



## FROM THE OFFICE OF THE CAMPUS VP



Greetings, York Campus Community!

Over the last month, a scrutinizing eye has once again been turned to the important issue of safety in our K-12 schools

and on college campuses. We all realize that we live in a world where we cannot predict when an emergency will occur. As the debate continues about safety concerns across the nation, we should always keep students at the forefront of our thoughts, discussions, and strategies.

In the past several years, HACC has implemented several measures to provide a safer environment for our community. Our highest priority continues to be for our faculty, staff, and students to be safe and secure on all of our campuses.

Daily, I am pleased with the professionalism and competency of the York Campus Public Safety and Security staff. Whether they are addressing parking concerns, attending to staff and students in distress, or investigating suspicious activity on campus, they are always courteous, competent, and courageous.

Our Safety and Security team have many years of experience and it shows. I take this moment to acknowledge **Matt Rose, Levi French, Chris Lytle, Greg Blake, David Gordon, and Shawn Little** for what they contribute to the York Campus. It is because of their effort that we all should continue to feel safe and secure as we carry out our duties.

As we carry out our work responsibilities, let's commit to being proactive about learning more about the various ways we can protect ourselves and our campus. Remember to do the following:

- Report suspicious activity or criminal activity
- Sign up for Hawk Response
- Request uniformed personnel to escort you
- If you see something say something
- Review [HACC DPSS Safety Briefing Video \(Security 101\)](#)

YOUR Safety is our priority!

Darryl

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*If you wish to contribute to the monthly newsletter please send your articles and photos to [jkmitzel@hacc.edu](mailto:jkmitzel@hacc.edu).*

## WELCOME

We are happy to welcome to our Faculty Administrative Support Team (FAST) a new Administrative Office Technician, **Josephine Czaplinski**. Jo comes to us from Central York School District.

Originally from New York, growing up in Brooklyn and raising her children in Long Island, Jo has lived in York since 2006. She has two children: Jillian, 19, who attends Oglethorpe University majoring in business and enjoys playing lacrosse; and Damian, 18, who attends Coastal Carolina University, is majoring in marine science. Damian recently was awarded Eagle Scout, the highest honor in Boy Scouts. When asked to name something she enjoyed, Jo replied that she truly enjoys getting back to New York to visit family and spending time with all the friends she has made here.

Jo has been learning the ropes since December 11 and has integrated herself nicely into the York Campus community. Her post is in the Leader 108 Faculty Bay, working Monday through Thursday, 11 a.m.-7:30 p.m., and Friday, 7:30 a.m.-4 p.m.



Welcome **Matthew Ebaugh**, Workforce Development coordinator for the York and Gettysburg Campuses.

Matthew currently resides in Shrewsbury, PA with his wife, Arie, and one-year-old son, Hudson. He completed his first two years of college at our very own HACC York Campus and graduated with a degree in Sociology from Penn State Harrisburg. Matthew spent the first part of his working life as a manager of a crab house in Southern York County. Following graduation from college, he began working as a staff recruiter specializing in the manufacturing sector. After three years he decided to work with the business community in a different context, which led to his current position at HACC. Matthew joined HACC because of its stellar reputation throughout the area and the opportunity that it would give him to influence our local economics through workforce training initiatives. After completing his onboarding process with the Workforce Development team in Harrisburg, he will be around campus and looks forward to meeting the York Campus staff.

**Please be sure to welcome Jo and Matthew to the York Campus!**

## MARCH IS DISABILITY AWARENESS MONTH

Plan to join Lori Shoemaker, campus director of Disability Services and her students at the following events.

### Disable the Label - Disability Awareness Fair

Wednesday, March 14  
Glatfelter Community Room  
11-1:00 p.m.

Join us for an opportunity to learn about and experience disABILITY.

Come out and have an opportunity to learn about disabilities in a fun and interactive way! Experiential tables will be set up to allow participants to learn what it is like to have a

disability. Therapy dogs will be here for a meet and greet. Bring your students! Bring yourself! Offer extra credit to your students for coming and participating. For more information, contact Lori Shoemaker at [rshoemak@hacc.edu](mailto:rshoemak@hacc.edu).



