On Wednesday, March 13, 2013, Lancaster Campus held its semi-annual Staff Development Day. The morning was spent discussing Stellar Customer Service and Stress Management. After a delicious catered lunch, breakout sessions included computer security and heart health. The day ended with Work/Life Balance Sessions: weight training, cross fit, drawing, obstacle/warrior runs, photography 101, and introduction to stamping.

Thank you to all staff and faculty who presented and participated in the 2013 Staff Development Day last week. The day was a great success!
Message from the Campus V.P.

We are finally welcoming spring! In this edition of the Courier I’d like to begin by discussing morale and how we can improve morale at the campus. In the past few weeks I’ve met with various individuals and at each of these meetings the topic of morale has been addressed. I’ve read some email exchanges and heard of other encounters that have been concerning.

A common theme I’m hearing is that people want to receive more positive communication. I plan to meet with each group CEO, Professional and Faculty and will subsequently arrange a larger campus discussion where we can have a conversation to enhance our communication, discuss our challenges and create a positive atmosphere at the Lancaster campus.

In an effort to effect change of morale at the campus I would like each of us to start with something simple. Think about how we can help a colleague. If you see a coworker who needs assistance I ask that you find a way to assist that colleague.

Simple gestures of kindness can create a positive environment. Some examples of this are:

• Welcoming your colleagues with a warm morning greeting as you walk down the hall.
• Ask how are you doing and try to help, open a door for a colleague, and collaborate on a project.
• Work with a team to create a positive solution to an issue.
• Check your tone and use kind words to each other in email, voicemail and in person.
• Let someone know that you appreciate the work they are doing.

In other news the Lancaster Campus has partnered with Tec Centro to offer noncredit course offerings at their facility in Lancaster. They plan to offer health care, technology, culinary, construction and other courses yet to be determined in a bilingual format.

Solar panels: You may have noticed that solar panels have been established in the side area of the East building. The Student Government Association purchased the solar panels and there was a collaborative effort between Student Government Association, Facilities, The Environmental Science Club, Kelly Matthews and Geremea Fioravanti. This will cause a small savings to the campus and enable the students to study results in the classroom. Look for the unveiling at the Earth Day celebration on April 22nd.

Summer hours: As you read in the latest Ski Gram the College will be closed on Fridays during the summer from Friday, May 17, 2013, to Friday, Aug. 9, 2013. We heard many departments stated that it is difficult to split staff between Monday’s and Friday’s and often on Friday’s with minimal staff it is difficult to get collective work done. In addition, this will afford the college some cost savings.

Happy Birthday Wishes

Lancaster Campus wishes Happy Birthday to the following FT faculty and staff who have APRIL birthdays!

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheela Huddle</td>
<td>04/01</td>
</tr>
<tr>
<td>George Lehman</td>
<td>04/05</td>
</tr>
<tr>
<td>Kathy Dragann</td>
<td>04/09</td>
</tr>
<tr>
<td>Peggy Andrews</td>
<td>04/16</td>
</tr>
<tr>
<td>Diane Mauro</td>
<td>04/17</td>
</tr>
<tr>
<td>Bryan Brady</td>
<td>04/18</td>
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<tr>
<td>Mary Harris</td>
<td>04/19</td>
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<tr>
<td>Larry Harsh</td>
<td>04/25</td>
</tr>
<tr>
<td>Date</td>
<td>Event Description</td>
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<td>-------</td>
<td>-----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>09</td>
<td>CITE: Quick Bytes 5 - Skitch</td>
</tr>
<tr>
<td>10</td>
<td>CITE: Faculty Experts on Podcasts</td>
</tr>
<tr>
<td>12</td>
<td>Early Childhood Panel Presentation</td>
</tr>
<tr>
<td>15</td>
<td>CITE: Camtasia Studio Basics</td>
</tr>
<tr>
<td></td>
<td>CITE: Captioning in Camtasia</td>
</tr>
<tr>
<td>17</td>
<td>CITE: Quick Bytes 6 - Great iPad Apps</td>
</tr>
<tr>
<td>22</td>
<td>Lancaster Campus Earthy Day Event</td>
</tr>
<tr>
<td>23</td>
<td>LFA Used Book Sale</td>
</tr>
<tr>
<td></td>
<td>CITE: Accessibility Specialists: Understand “Invisible Disabilities/ Online Education</td>
</tr>
<tr>
<td>24</td>
<td>HACC Bookstore - Parent Appreciation Day</td>
</tr>
<tr>
<td>25</td>
<td>CITE: Writing a Course Syllabus Workshop</td>
</tr>
<tr>
<td>26</td>
<td>CITE: Magna 3 - Is Your Course Sending Wrong Messages?</td>
</tr>
<tr>
<td>27</td>
<td>YWCA 15th Annual Race Against Racism</td>
</tr>
</tbody>
</table>

