Greetings!

On Friday, March 20th over 70 faculty and staff participated in our annual campus retreat! I was thrilled and grateful for the level of participation on such a cold, snowy afternoon. After a delicious lunch and some fun team building exercises (who would have ever guessed that Ronda Morrison was in the convent or Lorie McKee speared frogs on other people’s property!) we focused our attention on the 2014 Employee Engagement Survey results.

Using an Appreciative Inquiry (AI) approach we worked in teams to identify our areas of strength and then discussed how we can use those areas of strength to improve areas of concern. For those of you who weren’t able to attend, here is a summary of our areas of strength:

- A positive sense of community on the campus.
- Everyone is friendly and look forward to coming to work to help the students and fellow employees.
- We take the time to pick/hire individuals who ‘fit’ into our community and can strengthen it.
- We care about our colleagues.
- We are compassionate and respect each other’s feelings. Not only do students matter but all faculty and staff matter to each other.
- We care about the success of our organization, its mission and its reputation; we are HACC. We also feel that we are secure in our positions, whether we are full time or part time.
- We want to make the best of what we can control. We are happy with our compensation. We go the extra mile and use the effort needed to get the job done.
- We appreciate and value our visible and interactive campus leadership team.

Cavil Anderson will be working with our campus leadership team to identify an action plan to address the areas of concern that were identified (work/life balance, communication and decision making, utilization of employee skills and talents, and recognition).
GETTYSBURG CAMPUS ADJUNCT EXCELLENCE AWARD

Congratulations to Carol Williams who is this year’s recipient of the Gettysburg Campus Adjunct Excellence Award. Carol was selected by the CITE committee for her exceptional contributions to HACC and our students.

Carol was nominated by her faculty colleagues who wrote “Carol’s level of commitment to the relevancy and innovation of her assignments, to the fostering of new reading instructors, and to the overall success of her students, places her in an entirely different league than many of her colleagues.” She will be recognized at the May 1st Staff Recognition Dinner which will be held on the Gettysburg Campus.

SUCCESSFUL OPEN HOUSE

60 prospective students attended a Campus Open House event where they had the opportunity to meet with student affairs staff, faculty, student clubs, attend a breakout session with an advisor (based on the type of program they were interested in), and learn about financial aid options.

Timothy Kinsella, a recent graduate of Littlestown High School, was the lucky recipient of a $500 On-the-Spot tuition giveaway.

Mr. Kinsella, Timothy Kinsella, SGA vice president Jen Ostroff, and Scott Simonds

CAMPS-ON-CAMPUS

During the week of July 20 – 23, our campus will host three summer camps for teens age 12-15. Topics include Babysitting 101, Photoshop, (cost $199 each), and Architecture through Minecraft (cost $225). Architecture through Minecraft will be taught by Josh Rumpff and Brandon Penney! All three camps will run from 9 a.m. to 3:30 p.m., and parents are given the opportunity to drop their teen off at 8 a.m. and pick up at 4:30 p.m. The registration fee includes lunch. Encourage the teens (or parents) you know to check it out. To enroll or for more information, contact Abby Peslis at alpeslis@hacc.edu or 717-221-1325
NATIONAL PANCAKE DAY

On Wednesday March 4, SGA sponsored the National Pancake Day breakfast. Campus volunteers mixed at least 14 boxes of pancake batter and over five bottles of syrup were used resulting in Jess Knouse dubbing the event “epic”!

STUDY SPACE FOR STUDENTS?

In an effort to easily assist students with identifying spaces that are available for studying or meeting, red signs have been posted outside a number of classrooms to indicate when regularly scheduled classes are in session. Students (or staff & faculty) may use any open classroom as a study or meeting room when a class is not scheduled in the room.

VOLUNTEER OPPORTUNITY

Anyone interested in putting together a Gettysburg Campus HACC team for the 2015 Adams County Heart & Stroke Walk?

If you are interested, please let Shannon Harvey know. It’s been a number of years since we’ve had a team and the Adams County Heart Association would love to have a HACC team represented at the Heart & Stroke Walk in September.
COLLEGE WIDE STUDENT AFFAIRS RETREAT

The Division of Student Affairs recently held a college-wide retreat at the Gettysburg Campus with approximately 140 student affairs colleagues from across the College participating.

Attendees learned more about diversity and inclusion, the student affairs strategic plan, and had the chance to provide feedback to set future priorities. Fantastic prize baskets provided by each campus were raffled off to a few lucky winners. Thank you Scott Simonds and the Gettysburg Campus student affairs team for showcasing our campus!

TOUR OF HACC’S TRADES & TECHNOLOGY PROGRAMS

Representative Will Tallman, his aide, Christina Hitz, and six staff members from the Adams County Office of Planning and Development recently toured HACC’s Midtown 1 and 2 facilities. Their tour included the welding lab, industrial robotics and automation lab, the machine shop, the 3D lab area, and a brief tour of the Mid2 facility.