### What We Wish You Knew

White Board Display- Governor George M. Leader Building  
Month-long Event

Many of you have told me you wish you understood better what our students go through. So, we asked them. Our students with disabilities on the York Campus were asked to share what they wish you knew. Come and read their quotes on the white board in the George M. Leader Building, just outside of the Learning Center. Some will move you, some will give you an “aha moment”. Most of all, you will be hearing what it is like for them.

### Seeing It Through Our Eyes

Student Disability Panel Presentation  
Library Tea Talk

Tuesday, March 20, 2018 from 11 a.m.-12 p.m.

Library, George M. Leader Building

### Understanding Autism Spectrum

Monday, March 26, 2018 from 3 to 4 p.m.

William F. Goodling Center, Room 106

Presenter: Lori Shoemaker

The number of students in college with autism is on the rise. This overview will include statistics on the number of students at HACC on the spectrum, an understanding of the diagnosis, typical accommodations they receive, and classroom expectations, including strategies to support the students. Please register for CITE sessions on the Faculty Professional Growth and Development page of HACC’s website.

## BOOKSTORE NEWS

With the warmer spring season quickly approaching, take the time to order your **HACC York Staff polo shirts** at the bookstore! These short sleeve shirts are available in six different colors, in both men's and ladies' cut. The HACC York Staff polo shirts are a special order item and will take two to three weeks to arrive. They would be a perfect addition to dress down Fridays! Ordering is easy: just come down to the bookstore and we would be glad to help you place your order.

A special thank you to all HACC faculty and staff for supporting your college-owned bookstore!

**HACC YORK STAFF POLO SHIRTS**  
**NOW AVAILABLE FOR ORDER AT THE BOOKSTORE!**

The new HACC York Staff Polo shirts are special order items and take 2-3 weeks for delivery.

**ONLY \$24.99!**

HACC  
 York Campus  
 CENTRAL PENNSYLVANIA'S COMMUNITY COLLEGE

"A special thank you to all the faculty and staff for supporting your college owned bookstore!"  
 ~Bookstore Staff

## CONGRATULATIONS!

Be sure to congratulate the following York Campus faculty members who were recently approved for promotion and/or tenure!

**Will Guntrum**, Art – tenure  
**Elaine Madden**, Management – tenure  
**Allyson Valentine**, Information Science – tenure  
**Rob King**, Math – promotion to Associate Professor  
**Rob Swatski**, Biology – promotion to Professor

## YORK ADJUNCT PUBLISHED

**Ty Clever**, adjunct faculty member at the York Campus, recently published **Lemon Calls to Lemon: The Visual Poetics of D. H. Lawrence, Jack Spicer, and Robert Kroetsch**. A former director of two college art galleries and a community arts program, Ty's essays and criticism have been published by the Woodmere Museum, Littlejohn Contemporary Gallery, the Royal Hibernian Academy Gallery of Art, *Art21 Magazine*, *Essay Daily*, and *The Critical Flame*. He blogs about poetics, style, and art at [hazlittblog.wordpress.com](http://hazlittblog.wordpress.com). You can find him on Twitter [@typode](https://twitter.com/typode).

## LUNCH AND LEARN



Approximately 18 faculty and staff members recently gathered for a Lunch and Learn to learn about identifying and responding to intimate partner violence (IPV). This presentation was planned after an increase in questions from faculty about how to respond to issues of domestic and partner violence that are disclosed by students. Ashton Whitmoyer, prevention advocate from the York YWCA, educated the group on local statistics, ways to empower victims, and making good referrals. The local YWCA offers a 24-hour hotline (1-800-262-8444) that is helpful to give directly to students or for you to call if you have questions on how to

safely help support a student. The YWCA, through ACCESS York, also offers emergency and transitional housing, individual/group counseling, and summer programs for children of victims/survivors.



## ADMINISTRATIVE OFFICE SPECIALIST RETREAT



### Administrative Office Specialists

(AOS) from across the College gathered at the York Campus on February 16, 2018

for a retreat designed to share best practices for this vital role. Topics covering payroll practices, adjunct leave, forms, new hire packets, AYA's, PPA's,



Banner tips and tricks, and many more were discussed. The retreat was initiated by York campuses very own **Theresa Witkowski**, with lunch being sponsored by **Dr. Mattis**, academic dean for the York Campus. Valuable insights were gained by all, with some truly glowing reviews!