### Art Space Exhibit

**Artist:** Ellen Slupe, work in Acrylic on paper, and collages  
**Title of show:** "Uncovered"  
**Dates:** April 1 - May 8, 2013  
**Reception:** Tuesday, April 9, 5:00 - 7:00 pm  
**Location:** Art Space, East Building, Lancaster Campus-HACC  

"Daydreaming Grga"  
Acrylic on paper
Student Affairs

Last month, the Lancaster campus hosted our thirteenth annual spring job fair. We had over 1000 students, alumni and community job seekers in attendance and we had 70 employers represented at our two-day event. We offered two workshops during the event. One was facilitated by Patricia Costello, from the Commonwealth of Pennsylvania, State Civil Service Commission focusing on effectively seeking employment and the differences between applying for employment in the private vs. state sector. The other workshop was offered by our very own Human Resources Director, Mary McQuinn who presented a workshop on writing resumes and cover letters. These two workshops were both very well attended bringing in a total audience of 46. A huge thank you to Mary McQuinn for presenting this very well attended workshop which received very favorable feedback from those in attendance.

Thanks to the work of many who helped to ensure the success of this event; we were able to connect many students, alumni and community job seekers with employers. Many job seekers indicated to us verbally and on their evaluation forms that they were able to leave resumes and/or were encouraged to apply online for others and employers shared that we were able to help meet their hiring needs. Many employers indicated they would be following up with several potential candidates for on-site interviews. It was a very positive event overall.

A busy and successful 2013 job fair

Left: John Baldwin from WGAL and Right: Jessica Grove and Kim Pratt from The Home Depot meet with students

David Study, Recruiter from Community Services Group talks with a student about his group

Table provided for applications and surveys
From the Recruiters

College fairs, school visits, Open House…oh my! The Lancaster Recruitment team is gearing up for a busy spring season! Wondering how you can help?

• Volunteer to participate at Open House as an ambassador for the evening (help out with tours, be on hand to answer questions, etc.)!
• Come along to a school visit or a college fair to promote your program! Set up a meeting with us to discuss how we can help YOU!
• Contact Nakia Eckert for more information at nlfried2@hacc.edu or 717.358.2879.
• We look forward to working with you!

Important Dates:

4/10: HACC-Lancaster OPEN HOUSE 5pm-8pm!!!
4/11: Warwick HS College Night 6pm-8pm
4/25: Manheim Township College Night 6pm-8pm

Wellness News

• The Lancaster Campus Wellness Committee is still seeking committee members who have a passion for health and wellness. If you are interested in serving on this committee, please contact Cindy Lucarelli at x312978 or calucare@hacc.edu.

• Thank you to all who volunteered to participate in the American Cancer Society’s CPS-3 Study. The Lancaster Campus had 68 participants and a total of 430 college-wide. Way to go!

Please Join HACC students, faculty and staff in the YWCA 15th Annual Race Against Racism
Saturday, April 27, 2013
9:00 AM
Musser Park, Lancaster City

Download a registration form at:
http://www.ywcalancaster.org/news-events/events/
Department Updates

Academic Affairs

Brossman Learning Center Updates

TUTORING UPDATES:
• Final exam’s week: Tutoring services are available Saturday, May 4th to Friday, May 10th.
• Tutoring will be closed from Saturday May 11th to Sunday, May 19th.
• Summer Tutoring begins on Monday, May 20. Tutoring will be available Mondays through Thursdays in a variety of subjects.
• Weekly tutoring schedules are posted on line, in the Learning Center, and bulletin boards on campus.

