

## HACC Post-Graduation Outcomes

### AY 2012-2013, 2013-2014, 2014-2015, 2015-2016, 2016-2017

Source: EMSI Alumni Insight & Program Outcome Analysis

	Resides Within HACC Service Region	Resides Outside of HACC Service Region	Total
Employed in Field	61.80%	10.08%	71.88%
Employed Out of Field	22.64%	3.19%	25.83%
No Current Employment Listed	1.85%	0.45%	2.30%
<b>Total</b>	<b>86.29%</b>	<b>13.71%</b>	<b>100.00%</b>

Average Wage of Graduates Employed in Their Field of Study		
Estimated Avg. Wage	# of Graduates Employed in Field	Percentage
< \$15,000	0	0.0%
\$15,000 - \$29,999	10	0.9%
\$30,000 - \$44,999	220	19.5%
\$45,000 - \$59,999	765	67.9%
\$60,000 - \$74,999	121	10.7%
≥ \$75,000	11	1.0%
<b>Total</b>	<b>1127</b>	<b>100.0%</b>

Top 10 Occupations (ONET Codes)				
ONET Code	ONET Description	Count	Percentage	Est. Avg. Wage
41-2031.00	Retail Salespersons	59	3.85%	\$29,712
29-1141.00	Registered Nurses	58	3.79%	\$63,314
43-4051.00	Customer Service Representatives	53	3.46%	\$35,594
31-1014.00	Nursing Assistants	48	3.13%	\$30,553
43-1011.00	First-Line Supervisors of Office and Administrative Support Workers	48	3.13%	\$59,382
43-6014.00	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43	2.81%	\$36,782
15-1151.00	Computer User Support Specialists	42	2.74%	\$48,163
11-1021.00	General and Operations Managers	38	2.48%	\$108,700
21-1093.00	Social and Human Service Assistants	35	2.28%	\$36,118
35-3031.00	Waiters and Waitresses	29	1.89%	\$23,353
	<b>Total</b>	<b>1532</b>	<b>100.00%</b>	

Top 10 Employers of HACC Graduates		
Company Name	Count	Percentage
Pinnacle Health System	21	1.42%
Wellspan Health	20	1.35%
Members 1 <sup>st</sup> Federal Credit Union	9	0.61%
Commonwealth of PA	9	0.61%
PHEAA	8	0.54%
Target Corporation	8	0.54%
Wal-Mart Stores, Inc.	8	0.54%
Giant Food Stores, LLC	8	0.54%
Wegmans Food Markets, Inc.	7	0.47%
Lancaster General Hospital	7	0.47%
<b>Total</b>	<b>1481</b>	<b>100.00%</b>

HACC Graduates by State of Residence (Top 5)	
State of Residence	Percentage
Pennsylvania	91.01%
Florida	1.34%
Maryland	1.15%
New York	0.77%
North Carolina	0.64%

All Graduates by 2-Digit NAICS Code (Industry)			
2-Digit NAICS	Description	Count of Graduates	Percentage
11	Agriculture, Forestry, Fishing and Hunting	3	0.2%
21	Mining, Quarrying, and Oil and Gas Extraction	3	0.2%
22	Utilities	2	0.1%
23	Construction	34	2.2%
31-33	Manufacturing	121	7.7%
42	Wholesale Trade	49	3.1%
44-45	Retail Trade	206	13.1%
48-49	Transportation and Warehousing	32	2.0%
51	Information	28	1.8%
52	Finance and Insurance	90	5.7%
53	Real Estate and Rental and Leasing	31	2.0%
54	Professional, Scientific, and Technical Services	121	7.7%
55	Management of Companies and Enterprises	3	0.2%
56	Administrative and Support and Waste Management and Remediation Services	135	8.6%
61	Educational Services	73	4.7%
62	Health Care and Social Assistance	248	15.8%
71	Arts, Entertainment, and Recreation	19	1.2%
72	Accommodation and Food Services	109	7.0%
81	Other Services (except Public Administration)	60	3.8%
90	Government	0	0.0%
99	Unclassified Industry	46	2.9%
x	Unknown	155	9.9%
<b>Total</b>		<b>1568</b>	<b>100.0%</b>