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## **HACC York Campus News**

### July/August 2018 Edition

#### From the Office of the VP

Greetings!

I am truly looking forward to the start of the fall semester. One of my goals is to foster a work environment in which all employees feel motivated to accomplish their work. It goes without saying that a motivated workforce is a more creative and productive one.

I ask each of you to ponder, "What motivates you to serve our students. Is that motivation intrinsic or extrinsic?" So, why should I care if my team is intrinsically or extrinsically motivated? Colleges



that have more intrinsically motivated employees typically have less attrition and a higher degree of satisfaction among employees. If employees are intrinsically motivated, they usually perform their work because they truly enjoy it and receive satisfaction from their duties. This can lead to increased employee retention. Extrinsic motivation is certainly important; however, if we are purely motivated by financial compensation, then burnout or lack of interest in our position could easily occur. The result of this can lead to low morale and in some cases employee departure.

The campus leadership team and I will take the lead in creating a campus environment that fosters employee motivation and engagement. Our campus culture will be one where employees are trusted and not micromanaged. Everyone will be recognized for their contributions, both small and large. Employees will receive frequent communication and have input into every facet of the work they do.

In closing, please join me on August 21 at 9 a.m. in the Arthur J. Glatfelter Community Room (Cytec 101) for the video conference of Convocation 2018. Additionally, I look forward to seeing everyone on August 22 at 2 p.m. for the York Campus Fall Meeting in Leader Room 119.

Thank you!

Dr. Darryl Jones Campus Vice President

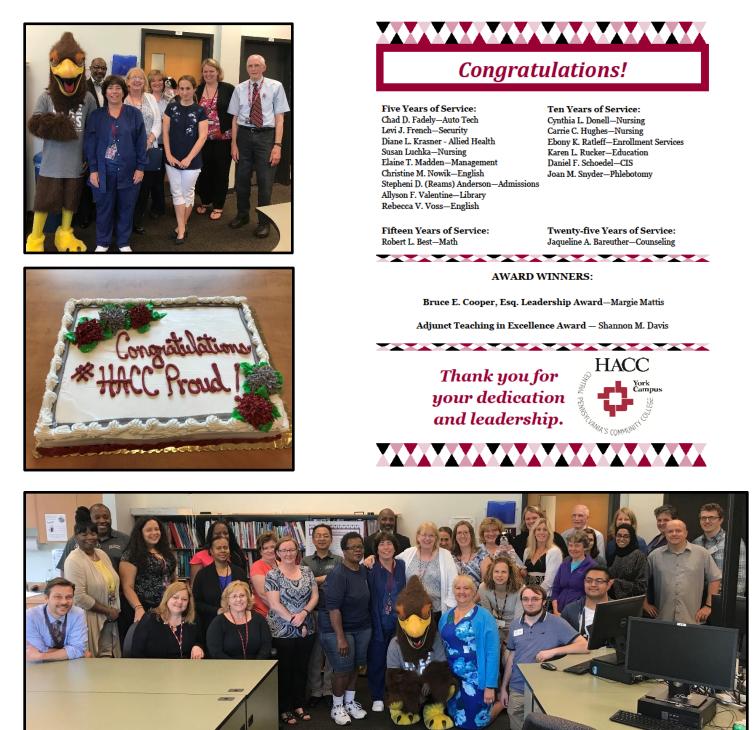
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If you wish to contribute to the monthly newsletter please send your articles and photos to jkmitzel@hacc.edu.

#### **York Celebration**

On Wednesday, June 13, the York Campus celebrated staff and faculty members who marked years of service milestones and those who received college-wide awards this year.



Staff and faculty gathered to celebrate those being honored. Even Hemingway the Hawk joined in the celebration!

