You’re Invited

Join us as we celebrate the Holiday Season

Footnotes Cafe’
Friday, December 19th
3:00-4:30 PM

RSVP to Cindy Lucarelli
at calucare@hacc.edu
no later than December 5, 2014
Message from the Campus V.P.

Dear Colleagues,

As 2014 comes to a close, I want to say thank you for all your contributions to provide a quality education in a caring and safe environment for our more than 4,800 students here on the Lancaster Campus. Please remember that individually, and collectively, we are granted a great opportunity to impact the community. Each of us, in our own way, have made a positive difference not only for our students but for each other.

Thinking back on the year, I want to recognize our newest family members to join HACC. They are Josh Appleby, Miriam Cintron, Susan Cooper, Lori Fair, Kim Grotewold, Maureen Gutzweiler, Derek Hollinger, Nancy Husson, Greshina Johnson, Wendy Gillman, Cristina Julan, Robyn Kemple-Keeports, Susan Luchka, Erin Lutchkus, Steve Lustig, Melissa Petersheim, Emily Smith, Jennifer Youse and Stock Weinstock-Collins.

I would be remiss if we also did not also recognize those that left us for a new journey including Barbara McGraw, Loyall Mumby, Bert Casey, Richard Stringer, Judy Sherwood, Jen VanBlargan, Stephanie Andreycheck, Liz Meier, Tracey Winchester.

With 2015 just around the corner, I challenge you to continue to make a difference. I challenge you to find new and innovative ways to recruit, educate and provide services to our students; to improve and make more efficient our day to day responsibilities; and to find that extra ounce of energy to help our students and each other. Being faculty or staff can be tough at times. Persevere and lean on each other because we have, can and will MAKE A DIFFERENCE.

There are some great things we will accomplish in 2015. One in particular I would like to highlight is the reviewing and updating of our Lancaster Campus master plan. We will begin these efforts at our managers meeting in mid-January. This group collectively represents our campus community and includes our LFA, APO and CEO representatives. We will be tasked to put together a framework for all of us to contribute to this planning effort. It is expected that this will be completed before the end of the spring semester.

Thank you all again for all that you have done and continue to do. Happy Holidays.

Victor E. Ramos
Campus Vice President
Question:
I would love to see us host non-credit courses. It could increase income and enrollment. It would also be
great outreach to our community. Could have computer basics, resume writing, job interview prep, social
media, learn to sew, gardening, etc.

Response:
Thank you for your recent comment placed in a Lancaster Campus comment box. Your comments
provide us with the feedback needed to continue to provide quality services and programs. The College
recently hired an Assoc. Provost of Workforce Devel., Victor Rodgers. Rest assured that this topic will
be an item of discussion with Victor. Again, thank you for your concerns.

Question:
Food options!! Hallway seating in the Nursing wing- we have to sit on the floor!

Response:
Thanks for your concerns on food options and hallway seating in the nursing classroom area. We
recently added Avenue C to the East building lobby where students can access a self-serve food kiosk
anytime the building is open. Due to the construction/renovations of the student service area, we did not
replace the food service vendor in addition to Subway in the Main Building during the fall semester. We
intend to have a 2nd vendor in Main for the Spring, 2015 semester.

Season of Goodwill Giving Opportunity for the Water Street Rescue Mission

Please bring donations with you to the holiday party on December 19 - or drop in bins (M222, E204)

Infants & Children

Baby bodysuits, swaddle blankets
Baby diapers, diaper cream, wipes, diaper bag
Pacifiers, bottles, bottle-brushes
New or gently used spring/summer clothing

Men & Women

New socks and underwear
New or gently used spring/summer clothing
Feminine Hygiene Products
Shampoo, conditioner, bath soap and deodorant
New bath towels and washcloths
Message from the campus deans:

How can we turn the corner on campus enrollment declines?

Recently, President Ski sent us all a message indicating that we will need to take a close look at our budgets and close funding gaps through identifying and generating new revenues and implementing new and/or additional efficiencies – college wide - to ensure we present a balanced budget to the Board of Trustees in Spring 2015. Lancaster campus student credit hour enrollment was down 6.7% this fall 2014 over last fall. Our fall 2014 student headcount of 4355 is at the same level as it was 10 years ago in 2004.

