Greetings!

Spring arrived in true lion-like fashion, but certainly May weather has not been a disappointment. As we wrap up the spring semester and conclude the academic year, one can’t help but reflect on all that has happened in a year that seemed to pass by so quickly.

It was a great academic year! Our campus continues to be a place of growth, achievement, support, gratitude and joy! I have never seen so many students and faculty unite like we did on student appreciation day in support of the mechanical bull-riders! We had more guest speakers, special presentations and information sessions than ever before. These new events set a standard for future academic years and certainly set the bar high. A huge thank you to everyone who spent time presenting, organizing or attending any of our campus events.

We will carry on and will challenge ourselves to raise the bar even higher next year as we head into summer and prepare for fall.

“Great effort springs naturally from great attitude.” ~ Pat Riley

Laurie Bowersox

Summer Holidays

Memorial Day holiday – All College offices will be closed on Monday, May 25, 2015.

Independence Day holiday – The 4th of July holiday is on a Saturday in 2015; there will be no classes and all offices will be closed. Since the College will be on a summer schedule in July, all 12-month full-time employees will receive a “floating holiday” that may be used anytime July 1-31, 2015, with their supervisor’s approval. When the floating holiday is used, employees should post their floating holiday on their web timesheet under the Holiday code and indicate in the comment field “floating holiday”. Please note that the floating holiday must be used as a full day not in hourly increments. Any questions regarding reporting time should be directed to Kelly Pannebaker, Payroll Office, at ext. 214177.
Lobby Day 2015

Every year students from each HACC campus are able to meet with their legislatures in order to lobby for more community college funding in Pennsylvania at the state capitol. On April 14, our Lebanon student leaders did a great job conveying their experiences at HACC to Senator Mike Folmer’s Chief of Staff, Fred Sembach, and to Representative Mauree Gingrich. After their meetings, HACC students had the opportunity to be a part of the community college press conference. Staff members heard many comments from individuals at the capitol regarding the maturity, focus, and motivation of our wonderful HACC students!

Congratulations!

A big congratulations to Alison Oskam, Lebanon Campus librarian, and former HACC employee, Cheryl Batdorf, for being selected to co-present at the Accreditation Council for Business Schools and Programs (ACBSP) national conference in Philadelphia in June. Their presentation was originally shared at the regional ACBSP conference at Gallaudet University in Washington, D.C., in November, and was accepted to be reprised at the national conference.

They will be highlighting the collaboration between teaching faculty, library, and the business community to create a full-semester assignment that doesn't just model real-world business practices; it is business practice.

They explored the role of information literacy and encouraged critical thinking by incorporating research into a common management practice of mystery shopping to assess employee customer service skills. Jonestown Bank and Trust Co. was the local business partner in this case study.
“Adopt-A-Highway” Program

On Saturday, April 18, students and friends of the Lebanon Campus met at 3190 Lebanon Road, Manheim, to pick up trash along Route 72 in southern Lebanon county. The Lebanon Campus sponsors two miles of roadway under PennDOT’s "Adopt-A-Highway" program. Professor Candice Falger has been instrumental in providing students who are excited and willing to help clean up. The event was a success, with 18 bags of trash collected. Volunteers in photograph, left to right, Richard Maurer, Rebecca Fry, Tina Hallman, Tisia Galvin, Ryan Galvin, friend of John Wolf, and John Wolf.

HACC Foundation Donor and Scholar Recognition

All HACC campuses recently hosted donor and scholar recognition events to thank HACC’s benefactors for their generosity and congratulate our student scholarship recipients. The Lebanon Campus event was held April 2, in our multi-purpose room. Lebanon Campus student, Cyrus Cranmer, spoke about how receiving a scholarship has affected his college experience. Kenny Montijo, Executive Director, United Way of Lebanon County, and former HACC student and employee, spoke on behalf of our donors.
HACC ranked 5th nationally in Digital Community Colleges survey

The Center for Digital Education (CDE) announced the results and winners of its 2015 Digital Community Colleges Survey. The CDE is a national research and advisory institute specializing in K-12 and higher education technology trends, policy and funding. The Center provides education and industry leaders with decision support and actionable insight to help effectively incorporate new technologies in the 21st century. The Center is a division of e.Republic, the nation's only media and research company focused exclusively on state and local government and education.