LEARNING SKILLS APRIL WORKSHOPS:

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>MLA Citation</td>
<td>Wed. 4/3</td>
<td>12:00-1:00pm</td>
<td>RM307</td>
<td>presented by: Library Staff</td>
</tr>
<tr>
<td>Internships 101</td>
<td>Wed. 4/3</td>
<td>12:30-1:30pm</td>
<td>RM305</td>
<td>presented by: Ricole Jayman</td>
</tr>
<tr>
<td>Preparing for the Interview</td>
<td>Tue. 4/9</td>
<td>1:00-2:00pm</td>
<td>RM305</td>
<td>presented by: Lorie Sonnen</td>
</tr>
<tr>
<td>APA Citation</td>
<td>Thur. 4/11</td>
<td>3:00-4:00pm</td>
<td>RM307</td>
<td>presented by: Library Staff</td>
</tr>
<tr>
<td>Transfer Info–On the Go!</td>
<td>Mon. 4/15</td>
<td>11:00–1:00pm</td>
<td>East Lobby</td>
<td>presented by: Jen Alleman</td>
</tr>
<tr>
<td>Resume Workshop</td>
<td>Thur. 4/25</td>
<td>4:30-5:30pm</td>
<td>RM305</td>
<td>presented by: Lorie Sonnen</td>
</tr>
</tbody>
</table>

• Students can just show up; no registration required.

TEST CENTER NEWS:
• Spring testing hours will be in effect through Friday, May 10.
• Summer testing hours will begin on Monday, May 13th - Thursday, August 8th.
• Summer Test Hours: Mondays: 9am-5pm
  Tuesdays/Wednesdays/Thursdays: 9am-8pm
  CLOSED: Fridays/Saturdays/Sundays
• ‘Walk-in Wednesday’ Placement Testing is available from 8:30am-5:30pm.
• Fall Test Center hours will resume on Monday, August 12, 2013.
• Please remind students they must bring a photo ID to take a test!

Adjunct Reading Faculty Dinner

On Wednesday, March 13, 2013, the adjunct reading faculty met for dinner and interaction time at Marian Yoder’s home. The adjuncts were updated on college activity such as the strategic plan and reviewed policies pertaining to developmental education. They enjoyed sharing techniques for great teaching and testing. The dinner concluded with each one receiving a certificate of merit in the area in which they excel.

Faculty include (starting left and going around the table): Matt Baker, Deb Miehl, Trudy Eby, Marge Sweeney, Mary Liz Youtz, Marian Yoder (assistant chair-reading). Missing: Joanne Landenberger.
Early Childhood Programs Day

On Friday, April 12, HACC, Lancaster Campus, will host a Panel Presentation Day of Early Childhood Programs. The event organized by Karen Smoker, EDUC 110 instructor, will be held via compressed video in East 328 from 10:30-11:30AM.

Representatives from six programs will be available for an introduction and question and answer session. This presentation will be followed by panel materials/display area walk through in East 203.

The following members will comprise this distinguished panel:
Karen Rubenstine, Director for ten years of the Montessori Academy of Lancaster;
Diane Koon, Director - Lancaster County Head Start Program;
Judy Witmer, Chief Operating Officer - Hildebrandt Learning Center, and HACC adjunct professor;
Dana Pfautz, Social Worker - Early Childhood and Special Education Services, Lancaster/Lebanon IU 13;
Marlene Jennings, Early Intervention Supervisor - Lancaster County Behavioral Health and Developmental Services;
Jackie Randazzo, Parent/Child Teacher of three, four and five year olds - Susquehanna Waldorf School.

The session is especially for education classes; however anyone is welcome to attend. Light snacks will be provided. This presentation was done in the fall and received wonderful reviews. Hope you can join us for this valuable opportunity for professional growth.

Finals Schedule Available Now

The Spring 2013 Finals Schedule has been published and is available at http://www.hacc.edu/Academics/CollegeCalendars/Exam-Schedules.cfm. This schedule follows the announcement on makeup days by our Provost, Jeb Baxter, via email:

• May 6 will be the last day of classes. Use this time as appropriate to make up class time that may have been cancelled during the semester.
• May 13 will be used to make up final exams originally scheduled for May 6.
• May 14 at 4 PM will be the deadline for submittal of final course grades.