#### **Rotary Scholarships**



Above left to right: Dr. Darryl Jones, HACC York Campus vice president; Carolyn Thayer, HACC York; Nak Chhoeung, HACC York; Michael Froehlich, Rotary Club of York; Dennis Rivera, scholarship recipient; Corrie Agim, scholarship recipient; Diane Hershey, Rotary Club of York; Greshina L. Johnson, HACC York; Dr. John J. "Ski" Sygielski, HACC president

Dennis Rivera (right with wife Brenda and daughter Kassandra) is a part-time student who is entering his

HACC York students, Dennis Rivera and Corrie Agim, were each awarded the \$2,500 Non-Traditional Scholarship from the Rotary Club of York for the fall 2018 term. HACC leadership, faculty and staff celebrated the scholarship recipients along with their family and Rotary Club members on Wednesday, June 6, 2018, during the Rotary Club of York's weekly luncheon at the County Club of York.



sophomore year in the fall. Dennis is a human services major and has a career goal of working as a drug and alcohol counselor and long term goal of opening his own drug and alcohol treatment facility.



Corrie Agim, left, is a full time student who will graduate in May 2019. Corrie is a human services major and has a career goal of working as a social worker.

Congratulations Corrie & Dennis!



#### **Rotary Scholarships, cont.**

On Wednesday, June 27, 2018, York Campus student, Latoya Johnson, was awarded a \$1,000 Non-Traditional Scholarship from the Rotary Club of York for the fall 2018 term. Latoya started as a new student at HACC



York this summer and will attend full time in the fall. She is a psychology major and has a career goal of working as a rape crisis counselor. Latoya was inspired to continue her education by her daughter, Keanna Watkins. Keanna is a 2018 William Penn graduate who will attend Norfolk State University in the fall. Mother and daughter are excited to complete their education together. Congratulations, Latoya!

Left: Left to right: Greshina L. Johnson, HACC York; Keanna Watkins, scholarship recipient's daughter; Latoya Johnson, HACC York Student (Scholarship Recipient); Michael Froehlich, Rotary Club of York; Dr. Darryl Jones, HACC York Campus VP

#### York High College Signing Day

Recently, HACC York was invited to William Penn High School for College Signing Day. Seniors were recognized for being accepted into college and were celebrated for their achievement. A motivational speaker provided inspirational words for students as they enter into higher education!

**Dr. Jones** and **Tyson Singletary** were happy to join in the celebration and provide t-shirts to our new students. **HACC Yeah!!** 

#### **New Scholarship**



Students enrolled in one of the technology programs offered at HACC's York Campus will benefit from a HACC Foundation scholarship established by the Graham Foundation.

The scholarship will be awarded to York Campus students who have been accepted to or are enrolled in HACC's automotive technology, electrical technology, HVAC or welding credit programs. Students must have a minimum cumulative GPA of 2.5.

The generous scholarship will assist students who, upon completing the requirements for an associate degree, will be qualified for immediate positions in the growing skilled-trade sectors in the region. This gift will allow qualified students to receive financial support for their technical training in areas that are locally in demand and essential to addressing workforce shortages in Central Pennsylvania.

#### JULY/AUGUST 2018

#### HACC YORK CAMPUS NEWS

#### Know Before You Go: Mocktail Party and Sobriety Checks



Counseling Services and Student Development & Multicultural Programs collaborated to deliver a mocktail and sobriety check event. HACC participated in The Healthy Minds Study in 2016 and results from this national study continue to inform us about the condition of student mental health at HACC, as well as understand help-seeking behaviors and service utilization by students. Data from this study indicated that 38% of HACC

students had drunk alcohol within the last two weeks, with 50% of those having drunk four or more alcoholic drinks in a row. During the mocktail event, over 40 students enjoyed non-alcoholic frozen strawberry

daiquiris/pina coladas and had a chance to try activities while wearing goggles that simulate impairment. Campus counselors used this opportunity to engage students in conversations about having a preplanned idea of how to get home safely and the potential implications on their career trajectory if they were to obtain criminal charges related to impaired driving. Information on community referrals for addiction services was available.







**Rob Bernini**, coordinator of the Shumaker Public Safety Center wrote, "Our summer EMT program is now complete. Our sincere thanks for the York Campus for hosting us. Special thanks to **Doeline Lewis, Stephanie Parker, Chris Lytle** and **Levi French**. They were fantastic throughout the class, assisting with locked doors, unexpected copies, obtaining stepladders and ensuring our floor was clean. They did it all!"

