Greetings!

As I write this month’s campus update, I’m currently in Cambridge, MD attending the Wellspan Health Board retreat. **Wellspan is the largest employer in Adams County.** Being a member of the Wellspan Gettysburg Hospital board of directors provides a great opportunity to stay apprised of workforce development needs to inform HACC’s educational offerings. A recent example is the development of HACC’s Physician Office Assistant (POA) program in response to Wellspan’s workforce needs. The Gettysburg Campus offered our first POA class last spring and our **second POA class is scheduled for January.** Currently there are **21 openings on the Wellspan job posting site for POA’s.**

Being on the Wellspan Gettysburg Hospital board also provides an opportunity to learn best practices from an industry facing many of the same challenges we face. This year’s Wellspan retreat is focused on the evolving health care consumer, what it means to be “patient centric” and transforming the healthcare business model into a consumer centric enterprise. This is an area where I’ve been able to share some of our **“student centered” best practices, student success initiatives and key metrics.** What this retreat has reinforced for me is that we must **continue to focus on who our students are and innovate our programs and services to meet their needs.** Here are a few data points about our current students:

- Average age is 24.2 – our students are getting younger
- Percentage of female students continues to rise – currently 68.6%
- More ethnically diverse – increase in Latino and African American students
- Prefer daytime classes between 9:00 a.m. and 3:00 p.m.
- Taking more classes online
- Working more hours

My take-away from the retreat is a strong warning to avoid the “Legacy Trap” that blinds organizations to do everything possible to defend the existing model(s) even when they aren’t working. **By keeping our students at our core we can avoid the legacy trap.**

**GUIDANCE COUNSELOR BREAKFAST**

On Wednesday, Sept. 30, approximately **20 guidance counselors** from the Gettysburg Campus service region attended our annual school counselor’s breakfast. **Rich Hebel** provided a tour of the Mechatronics Lab, **Howard Alexander** demonstrated Career Coach and how it can be used as a career planning tool for high school students, and **Mary Arnold** presented HACC’s wellness counseling services.
CELEBRATION OF SCHOLARSHIP

On Friday, Sept. 4, the following Gettysburg Campus faculty and staff were recognized at the annual Scholarship Recognition ceremony hosted by Dr. Ski:

- **Valerie Bugosh**, Scholarly Contributions to the Study of Nursing
- **Shannon Harvey**, Scholarly Contributions to the Study of College Advancement
- **Jessica Knouse**, Scholarly Contributions to the Study of English and the Humanities
- **Caren LaRue**, Scholarly Contributions to the Study of Nursing
- **Kathleen Pratt**, Scholarly Contributions to the Study of Management and Marketing
- **Carol Williams**, Scholarly Contributions to the Study of English
- **Laura Wukovitz**, Scholarly Contributions to the Study of Student Success

UNITED WAY OF ADAMS COUNTY ANNUAL CAMPAIGN

As you know, the United Way supports numerous health and human service agencies, many of whom have a relationship with the College through referrals and programming. Without these agencies and our personal contributions, the United Way would be unable to address the needs of our community and our students. With your donation, United Way can:

- Provide teenagers the opportunity to take the GED test to work toward a brighter future
- Provide medication/medical care for children and infants
- Provide assistance to helpline call ins
- Provide meals to local families
- Provide transportation for job interviews, work, school, and medical appointments to people living in shelters, and so much more.

Our annual campus campaign officially begins Monday, Oct. 26. This year’s activities will consist of pledge commitments, the annual auction, a used book sale and several restaurant ‘Give Back’ fundraisers.
HACC is offering the following incentives for a pledge commitment:

- Pledge $1.50 per pay for an annual total of $39 and receive a certificate for one “Hour of Caring”
- Pledge $2.50 per pay for an annual total of $65 and receive a certificate for two “Hours of Caring”
- Free Day Off – make a pledge of any amount and you will be entered into a drawing for an extra 7.5 hour personal day to be used during the 2016 calendar year.

Check your HACC email for event dates and please show your support at a level that is right for you. Any questions related to the campaign may be directed to Vanessa Larson.

GIVE BACK HACC APPLICATIONS AVAILABLE

Give Back HACC is an initiative started by campus faculty member, Cristal Renzo, to give “back” to our students who are in need. Every day, many of our students and their families live with hunger and food insecurity. Give Back HACC is a program where students self-identify to receive a FREE week’s worth of groceries. This year, students will also receive a $25 gas gift card thanks to the generosity of Zion United Church of Christ in Arendtsville.

Students may apply virtually or drop off a form outside of the Student Life Office. All information is kept confidential. Food pick-up will be November 23-25.