There are a few reminders to faculty on this schedule:
1. It is recognized that the turnaround time from Monday finals to the grade submission deadline of Tuesday at 4pm is very short. While we would have liked to give faculty more time to enter final grades, we are under tight deadlines to certify graduates, update transcripts for students intending to take summer classes at another institution, and verify prerequisite completion for students registered in certain summer classes. Thus, I appreciate your cooperation in advance in doing everything possible to meet this grade deadline.
2. Faculty teaching once a week day classes are advised to be on the lookout for students with potential conflicts with finals in other classes. Please let me know if you need assistance working through a potential conflict scenario.
3. I will be contacting faculty who would have potential room conflicts with their finals to offer alternatives that will hopefully avoid inconveniencing you and your students.

If you have any questions, please do not hesitate to Michael Corradino at mccorrad@hacc.edu or x312982.
Congratulations to the following Lancaster Inductees to the Phi Theta Kappa International Honor Society:

Alyssa Abel
Vicki Abel
Aimee Adams
Corissa Albert
Donielle Albrand
Amanda Albright
Emanuel Aleman
Layneya Allensworth
Megan Ambrose
Jun Aoyama
Tobiloba Apanishile
Colin Apgar
Rebecca Arndt
Shannon Astles
Debora Bangs
Hannah Barber
Stephen Barber
Christopher Bare
Charles Barkman
Billiejo Barrick
Megan Bartholomew
Lerrie Mae Peachy Bashan
Kyndwyn Baughman
Rebecca Beamer
Jacqueline Becker
Brenton Bender
Joshua Benner
Lacey Sensing
Katelyn Beraud
Kristen Bere
Sarah Berry
Asifa Bhatti
Jessica Bissell
Kirsten Blevins
Kacie Blum
Tara Boles
Deborah Bolger
Lindsey Boss
Kirsten Bradshaw
Meghan Brady
Gabriella Brand
Matthew Breisch
Jacqueline Brennan
Calah Brewer
Kevin Buchmyer
Jacqueline Buettner
Long Bui
James Burlingame
Danielle Burmeister
Ezra Bustamante
Roger Calhoon
Mattie Carroll
Courtney Caudill
Robert Cauthon
Qing Cheema
Thomas Chelius
Tacara Chesley
Emily Ciance
Enoch Cincotta
James Clarke
Jason Clauer
Gregory Clayton
Carlissa Cochran
Debra Cochran
Pamela Coleman
Barbara Conrad
Jeanette Cool
Wendy Copeland
Karli Coppens
Juan Cotto
Michael Cox
Janelle Crites
Frances Cronce
Jennifer Crone
Kendal Croney
Emily Cruz
Brian Culver
Earl Culvey
Travis Cundiff
Salina Davenport
Matthew DeWitt
Juana Dean
Denise Dellone
Stephanie Delp
Simon Dietz
Olivia Dietz
Miranda Dively
Lauren Dluzeski
Mohamed Dora
Annika Dowd
Heather Drake
Megan Driscoll
Jessica Dueck
Erin Dugan
Kayla Dykes
Rachel Ebling
Rachel Ebling
Porsha Edwards-Barbosa
Jade Efko
Denise Enck
Luke Ensor
Amanda Erway
Melissa Evans
Jacqueline Eyster
Maria Faux
Cristina Fejfar
Mollie Fenby
Andrea Fernandes
Andrew Fortney
Christie Fournier
Lauren Funk
Dyana Gaines
Kristin Gallo
Jonathan Gelnert
Justin Gentile
Heather Gentry
Nicolle Gentzel
Nathaniel Glick
Aaron Gold
Paola Gonzalez
Shelby Goodling
Taylor Graham
Melanie Greene
Nicole Grissinger
Andrea Groff
Steven Grosse
Michael Grove
Alex Gruenberg
Ganja Gurung
Ryan Hackel
Lacy Hammett
Kimberly Hammond
Liana Harlan-Rodriguez
Jennette Harrison
Keri Hauslyak
Michelle Haynesworth
Angela Heagy
Jessica Heckrote
Janet Heinis
Miranda Henne
Megan Herren
Christina Hilburger
Gerri Hill
Kimberly Hill
Scott Hillanbrand
Michael Hoffman
Matthew Hoffman
Tiffany Hoffman
Elaine Holmes
Cheryl Horning
Jessica Horst
Warren Howarth
Alexander Huertas
Adam Huff
Luke Hull
Katherine Hurley
Stephen Jacobs
Tobias Holm Jensen
Kami Johns
Katherine Johnson
Lynn Johnston
Lindsey Jones
Begna Juke
Jeffrey Kahler
Briana Kaley
Marilyn Kalogiros
Andrea Kanode
Amelia Kaufman
Laura Keiper
Kayla Keller
Kathleen Kelly
Melissa Kemmerzell
Russell Kensing
Mercedes Kerr
Roberta Kessler
Kristen Khan
William Killinger
Karen Klahold
Joseph Klein
Robert Klingensmith
Tamara Knepp
Michele Koloten
Sarah Kop
Kelly Kovacs
Thomas Kramer
Jeannine Kreider
Ashley Krenkowitz
Melissa Krieger
Matthew Krimes
Andrew Krissansen
Dylan Kroah
William Krouse
PTK Inductees