“That was by far one of ... the best training days I’ve have experienced in my 17 ½ years at HACC.”

“Thanks for the new little tips that I have never seen before.”

“I really think the time we spent together was invaluable in making HACC process run a little smoother. I, for one, learned many new things – from honorarium paperwork requirements, certain payroll form requirements to BANNER screens, reports, and ARGOS reports.”

**LIBRARY NEWS**

**Library Special Hours for Spring Break**

March 5-9, Monday- Friday, 7:30am-4pm

Closed on Saturday, March 10



"I wish professors would understand that the accommodations I receive don't make education *easy*, they make it *possible*."

- *HACC Student*

**See it Through Our Eyes: Student Disability Panel Presentation**

**Library TEA Talk**

**Tuesday, March 20<sup>th</sup>, 11-12 pm**

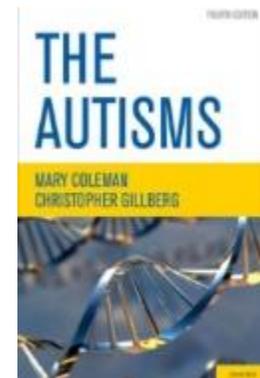
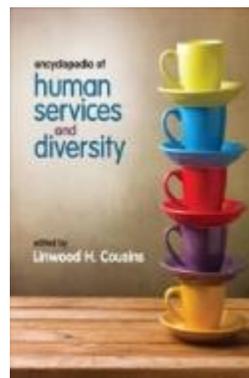
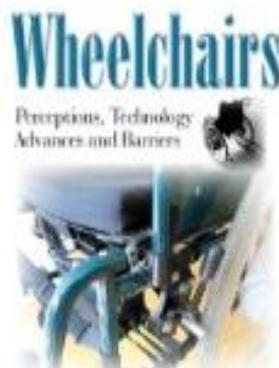
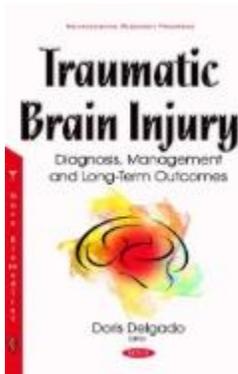
**Library (Leader Building)**

You have heard of Ted Talks? Join us at the Library for a Tea Talk! Join us as students share their stories of how their vision disability affects them in the classroom. Moderated by Lori Shoemaker, the students will share their disability, the effect upon both the classroom and their homework, and ways in which faculty and fellow students are able to support them, when and if



**March is Disability Awareness Month in the Library!**

We are collaborating with Disabilities Services throughout the month of March to feature resources, displays, and events. Visit the library in March to see quotes from HACC students about what they wish we knew about their experiences and explore Library resources to learn more. Below are links to just a few of the ebooks you'll find in our online collection.



## PTK

Phi Theta Kappa (PTK) International is the only Community College Honor Society recognized and supported by HACC. The current advisor for HACC's Alpha Nu Omega (ANO) chapter is **Mary Richards**. Each campus, including Virtual, has advisors who support the active participation of PTK members on their home campus. An executive board comprised of six annually elected student officers manages the activities and fundraising of the ANO chapter. Throughout the academic year, the executive board meets once a month, and following this is a general membership meeting. Campus events and fundraising are organized by campus liaisons and interested members.

The HACC York Campus Phi Theta Kappa students uphold the four hallmarks of PTK – Scholarship, Leadership, Service and Fellowship – in various ways.

### Scholarship:

By earning and maintaining a cumulative grade point average of 3.5 or above following completion of at least 12 credits, students are invited to become lifetime members of Phi Theta Kappa. PTK International supports continuing scholarship through its 90 million dollars in available scholarship funds. This includes scholarships for students who continue on to a four-year degree program.

The annual Honors in Action (HIA) Project provides additional opportunity for scholarship. For this project, students research an issue at HACC related to one of the themes identified by PTK International. Following extensive academic research, the students propose an action-oriented solution based on their findings. The project is documented for PTK International. The past two years students on the York Campus have led this project.