AMERICAN HEART ASSOCIATION HEART WALK

On September 13, over 40 Gettysburg Campus faculty, staff, and family members joined 400 walkers for the 2015 Adams County Heart and Stroke Walk. The walk was a two-mile stroll starting at the Gettysburg Area Middle School and followed a circular path through Culp's Hill. The Gettysburg Campus team, organized by security officer Ed Baltzell, raised over $2,000 to assist heart disease and stroke research, as well as services for heart disease victims and medical professionals.
CELEBRATING OUR STUDENTS

Jalesha Hess, a student in Jessica Knouse’s FS100 College Success class was selected to attend the 93rd session of the National 4-H Club Congress in Atlanta, Ga. from November 27 to December 1, 2015. This opportunity is offered by 4-H as a “one time experience” if students meet specific age and membership criteria. The conference will focus on leadership, personal wellness, service learning, diversity, science education, and media literacy. Each delegate will participate in service learning and community service in the greater Atlanta area.

FUTURE HACC STUDENT

Welcome Freya Mae Smith, daughter of Welcome Center Director Tracey Smith and husband Matt. Freya was born October 5, weighing in at 9 lbs., 5 oz. and measured 21 inches long. All are doing well!

Recently the senior level RN Nursing students participated in a poster display highlighting various issues that face the elderly population.

This project was in conjunction with their community nursing theory and was held in the nursing suite. The students will take their project posters to the Salvation Army’s Senior Action Center in Carlisle. The nursing department expresses their thanks to all who attended the event.

^Jill Lott and nursing students Kelly Elkins, Janel Donahoe
TROUT IN THE CLASSROOM

The Adams County Conservation District recently delivered a 55 gallon aquarium and assorted equipment to Biology professor Bill Hartzell. During the first week of November the PA Fish and Boat Commission will deliver brook trout eggs and food; by spring 2016 the Environmental club and Bill’s environmental science students will be ready to release the trout. Funding for this project came entirely from the Adams County chapter of Trout Unlimited, with over $1,000 worth of equipment donated for our use. The aquarium is located in room 114.

The Hanover Chamber of Commerce recognized HACC Gettysburg Campus as a 25 year member at the Chamber’s annual meeting on Wednesday, Sept. 16, 2015 at Cross Keys Village in New Oxford.

Gary Laird, Hanover Chamber of Commerce president
Shannon Harvey, Dr. Ski

HACC SPIRIT DAY IS BACK!

Show your HACC spirit by dressing casual in HACC attire on Thursday, Oct. 15, 2015.

Check out the new HACC business wear & other new clothing attire at the Bookstore on the Tuesday and Wednesday prior, and receive 20 percent off all HACC imprinted clothing!
HALLOWEEN QUEENS

Gettysburg Campus Halloween Queens, Dory Uhlman and Jessica Knouse, invite staff and faculty to dress up on Thursday, October 29 as “One of your Favorite Movie Characters.” If you need an idea, don’t hesitate to contact Dory or Jessica.

Students will be hosting a Halloween Costume Contest the entire week of October 26 and a very scary Haunted Hub on Wednesday, Oct. 28.

Jessica Knouse as Maleficent in Sleeping Beauty, Dory Uhlman as the Bride of Frankenstein>

< Dory as Tippi Hedren in Alfred Hitchcock’s The Birds.

JOB SHADOWING LUNCH ‘N LEARN

On Wednesday, Sept. 9 students were invited to participate in a Lunch ‘n Learn session about shadowing opportunities led by Cynthia Garcia, Howard Alexander and Wendy Brubaker.

Karly Shipley, a current Criminal Justice student kicked-off the event by sharing her very productive shadowing experience with a local state trooper. She communicated the importance of visiting multiple areas within a field of study, preparing questions ahead of time to discuss with a mentor, wearing professional attire, and many more valuable tips. Students in attendance were also shown how to search for health career shadowing opportunities, complete a Career Coach interest survey, explore more about their future careers through various databases, and connect with student, alumni and employee mentors. Students were also treated to lunch from Subway.

^Howard Alexander, Karly Shipley & Wendy Brubaker
Please **encourage your students to check out the next Lunch ‘n Learn session on Monday, Oct. 19 about building a student’s resume now through part-time jobs within their field of study.** Sample resumes will be shared along with new features about the Career Center. This **session will be tied to a Job Fair with available local part-time jobs that will take place from 11 a.m. to 2 p.m. in The HUB.** Students are encouraged to RSVP to Lisa Graham-Herrick to ensure enough refreshments are available.

**RECYLING EFFORTS**

Realizing the quantity of markers used on campus, **Andrea Metz, faculty librarian,** has agreed to package the waste markers for shipment to Crayola’s *ColorCycle program.* This program accepts any type of used marker for later use as a source of clean energy for Crayola factories, thereby keeping the markers out of landfills. **To obtain our goal of collecting used markers in each of our 36 classrooms, the Sustainability Committee is collecting shoe and tissue boxes.** Please drop your empty boxes in the receptacle in the mail room or faculty suite.