Anthony Krug
Stephanie Kusmierski
Richard Laird
Wendy Lane
John Larson
Ciara Laudenslager
Katelyn Lauer
Bryanna Law
Amelia Lea-Inman
Nicole Lebo
Brian Lehman
Michael Leiphart
Michael Leitham
Susan Loncar
Brianna Long
Evit Lotfalla
Shannon Love
Ashley Lubold
Jennifer Lynn
April Maben
Robert Mallory
Steven Malnick
Kate Martin
Sara Martz
Darice Mayhew
Janeth Mayorga Castellanos
Dawn McFerren
Karyn McGovern
Emma McHenry
Hollie McMullen
Rachel Mead
Sara Mears
Milagros Meneses-Huiza
Mukunda Mensah-Dzomley
Katelyn Merrifield
Casey Merritt
Debora Messier
Michelle Mill
Kathleen Miller
Scott Miller
Eman Mina
Jill Mitzel
Jason Moffitt
Tymika Moore
Ricky Morales
Christine Morningstar
Debra Moyer
Nicholas Mudgett
Stacie Mull
Bryan Mullen
Kenton Mummert
Crystal Murphy
Sonya Myer
Amanda Nailor
Freesia Nardo
Paul Neel
Corey Nickliss
Patricia Nissley
Michael O'Dea
Amy Olweiler
Constance Ortiz
Valerie Paschke
Sara Paules
Terry Pierce
Melissa Pinera
Tristan Piper
Leslie Pittman
Jesse Platts
Sonia Ponessa
Sarah Pooler
Sarah Pound
Melanie Powell
Melvin Price
David Prim
Kirtiben Raichura
Sarah Rasinska
Megan Reasner
Elizabeth Reisinger
April Ritchie
Marcus Roberge
Alexa Roma
Selena Rossell
Tiffany Rothermel
Patrick Ryan
Vladimir Safronov
Brooks Sagonas
Cynthia Salazar
Michelle Sanders
Frank Sanfilippo
Natanael Santiago
Dayalis Santiago Vazquez
Tracey Ann Saunders-Root
Ambre Sauter
Kelsey Schlegel
Jennifer Scholl
Cindy Schwanger
Pamela Scipioni
Melissa Scott
Crystal Senft
Jamey Shade
Kathi Shaw
Pamela Sheaffer
Christina Sherman
Timothy Short
Matthew Shortall
Douglas Shuttlesworth
Adam Sinners
Andrew Smaligo
Brandon Smith
Christopher Smith
Jeffrey Snell
Alana Souders
Heather Spangler
Melissa Spitzer
Michael Spurlin
Stephanie States
Aylish Steed
Andrew Sterner
Jason Stewart
Scott Stichelbaut
James Stuchel II
Stephanie Svolto-Patterson
Adriane Sweeney
Jennifer Sweigart
Deborah Taylor
Sarah Taylor
Deborah Thomas
Kathleen Thompson
Keith Thomsen
Charles Tilkens
Kevin Tilley
Davina Tourkodimitris
Nicholas Tschinkel
Christopher Turnbull
Joseph Vogt
Brandon Wagner
Tiffany Walker
Christopher Walters
Crystal Webb
Jevon Weixler
Dionne Werts
Leslie Zuluaga
HACC’s PC Loan Program

HACC’s PC LOAN PROGRAM

The purpose of the PC Loan Program is to support students with financial need and assist them in pursuing their educational goals. The PC Loan Program allows students to borrow a fully equipped desktop computer for personal home use. The equipment is for the student’s use as long as s/he continues to take classes (both Fall and Spring terms) every year until graduation.

