## **HACC** Assessment Record

Department/Campus:		College-wide	
Unit:	AA and SA		

Assessment Start Date:	February 13, 2013		
Goal: (Campus, department or unit)	SP Goal 1: Teaching and Learning		
Objective: (Measurable)	Objective 3: Improve degree con from those colleges involved in th initiative.  Task: Improve campus class sche implement CollegeNet.	ne national completion agenda	
Sources of Evidence to be used: (Measures that would point to achievement of goal/objective. Examples: databases, focus group	<ul> <li>Fall 2012 Student Satisfaction Survey</li> <li>Discussions of fill rates on each campus</li> <li>Student Focus Groups (April 2013)</li> <li>College wide discussion of fill rates</li> </ul>		
feedback, surveys. See p. 10 of Guide.)			
Type of Assessment:  Information—Gathering (needs assessments, inventories, establishing baselines)  Performance—Evaluating (How well are we doing? Have we improved?)	Performance-Evaluating		
	MENT IS PERFORMANCE-EVALUA	TING:	
*Benchmarks and Performance Targets are critical when evaluating performance. They may or may not be as critical when gathering information, although a rubric may be developed to organize categories under consideration.	Benchmarks or Standards (See pp. 11 – 13 of Guide)  1) Student dissatisfaction rates regarding class availability (from the Student Satisfaction Survey)  2) Target fill rates 3) Intelligent and intentional course scheduling to ensure the availability of required courses	Performance Target (See pp. 13 – 17 of Guide)  1) Student dissatisfaction rate with class availability will be reduced by 3% in the Fall 2013 Student Satisfaction Survey  2) Targeted fill rate of 85% unless classes are required for graduation  3) Class scheduling for academic programs	
Findings: (What did we learn from	Fill rates are currently being a	supports completion within 24 months. assessed on a regular basis	

this assessment? What did the evidence say?)	<ul> <li>In general, HACC fill rates fall within an acceptable level; by discipline, some further improvement is required</li> <li>It can be necessary to offer under-enrolled classes to support program completion for students</li> <li>Academic affairs deans and directors are not always aware of the costs of running specific courses</li> <li>Some campuses may be restricting courses too much in an effort to reduce faculty expenses</li> <li>More specific data from students (courses, locations, times) could help better inform the decision making process to add courses/sections</li> <li>Academic affairs deans and directors are now aware of the Argos enrollment tracking reports that assist in determining when new sections will be needed</li> </ul>
Decision-Making: (What changes of practice are indicated? What budget priorities are established? What accomplishments should be celebrated and showcased?)	<ul> <li>A coordinated effort is being made between Academic Affairs and HR to enlarge the adjunct pool to increase HACC's ability to add sections for fall 2013</li> <li>Vice Pres of Student Affairs will prompt review of fill rates during the enrollment period by scheduling a college-wide meeting</li> <li>Efforts will be made to add sections prior to each One Stop enrollment event to maximize enrollment</li> <li>A standard for fill rates should be developed to determine if a course is meeting the minimum capacity and/or if an opportunity was missed to add sections when reviewed post audit</li> <li>Fill rates should be evaluated at the campus level after the audit date of each semester and reviewed at Academic Council by the Provost</li> <li>Campuses could compare days/times of offerings to ensure that there are sufficient scheduling options across the College for students</li> <li>Program costing information should be gathered and shared to determine the "true cost" of adding a section beyond the instructional costs (project currently underway)</li> </ul>
Assessment Closing Date:	June 27, 2013
Notes:	