^Instructor Tom Lepp
TRASH OR TREASURE?

In coordination with United Way of Adams County and our facility department, used furniture and equipment located in the Go Sport area was donated to local non-profits, and in turn, helped to make room for our Mechatronics program.


GETTYSBURG ADAMS CHAMBER OF COMMERCE LEGISLATIVE FORUM

The Gettysburg/Adams Chamber of Commerce Legislative Forum was held in the Robert C. Hoffman Community Room on Friday, March 13. The panel included Chris Kimple (aide to Rep. Dan Moul), Rep. Will Tallman, Sen. Rich Alloway, Steve Kelley (Rep. Pat Toomey’s Press Secretary), and Rep. Scott Perry. Top areas of concern included education funding, balancing economic development with preservation, and funding the 911 system. All of the elected officials expressed strong support for HACC!
CAMPUS EVENTS

< Black History 101 Museum – Professor Beverly Stanton’s Intro to Sociology class attended historian and curator Khalid el-Hakim’s Mobile Black History 101 Museum program and viewed various artifacts from his collection of over 5,000 pieces of black history. The program received front page coverage from the Gettysburg Times.

In honor of National Women’s History Month, Professor Terry Havel presented a lunch and learn program titled “Notable Women of Early America”.

2015 Day of Transformation - This annual one day event was created to help make a difference in the lives of women in our community and to honor the memory of Jennifer Weaver. This year’s event will take place on Tuesday, April 28 at the Gettysburg Hospital Thrift Shop.

How you can help:
Help is needed with set-up and sorting of donations, greeting and concierge services, personal shoppers, clean-up, and/or donations of women’s clothing, handbags, jewelry, and accessories (accepted April 20 – 27 at the Gettysburg Hospital Thrift Shop). To volunteer for a specific task and time slot, contact Nancy Lilley at nlilley@ywcagettysburg.org or 334-9171 x 115.
TRADE & TECHNOLOGY DISCOVERY DAY

Seventy four students from five local school districts attended the recent Manufacturing, Trade, & Technology Day. Ten Professors from York, Midtown, Harrisburg, Workforce Development, and the Safety Center participated in the program and career exploration. Students were able to use mechatronics equipment and see interactive displays from welding, geographic information systems, computer programs, and more. They also participated in an online robotics demonstration by Mechatronics instructor Tom Lepp and a career breakout session by Howard Alexander. Congratulations to Sara Ridley for coordinating this very successful event!

Nehemiah Lembert, the $500 tuition recipient, is a metal class student at Hanover High School and is interested in the Mechatronics program.>

FILM SCREENING

Consider the Conversation, a film screening and panel discussion sponsored by Wellspan and Healthy Adams County, is scheduled for April 23rd at 10am in the Robert C. Hoffman Community Room.

A trailer for the (very compelling) film can be viewed at http://www.considertheconversation.org/. Faculty, staff, students and classes are welcome to attend. Please feel free to share and post for anyone you think may have an interest in participating. If faculty would like to incorporate this documentary into your class schedule and bring your class to the viewing, please notify Cinnamon Hosterman at cahoster@hacc.edu
TRANSFER AND JOB FAIR
Fifteen transfer colleges and 30 employers participated in this March 31 event, with over 75 students and community members attending. Howard Alexander and his team including Mary Arnold, Sara Ridley, Amanda Hartzel, and Lisa Graham-Herrick coordinated this successful event.

EMLOYEE APPEAL

Through our contributions, the Gettysburg Campus’ faculty and staff have always demonstrated a strong belief that an investment in HACC is an investment in our community. Not only has our campus distinguished itself as a leader in education but also as a leader that develops students into first-rate citizens living and working in our community.

Again this year, the Gettysburg Campus has the opportunity to lead by example by participating in HACC’s 2015 employee giving campaign. By making a personal gift to the Gettysburg Campus Emergency Assistance Fund or any fund of your choice, you play a big role in helping to address the increasing needs of our students. It also sends a clear message that you believe in HACC.

Your decision to give to the employee campaign at any level is a personal one. If you need more information to make an informed decision, please contact Shannon Harvey or Lise-Pauline Barnett to ask your questions. HACC also offers payroll deduction to enable you to give as generously as possible without greatly impacting your family’s budget. To make a gift, contribution forms are available from Vanessa Larson or go to http://www.hacc.edu/OCA/Employeesgive.cfm.

THANKS & RECOGNITION

- To Cinnamon Hosterman for her work to support the Campus Retreat on March 20th.
- Mary Arnold, Leslie Boon, Val Bugosh, Beth Evitts, Cynthia Garcia, Amanda Hartzel, and Jill Lott for their leadership of the Nursing Success Seminar on March 16th.
- To Abby Peslis and Jennifer Bodenstein for a successful Living and Learning Day, doubling our enrollment from last year.
- To Diane Bittle and Beverley Stanton who agreed to serve as Campus Ambassadors for the Employee Appeal.