**Adams Rescue Mission** currently picks up all of our paper, cardboard and plastic recycling. Please note they **no longer take glass for recycling.** Signage on the recycling bins is in the process of being changed.

**Guest presenter Michelle Chatman, Ph.D.,** assistant Professor & Coordinator, Sociology, Initiative in Civic Engagement and Equity, University of the District of Columbia recently hosted a discussion on *Passing,* a novel written by Nella Larsen in 1929 during the Harlem Renaissance.

The novel explores the ways in which race, class, gender, and sexuality influence self-identity. The plot centers on two light-skinned women of African-American decent and their fascination with each other’s lives. Irene is married to a prominent African-American physician, lives a middle-class lifestyle in Harlem and embraces the socio-economic class in which she finds herself and “passes” only when it affords her opportunities within that structure. Claire has fully embraced her white ancestry and “passes” as white, so much so that she is married to a white man who knows nothing of her ancestry. **Read *Passing* free online at [https://archive.org/details/passing001lars](https://archive.org/details/passing001lars) or borrow a copy from our campus library.**
LIBRARY iBOOK

We are proud to announce the recent publication of the Libraries & Research: Getting Started iBook. This iBook is the culmination of effort by HACC librarians Jennifer Hummel, Barbara Stockland, Corrine Syster and Elise Jackson to develop a resource which assists first-year college students in becoming comfortable with research. Funding for the project came from HACC’s Virtual Learning, and the iBook was published in August 2015. This iBook is downloadable for free and worldwide for all to use.

> Corrine Syster, Barbara Stockland, Elise Jackson, Jennifer Hummel, and Dr. Ski

HACC FOUNDATION ANNOUNCES TRANSFORMATIONAL FUNDRAISING CAMPAIGN

HACC and HACC Foundation announced plans for a four-year, $12 million fundraising campaign during the College’s Convocation events in August. The comprehensive fundraising campaign will focus on four priorities:

• Cooper Student Center Renovations - $8 million
• Emergency Assistance Funds - $500,000
• President’s Fund for Excellence - $1.5 million
• Scholarships - $2 million

Gettysburg Camus student recently shared how the funds raised will positively impact the College and students’ lives:

• Gettysburg Campus: Brandon Parr
• Harrisburg Campus: Priti Das
• Lancaster Campus: Tucker Allyn Leightly-Phillips
• Lebanon Campus: Shawn Tighe
• York Campus: Brandy Stabley
• Virtual Learning: Brianna Neil
All five HACC campuses will be involved with the fundraising campaign and will collaborate to raise $12 million. The campus goals follow:

<table>
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<th>Project</th>
<th>Gettysburg</th>
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<th>Lancaster</th>
<th>Lebanon</th>
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In addition, all five campuses will have community and business leaders spearheading the fundraising campaign. These leaders are called campus campaign chairs.

**The Gettysburg Campus campaign chairs are:**

*Gary Laabs*, a 2008 graduate of HACC’s nursing program and recipient of HACC’s distinguished alumnus award, strongly believes in giving back. Gary served as a member of the Gettysburg Campus Major Gifts Committee Leadership team in 2008-09, the Gettysburg Campus Advisory Committee since 2005 and more recently the HACC Foundation Board. He has given of his time to advance and promote HACC in our community and to raise funds for HACC. In addition to HACC, he participates annually in medical mission trips in support of Medical Ministry International (MMI).

*Jeff Shaffer*, a 1984 graduate of HACC and recipient of HACC’s distinguished alumnus award, is a real estate broker with RE/MAX of Gettysburg, where he had formerly been vice president and co-owner prior to selling the company in 2015. Jeff served as a member of the Gettysburg Campus Major Gifts Committee Leadership team in 2008-09, the Gettysburg Campus Advisory Committee since its inception and is a member of the HACC Board of Trustees. In addition to serving HACC, Jeff has volunteered his time to support Habitat for Humanity, the American Heart Association, Upper Adams Lions Club and the Adams County Economic Development Corporation.
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

HACC is required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f)) to publish an annual security report by October 1 of each calendar year.

This report contains three years of campus crime statistics for incidents that occurred on a campus, in unobstructed public areas immediately adjacent to or running through a campus and at certain non-campus facilities owned or controlled by HACC. Also included in the report are policy and procedure disclosures for emergency response, the reporting of crime, investigative and disciplinary procedures for rape, sexual assault / misconduct and drug and alcohol control, among others. This report is now available on HACC's website at http://www.hacc.edu/AboutHACC/PublicSafetyandSecurity/upload/HACC_ASR.pdf or upon request at any campus Public Safety and Security office, Welcome Center, or by scanning the QR code shown.