Above: PTK Induction Ceremony at the Harrisburg Campus on February 8, 2018.

**Leadership:**

Our PTK students participate in a variety of leadership development opportunities, including: attending campus leadership trainings, regional leadership conferences, annual national leadership conventions, and free online leadership training available at PTK.org.

Student leaders can then implement and expand their leadership skills by serving as an officer on the PTK executive board, HIA Project leaders, as a campus liaison, organizing campus events, or in other ways.

**Service:**

As members of PTK, students are encouraged to complete 40 hours of service each academic year. Traditionally the York PTK students serve their community at several events throughout the academic year, including: Breakfast with Santa (left), Spring Egg Hunt, Prom Dress Sale, the College Project, and the Honors in Action (HIA) Project. They also serve during the year by volunteering for various HACC-related events, including: Zoey's Run; Habitat for Humanity; PTK fundraisers; and additional college & community events.

**Fellowship:**

PTK students have opportunities for fellowship when they volunteer at service events and during planning meetings. However, to strengthen this hallmark, one of the PTK members' goals this year is to secure a room on campus which will provide space for study between classes, a communication center for members, storage for PTK event supplies, and bi-weekly meetings. A PTK room will promote more fellowship and build a greater sense of community among York Campus PTK students. Having a designated PTK space will also serve to raise awareness of the organization among students, faculty, and staff members on the York Campus.

**More Information:**

If students on the York Campus have any questions about PTK, please direct them to contact the current campus advisors:

**Jody Newcomer:** [jnewcom@hacc.edu](mailto:jnewcom@hacc.edu)

**James Schadewald:** [rjschade@hacc.edu](mailto:rjschade@hacc.edu)

**Jill Carew:** [jbcarew@hacc.edu](mailto:jbcarew@hacc.edu)

## CEO FORUM

On Friday, February 16, the York Campus Classified Employees Organization (CEO) met to discuss the topic, **Diversity and Inclusion: HOW WE ALL FIT**. The meeting was part of the series, “Let’s Talk It Out” hosted by the CEO. The discussion focused on critical issues and finding creative answers to them, together. **Dr. Ski** and **Dr. Warren Anderson** joined in the conversation on cultural changes, impacts and solutions at HACC.

So much is changing in our world, culture and our workplace that the CEO wanted to tackle the issue of how we **ALL** fit into diversity and inclusion. Thank you to all who participated in this important discussion.



## BOOK DONATIONS SOUGHT



It is that time of year again when the *White Rose Journal* collects gently used books for its spring book sale, a fundraiser to support publication of the journal each spring. If you have any gently used books you have been wanting to find a better place for, now is your chance! Book bins will be in place in the Leader, Goodling and Cytex buildings soon. You can simply drop those surplus books in one of the bins. If you have a large number of books you’d like to donate, please feel free to email **Jeanne Purtell** [jmpurtel@hacc.edu](mailto:jmpurtel@hacc.edu), and she can arrange to pick up your donations. All genres (including children’s books) are welcome—just no textbooks, please.

**The book sale is slated for April 24 & 25**, so put those dates on your calendar so you don’t miss the chance to come check out our selections. It’s a great way to get inexpensive “new” reads for your summer reading pleasure.

## CLASSROOM TECHNOLOGY

Have you seen the new classroom technology in Leader classrooms 119 and 139? If not, you need to check it out – it's amazing. **Josh Rumpf**, coordinator for instructional design, will be holding training on the new smartboard throughout the remainder of the spring semester. The same technology will be installed in Goodling and Cytec this summer. Volunteers who are interested in teaching in the new rooms this fall should contact **Dr. Margie Mattis** at [mamattis@hacc.edu](mailto:mamattis@hacc.edu). Thanks to all who made this new opportunity a reality!

## BEST WISHES, RON!



On February 14, 2018 the York Campus celebrated the retirement of **Ron Cline**, facilities director for the York and Gettysburg Campuses.

Ron began his eleven year HACC career at the Gettysburg Campus. In 2011, he was asked to stretch his facilities leadership skills and serve at the York Campus, splitting his time between both campuses. Ron has served the York community impressively, working with leadership to unleash the potential of the campus buildings and grounds. He has led many projects including relocation of the Writing Center and

Communications Hub, roadway and bus shelter work, parking lot renovations, signage improvements, seven bond projects, as well as HVAC and chiller installations. Also included in Ron's York Campus accomplishments are the construction of the welding lab, automotive lab and many classroom upgrades.