The survey is in its 10th year and analyzes how community colleges use digital technologies to improve services to students, faculty, staff and the community at large. Findings include: 58% support student job placement through online resume-building tools, 43% have strategies in place for the use of mobile devices and 81% of colleges surveyed use cloud computing services resulting in cost savings.

For the second year in a row, HACC has been named as a Top 10 Digital Community College in the large college category (10,000 students or more). We are proud to announce that in 2014, we ranked 5th, moving up two on the list from 7th in 2013. Click here for a complete list of results and winners.

“This year’s survey indicates that community colleges are making great strides in using data to improve decisions, providing professional development to assist faculty in the use of technology, and creating robust online and mobile environments for their students,” said Alan Cox, Senior Vice President for the Center of Digital Education.

Post-Traumatic Stress Disorder (PTSD) and Suicide Prevention

Approximately 30 students, staff, and guests attended the presentation on PTSD and Suicide Prevention on April 15. This event was coordinated by the newly-formed Veteran’s Club, along with Jeff Aumen, Melissa Albright and Deb Bybee, to inform and address these issues. Recent statistics have shown that more military personnel have died from suicide than from combat over the past few years, showing the seriousness of this topic. Suicide and Post-traumatic Stress Disorder do not only affect veterans, however. Victims of sexual aggression, child abuse, and disasters can share the symptoms of anxiety, depression, flashbacks, and nightmares. HACC Student, Maggie Jugon, is a certified trainer in QPR (Question, Persuade, Refer), a suicide crisis intervention program. She provided information on suicide statistics and how to talk with someone who may be considering an act of suicide. Andrea Raker, a licensed social worker from the VA, added to the information by offering safety information, risk factors, and items to lock firearms.

Several students expressed the benefit of the information and a desire for more discussions on current issues. Ms. Jugon agreed to offer a QPR training for interested students and staff. The training can include Continuing Education Credit. Anyone interested can contact Deb Bybee at x416333 or dabybee@hacc.edu.
Diversity Day

This spring semester, HACC’s Lebanon Campus held its first Diversity Day! Diversity Day was a day dedicated to bringing different cultures and countries together in one blended atmosphere. Students had the opportunity to grab a passport and embark on a culturally enlightened path. While making their way around campus to the 9 different represented countries, students were able to experience a taste of each culture as well as gain knowledgeable information.

Photo above: students, left to right, Ondrea Padillas, Britney Irwin and Alexandra Jean-Paul proudly show a passport.

Photo left: Students were able to experience Greece with Lebanon’s librarians, left to right, Kimberly Grotewold, Stacey Brownlie and Alison Os-kam.
#IRL (In Real Life)

“How would I handle a distracting team member during a business meeting?” “What is the best way to introduce myself to someone new in the workplace?” “Can I share my opinion in a way that might be more acceptable to others?” These are the questions some of our HACC students might be asking themselves when they think about how they will translate what they are learning in the classroom into the real world.

In case they might not have started thinking in that direction, Career Services decided to inspire them to do so, and to better understand how to present themselves professionally #InRealLife.

On Wednesday, April 8, the first installment in the series, “#IRL (In Real Life), a Workshop on Professionalism,” considered the question, “What is professionalism?” and covered “Professional Introductions.” A skit demonstrating some perfectly acceptable professional behaviors and some “not so great” behaviors in the workplace starred Laurie Bowersox, Marge Sweeney, Annette Damato-Beamesderfer, and Dave Spancake, along with members of the Artist Guild. Much thanks goes to our theater stars who brought the stage to life when they appeared in the one-act skit written by the Artist Guild and Student Success Coach, Wendy Gillman. As if it wasn’t enough to see and hear them in action, we all enjoyed the “thought bubbles” that popped in over their heads throughout the dialogue so we really knew what they meant to say!

