>
<tr>
<td>Excellent..................................................................................</td>
<td>36.9%</td>
</tr>
<tr>
<td>Good.......................................................................................</td>
<td>55.1%</td>
</tr>
<tr>
<td>Fair.......................................................................................</td>
<td>7.5%</td>
</tr>
<tr>
<td>Poor.......................................................................................</td>
<td>0.5%</td>
</tr>
<tr>
<td>2. Would you recommend HACC to another person interested in the same field of study?</td>
<td>Yes ........90.6% No ................ 9.4%</td>
</tr>
<tr>
<td>3. Did you accomplish the objective you set for yourself at HACC?</td>
<td></td>
</tr>
<tr>
<td>Yes, Fully..........................................................</td>
<td>51.9%</td>
</tr>
<tr>
<td>Yes, Partly......................</td>
<td>41.6%</td>
</tr>
<tr>
<td>No ......................................................</td>
<td>6.5%</td>
</tr>
<tr>
<td>4. What is your present work status outside of the home?</td>
<td></td>
</tr>
<tr>
<td>Full-time.................................................</td>
<td>47.4%</td>
</tr>
<tr>
<td>Part-time...............................................</td>
<td>28.8%</td>
</tr>
<tr>
<td>Unemployed................................................</td>
<td>23.7%</td>
</tr>
<tr>
<td>5. How long have you been in the workforce?</td>
<td></td>
</tr>
<tr>
<td>Less than 2 years..............</td>
<td>11.8%</td>
</tr>
<tr>
<td>2 to 6 years..............................</td>
<td>24.1%</td>
</tr>
<tr>
<td>7 to 9 years .......................</td>
<td>14.7%</td>
</tr>
<tr>
<td>10 or more years.................</td>
<td>49.4%</td>
</tr>
<tr>
<td>6. Did you earn a raise or promotion as a result of your degree?</td>
<td></td>
</tr>
<tr>
<td>Yes ..............................................</td>
<td>14.9%</td>
</tr>
<tr>
<td>No ................................................</td>
<td>85.1%</td>
</tr>
<tr>
<td>7. What is your annual gross income?</td>
<td></td>
</tr>
<tr>
<td>Less than $15,000.............</td>
<td>3.2%</td>
</tr>
<tr>
<td>$15-$29,999......................</td>
<td>37.1%</td>
</tr>
<tr>
<td>$30-$44,999......................</td>
<td>33.9%</td>
</tr>
<tr>
<td>$45-$59,999......................</td>
<td>14.5%</td>
</tr>
<tr>
<td>$60,000 and up ...............</td>
<td>6.5%</td>
</tr>
<tr>
<td>$75,000 and up .........</td>
<td>4.8%</td>
</tr>
<tr>
<td>Data is shown only for majors where at least 5 graduates responded to this survey. This major had 63 graduates who worked full-time in jobs related to their education.</td>
<td></td>
</tr>
<tr>
<td>8. To what extent is your training at HACC related to your job?</td>
<td></td>
</tr>
<tr>
<td>Directly.........................</td>
<td>19.3%</td>
</tr>
<tr>
<td>Somewhat ..........................</td>
<td>37.4%</td>
</tr>
<tr>
<td>Not Related........................</td>
<td>43.3%</td>
</tr>
<tr>
<td>9. Was your diploma/certificate/degree an important factor in securing your present position?</td>
<td>Yes ........22.2% No ........... 77.8%</td>
</tr>
<tr>
<td>10. What is your present position?</td>
<td></td>
</tr>
<tr>
<td>Full-time and seeking better job.............................................</td>
<td>13.2%</td>
</tr>
<tr>
<td>Full-time with potential for career advancement ............................</td>
<td>32.3%</td>
</tr>
<tr>
<td>Full-time with little or no upward mobility ................................</td>
<td>12.0%</td>
</tr>
<tr>
<td>In the Armed Forces.......................................................................</td>
<td>0.6%</td>
</tr>
<tr>
<td>Part-time and attending or planning to attend school......................</td>
<td>28.1%</td>
</tr>
<tr>
<td>Part-time seeking full-time job..............................................</td>
<td>3.0%</td>
</tr>
<tr>
<td>Part-time with no plan for school or full-time job........................</td>
<td>3.0%</td>
</tr>
<tr>
<td>Other....................................................................................</td>
<td>7.8%</td>
</tr>
<tr>
<td>11. If you are unemployed what describes your situation?</td>
<td></td>
</tr>
<tr>
<td>Am attending school ....................................................................</td>
<td>73.8%</td>
</tr>
<tr>
<td>Am seeking employment....................................................................</td>
<td>12.3%</td>
</tr>
<tr>
<td>Do not want employment or school..............................................</td>
<td>4.6%</td>
</tr>
<tr>
<td>Am retired..................................................................................</td>
<td>1.5%</td>
</tr>