Ron has worked passionately with custodian and maintenance teams and his direct reports to instill a sense of pride in HACC facilities work. He has negotiated and maintained great relationships with College vendors in all trades and Eastern PCM, the College's construction management company. Ron has worked tirelessly to save money on construction projects and on daily purchasing endeavors. He will truly be missed at both campuses.

**Thank you for everything, Ron! Enjoy your retirement!**



Upper left, left to right: Ron's wife, Cheryl Cline, Ron and Ron's daughter, Nicole share in the celebration. Above: Ron chats with Bruce Johnson and Lisa Clements from Murphy Dittenhafer

## IT'S TIME FOR A CHANGE!

The Office of College Advancement has developed [NEW templates](#) for you to use for YOUR on-campus communications.

The templates empower you to communicate with HACC students and employees using the same branding as the College's external marketing pieces. Photography can be changed and text can be edited to communicate your specific message.

New templates designs include brochures, flyers, posters, newsletters, campus video screens and a PowerPoint presentation.

In addition to supplying new templates, hundreds of new icons have been created for you to use:

<https://www.flickr.com/gp/hacc/s9F9z1>

What is the benefit of using an icon?

**40%** of readers respond better to [visual information than plain text](#). Therefore, consider using an icon to visually communicate a statistic instead of wording.

Please remember that all requests for off-campus pieces (brochures, posters, flyers, etc.) should be submitted via a [communications hub request](#). The templates are not to be used off campus or online.

Enjoy using the new template designs! Please email [IMCprojects@hacc.edu](mailto:IMCprojects@hacc.edu) with any questions. Thank you!

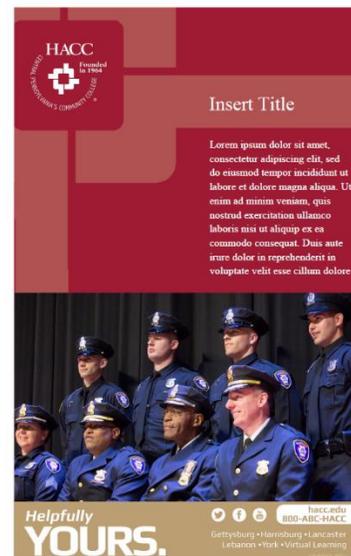
*Visually* YOURS.

## HELP SPREAD THE WORD: \$100 AMAZON GIFT CARDS AND HACC YEAH T-SHIRTS

We need your help! Sometimes, community colleges get a bad rap, and we need to set the record straight. We want our students to tell others why HACC is the #HottestCCInTheUniverse!

The Office of College Advancement (OCA) is conducting a social media campaign until June 2018. To encourage student participation, OCA is giving away six \$100 Amazon gift cards and #HACCYeah T-shirts to current HACC students only.

Please visit [hacc.edu/WhyHACC](http://hacc.edu/WhyHACC) for all of the rules and guidelines. Then, encourage your students to submit fun videos, so they can have a chance to win!



**HACC'S DAY OF GIVING UPDATE – EXCITING THINGS ARE BEING PLANNED!**

HACC's Day of Giving is about a month away! Are you ready?

**Please:**

1. **Save the date** – April 18
2. **Visit** [hacc.edu/HeartHACC](http://hacc.edu/HeartHACC) to view the list of fun activities scheduled
3. **Follow us** on [Facebook](#) and [Twitter](#)
4. **Use #HeartHACC** in your social media posts
5. **Sponsor** the event
6. **Promote the Day of Giving** and encourage YOUR friends, family and co-workers to contribute on April 18

The money raised on the Day of Giving will support our **Funds for Excellence**, which support innovative initiatives and projects to benefit HACC students and our community.

HACC has given thousands of people in our community a chance to change their lives through a high-quality, innovative and affordable education. Please help us to continue creating opportunities and transforming lives to shape the future - TOGETHER.

Please stay tuned for more information about the Day of Giving.

Thank you!

*Gratefully*  
**YOURS.**