An open discussion considered aspects of the skit, and video footage of college staff and students conveyed personal understanding of professionalism. Students left with new skills after being entertained. We hope to see everyone in attendance at the next #IRL event in the fall when we’ll discuss another aspect of professionalism! Career Services is working to make a taping of the event available for all to see in the near future.

Spring College Transfer Fair: Find yourself. Find your major.

Twenty-five 4-year institutions visited the Lebanon Campus on April 14, for our Spring 2015 College Transfer Fair. This was an opportunity for students who have expressed interest in transferring and for those who were curious about what continuing their education beyond HACC could mean for them.

Before entering the fair, students were invited to complete a brief, online inventory which helped to identify their “work personality”. That information was translated into possible “good fit” careers which could be discussed with on-site advisors. Related majors were suggested and students spoke with the many schools represented that day.
Student Awards and Recognition Ceremony

Students and staff were recognized and celebrated for their achievements at the annual Student Awards and Recognition Ceremony on May 6. Student Government President, Vandon Tricamo, was the student speaker at the event. Award winners are listed below:

- **Lebanon Campus Academic Achievement Awards** - Thomas Walters; and Lisa Witmer
- **Lebanon Campus Community Service Award** - Harold Kline; and Michael Kamumbu
- **Lebanon Campus Service Award** - Charles “Jeff” Aumen; and Vandon Tricamo
- **Outstanding Career Program Student** - Janet Freed
- **Outstanding Transfer Program Student** - Wendy Blauch
- **Lebanon Campus Art Awards** - Taylor Fiorentino; Sophia Mullen; Esther Shive; and Vandon Tricamo
- **Outstanding Peer Tutor** - Harold Kline
- **Outstanding Student Employee** - Charles “Jeff” Aumen
- **All-PA Academic Team** - Christine Hallman
- **Lebanon Campus Above and Beyond Award** - Laurie Bowersox, Campus Executive Director
- **Lebanon Campus Make-A-Difference Award** - Scott Mingus, Adjunct Faculty, History

HACC CON

This year, we celebrated our fourth annual HACC CON, featuring researched and non-researched panel and poster presentations. Fifty-five students, representing composition, sociology, psychology, philosophy, and mathematics, educated their peers and faculty. HACC CON provides students with the opportunity to initiate discussion of important topics in their community while honing their critical thinking, information literacy, and verbal communication skills. Topics ranged from the stigma of autism and getting a college education to gender equity to Venn diagrams to racial tropes in popular news media and beyond.

Kimberly Grotewold, Lebanon Campus librarian, said she had the chance to observe and learn from some amazingly knowledgeable, prepared and inspiring students during their presentations. “For the students who embrace the opportunity, it is a wonderful way for them to investigate and communicate the importance of topics that they find meaningful. It is great experience they can apply to their future academic and/or professional endeavors,” Grotewold said.
Student Appreciation Day!

HACC’s Lebanon Campus hit a high standard on April 30! The Student Government Association brought the campus to life with a mechanical bull, pineapple filled with candy, caricature artist, an obstacle course and of course the beach! It was Student Appreciation Day, with a little appreciation to staff and faulty as well. Students were given the opportunity to unwind before finals with Italian ice, free food, gift-card giveaways, and a fun-filled afternoon. The day ended with smiles, sunglasses, leis, and true #alohahacc style!
Student Appreciation Day! (cont.)
Office of College Advancement (OCA) launches new process for handling sponsorship requests from community organizations

HACC receives requests on an ongoing basis to sponsor community organizations’ programs or events. Additionally, the requests are sometimes considered advertising and not sponsorships.