There are many potential reasons for our decline: competition from other institutions of higher education in the area has increased, the number of high school graduates in the county is decreasing, and the economy and unemployment rates have improved. While we can’t change these outside factors, we can change how we respond to the declines and put measures in place to mitigate the effect of these factors. What else can we do to work together to turn the corner on enrollment declines? As we interact with current students, what can we do better to increase the probability of student success and completion?

We invite everyone to begin a dialog with each other and with us about what we can do at the campus level to positively affect our enrollment, in addition to the hard work we are all doing and the many great student success initiatives we have already put in place. We are collecting enrollment data, including targeted data by department, that we will distribute to help inform discussions. Please join us at the next campus open forum on December 3 for discussion on this important issue. We value your feedback and look forward to hearing your ideas. Together we can turn the corner on campus enrollment declines!

Jackie, Mike and Ryan

New Faces in Student Affairs

Melissa Petersheim – I am one of the new PT KEYS Facilitators at the Lancaster Campus. After graduating from Millersville University with a degree in social work, I spent a decade working in child welfare with a brief stint in Early Education. I have two children; 5 year old Brady and 6 year old Kenzie. Before starting at HACC, I was lucky to be a stay at home mom. My husband and I own a bread distribution business, which occupies some of my time when I am not at HACC. The rest of my spare time is spent with my children, in their classes, and doing things as a family.

Paulina Rodriguez – I was raised in NYC but have been living in Lancaster County since 1999. I worked at the Urban League of Lancaster County for a little over 8 years and am now currently employed at both Thaddeus Stevens College (Retention Coach) and HACC (KEYS Facilitator). I like spending time with family & friends, (my parents, children, nieces, nephews & boyfriend) sharing food and good stories or creating new ones.

Greshina Johnson – I started at HACC on October 20 as the new Financial Aid Technician for the Lancaster Campus Financial Aid office. I hold an Associate’s Degree in Letters, Arts, and Sciences from Penn State University. I recently worked at the Crispus Attucks Association Center for Employment & Training Department, where I was the Vocational/Transition Coordinator.
The Recruitment Staff at the HACC-Lancaster Campus is happy to introduce the new Student Ambassadors! The Ambassadors have already assisted in multiple Recruitment events including: Open House, High School Partnerships, One-Stop planning meetings, and more. Each ambassador brings a unique story to the group that they are able to share with prospective students. We are very excited to be working with such a great group of students and look forward to expanding in the future.

If you know a student who you feel is a good representation of HACC and is looking to get involved, please invite them to our first Student Ambassador Information Session, held Thursday, November 6th at 2:00 pm in East 225. This is a great way to learn more about the application process, what opportunities are available to ambassadors, and how they can get involved.

One-Stop Enrollment Event
Registration for new students begins Monday, November 10th. This means our One-Stop Enrollment event is right around the corner. One-Stop is an opportunity for new students to complete all steps of the enrollment process in one day. From the application to registration, we can assist students in completing as many steps as they can on Wednesday, November 19th. Due to construction one-stop will be held in the Library room 226N, the Paralegal Study Room. The event begins at 1:00pm and ends at 7:00pm.

Recruitment Season
With Recruitment travel season in full swing, HACC’s Lancaster Campus has been represented at multiple college fairs, job fairs, and community events. Recruitment has also visited over 13 high schools including public and private throughout Lancaster County to meet with prospective students. We greatly appreciate all the help and support we receive from various departments throughout the campus in assisting these students in getting the information they need to get them started on the right path.
Department Updates

Academic Affairs

It’s Not Too Late! Remind your students to visit the Brossman Learning Center (Main 232 at the back of the Library) to take advantage of FREE, walk-in tutoring throughout the week, including evenings and Saturdays. Trained tutors help support nearly 80 courses each week, including math, English & writing, chemistry, biology, accounting, psychology, nursing, CIS, and many, many more. Visit the Learning Center or look online (at www.hacc.edu: click on Student, Tutoring, and Lancaster Tutoring) to check out the weekly tutoring schedule.