#### HACC YORK CAMPUS NEWS

#### **Governor Wolf Visits the York Campus**



Above: Liz Dunn, Dr. Ski, Governor Tom Wolf, Darryl Jones, Margie Mattis, Jill Mitzel, Marla Wilson, and Patrick Schild

On Wednesday, July 11, 2018, Governor Tom Wolf held a press conference in the Arthur J. Glatfelter Community Room at the York Campus. Governor Wolf highlighted the PAsmart initiative, a program seeking to support workforce development through STEM and computer science, apprenticeships, and industry partnerships.

During the press conference the governor also signed an Executive Order updating the duties and responsibilities of the PA Workforce Investment Board (WIB).

Governor Wolf was joined by members of his staff and cabinet, as well as members of the PAsmart committee. Local community and business leaders and HACC representatives were also in attendance.



Above: Governor Wolf signs an executive order. Below: YCEA President Kevin Schreiber, Governor Wolf, Dr. Ski and Dr. Jones



#### **Tree Dedication**



On the 2018 Day of Giving, Development Officer **Cindy Leiphart** made a donation to name a tree on the York Campus. Cindy dedicated the tree in honor of her

grandchildren, pictured left. Cindy selected one of two existing dogwood trees located at the entrance of the CSS parking lot on Pennsylvania Avenue.

On Monday, July 23, Cindy's grandchildren, son, and daughter-in-law joined her to dedicate the tree.



Thank you, Cindy, for your thoughtful donation to the York Campus. Your family will always be a part of our family.

#### **One Stop Event**

Thank you to all who contributed to the success of the recent York Campus One Stop event. We proudly registered 98 participants throughout the day. Eighty-one potential students visited the Office of Financial Aid, 48 completed placement testing and 10 redeemed their discount coupons at the Bookstore. **Great job!** 



Above: Welcome Center staff working hard during the July 18 One Stop event



Above: Enrollment Services is all smiles!

#### **HACC YORK Bookstore News**



- Fall financial aid for Bookstore purchases began Monday, August 6, 2018.
- The Bookstore has extended hours for the month of August. Please visit the HACC Bookstore website for the most current store hours. <u>https://bookstore.hacc.edu/york/site\_hours.asp</u>
- New fall clothing and gifts have arrived. Stop by and check them out!
- HACC employees save 15% on all HACC imprinted clothing and gifts. Employees also receive a 15% discount on school/office supplies and greeting cards daily.

#### HACC YORK CAMPUS NEWS

#### York Campus Hosts Crispus Attucks Student Summer Program

The York Campus was proud to host students from the Crispus Attucks Summer Career and Employment Academy (SCEA). This is the second year for the partnership, which allows students from Crispus Attucks to work at the campus in various capacities. The following students participated in the program that ran from July 16 through August 9, 2018.



Front (left to right): Kevin Parker, Adriana Cruz and Morgan Kirkman; Back (left to right): Theresa Witkowski, Ebony Ratleff, Kathleen Fredrick, Teresa Graham, Laura Wukovitz and Tracey Smith

Adriana Cruz, 17, assisted Ebony Ratleff with mailings in the Welcome Center and Theresa Witkowski with filing and mailings in Academic Affairs. Adriana is enrolled at HACC for fall 2018 and plans to be a student worker in the Financial Aid Department.

Morgan Kirkman, 18, worked in HACC York's Library with Kathleen Frederick and Laura Wukovitz. Morgan, a sophomore at Bowie University, will be returning to study law. Morgan says she loves to debate.

**Kevin Parker, 17,** worked with Ebony Ratleff and Theresa Witkowski on filing and mailing projects. He also spent a day shadowing **Christopher Spicer** in the IT Support Department. Like many young people, Kevin is unsure of

his career path. While working in the Academic Affairs suite, Kevin learned of an opportunity in the HACC Academy Program, available to William Penn students at no cost through a Harley-Davidson grant. Kevin shared his interest in the welding program and was given a personal tour by **Joseph Hutchison**, welding instructor. Kevin is now enrolled and will begin the 2018 HACC Academy Welding Program in September.

Thank you to all who made this partnership a success!