On Lancaster Campus, the PC Loan Program is collaboration between the Library and Campus IT. The Library manages applications and serves as the pick-up location for PC Loan awards. Students on Lancaster Campus who have questions about PC Loan should be directed to the Library Service Desk.

The program is for students who do not own a computer. Application forms are available online through HACCWeb. The student fills out the questions in the form and submits it online. After the start of the Fall or Spring semester a committee will choose who will receive a PC Loan. The President’s Office sends an award letter to the student instructing the student to contact the staff at their campus Library Service Desk. Lancaster Library staff have fine-tuned the process to allow the student to fill out the PC Loan Award Agreement form and take the PC home with them that day.

To be eligible for the PC Loan Program, students
• Must be currently enrolled in at least 6 credits (4 credits for students in clinicals)
• Must be degree-seeking (diploma, certificate, or associate degree)
• Must maintain enrollment in at least 6 credits (4 credits for students in clinicals) during the Fall and Spring term until graduation
• Must apply for financial aid and demonstrate financial need as determined by Financial Aid Office
• Must maintain good academic standing with a GPA of 2.0 or greater
• The student cannot have a Financial Aid status of denied, suspended, or failed.

SAVE THE DATE!

Meet with your Members 1st representative and open your new account!

Tuesday, April 16
10 a.m.—2 p.m.
Lobby—Main Building

ENTER TO WIN A $25 GIFT CARD!
We would like to offer kudos to the following individuals from our campus....

Patty Hanahoe-Dosch’s story “Serendip.” has been published in: In Posse Review.
See http://inpossereview.com/IPR_Dosch.htm

****************************************************************************************
Third Annual Basket Auction Extravaganza is a winner!
Proceeds benefit HACC-Lancaster Campus Scholarship Campaign

On March 27 and 28, over 30 themed baskets prepared and donated by Lancaster faculty and staff, Phi Theta Kappa, Student Government Association and community businesses and individuals brought 147 bids and netted over $3,200 in proceeds to benefit the HACC-Lancaster Scholarship Campaign.

Working with the HACC Foundation, as well as HACC-Lancaster faculty, staff, students and members of the community, the campaign seeks to raise $1 million over the next 18 months to provide support for students who attend HACC’s Lancaster Campus.

Contact David Carl, Community Development Officer, RE204, via phone (717.358.2984) or email (dccarl@hacc.edu) with any questions you may have about the campaign.

Left: Dr. L. Mumby, Business, places a bid
Right: Jenn St. Pierre, PTK advisor and Mike Shoemaker, PTK member, watch the basket tables

Mike Corradino, Academic Dean, checks out the basket selections

Baskets displayed in Footnotes Cafe
The Lancaster Campus hosted the first annual Alumni Networking Dinner on April 2, 2013. Alumni, students, faculty and staff enjoyed a presentation on Business Etiquette by Ricole Jayman following by Networking at the Tables - a question and answer time.

**Alumni Networking Dinner**

**Hong Lam**, alumni, **Jason Nielsen**, Professor - Business, **Rangey Viset**, student

**Jenn St. Pierre**, Professor - Sociology, **Calina Dicecco**, student, **James Reichenbach**, City Council, **Rangey Viset**, student, **Zenoria McMorris-Owens**

**Warren Bair**, Director Student Life and Multicultural Programs chats with a table of guests including **Cindy Rose**, Asst. Professor Humanities, (center) **Shawn Reed**, student, (right) with **Kellee Brown**, SGA President at rear table

**Monica Dixon**, Asst. Dir. Student Life and Multicultural Programs and **Deborah Bentley**, student