Getting Ready for Finals? It’s Easier Than You Think: Brossman Learning Center tutors share these test prep tips:

1. “Reviewing or practicing problems a little bit at a time will be more helpful than cramming before the test.” Jevica (math & chemistry)
2. “Balance your time. Make sure you portion enough time for work and school work, taking care of other responsibilities, but don’t forget to give yourself downtime!” Charlotte (English)
3. “Do not procrastinate and don’t allow your ego to prevent you from seeking help when you need it. Clarify with the professor early enough that you understand the assignments.” Emina (accounting)

TEST CENTER REMINDERS: Make-up testing is available daily on a walk-in basis during our open hours. Please encourage students to check the Lancaster Campus Test Center webpage for any updates to the testing calendar before testing.

FALL HOURS:
Mondays/Fridays: 9:00am – 4:00pm
Tuesdays/Wednesdays/Thursdays: 9:00am – 8:00pm

As we near the end of the semester, we anticipate a spike in usage. Due to the large number of tests we process and our limited seating, we are requesting your help.

• Students must show a current photo ID. Cell phones/electronic devices are NOT permitted in the test room.
• Tests must be submitted as hard copies with completed test request forms. Completed and/or expired tests will be returned via the campus mail system. Please do not send tests to the Test Center with your students.
• The Test Center does not accommodate special needs testing. Students needing testing accommodations should contact Vicki Van Hise, Coordinator, Office of Disability Services, at 358-2972 or vlvanhis@hacc.edu.
• Test Center seats are reserved for students who specifically request a MAKE UP exam with your permission. It is NOT an alternative site for students who wish to take their tests outside of the classroom or on another more convenient day or time.

For more information about the Test Center, please refer to your faculty handbook (section H) or feel free to contact any OAS staff member. Thank you!
ANCC Honors Outstanding Clinicians With National Magnet Nurse of the Year® Award

The American Nurses Credentialing Center (ANCC) National Magnet Nurse of the Year® awards recognize the outstanding contributions of clinical nurses for innovation, consultation, leadership, and professional risk taking. Awards are presented in each of the five Magnet® Model components: Transformational Leadership; Structural Empowerment; Exemplary Professional Practice; New Knowledge, Innovations & Improvements; and Empirical Outcomes. The 2014 award winners were recognized at the ANCC National Magnet Conference® in Dallas.

We are very proud to announce that one of the winners is a Nursing clinical adjunct for Lancaster campus! Structural Empowerment: Melissa A. Kramer, BSN, RN, CEN, SANE-A, SANE-P, Lancaster General Hospital, Lancaster, PA

Melissa, an emergency department nurse, certified adult and pediatric sexual assault nurse examiner, and previous co-director of the Sexual Assault Forensic Examiner Program, has demonstrated unparalleled commitment to patient care, education and community service. As a dedicated and committed sexual assault nurse examiner, she developed protocols for the treatment of pediatric victims that align with best practice national standards. Melissa has led research that recognized HIV testing, education and treatment as essential components of the sexual assault examination. In addition, her efforts helped in the development of a HIV prophylaxis protocol and algorithm for the emergency department. As chair of the Community Outreach Council, she developed the Nurses Innovating Community Engagement program. Her visionary leadership in prevention and policy work, and community engagement empowers nurses to improve patient outcomes and advance the health of the communities they serve.

Congratulations Melissa! Thank you for your outstanding contributions to the nursing profession and our HACC Nursing students!!
Chili and the Environment

**Dr. McGowan's** Bio 108 class recently held a judged poster presentation in conjunction with the Environmental Club Chili Cook off and cake donation from Student Services as part of HACC's 50th anniversary celebrations. Students chose a topic of interest to them and discussed the effects of environmental change on that topic. Students also were required to consider ways to lessen the effects of climate change on their designated topic. The students utilized Library Services and were assisted by Student Services in printing of their posters. A prize was awarded to the top 3 students with the donation being made to an Environmental Charity of their combined choice.

Above: Dr. **Lori McGowan** reviews a poster with the student.

Right: Students present their poster to **Geremea Fioravanti**, one of the judges

Environmental club conducted a successful chili cookoff.
First place: **Brad Basehore**
Second place: **Pamela Capwell**
Jeff Ihlenfeldt’s short story “Dust and the Moon” appears this fall in the 2014 issue of The Worcester Review. The Worcester Review is an annual print publication that includes fiction, poetry, and non-fiction. “Dust and the Moon” is the ninth story published from Jeff’s collection-in-manuscript, Sonora, which is the product of his travel through the Southwest as part of his sabbatical.