<tr>
<td>Other.....................................................................................</td>
<td>7.7%</td>
</tr>
<tr>
<td>12. Have you transferred to another educational institution since graduating from HACC?</td>
<td>Yes ......51.6% No ............... 48.4%</td>
</tr>
<tr>
<td>13. (For transfer students) Is your major a continuation of your program at HACC?</td>
<td>Yes ......52.9% No ............... 47.1%</td>
</tr>
<tr>
<td>14. (For transfer students) Did you encounter any difficulties in the transfer process?</td>
<td>Yes ...... 21.7% No ............... 78.3%</td>
</tr>
<tr>
<td>15. (For transfers) If you had difficulty, what was most difficult?</td>
<td></td>
</tr>
<tr>
<td>Some credits from HACC did not transfer......................................</td>
<td>61.5%</td>
</tr>
<tr>
<td>Some courses did not fulfill requirements....................................</td>
<td>19.2%</td>
</tr>
<tr>
<td>Changed major...........................................................................</td>
<td>7.7%</td>
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<tr>
<td>Changed choice of 4-yr college................................................</td>
<td>3.8%</td>
</tr>
<tr>
<td>16. Combined Educational and Employment Status</td>
<td></td>
</tr>
<tr>
<td>Related Employment (FT or PT)...................................................</td>
<td>43.0%</td>
</tr>
<tr>
<td>Continuing Education...................................................................</td>
<td>29.9%</td>
</tr>
<tr>
<td>Unrelated Employment...............................................................</td>
<td>15.9%</td>
</tr>
<tr>
<td>Unemployed...............................................................................</td>
<td>11.2%</td>
</tr>
<tr>
<td>This is a hierarchical measure based on the employment and educational status of graduates. Graduates employed in jobs related to their education are in the top category. The second ranking includes students not employed in related jobs who transferred to other schools. The third ranking includes graduates employed in unrelated jobs and the final includes graduates who are unemployed and not enrolled in another college or university.</td>
<td></td>
</tr>
</tbody>
</table>
### Sample Job Titles
- Accounts Receivable - Billing Asst.
- Administrative Associate
- Assistant Director
- Building Code Official
- Caseworker
- Cashier
- Certified Nurse Assistant
- Claims Adjuster
- Clerk Typist 3
- Cook
- Corporate Inpatient Coder
- Customer Service Representative
- Database Analyst
- Drug and Alcohol Tech.
- EMT
- Executive Assistant
- Executive Team Leader
- Financial Services Specialist
- Health Insurance Enrollment
- Hispanic Crisis Advocate
- Management
- Mechanic
- Member Services Asst.
- Pharmacy Technichian
- Pizza Delivery
- Project Manager
- Research Assistant
- Sales Associate
- Secretary
- Security Manager
- Server
- Shift Leader
- Sr. Teller
- Stock Clerk
- Supervisor
- Teacher
- Therapeutic Support Staff
- Truck Driver
- Warehouse Employee

### Selected Employers
- Adams-Hanover Counseling Services
- Bobby Rahal Toyota/Lexus/Scion
- Boles Metzger Brosius & Ritter PC
- Capital Blue Cross
- Cargill Corp
- Carlisle SynTec
- Coventry Health Care
- Dauphin County Assistance Office
- Dobbin House
- Gannett Fleming Inc.
- HACC
- Hershey Medical Center
- HH Gregg
- Holy Spirit Hospital
- Homeland Center
- Impact Systems Inc
- Karns Foods
- Lebanon VA Medical Center
- Lewistown Hospital
- Little Hands Daycare
- M&T Bank
- MedAssurant
- Messiah Village
- Pennsylvania Medical Society
- PHEAA/AES
- Piedmont Airlines
- Pinnacle Health
- PSECU
- Sears
- Select Medical Corp.
- Susquehanna School District
- Tyco Electronics
- UCP of Central PA
- United Concordia Co Inc
- UPS
- Vision Quest
- WGAL
- Youth Advocate Inc.
- YWCA of Greater Harrisburg

### Transfer Schools
- Albright College
- Alfred University
- Alvernia University
- Arizona State University
- Bellevue University
- Bloomsburg University
- Bucknell University
- California University of PA
- Central Pennsylvania College
- Colorado Technical University
- Dickinson College
- Drexel University
- Duquesne University
- Eastern University
- Elizabethtown College
- Franklin University
- Indiana U of PA
- Kutztown University
- Lancaster Bible College
- Lancaster General College
- Lebanon Valley College
- Luther College
- McDaniel College
- Messiah College
- Millersville University
- Morning Star School of Ministry
- Penn State Harrisburg
- Penn State University
- Penn State York
- Shippensburg University
- Thaddeus Stevens College of Technology
- Towson University
- Troy University
- University of Pittsburgh
- Wilson College
- York College