Recognizing a need to streamline the process for handling such requests, a task force was created to determine the:

- Type of sponsorships that the College will and will not support
- Process for community organizations to submit requests
- Difference between advertising and sponsorship requests
- Process employees should follow if approached about sponsorship requests

The task force consisted of the following individuals:

- Lisa Cleveland, Director of Athletics and Recreation
- Megan (Kurtz) Hoose, Integrated Marketing Communications Coordinator for Student Recruitment
- Victor Ramos, Vice President, Lancaster and Lebanon Campuses
- Linda Whipple, Former Director of Grants and Corporate Relations

Through a new online form, organizations may submit a sponsorship request to HACC to support their programs or events. As outlined in the frequently asked questions for community organizations, HACC provides program and event sponsorships that align with the College’s mission of creating opportunities and transforming lives to shape the future—together.

Additionally, please review the HACC sponsorship request form frequently asked questions for employees under the Office of College Advancement and HACC Foundation channel of myHACC.

Lancaster Third 5K Wellness Run - Save the Date!

**Saturday, Oct. 3, 2015 (rain or shine)**

HACC’s Lancaster Campus  
1641 Old Philadelphia Pike  
Lancaster, PA 17602

Check-in and late registration: 7:45-8:30 a.m.  
Kid’s Fun Run at 8:30 a.m. / Race starts at 9:15 a.m.  
Open to everyone  
Free parking

**Entry fee:**

$15 Pre-registered runners through Sept. 17, 2015 – Guarantees a T-shirt  
$20 Registration after Sept. 17, 2015

For more information, contact:  
Jim Bath at 717-358-2864 / jrbath@hacc.edu  
Cindy Lucarelli at 717-358-2978 / calucare@hacc.edu

**Register at the Lancaster welcome center beginning Aug. 14, 2015**
Day of Caring - Campus Clean-up Day

On April 24, HACC’s Lebanon Campus partnered with United Way of Lebanon County for their annual *Day of Caring*. Brandy Skaf and Eleanor Bosserman gathered faculty, staff, and student volunteers to make Campus Clean-up Day a success. Who would think that volunteers couldn’t plant flowers at the end of April due to a freeze warning? Regardless of the cold weather, volunteers were still able to clean up and mulch the Hershey Plaza and surrounding areas. Thank you to everyone involved; it was a great morning!

Reverse Transfer Agreement Signing Ceremony

HACC and Lebanon Valley College signed a reverse transfer agreement on April 9, at a ceremony with Frank Dixon, HACC Foundation emeritus director, and, at right, Lewis Thayne, Lebanon Valley College president.

Reverse transfer, in general, promotes completion of the associate degree and benefits both institutions: More HACC students complete their degrees, and students with a credential are more likely to complete their four-year degree. The agreement is in addition to the long-standing relationship between the two institutions that includes scholarship opportunities for HACC transfer students.
Leadership/Team Building Workshop

On May 1, faculty and staff of the Lebanon Campus participated in a leadership and team building workshop presented by Bartell & Bartell’s Center for Executive Assessment and Development. Facilitated by Dan Burkholder, this DISCovery session covered such topics as servant leadership, temperament, and the needs and fears of people who have different temperaments. The goal of the session was to help us to understand each other better and to be more cognizant of how temperament influences HOW people best work. This is perhaps the most important element of who you are, because it is thought to be inborn. Temperament is how a person is “hard wired.” The DISC measures dominant and recessive temperaments including: Driving, Influencing, Stabilizing, and Conscientious.

There were lots of laughs as we “disc”overed why some of us operate the way we do in the workplace… from the loquacious Laurie Bowersox and Melissa Albright, our high “I” temperaments; to our peacemakers, Caroline Mellinger and Ann Burris, our high “S” temperaments; to our detail-driven high “C” temperaments, Brandy Skaf and Shawn Dumez. We also found out that the majority of our faculty/staff here in Lebanon are SC temperaments; so, when interacting with each other, try to avoid an approach that is confrontational and critical.

We look forward to future sessions as we continue to make Lebanon “the little campus that could—and DOES.”

Finally warm enough to plant the flowers!