Patty Hanahoe-Dosch’s poem "21st Century Hurricane," was nominated for this year's Pushcart prize, and her poem, “Driving Through Utah,” was published in the September 12 issue of the magazine, Jellyfish Whispers.

The Office of Academic Success celebrated the upcoming arrival of a new baby with a “sprinkle” for Kayla Landers.

Congratulations to Kayla (and Chad) Landers on the arrival of their new baby girl. Alexa Faith was born on Monday, November 10, at 10:14am and weighed 6 pounds. Mom and baby are home and doing well! Big sister Kahlen is absolutely thrilled to have a little sister. Best wishes to the Landers family!
Hunger Games Food Drive

From October 9th to November 7th the HACC Lancaster SGA & Bookstore collected food & cash/credit card donations for the Hunger Games Food Drive to benefit HACC students on our campus. The Hunger Is Not A Game theme inspired a friendly competition between Students in District 1, Faculty in District 2, and Staff in District 3. The emails were flying around the campus the last week of competition. WOW, what an extremely close competition.

Final Results below.

District 1 Student donations- 240
District 2 Staff donations- 355
District 3 Faculty donations- 356
Total donations- 951

...and the winner by 1 FACULTY!

The trophy & "Bragging Rights" belong to our generous & caring HACC Lancaster Faculty. With such a close competition I also want to extend Bragging Rights to all who participated and donated to the 2014 SGA Hunger Games Food drive. The presentation of the Trophy to Faculty will be at the Holiday Party on December 19th. A special thank you to all the departments who helped spread the word to HACC students in need and handed out applications for receipt of food from the drive. Thanks again to all who participated and to our SGA who sorted, bagged & tagged all of the donations for pick-up.

#HACCproud.

Congratulations

Wendy Gillman – has accepted the new position of FT Career Coach for the Lancaster/Lebanon Campuses. In her new role she will begin her focus on the following majors; Marketing, CIS-Support Specialist, Computer Security and Early Care and Education. Career Coaches are a complement to an existing slate of services designed to support student success. Drawing on current best practices in student success, Career Coaches will provide case management support, advising, and service coordination. Congratulations Wendy!
The Lancaster Faculty Book Study Group meets every two or three weeks to discuss a book over dinner at Conestoga Inn. We just completed Anatomy of Peace by Harbinger Institute and will progress to the sequel Leadership and Self-Deception. This interdisciplinary group is enjoying the camaraderie, exchange of ideas, and testimonials of how home and work relationships are positively impacted by the principles learned from these authors. Several of the members report that in addition to the benefit of reading and applying the principles, this group provides a chance to relax, enjoy good conversation, and an opportunity to let off steam and process at the end of a hectic day while enjoying a good dinner and for some, a beer.

In January, we will open up the group to new members. If needed, we will run two groups to accommodate new members since eight seems to be the maximum that works well around a table.


The Winner

Congratulations to Patrice Beittel, Counseling, who submitted the design for the 2014 HACC holiday card.
Freedom of Information Act requests

When you receive telephone inquiries related to Right to Know or Freedom of Information Act requests, please do the following:

1. Direct the caller to our website: www.hacc.edu
2. Ask the caller to type in “Right to Know” in the search function to find the Web page about the Right to Know process (Note: This is the direct link to the Web page: http://www.hacc.edu/AboutHACC/Administration/RighttoKnow/index.cfm)
3. Ask the caller to follow the detailed instructions on the website
4. Tell the caller that his or her request will be handled when he or she follows the detailed instructions
5. Do not engage in any conversation beyond this, because it might be used against the College later – especially if you share erroneous information with the caller

When you receive email inquiries related to Right to Know or Freedom of Information Act requests, please do the following:

1. Forward the email to righttoknow@hacc.edu (this email address is also listed on http://www.hacc.edu/AboutHACC/Administration/RighttoKnow/index.cfm)
2. Do not respond to the writer

Upon receipt of these telephone and email inquiries, the Office of College Advancement team will handle them and confer with the necessary individuals.

Solicitations:

This is a reminder that all solicitations from anyone at HACC (staff, faculty and/or students) must occur with the help of a paid fundraiser through the HACC Foundation. Please contact foundation@hacc.edu with questions.

Thank you!